



**KHSAA TITLE IX ANNUAL REPORT SUBMISSION
STATUS REPORT
2021-2022**

KHSAA Form T65
Revised 6/18/21

School:	Shawnee
KHSAA Audit Team Member:	
Date:	May 23, 2022

Along with this T65 form, you have also received a copy of a revised Title IX Internal Audit Summary for this school. It is important that you review all of the details concerning the analysis of the report submitted.

The Internal Audit Summary will analyze parts 1 and 2 of the three-part test for Title IX compliance, based on a snapshot of the data on the date submitted. Those conclusions are listed. As a result of Covid 19, no determination will be made as to compliance with Test 3. Revisions have been made in this form to clarify the calculation of the underrepresented gender and ensure the preservation of the integrity of the foundational purposes of Title IX. The form also continues to contain notes made to help you determine how calculations were derived and detail the exclusion of certain elements related to Archery, Bass Fishing, and Esports which are true coed sport-activities.

In the first section you will note many factors such as per total participation, total expenditures, participant spending (per gender), and many other factors to be considered as you move forward with future planning. You will also note on Row 13, the determination of the underrepresented gender in your school. This is a critical element in determining Title IX compliance.

The Test 1 (traditionally called the “numbers” test) section again contains guidance as to the number of new participants in the underrepresented gender needed to meet this test. Explanatory notes in the right column should help verify the calculations, which were done by the system based on the submitted data.

The Test 2 (traditionally called the “recent history of expanding sport offerings for the underrepresented gender” test) section contains the information for Test 2 and the calculations were done solely by the system based on the submitted data.

The Test 3 (traditionally called the “accommodating interest and abilities” test) section contains the information for Test 3. This is determined by the audit team based on the analysis of the data provided, but will not be analyzed this year as a result of Covid 19.

At the bottom of the Title IX Internal Audit Summary is a summary conclusion as to whether or not the school appears to be in compliance with one of the three parts of the tests for Title IX compliance. If you have specific questions, feel free to contact Assistant Commissioner Darren Bilberry (dbilberry@khsaa.org or 859-299-5472) at the KHSAA.

Special Note from Audit Staff (ignore if blank):



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2021-2022

KHSAA Audit Form
Rev. 11/1/21

TITLE IX INTERNAL AUDIT SUMMARY

SHAWNEE

Assigned Auditor: (none assigned)		Column 1	Column 2	Column 3
		Girls	Boys	Total
Row 1	Total Participants (from T-1)	87	117	204
Row 2	Percentage of Participation	42.65%	57.35%	100%
Row 3	Total Expenditures (from T-3) for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	\$43,315	\$56,736	\$100,051
Row 4	Percentage of Expenditures for Non-Coed Teams (excluding Archery, Bass Fishing and Unified Track/Bowling)	43.29%	56.71%	100%
Row 5	Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2)	0.65%	-0.65%	
Row 6	Per Participant Expenditure	\$497.87	\$484.92	
Row 7	Per Participants Difference in Expenditures	\$12.95		
Row 8	Total Enrollment (from KHSAA enrollment figures)	177	224	401
Row 9	Percentage of Enrollment	44.14%	55.86%	100%
Row 10	Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2)	-1.49%	1.49%	
Row 11	Number of Non-Coed Teams (excluding Archery, Bass Fishing, Dance and Unified Track/Bowling)	12	12	24
Row 12	Tolerance Limit based on participation ratio to enrollment	4.0%	If number of participants is less than 100, the tolerance is 5%, if 101-299 then 4%, if 300-499 then 3%, if 500-699 then 2.5%, if 700 or more then 2%.	
Row 13	Underrepresented Gender	GIRLS	Underrepresented Gender is the one having the lowest value in Row 10 after comparing to the school participation tolerance in row 12	

TEST 1

Row 14	Test 1, Subpart 1, Is Row 10 plus/minus 5% for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 1 for Compliance?
Row 15	Test 1, Subpart 2, Is Row 10 plus/minus the percentage in Row 12 for underrepresented gender?	yes	Does this school appear likely to meet Test 1, Subpart 2 for Compliance?
Row 16	Test 1, Subpart 3 Participants per Non-Coed Team for underrepresented gender (excluding Archery, Bass Fishing and Unified Track/Bowling)	7.3	The average number of participants per non-coed team for unrepresented gender, added to total participation, divided by total participation plus average number of underrepresented gender team. Does that number equal 50%? If not, how many additional participants would allow the school to get to 50% (underrepresented gender plus new participants divided by total participation plus new participants).
Row 17	Test 1, Subpart 3 Ratio of Participants/Team to Total	44.6%	
Row 18	Test 1, Subpart 3 Additional Participants Needed to Pass Test 1, Part 3	21	
Row 19	Test 1, Subpart 3, Does it appear that the average participation per non Coed team rationalizes a less than 50% overall participation rate?	no	Does this school appear likely to meet, Subpart 3 for Compliance?
Row 20	TEST 1 RESULTS (OVERALL)	-YES-	Appears likely to meet Test 1 for Title IX Compliance?

TEST 2

Row 21	Test 2 Percent Participant Increase from Added Teams (from T-2)	62.1%	
Row 22	TEST 2 RESULTS	-YES-	Appears likely to meet Test 2 for Title IX Compliance?

TEST 3

Row 23	TEST 3 RESULTS	-N/A-	Appears likely to meet Test 3 for Title IX Compliance?
Row 24	Test 3 Notes from Audit Team member listed above	No Test 3 due to COVID19	

SUMMARY---PER THE ANALYSIS AND DATA SUBMITTED, IT APPEARS THAT THIS SCHOOL MEETS AT LEAST ONE OF THE THREE TESTS FOR TITLE IX COMPLIANCE. SCHOOL OFFICIALS SHOULD REVIEW THE TITLE IX INTERNAL AUDIT SUMMARY TO DETERMINE THE SPECIFIC FINDINGS. SCHOOL REPRESENTATIVES ARE REMINDED THAT TITLE IX COMPLIANCE IS AN ONGOING OBJECTIVE, AND THIS REPRESENTS ONLY A SNAPSHOT IN TIME. CONTINUED EFFORTS TO ENSURE COMPLIANCE ARE NECESSARY FOR A SUCCESSFUL PROGRAM.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2021-2022

KHSAA Form **GE19**
Rev. 5/11

The Shawnee High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Michael Jolly	606 N. 39th St. Louisville 40212	5028217334	Athletic Director
Sharon Gray	935 Grandal Blvd. Louisville 40258	502-724-1004	Assistant Principal
Kym Rice	4001 Herman St. Louisville 40212	502-931-1135	Principal
Norman Ellis	3009 Pioneer Rd. Louisville	502-408-0964	Teacher/Basketball Coach
Christina Lovelace	1205 Bluegrass Trail Jeffersonville, IN 47130	502-648-1274	Teacher/Dance Coach
Jamie Whitaker	516 Indian Ridge Rd. Louisville 40207	502-415-3778	Teacher/Black Student Union Sponsor
Robert Fleming	3637 Taylor Blvd. Louisville 40215	502-807-0484	School Security/Baseball Coach
Myron Montgomery	6507 Keeling Place Rd. Louisville 40291	502-836-1528	Assistant Principal

II. Scheduled a minimum of three meetings during the school year on the following dates:

Nov 19, 2021
Jan 6, 2022
Apr 21, 2022

III. Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Michael Jolly	Athletic Director	606 N. 39th St.	502-821-7334

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Lindsey Wright	Title IX Director	3001 Crittenden Dr. Louisville 40209	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Michael T Jolly (michael.jolly@jefferson.kyschools.us)

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Principal Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Archery (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Archery (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Baseball	varsity		X	X	X	X	X
	jv						
	freshman						
Basketball - Boys	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	X
	freshman	X	X		X	X	X
Basketball - Girls	varsity	X	X	X	X	X	X
	jv	X	X	X	X	X	
	freshman				X	X	
Bowling - Boys	varsity						X
	jv						
	freshman						
Bowling - Girls	varsity						X
	jv						
	freshman						
Cheerleading	varsity	X	X	X			X
	jv						
	freshman						
Dance (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Dance (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Esports - Winter (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Esports - Winter (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Esports - Spring (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Esports - Spring (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Football	varsity	X	X	X	X	X	X
	jv				X	X	
	freshman				X	X	
Field Hockey - Girls	varsity						
	jv						
	freshman						
Fishing (coed) - Boys	varsity						
	jv						
	freshman						



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Fishing (coed) - Girls	varsity						
	jv						
	freshman						
Fast Pitch Softball	varsity		X	X	X	X	X
	jv						
	freshman						
Golf - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Golf - Girls	varsity	X					X
	jv						
	freshman						
Lacrosse - Boys	varsity						
	jv						
	freshman						
Lacrosse - Girls	varsity						
	jv						
	freshman						
Marksmanship (coed) - Boys	varsity				X	X	X
	jv						
	freshman						
Marksmanship (coed) - Girls	varsity				X	X	X
	jv						
	freshman						
Slow Pitch Softball	varsity						
	jv						
	freshman						
Soccer - Boys	varsity						
	jv						
	freshman						
Soccer - Girls	varsity						
	jv						
	freshman						
Swimming - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Swimming - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						
Tennis - Boys	varsity	X	X	X	X	X	
	jv						
	freshman						
Tennis - Girls	varsity	X	X	X	X	X	
	jv						
	freshman						
Track - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Track - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						

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HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Shawnee (2021-2022)

Sport	Level	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Bowling - Unified	varsity						
	jv						
	freshman						
Track - Unified	varsity						
	jv						
	freshman						
Volleyball	varsity	X	X	X	X	X	X
	jv			X	X	X	X
	freshman				X	X	
Wrestling	varsity	X	X	X	X	X	
	jv						
	freshman						
Cross Country - Boys	varsity	X	X	X	X	X	X
	jv						
	freshman						
Cross Country - Girls	varsity	X	X	X	X	X	X
	jv						
	freshman						



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Shawnee (2021-2022)

Varsity Baseball

Ali, Amir
Beauchamp, Justin
Brown, Geron
Denning, Kayden
Holstein, Tyler
Horn, Brandon
Johnson, Jamarion
Lekkala, Ved
Mattingly, Kenneth
Rivera, Samuel
Rodgers, Dontay
Ware, Jacob
Waters, Juantay
Wheeler, Daniel
Whitten, Michael Tyler

Varsity Basketball - Boys

Burney, Keandre
Garner, Corey
Hogan, Semaj
Jones, Xavier
Kender, Kaiden
Lenoir, DayJian
Maddox, Markel
McTier, Darrion
Ritchie, Brian
Rutledge, Keyonie
Seagraves, Antwan

Varsity Bowling - Boys

Brookins, Sircory
Cox, Avery
Ferguson, Tyler
Waters, Juantay
Wilson, Tre

Varsity Football

Allen, Tyler
Bailey, Malachi
Brookins, Sircory
Brown, Geron
Coleman, Quincy
Coleman, Quinton
Dingle, Cory
Faulkner, Robert
Ferguson, Tyler
Horn, Brandon
Johnson, Jamaury
Kirk, Zharion
Lenoir, DayJian
Lucas, Anthony
Mayfield, Josiah
McAtee, Avieon
McDaniels, Aziah

Miller, Antrell
Parker, Quintus
Peterson, James
Robinson, Naylan
Smithers, Antwon
Summers, Jacob
VanDyke, Daquan
Waters, Juantay
Wickcliff, Clayton
Willis, Andrew
Wo, Frankie

Varsity Golf - Boys

Nacionales, Krys
Robinson, Quinton

Varsity Swimming - Boys

Harrison, Adrian

Varsity Track - Boys

Brookins, Sircory
Maddox, Markel

Varsity Cross Country - Boys

Bond, Dailan

Varsity Basketball - Girls

Bivens, Savannah
Davis, Antasia
Downs, Joy
Gist, Treasure
Hall, Tyasia
Jackson, Sakarra
Johnson, Nehkia
Louis, Irisha
Madden, Jalayah
Muhammad, Shakira
Smith, Shavonne
Wadlington, Tamiah
Wilcoxson, Jazmyne

Varsity Bowling - Girls

Bartley, Star
Brown, Nevaeh
Hobbs, Nina
Martinez, Raquel
Richie, Jameanne
Thornton, Saquoia

Varsity Cheerleading

Beard, Anthony
Bentley, Rachel
Dickerson, NaCira
Freeman, Destiny
Gibson, Miracle
Hogan, Zaniyah
Johnson, Daniyah
Moore, Saniya
Sowell, Marielle
Suttles, Denver
Watters, Passion
Young, Chloe

Varsity Fast Pitch Softball

Auter, Emily
Badgett, Dystani
Bentley, Rachel
Bentley, Sharon
Brown, Nevaeh
Campbell, Haylee
Daniel, Myasia
Gist, Treasure
Hartlage, Maranda
Smith, Shavonne
Turner, Haley
Watters, Passion
Whitt, Madelyn
Wickliffe, Kelis
Woodard, Shaleyia

Varsity Golf - Girls

Bentley, Sharon
Bentley, Stacey
Cross, Elanor
Holloman, Barakah
Sanchez, Bionca

Varsity Swimming - Girls

Ewing, Randi

Varsity Track - Girls

Bratton, Javonna
Hall, Tyasia
Jackson, Sakarra
Thomas, Amarah
Woodfork, Nychelle

Varsity Volleyball

Badgett, Dystani
Bartley, Star
Bentley, Rachel
Bentley, Stacey
Brown, Nevaeh
Johnson, Nehkia
ONeil, Brionna
Richie, Jameanne
Smith, Shavonne
Smith, Shayla
Thornton, Nevaeh
Watters, Passion
Woods, Kahleia

Varsity Cross Country - Girls

Anthony, Justice

Varsity Archery (coed) - Boys

Ali, Amir
Celaya, Adam
Cox, Avery
Lekkala, Ved
Nacionales, Krys

Varsity Archery (coed) - Girls

Carter, Shamyra
Williams, Alajah

Varsity Marksmanship (coed) - Boys

Abdikadir, Abdikadir
Ali, Amir
Celaya, Adam
Hamilton-Keene, Tayvon
Johnson, Cory
Lush, Luke
Nacionales, Krys
Wheeler, Daniel
Willis, Andrew

Varsity Dance (coed) - Girls

Bartley, Star
Brown, Nevaeh
Dickerson, NaCira
Gibson, Miracle
Hall, Tyasia
Hogan, Zaniyah
Johnson, Daniyah
Moore, Saniya
Ray, Destiny



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Shawnee (2021-2022 continued)

Junior Varsity Volleyball

Varsity Esports - Winter (coed) - Boys

Fields, Jacob
Horn, Brandon
Lancaster, Peyton
Lynch, Chevy
Marshall, Amare
Marshall, Jalen
Mohler, Joshua
Nacionales, Krys
Probus, Dylan
Purcell, Ian
Snyder, Benjamin
Stoner, Keyshawn
White, Prince

Badgett, Dystani
Bartley, Star
Bentley, Rachel
Brown, Nevaeh
Johnson, Nehkia
ONeil, Brionna
Richie, Jameanne
Smith, Shavonne
Smith, Shayla
Thornton, Nevaeh
Watters, Passion
Whitt, Madelyn
Woods, Kahleia

Freshman Basketball - Boys

Varsity Esports - Winter (coed) - Girls

Holloman, Barakah
Morton, McKenzie

Davis, Javeion
Gardiner, Melvin
Maddox, Markel
Owens, Jadan
Smith, Dawayne

Varsity Esports - Spring (coed) - Boys

Fields, Jacob
Horn, Brandon
Lancaster, Peyton
Lynch, Chevy
Marshall, Amare
Marshall, Jalen
Mohler, Joshua
Nacionales, Krys
Probus, Dylan
Purcell, Ian
Snyder, Benjamin
Stoner, Keyshawn
White, Prince

Varsity Esports - Spring (coed) - Girls

Holloman, Barakah
Morton, McKenzie

Junior Varsity Basketball - Boys

Davis, Javeion
Gardiner, Melvin
Garner, Corey
Hogan, Semaj
Maddox, Markel
Owens, Jadan
Smith, Dawayne



SCHOOL YEAR 2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	177	44.1%	87	42.6%
Row 2	BOYS	224	55.9%	117	57.4%
Row 3	Totals	401	100%	204	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 14

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Michael T Jolly
(michael.jolly@jefferson.kyschools.us)

Date: May 2, 2022 16:55:33 PM



**ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART
PARTICIPATION OPPORTUNITIES: TEST TWO –
PROGRAM EXPANSION
Shawnee (2021-2022)**

KHSAA Form T2
Rev. 11/1/21

TEAMS ADDED SINCE THE START OF 2016-2017 SCHOOL YEAR

	V	JV	F
Archery (coed) - Boys	X		
Baseball	X		
Basketball - Boys			X
Bowling - Boys	X		
Cross Country - Boys			
Dance (coed) - Boys			
Esports - Spring (coed) - Boys	X		
Esports - Winter (coed) - Boys	X		
Fishing (coed) - Boys			
Football			
Golf - Boys			
Lacrosse - Boys			
Marksmanship (coed) - Boys	X		
Soccer - Boys			
Swimming - Boys			
Tennis - Boys			
Track - Boys			
Wrestling			

	V	JV	F
Archery (coed) - Girls	X		
Basketball - Girls			
Bowling - Girls	X		
Cross Country - Girls			
Dance (coed) - Girls	X		
Esports - Spring (coed) - Girls	X		
Esports - Winter (coed) - Girls	X		
Fast Pitch Softball	X		
Field Hockey - Girls			
Fishing (coed) - Girls			
Golf - Girls	X		
Lacrosse - Girls			
Marksmanship (coed) - Girls			
Slow Pitch Softball			
Soccer - Girls			
Swimming - Girls			
Tennis - Girls			
Track - Girls			
Volleyball		X	

Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the Beginning of the 2016-2017 School Year	Current Number of Participants for the 2021-2022 School Year Who are Playing on Teams Added Since the 2016-2017 School Year	Percentage of Total Participation by Sex Added Since the Beginning of the 2016-2017 School Year
GIRLS	VARSITY	12	74	7	41	
GIRLS	JV	1	13	1	13	
GIRLS	FROSH	0	0	0	0	
GIRLS	TOTAL	13	87	8	54	62.1%
BOYS	VARSITY	12	105	6	60	
BOYS	JV	1	7	0	0	
BOYS	FROSH	1	5	1	5	
BOYS	TOTAL	14	117	7	65	55.6%

Digitally signed by Michael T Jolly (michael.jolly@jefferson.kyschools.us) May 2, 2022 16:55:33 PM

Verification Code: 60a7b0f79cac9baa0478eafca48cc7cc 2022-05-02 16:55:32



SCHOOL YEAR 2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev5 /11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport?	No		No
2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport?	No		No
3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport?	No		No
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:
Most of the interest was in sports that the school already offers. We need to do a better job of getting information to ALL students about the sports offerings at Shawnee.

Principal Signature: Digitally signed by Michael T Jolly
(michael.jolly@jefferson.kyschools.us) Date: May 2, 2022 16:55:33 PM



2021-2022
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
Rev.11/21

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	12	74	85.1%
Row 2	j.v.:	1	13	14.9%
Row 3	frosh:	0	0	0.0%
Row 4	total:		87	100%
Boys				
Row 5	varsity:	12	105	89.7%
Row 6	j.v.:	1	7	6.0%
Row 7	frosh:	1	5	4.3%
Row 8	total:		117	100%

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
(Digitally signed by Michael T Jolly
 (michael.jolly@jefferson.kyschools.us))



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee

KHSAA Form T35
Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Archery	\$175	\$0	\$163	\$0	\$100	\$0	\$500	1	\$0	\$0
Baseball	\$1,545	\$0	\$100	\$0	\$100	\$0	\$3,695	1	\$0	\$0
Basketball - Boys	\$1,943	\$0	\$2,309	\$0	\$100	\$839	\$9,010	3	\$0	\$0
Basketball - Girls	\$3,896	\$5,100	\$1,746	\$0	\$100	\$223	\$9,788	3	\$0	\$0
Bowling - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Bowling - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Cross Country - Boys	\$0	\$0	\$100	\$0	\$0	\$0	\$2,860	1	\$0	\$0
Cross Country - Girls	\$0	\$0	\$100	\$0	\$0	\$0	\$2,860	1	\$0	\$0
Dance	\$281	\$0	\$100	\$0	\$100	\$0	\$3,434	1	\$0	\$0
Esports	\$0	\$0	\$100	\$0	\$0	\$0	\$1,000	2	\$0	\$0
Fast Pitch Softball	\$812	\$0	\$1,000	\$0	\$100	\$100	\$3,255	1	\$0	\$0
Field Hockey - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Fishing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Football	\$1,500	\$0	\$2,000	\$0	\$100	\$200	\$13,642	3	\$0	\$0
Golf - Boys	\$0	\$0	\$50	\$0	\$100	\$0	\$1,848	1	\$0	\$0
Golf - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Lacrosse - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Marksmanship	\$0	\$0	\$50	\$0	\$100	\$0	\$500	1	\$0	\$0
Slow Pitch Softball	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2021-2022
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Shawnee

KHSAA Form T35
Rev. 11/1/21

Sport	Equipment		Travel & Per Diem		Awards		Salaries		Facilities	
	School	Booster	School	Booster	School	Booster	Salaries	Teams	School	Booster
Soccer - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Soccer - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0
Swimming - Boys	\$50	\$0	\$100	\$0	\$100	\$0	\$1,628	1	\$0	\$0
Swimming - Girls	\$50	\$0	\$100	\$0	\$100	\$0	\$1,628	1	\$0	\$0
Tennis - Boys	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Tennis - Girls	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1	\$0	\$0
Track - Boys	\$368	\$0	\$500	\$0	\$100	\$0	\$5,297	1	\$0	\$0
Track - Girls	\$368	\$0	\$500	\$0	\$100	\$0	\$5,297	1	\$0	\$0
Volleyball	\$200	\$0	\$1,000	\$0	\$100	\$100	\$4,692	3	\$0	\$0
Wrestling	\$0	\$0	\$100	\$0	\$0	\$0	\$6,452	1	\$0	\$0

Note: The Coed sports (Archery, Esports, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

Expenditures for Boys	\$56,736	56.7%
Expenditures for Girls	\$43,315	43.3%
Total Expenditures	\$100,051	



SCHOOL YEAR 2021-2022
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev 5/11

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

	ADVANTAGE TO:		
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Michael T Jolly
(michael.jolly@jefferson.kyschools.us) Date: May 2, 2022 16:55:33 PM



SCHOOL YEAR 2021-2022
TITLE IX IMPROVEMENT PLAN
Shawnee

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

COLUMN 1	COLUMN 2	COLUMN 3
SPECIFIC ITEM FOR IMPROVEMENT	PLAN FOR SUGGESTED CHANGE	START DATE AND COMPLETION DATE OF IMPROVEMENT
Do more to publicize sports offerings to students. The school already offers most of the sports that students asked for in the survey.	Make sports offerings a part of the orientation process at the beginning of school. Also, create a snail mail and an email flyer to be sent to students over the summer to explain sports offerings and what needs to be done to participate.	Start: Jul 5, 2022 Complete: May 31, 2023

Principal's Signature: Digitally signed by Michael T Jolly (michael.jolly@jefferson.kyschools.us) Date: May 2, 2022 16:55:33 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required

KHSAA Form T63
Rev. 11/21

Date	
School Year:	2021-2022
School Name:	Shawnee
Who Administered The Survey?	Michael T. Jolly
How Was The Survey Administered (paper/electronic)?	Electronic
Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)	All first period classes
Enrollment in Grades 9-11 (from KDE):	309
Number of 8 th Grade Students Surveyed:	0
Number of Male Students Completing Survey:	106
Number of Female Students Completing Survey:	81
Completed By:	Michael T Jolly
Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed)	60.5%

Instructions:

1. Summarize the Student Athletics Interest Surveys administered via Form T-61 by entering the total number of responses on the line next to each sport or sport activity. These totals must be derived from the questions in which the students expressed *interest in sport/sport activities that you do not currently offer*. Do not enter participation numbers.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Whether the T61 Interest Surveys are administered via paper or electronically, these Forms or data files should be maintained by the school in the event they are subsequently requested.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

Cross Country	5
Dance	5
Field Hockey (Girls)	3
Football	10
Golf	5
Soccer	10
Volleyball (Girls)	6

KHSAA Sponsored Winter Sports/Sport Activities

Archery	8
Basketball	7
Bowling	7
Esports	1
Swimming	3
Wrestling	4



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
60% Response Rate Required

KHSAA Form T63
Rev.11/21

KHSAA Sponsored Spring Sports/Sport Activities

Baseball	6
Bass Fishing	11
Esports	1
Softball	4
Tennis	5
Track and Field	7

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

18	I prefer other activities such as band, chorus, etc.
65	I don't have time
12	The practice schedules and game times are inconvenient
21	The sport I like isn't offered
4	It's too expensive
36	Working
37	I don't feel I have the ability
34	Other: No transportation, I do gymnastics, weight lifting

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

Sport	Number
Badminton	13
Equestrian	5
Fencing	15
Gymnastics	27
Ice Hockey	13
Lacrosse	3
Rifle-Marksmanship	17
Rodeo	6
Trapshooting	14
Ultimate Frisbee	9
Volleyball (Boys)	13
Wrestling (Girls)	9
Other	44

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Principal's Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS PARTICIPATION LIST

KHSAA Form GE03
Rev. 04/12

A. School	Shawnee
B. School Year	2021-2022
C. Total Varsity Athletes	120
D. Total Non-Varsity Athletes	4
E. Total below Grade 9 who played varsity	8
F. Total below Grade 9 who played non-varsity	0

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
444730	Abdikadir , Abdikadir	M	9	2021	X			
444654	Ali , Amir	M	9	2021	X			
426596	Allen , Tyler	M	11	2020	X			
444623	Anthony , Justice	F	11	2019	X			
413606	Auter , Emily	F	10	2020	X			
371166	Badgett , Dystani	F	11	2019	X			
400578	Bailey , Malachi	M	12	2018	X			
371178	Bartley , Star	F	11	2019	X			
444633	Beard , Anthony	M	10	2020	C			
443006	Beauchamp , Justin	M	10	2020	X			
443826	Bentley , Rachel	F	8	-			X/C	
371175	Bentley , Sharon	F	11	2019	X			
371177	Bentley , Stacey	F	12	2018	X			
402995	Bivens , Savannah	F	9	2021	X			
444624	Bond , Dailan	M	7	-			X	
444713	Bratton , Javonna	F	9	2021	X			
371505	Brookins , Sircory	M	11	2019	X			
426592	Brown , Geron	M	12	2019	X			
413613	Brown , Nevaeh	F	10	2020	X			
379422	Burney , Keandre	M	12	2018	X			
355185	Campbell , Haylee	F	12	2018	X			
381003	Celaya , Adam	M	12	2018	X			
402546	Coleman , Quincy	M	11	2019	X			
426598	Coleman , Quinton	M	11	2020	X			
387725	Cox , Avery	M	11	2019	X			
371167	Cross , Elanor	F	12	2018	X			
444601	Daniel , Myasia	F	9	2021	X			
377458	Davis , Antasia	F	12	2017	X			
444652	Davis , Javeion	M	9	2021		X		
442987	Denning , Kayden	M	9	2021	X			
444622	Dickerson , NaCira	F	11	2019	X/C			
426593	Dingle , Cory	M	12	2019	X			
377474	Downs , Joy	F	12	2018	X			
444710	Ewing , Randi	F	9	2021	X			
400576	Faulkner , Robert	M	10	2020	X			
426610	Ferguson , Tyler	M	9	2021	X			
387727	Fields , Jacob	M	11	2019	X			
444630	Freeman , Destiny	F	8	-			C	
444651	Gardiner , Melvin	M	9	2021		X		
381139	Garner , Corey	M	10	2020	X			
444619	Gibson , Miracle	F	10	2020	X/C			
406768	Gist , Treasure	F	9	2021	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS

PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
435689	Hall, Tyasia	F	9	2021	X			
444727	Hamilton-Keene, Tayvon	M	12	2018	X			
348890	Harrison, Adrian	M	10	2020	X			
387286	Hartlage, Maranda	F	11	2019	X			
444649	Hobbs, Nina	F	8	-			X	
434468	Hogan, Semaj	M	10	2020	X			
444615	Hogan, Zaniyah	F	10	2020	X/C			
444608	Holloman, Barakah	F	9	2021	X			
442996	Holstein, Tyler	M	11	2019	X			
400569	Horn, Brandon	M	11	2019	X			
429667	Jackson, Sakarra	F	10	2019	X			
444728	Johnson, Cory	M	9	2021	X			
444621	Johnson, Daniyah	F	7	-			X/C	
443001	Johnson, Jamarion	M	10	2020	X			
426605	Johnson, Jamaury	M	9	2021	X			
371172	Johnson, Nehkia	F	11	2019	X			
434449	Jones, Xavier	M	12	2018	X			
434450	Kender, Kaiden	M	12	2018	X			
426603	Kirk, Zharion	M	9	2021	X			
444715	Lancaster, Peyton	M	11	2019	X			
443005	Lekkala, Ved	M	9	2021	X			
426594	Lenoir, DayJian	M	12	2019	X			
377471	Louis, Irisha	F	11	2019	X			
426607	Lucas, Anthony	M	9	2021	X			
444726	Lush, Luke	M	12	2018	X			
444716	Lynch, Chevy	M	10	2020	X			
377467	Madden, Jalayah	F	10	2020	X			
434467	Maddox, Markel	M	9	2021	X			
444717	Marshall, Amare	M	11	2019	X			
444718	Marshall, Jalen	M	9	2021	X			
400093	Martinez, Raquel	F	10	2020	X			
355992	Mattingly, Kenneth	M	12	2018	X			
426595	Mayfield, Josiah	M	11	2020	X			
402550	McAtee, Avieon	M	11	2019	X			
337207	McDaniels, Aziah	M	12	2018	X			
407125	McTier, Darrion	M	12	2017	X			
426600	Miller, Antrell	M	11	2020	X			
387731	Mohler, Joshua	M	11	2019	X			
444617	Moore, Saniya	F	7	-			X/C	
444724	Morton, McKenzie	F	10	2020	X			
429669	Muhammad, Shakira	F	10	2019	X			
444603	Nacionales, Krys	M	9	2021	X			
400094	ONeil, Brionna	F	10	2020	X			
444653	Owens, Jadan	M	9	2021		X		
426602	Parker, Quintus	M	10	2020	X			
428676	Peterson, James	M	10	2020	X			
444719	Probus, Dylan	M	9	2021	X			
444720	Purcell, Ian	M	11	2019	X			
444612	Ray, Destiny	F	9	2021	X			
371171	Richie, Jameanne	F	11	2019	X			
381752	Ritchie, Brian	M	12	2017	X			

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

ANNUAL INTERSCHOLASTIC ATHLETICS

PARTICIPATION LIST (*continued*)

KHSAA Form GE03
Rev. 04/12

KHSAA Player ID	Name of Student	Sex	Current Class	School Year of 1st Promotion from 8th Grade	Grade 9-12 Student Highest Participation Varsity	Grade 9-12 Student Highest Participation non-Varsity	Below Grade 9 Student Highest Participation Varsity	Below Grade 9 Student Highest Participation non-Varsity
443002	Rivera , Samuel	M	11	2019	X			
426606	Robinson , Naylan	M	9	2021	X			
426935	Robinson , Quinton	M	9	2021	X			
442999	Rodgers , Dontay	M	9	2021	X			
348345	Rutledge , Keyonie	M	12	2018	X			
355184	Sanchez , Bionca	F	12	2018	X			
348344	Seagraves , Antwan	M	12	2018	X			
444650	Smith , Dawayne	M	9	2021		X		
371176	Smith , Shavonne	F	11	2019	X			
400091	Smith , Shayla	F	10	2020	X			
426604	Smithers , Antwon	M	9	2021	X			
444721	Snyder , Benjamin	M	10	2020	X			
444628	Sowell , Marielle	F	11	2019	C			
444722	Stoner , Keyshawn	M	9	2021	X			
400579	Summers , Jacob	M	10	2020	X			
444626	Suttles , Denver	F	9	2021	C			
444711	Thomas , Amarah	F	12	2018	X			
371173	Thornton , Nevaeh	F	11	2019	X			
444648	Thornton , Saquoia	F	10	2020	X			
371169	Turner , Haley	F	11	2019	X			
426608	VanDyke , Daquan	M	9	2021	X			
377466	Wadlington , Tamiah	F	9	2021	X			
442993	Ware , Jacob	M	10	2020	X			
371520	Waters , Juantay	M	11	2019	X			
374661	Watters , Passion	F	9	2021	X/C			
442988	Wheeler , Daniel	M	10	2020	X			
444723	White , Prince	M	9	2021	X			
443824	Whitt , Madelyn	F	7	-			X	
443003	Whitten , Michael Tyler	M	12	2018	X			
329263	Wickcliff , Clayton	M	12	2018	X			
443822	Wickliffe , Kelis	F	9	2021	X			
377469	Wilcoxson , Jazmyne	F	12	2017	X			
384910	Willis , Andrew	M	10	2020	X			
444647	Wilson , Tre	M	8	-			X	
426597	Wo , Frankie	M	11	2020	X			
371174	Woodard , Shaleyia	F	12	2018	X			
444712	Woodfork , Nychelle	F	12	2018	X			
426627	Woods , Kahleia	F	10	2020	X			
444641	Young , Chloe	F	10	2020	C			