KHSAA Form No. T62 REV.12/00



# TITLE IX FINAL AUDIT REPORT

<sup>1</sup>(For schools visited during the 2000-2001 school year)

School: <u>Bath County High School</u> Reviewed By: <u>Gary W. Lawson</u> Date Of Visit: <u>January 8, 2001</u> Telephone Number of Reviewer: <u>502-875-3817</u>

### 1. Completed Required Forms

GE-19 Yes ⊠ No □

Survey Student Interest Form Yes ⊠ No □

Summary Forms T-1 Thru T-41 Yes ⊠ No □

Corrective Action Plan (Form T-60) Yes X No

## 2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One Or More)

Γ		A	Substantial Proportionality
X	<b>X</b> .	В	History and Continuing Practice Of Programs Expansion
		C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

□ Yes □No

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(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

🖾 Yes 🗆 No

Comment:

According to calculations provided, the school has expanded opportunities by 39% over the past five years.

8. If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

□ Yes □ No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

🗆 Yes 🗵 No

#### Comment:

According to information provided, the school surveyed only a small segment of its population. The school needs to expand the survey and provide additional information within the April 15, 2001 submission forms.

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school has been instructed regarding the manner in which proper calculations should be performed. The school is requested to submit a more comprehensive survey on April 15, 2001.
Equipment and Supplies		X	There does appear to be a deficiency in the area of softball uniforms. School officials are in the process of correcting this and making documentation available to the KHSAA.
Scheduling of Games and Practice Time	x		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comments section). The school is to check audit information relating to the number of varsity boys and girls basketball games.
Travel and Per Diem Allowances	X		There does not appear to be a deficiency in this area.
Coaching	x		The school seems to be working towards pursuing more experienced coaches for girls' sports.
Locker Rooms, Practice and Competitive Facilities	X		The need for more storage and upgrading or several outdoor facilities was discussed. In particular, the lighting of the softball field was emphasized. Also, some dressing and restroom facilities should be maintained at the softball field
Medical and Training Facilities and Services	X		The need for a written and posted weight training schedule has been indicated. Although there does not seem to be a difference in this area, the schoo is moving toward the provision of more widespread medical services for all sports.
Publicity	x		There is a need for an approved, written policy relating to requirements that should be met for individuals and/or team banners to be posted in the gymnasium.
Support Services	X		Booster club financial reporting and support wa discussed. The school is moving toward mor detailed reporting by all booster clubs.

# 4. Checklist of the Title IX Components of the Interscholastic Program

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Athletic Scholarships**	N/A	
Tutoring**	X	
Housing and Dining Facilities and Services **	N/A	
Recruitment of Student Athletes**	N/A	

# 5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Two basic areas are addressed in The Corrective Action Plan:

1.) Increasing female participation at all levels by increasing opportunities.

2.) The development of a volleyball program.

# 6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

- 1.) School personnel need to address the disparity in uniforms between the baseball and softball teams.
- 2.) School personnel need to address the indicated interest in the formation of a volleyball program at the school.

## 7. Facility Recommendations or Concerns

- 1.) School personnel need to address the need for more storage area for all sports.
- 2.) School personnel need to address the upgrading of several outdoor facilities, particularly the tennis courts.

#### 8. KHSAA Recommended Action

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

□ Notify Equity Division and KBE of Potential Title IX Violations

- □ Suspension From the Association
- □ Prohibition From Post Season Play
- □ Probation For
- Fine In The Amount of \_\_\_\_\_\_

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#### $\boxtimes$ None At This Time

 $\boxtimes$  School shall submit the following additional information:

(Selection of Cheerleaders) On or before April 15, 2001, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

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(Prime Time Contest/Girls' Basketball) On or before April 15, 2001, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Equipment and Supplies) On or before April 15, 2001 the school is to provide information showing that the girls' softball uniforms have been upgraded at least to the level of the current baseball uniforms.

# 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Greg Ramey- Assistant Principal

District Level Title IX Coordinator: Greg Ramey- Assistant Principal

Name	Address	Telephone	
Larry Boucher	KHSAA	859-299-5472	
Gary W. Lawson	KHSAA	502-875-3817	
Ray C. Wright	Bath County HS	606-674-9524	
Greg Ramey	Bath County HS	606-674-6325	
Michelle DeHart	Bath County HS	606-674-6325	
Terry W. Stewart	Bath county HS	606-674-6325	
Phyllis Catlett	KHSAA	859-299-5472	

10. Comments: The same people were in attendance at the public comment session.

# Kentucky High School Athletic Association

#### MEMORANDUM

Principal, Superintendent, Athletic Director To:

Louis Stout, Commissioner From: Brigid L. DeVries, Executive Assistant Commissioner in Sta

January 25, 2001 Date:

Subject: KHSAA Title IX Final Audit Report 2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be proposed.

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At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most Importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.