

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Belfry High School

Reviewed By: Brigid DeVries

Date Of Visit: May 1, 2000

Telephone Number of Reviewer: (859) 299-5472

1. Completed Required Forms

GE-19 Yes No (Form submitted but required signatures omitted.)

Survey Student Interest Form Yes No (Summary partially completed.)

Summary Forms T-1 Thru T-41 Yes No (Some are not complete.)

Corrective Action Plan (Form T-60) Yes No (See comments below.)

2. Opportunities Component of Title IX Compliance

Area of Compliance:
 (Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
N/A

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
N/A

C.) If Full and Effective Accommodation of Interest and Abilities are chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
The school is providing opportunities in areas that students are interested to some degree. The corrective action plan needs to reflect study & consideration of additional opportunities for girls.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

However from the student interest survey it appears that there is interest in soccer for girls and boys, which the school needs to consider adding at future Gender Equity Review Committee meetings. The student interest surveys indicate preliminary interest in a variety of sports activities. "Other sports activities" needs to be clarified better.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation to Interests and Abilities	X		Future improvements in this area are necessary to better reflect the sports interests of the female population.
Equipment and Supplies	X		
Scheduling of Games and Practice Time	X		The girls' basketball coach recommended the need for an auxiliary gym to avoid late practices (6:00 – 8:00 p.m.). The basketball coach also indicated that they would like to play games on another day of the week
Travel and Per Diem Allowances	X		Note: In some cases where teams eat on the road the girls' spend \$5.00 per meal and the boys' spend \$3.00
Coaching	X		The sport with the most paid coaches is football (5).
Locker Rooms, Practice and Competitive Facilities		X	Girls' basketball locker room has a concrete floor while the boys' is carpeted. The softball facility needs to be improved. The softball coach rates the locker room as poor. The girls' basketball rated the locker room and playing floor as fair in the area of cleanliness.
Medical and Training Facilities and Services	X		Need more athletic trainers overall
Publicity		X	Baseball is provided pocket schedules while softball does not have that opportunity

Support Services	X		
Athletic Scholarships**			N/A
Tutoring**			N/A
Housing and Dining Facilities and Services **			N/A
Recruitment of Student Athletes**			N/A

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The corrective action plan should include soccer in the future as well as a timetable for implementation. The school needs to include a feasibility study for adding a new playing field.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

It appears that the quality of some of the sports specific equipment needs to be upgraded. There needs to be improvement of the provisions for physicals provided free of charge. A weight room schedule for all sports needs to be published and posted in the weight room.

7. Facility Recommendations or Concerns

Upgrade softball facilities. Formulate a schedule of facility improvements to upgrade older facilities and playing areas and let the coaches prioritize their needs.

8. Recommended Action To Be Taken by KHSAA

- Recommend Additional Steps For Title IX Compliance
- Probation For
- Fine In The Amount of _____
- Prohibition From Post Season Play

- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following

(Selection of Cheerleaders) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

- DWR*
- ✓ 1. Belfry high schools 2000-2001 corrective action plan due on or before **April 15, 2001**, needs to project additional sports opportunities for girls with serious consideration to adding girls' soccer.
 - ② 2. School Representatives need to devise a plan to improve overall quality & cleanliness of athletics facilities.
 - ✓ 3. A copy of the weight room schedule for all sports using this facility should be included along with the Corrective Action Plan due on or before **April 15, 2001**.

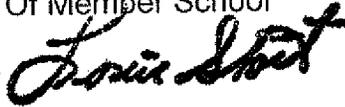
Kentucky High School Athletic Association

November 17, 2000

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 17, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.