

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School Berea High School

Reviewed By: Phyllis Catlett

Date Of Visit: October 25, 2000

Telephone Number of Reviewer (859) 299-5472

### 1. Completed Required Forms

GE-19 Yes  No  (Form submitted but required signatures omitted.)

Survey Student Interest Form Yes  No  (Summary partially completed.)

Summary Forms T-1 Thru T-41 Yes  No  (Some are not complete.)

Corrective Action Plan (Form T-60) Yes  No  (See comments below.)

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:

**4. Checklist of the Title IX Components of the Interscholastic Program**

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		

Scheduling of Games and Practice Time	X		No dissatisfaction expressed. The school should move to schedule more prime time games for girls.
Travel and Per Diem Allowances	X		Only golf listed the amount spent for meals. All other teams listed a 0 under the money category spent at fast food restaurants. Football stated that meals were provided by boosters and did not list the amount.  No discrepancies noted on information submitted.
Coaching	X		All head coaches are on campus which is a plus for the total program.  There were no discrepancies noted
Locker Rooms, Practice and Competitive Facilities		X	The school plans to increase the number of lockers in the girls' locker room. All teams get maximum use of locker rooms and facilities. There is shortage of storage in the girls' program.
Medical and Training Facilities and Services		X	It is recommended that a certified trainer be present for all contests that involve the higher risk sports. The school should post a weight room schedule for all teams that is fair and equal for all. The addition of a training room would enhance the total program also.
Publicity	X		There should be increased publicity for spring sports
Support Services	X		The office space for some sports needs to be evaluated, for instance the softball coach does not have space.
Athletic Scholarships**			N/A
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**			N/A

OK  
1/2/01

OK  
more publicity for girls  
4/26/01

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**  
The school has plans to correct the shortage for locker and storage space in the girls' program.  
The school recognizes that posting a schedule for weight room use would accommodate all coaches.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
The absence of certified trainer is an immediate concern.

7. **Facility Recommendations or Concerns**  
The number of lockers in the girls' locker room needs to be increased. OK 1/5/01

8. **Recommended Action To Be Taken by KHSAA**

- Recommend Additional Steps For Title IX Compliance
- Probation For \_\_\_\_\_
- Fine In The Amount of \_\_\_\_\_
- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. **KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:**

**(Selection of Cheerleaders)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game). OK 1/5/01

**(Prime Time Contest/Girls' Basketball)** On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends OK 1/5/01

to take to immediately correct the difference.

Submit an update on the plan to increase the number of lockers (40) in the girls' locker room on or before **December 15, 2000**

OK 1/5/01

Provide an update on additional storage plan to the KHSAA on or before **December 15, 2000.**

Forms T-35 and T-36 are incomplete and in some areas there was no information received. Re-submit on or before **December 15, 2000.**

OK 1/5/01

Submit the team report from Boys' Soccer which was missing on or before **December 15, 2000.**

OK 1/5/01

# Kentucky High School Athletic Association

## Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 21, 2000

Subject: KHSAA Title IX Final Audit Report  
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.



**BEREA COMMUNITY SCHOOL**  
One Pirate Parkway, Berea, KY 40403

*BO*



**Will Bondurant, Principal**

Phone: (859) 986-4911

FAX: (859) 986-4640

December 15, 2000

DEC 18 2000

Mr. Louis Stout, KHSAA  
2280 Executive Drive  
Lexington, KY 40505

Dear Mr. Stout:

Attached please find our report for section 9, **KHSAA To Follow-up Regarding Corrective Action If Necessary On the Following.**

Sincerely,

*Will Bondurant*

Will Bondurant  
Principal

*Stephen Riddle*

Stephen Riddle  
Athletic Director

9. **KHSAA To Follow-Up Regarding Corrective Action if Necessary  
On The Following:**

**(Selection of Cheerleaders)**

At the present time, cheerleaders are selected by the following process:

Boys Varsity Tryouts are held first.

Girls Varsity Tryouts are held second.

Girls that do not make Boys have the option to try out for Girls. In the past three years only two have chosen this option. Usually it is an entirely different group that try out to cheer for Girls Varsity, girls that do not want to cheer for Boys Varsity.

This process does result in a squad being selected that could arguably be better (more skilled) than the other to cheer for the Boys' games.

In order to make this more equitable, the two squads have agreed to split the schedules and cheer for an equal number of home games since we have cheerleaders for all home games but out squads do not go to all away games. In the future the squads will continue to split the schedules so (as much as possible) that cheerleaders of equal ability will cheer for an equal number of boys and girls games. The SBDM Council plans to look at the selection (tryout) process to see if a better process can be used to result in squads being selected which are more nearly equal in ability.

**Prime Time Contest/Girls' Basketball**

For the 2000-2001 school year, the boys have two (2) more games played on Friday and/or Saturday nights than the girls. Since contracts are already in place for this year (some of which may extend into the 2001-2002 school year) nothing can be done to change anything this year. However, the coaches will be working on future year schedules to do everything possible to schedule equal paying time on Friday and/or Saturday nights.

**Increase the number of lockers in the girls' locker room**

We have ordered an additional 42 lockers from the Kentucky Correctional Institute and have already been invoiced for the lockers (copy enclosed). However, we have not as yet received the lockers. As soon as the lockers arrive, they will be installed in the girls' locker room.

**T-35 and T-36**

Forms enclosed

**Missing Boys' Soccer Report**

Enclosed.

**KENTUCKY CORRECTIONAL INDUSTRIES**

1041 LEESTOWN ROAD • FRANKFORT, KENTUCKY 40601  
 SALES OFFICE • (502) 573-1040  
 ADMINISTRATIVE OFFICE • (502) 573-1040  
 FAX • (502) 573-1050

MAKE CHECKS PAYABLE TO:  
 KENTUCKY STATE TREASURER

**FREE DELIVERY IS TAILGATE DELIVERY ONLY**  
**SET-IN-PLACE DELIVERY MUST BE SPECIFIED**  
**AT THE TIME THE ORDER IS PLACED.**  
**THE CHARGE IS \$25 PER HOUR.**

TRANSACTION NUMBER	30068
CUSTOMER NUMBER	BEREAI

MAIL TO:  
 KY CORRECTIONAL INDUSTRIES  
 DEPARTMENT OF CORRECTIONS  
 FRANKFORT, KY 40601

SOLD TO: **BEREA INDEPENDENT SCHOOL**  
**#3 PIRATE PARKWAY**  
**BEREA, KY 40403**

SHIP TO: **BEREA COMMUNITY HIGH SCHOOL**  
**#1 PIRATE PARKWAY**  
**BEREA, KY 40403**

DATE		SHIP VIA	SHOP ORDER/INVOICE NO.		TERMS		
11/27/00		KCI	MP-068-01	Net	30 Days		
PURCHASE ORDER		ORDER DATE	SALES PERSON		PROJECTED COMPLETION DATE		
2001-0829		11/27/00	WI		01-31-01		
ORDERED	QUANTITY	SHIPPED	BACK ORDER	CATALOG NUMBER	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
7				1518-7223	DOUBLE TIER LOCKER, TRIPLE UNIT	323.00	2261.00
7				1518-CBT	CLOSED BASE UNIT, TRIPLE	13.50	94.50
42				PL-85P	NUMBER PLATE 1 THRU 42	0.00	0.00

ATTN: STEVE RIDDLE (606) 986-4911  
 COLOR: RED

SEE ATTACHED

*[Handwritten signature and stamp]*  
 ACKNOWLEDGMENT  
 RECEIVED  
 PLANT OPERATIONS  
 11/27/00

DELIVERED BY	DATE DELIVERED	
I HEREBY CERTIFY THAT THE ITEM(S) LISTED ABOVE WERE FURNISHED TO THE ORGANIZATION/UNIT INDICATED, AND THAT THE PRICES CHARGED WERE PROPER.		
PLANT OPERATION MANAGER OR AUTHORIZED AGENT		NonTaxable Subtotal 2355.50
I HEREBY CERTIFY THAT THE ITEM(S) LISTED ABOVE WERE RECEIVED AND INSPECTED BY ME; THAT THE QUANTITY(IES) WERE AS STATED; AND THAT THE CONDITION WAS SATISFACTORY, EXCEPT AS OTHERWISE NOTED.		Taxable Subtotal 0.00
Page 1		Tax 0.00
CUSTOMER RECEIVING		Total Order 2355.50

**BUDGETS - PROGRAM COMPARISON CHART I**

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball	\$6400.00	6500.00	0	7300.00 Booster	0	300.00	8067.00	8067.00	7500.00	7500.00	700.00	700.00 Booster
B basketball	6400.00	6500.00	250.00	250.00	300.00	300.00	9009.00	9009.00	7500.00	7500.00 New Goals	700.00	700.00
G softball	2750.00	2754.84	0	250.00 Booster	0	150.00	1565.00	1565.00	N/A	N/A	NONE	NONE
B baseball	2750.00	279.12	0	200.00 Booster	200.00	200.00	2191.00	2191.00	N/A	N/A	NONE	NONE
G cross country	1275.00	1652.17	0	150.00 Booster	150.00	150.00	782.50	782.50	N/A	N/A	NONE	NONE
B cross country	1275.00	1652.17	0	150.00 Booster	150.00	150.00	782.50	782.50	N/A	N/A	NONE	NONE
G golf	800.00	959.25	50.00	150.00	100.00	100.00	522.00	522.00	N/A	N/A	NONE	NONE
B golf	800.00	959.25	25.00	150.00	100.00	100.00	522.00	522.00	N/A	N/A	NONE	NONE
G soccer	3700.00	454.45	0	500.00 Booster	200.00	200.00	4634.00	4634.00	800.00	800.00 New Goals	NONE	NONE
B soccer	3400.00	3372.00	150.00	150.00	200.00	200.00	4634.00	4634.00	800.00	800.00 New Goals	NONE	NONE
G swimming	450.00	87.30	150.00	150.00	100.00	50.00	256.00	256.00	N/A	N/A	NONE	NONE
B swimming	450.00	87.30	150.00	150.00	100.00	50.00	256.00	256.00	N/A	N/A	NONE	NONE

Signature: Stephen Riddle H.P.

Date: 5-30-00

\* Due to rank and experience (15 days each) in head coaches salary due to extended

**BUDGETS - PROGRAM COMPARISON CHART 2**

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track	\$ 800.00	799.33	175.00	175.00	100.00	25.00	1043.00	1043.00	N/A	N/A	NONE	NONE
B track	\$ 800.00	799.33	175.00	175.00	100.00	25.00	1043.00	1043.00	N/A	N/A	NONE	NONE
G tennis	\$ 450.00	383.05	125.00	125.00	50.00	50.00	469.50	469.50	N/A	N/A	NONE	NONE
B tennis	\$ 450.00	383.05	125.00	125.00	50.00	50.00	469.50	469.50	N/A	N/A	NONE	NONE
G volleyball												
B wrestling												
G (list sport)												
B (football)	\$ 8550.00	8577.00	300.00 800.00	250.00	250.00	250.00	9879.00	9879.00				500.00 3005.00
G (list sport)												
B (list sport)	All sports											

\* "B" is for budgets and "E" is for expenditures

Signature: Stephan Riddle Date: 5-30-00

EQUIPMENT AND SUPPLIES - TEAM CHART

TEAM

Boys Soccer

Number of Game Uniform Items Provided to Participants	shorts or pants: 22 shirts or jerseys: 22 jackets: — sweat shirts/pants: 22 deep shirts pairs of shoes: —
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: N/A shirts or jerseys: N/A jackets: sweat shirts/pants: pairs of shoes:
Quality of Game Uniforms (excellent, good, fair, poor)	Good
Quality of Practice Uniforms (excellent, good, fair, poor)	N/A
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	soccer balls, goalkeeper gloves
Sport-specific quality (excellent, good, fair, poor)	Good
Number of student managers	—
Are student managers volunteers? (YES or NO)	N/A
Equipment storage arrangements (excellent, good, fair, poor)	Poor, Don't really exist.

Signature:

*[Handwritten Signature]*

Date:

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SCHEDULING OF GAMES AND PRACTICE TIMES - TEAM CHART

TEAM

Boys Soccer

Number of regular season games	17
Maximum number of regular season games permitted for your sport	17
Number of scrimmages	2
Number of post-season tournament games	1
Is the time of day for games satisfactory? YES or NO	Yes
If your team could schedule games at another time of day, would you choose to do that? YES or NO	NO
Is the day of the week for games satisfactory? YES or NO	Yes
If your team could compete on a different day of the week, would you choose to do that? YES or NO	NO
How many weeks of practice do you have before your first regular season game?	4-5
Is the time of day for practices satisfactory? YES or NO	Yes
Is the length of practices satisfactory? YES or NO	Yes
Is the number of practices satisfactory? YES or NO	Yes
Concerns: Out of season limitations, Heat in pre-season difficult to condition.	

Signature:

*Bob Miller*

Date:

12/

TRAVEL AND PER DIEM BENEFITS - TEAM CHART

TEAM

BOYS SOCCER

Number of trips to away games using -	school bus:	9
	charter bus:	—
	van:	—
	rental car:	—
	personal car:	—
Arrival time before games -	less than 1 hour:	<del>6</del> 9 ✓
	one to two hours:	6
	two to three hours:	6
	three to four hours:	—
Leave immediately after games?		yes
Type of meals during travel -	fast food:	✓
	buffet restaurant:	
	good quality restaurant:	
Amount of money for meals		paid by student
Number of athletes on travel squad		22
Number of overnight stays for regular season games		0
Number of overnight stays for post-season games		0
Type of housing during travel -	medium quality hotels:	X
	good quality hotels:	
	low budget hotels:	
Number of athletes per room		X

Signature: [Handwritten Signature]

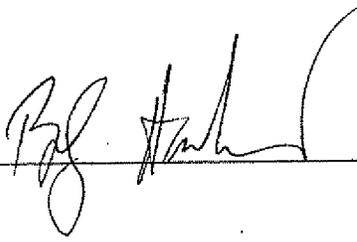
Date: \_\_\_\_\_

COACHING

TEAM

Boys Soccer

BENEFITS	
Are you paid by the school or others (for example, by the boosters or head coach) for coaching? YES or NO	NO
How many years have you coached at your current school?	3
How many years have you coached (include all education levels, professional and amateur coaching experience)?	10
Do you work full time at the school where you coach? YES or NO	Yes
Do you ever miss practices because of your job? YES or NO	Yes
Do you ever miss games because of your job? YES or NO	No
What is the best finish of any teams you have coached?	13-05
Have you ever been named conference coach of the year? YES or NO	No
Have you ever been named regional coach of the year? YES or NO	No
Have you ever been named state coach of the year? YES or NO	No
Have you ever been named national coach of the year? YES or NO	NO

Signature:  Date: \_\_\_\_\_

**MEDICAL AND TRAINING FACILITIES AND SERVICES - TEAM CHART**

TEAM

*Boys Soccer*

BENEFITS	YES	NO
Are the athletes on your team required to have a physical examination before they can compete?	✓	
Do the athletes (or parents/guardians) pay for the physical exam?	✓	
Is a medical doctor assigned routinely to attend your home games?		✓
Is a medical doctor assigned routinely to attend your away games?		✓
Is a medical doctor assigned routinely to attend your practices?		✓
Is a certified trainer assigned routinely to attend your home games?		✓
Is a certified trainer assigned routinely to attend your away games?		✓
Is a certified trainer assigned routinely to attend your practices?		✓
Is a student trainer assigned routinely to attend your home games?		✓
Is a student trainer assigned routinely to attend your away games?		✓
Is a student trainer assigned routinely to attend your practices?		✓
Do members of your team use the weight room?		✓
If members of your team use the weight room, is the schedule for use satisfactory?	_____	_____
Do members of your team use the training room for taping or treatment of injuries?	_____	_____
If members of your team use the training room, is the schedule for use satisfactory?	_____	_____
Concerns: <i>No training room, limited facilities.</i>		

Signature: \_\_\_\_\_

*BB [Signature]*

Date: \_\_\_\_\_

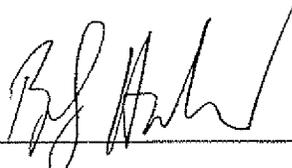
PUBLICITY - TEAM CHART

T 32

TEAM

Boy Scouts

BENEFITS	YES	NO
Is your team provided with a brochure or "media guide," either just for your team or as part of seasonal or annual guide?	✓	✓
Are game programs provided for your team?		✓
Are schedule cards or pocket schedules provided for your team (including whether your team's schedule is included in a seasonal schedule card?	✓	
Do cheerleaders perform at your home games?		✓
If the cheerleaders do not perform at your home games, would you like them to?		✓
Do cheerleaders from your school perform at your away games?		✓
If the cheerleaders do not perform at your away games, would you like them to?		✓
Does the pep band perform at your home games?		✓
If the pep band does not perform at your home games, would you like them to?		
Does a pep band from your school perform at your away games?	✓	
If the pep band does not perform at your away games, would you like them to?		✓
Do support groups other than the cheerleaders or pep band ever perform at your home games (e.g., mascot, drill or dance team, etc.)?		✓
If support groups other than the cheerleaders or pep band do not perform at your home games, would you like them to?		✓
Do support groups other than the cheerleaders or pep band ever perform at your away games (for example, mascot, drill team, dance team, etc.)?		✓
If support groups other than the cheerleaders or pep band do not perform at your away games, would you like them to?	✓	

Signature: 

Date: \_\_\_\_\_

**SUPPORT SERVICES**

TEAM

*Boys Soccer*

BENEFITS	YES	NO
Do you have an individual, private office provided to you for your coaching duties?		✓
Do you have a shared office provided to you for your coaching duties?		✓
Do you need office space specifically for your coaching duties?	✓	
Do you have satisfactory access to the office machines you need for your coaching duties, such as computer, printer, photocopier?		✓
Is there an administrative staff member (such as the athletic director) available if needed for your team?	✓	⊗
Is there a secretary or other staff member available to assist you with clerical work for your team?		✓
Do you use the services of the clerical staff member often?		✓
Do you need clerical assistance for your team?	✓	

Signature:

*[Handwritten Signature]*

Date:

**TUTORING - TEAM CHART\*\***

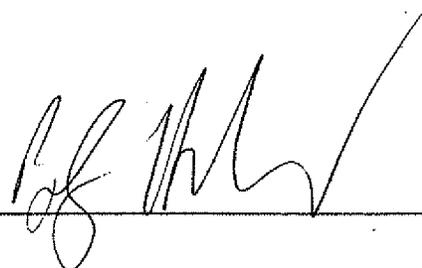
TEAM

Boys Soccer

Number of athletes receiving tutoring	0
Are tutors available often enough? YES or NO	Yes
Tutors are:	
professional educators:	
graduate students:	
undergraduate students:	
high school students:	
Amount(s) tutors are paid	

\*\* If applicable to program.

Signature:



Date:

**HOUSING AND DINING FACILITIES AND SERVICES - TEAM CHART\*\***

**TEAM**

*Boys Soccer*

BENEFITS	No one	Parents	Boosters/School	Coach(es)
Who provides pre-game meals to the athletes on your team?	✓			
Who provides post-game meals to the athletes on your team?	✓			
Is special housing ever provided to athletes on your team before or after home contests? If so, who pays for the special housing?	✓			
Concerns/Comments:				

\*\* If applicable to program.

Signature: \_\_\_\_\_

*[Handwritten Signature]*

Date: \_\_\_\_\_