



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2014-2015 school year)

School: Betsy Layne High School
 Prepared By: Sharon Tippett
 Date of Re-Visit: October 21, 2014
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted by Betsy Layne High School, it appears the school has not met the standard for Test 1, Test for Substantial Proportionality, during the 2013-2014 school year.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and calculations submitted to the KHSAA, it appears that Betsy Layne High School has not met the standard for Test 2, Test of History and Continuing Practice of Expansion, during the 2013-2014 school year.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted by Betsy Layne High School, it appears the school has met the standard for Test 3, the test of Full and Effective Accommodations of Interests and Abilities Test, during the 2013-2013 school year.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The Student Interest Survey conducted on March 11, 2014, had a return rate of 100%, the standard established in Test 3 for the provision of opportunities during each of the past three years. The most recent survey showed high interest in bowling and bass fishing.

Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the information supplied by Betsy Layne High School, the school is meeting the standard established for Test 3 for the 2013-2014 school year. The Student Interest Survey was conducted in March, 2014, with a return rate of 100%. The survey indicated a high interest in both bowling and bass fishing. A follow up on this was conducted by scheduling meetings with students and then parents. As a result of these meetings, follow up research was done to determine feasibility for beginning these sports. Plans are now under way for a bowling team and bass fishing to be offered, possibly in the current school year at Betsy Layne High School.</p> <p>The Title IX File contained all of the required documents, guidelines, Gender Equity Review Committee members list and minutes from the meetings. Athletic schedules for all teams were included, schedules for facility use, locker room assignments, storage space, and coaches' salaries were on file.</p> <p>Some minor additions and updates were suggested for some of the guidelines, with the athletic director and principal. These will be discussed in other areas of this report.</p>

Equipment and Supplies	X		<p>Review of the uniforms showed equivalence of quality and quantity for both male and female athletes. A rotation plan for uniforms with a 5-year cycle is in the Title IX file.</p> <p>The 3 year average of money spent on equipment and supplies showed an average of \$102.36 per female athlete and \$199.85 per male. A procedure for purchasing equipment and supplies is on file and is monitored by the principal who oversees spending in this area in order to ensure equivalency in this area.</p>
Scheduling of Games and Practice Time	X		<p>Schedules for all teams were included in the Title IX file. The number of competitive events scheduled was equivalent. Also included in the file were schedules for facility use for practice sessions.</p> <p>The girls' and boys' basketball and football team have exclusive locker-room facilities.</p> <p>Although athletic equipment storage space is limited, each team is assigned a designated area.</p>

Travel and Per Diem Allowances	X		It is suggested that the travel and per diem guidelines be expanded for Betsy Lane High school and be attached to the guidelines set by the Board of Education. Setting parameters for all athletic teams travel, food, and lodging will ensure equity.
Coaching	X		The coaches' salaries were included in the Title IX File. The schedule is set by the Floyd County Board of Education and it appears to be equitable in like sports. The number of coaches for like sports is comparable. According to information on the T-35 form the current coaching ration for females is 12 to 1 and 9 to 1 for males. Betsy Layne High School has a required coaches meeting once a year in which the local guidelines, policies, and procedures are presented. It appears that the members of the coaching staff are very compatible with one another and are cooperative and supportive.

Locker Rooms, Practice and Competitive Facilities	X	<p>Locker Room space is very limited at Betsy Layne High School. It was observed that girls' basketball, volleyball, and other girls' teams share a locker room, while the football and boys' basketball teams have exclusive locker rooms. It is recommended that boys' golf and track teams be assigned a locker room. The locker rooms at the off-campus gym are shared by the girls' and boys' basketball teams because there are only two locker rooms. During a double-header, this could be a problem, but a schedule for using the locker room during games appears to be equitable. Storage room is very limited, but each team currently has an assigned area.</p> <p>The athletic facilities on campus include a softball field, football field, and a gymnasium, used as the practice facility for volleyball. The baseball field is located at Allen Field, ten miles off campus, and the gym for girls' and boys' basketball practice and games, plus volleyball games is located at the elementary school. The facilities are well maintained with the exception of the baseball field. The parks department has responsibility for maintenance of the field and it is only cared for during the baseball season.</p> <p>Plans by the board of education include building a baseball field and new gym on campus. This will provide opportunities for the school to have enough locker rooms and storage space to eliminate assignment problems that presently exist. Also, proper maintenance of the baseball field will be the responsibility of the school.</p> <p>A copy of the Emergency Medical Action Plan was included in the Title IX file.</p>
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<p>Medical and Training Facilities and Services</p>	<p>X</p>	<p>Betsy Layne High School does not have a trainer available, but a doctor is present at home football games. Free physical exams are provided by local doctors.</p> <p>There are two weight rooms at the school. One is located at the football field and is used by the male athletic teams. No schedule for use was observed, but the athletic director explained that because of the small size of the school, basically the same athletes play each sport so the coaches have no problems working together on using the weight room. The female weight room, located in the gym area, is small and crowded, primarily because various athletic equipment is stored there. If these items can be placed in another area, the weight room would be less crowded and more appealing for the girls' team to use this facility. Only the girls' basketball team uses this facility. There were no small hand weights observed and it is recommended that these types of weights be added to the girls' weight room in order to make it female friendly.</p>
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Publicity	X	<p>In the area of publicity, there is one cheerleading squad which cheers at home games for football and both boys' and girls' basketball games and tournament games. A pep band and pep club support these teams in the same manner. Pep rallies are conducted for support of all athletic teams, not just football and basketball.</p> <p>Guidelines are available in the Title IX file for awards, banners, pictures, and banquets. Only one banquet is held each year honoring all athletic accomplishments at the same time. Hall of Fame guidelines are also on file. A display was observed in the gym honoring a former coach, but there were no guidelines available for this type of recognition. It is recommended that the GEC develop guidelines for future displays that might recognize athletes.</p> <p>Because there are no media guides, schedule cards, posters, or programs available, the question was asked concerning spending recorded on the T-35/T-36 forms for publicity. Because the money spent was for awards, it was pointed out that this should be recorded under the Awards column in the next annual report.</p>
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Support Services	X		<p>Because Betsy Layne High School no longer has booster clubs, each team is responsible for fundraising. All funds raised are deposited in the school account, allowing the school principal to maintain oversight on all spending. The board of education pays only the salaries for coaches. It does not provide funds for athletic team's expenses.</p> <p>For the past three years, spending for the male and female athletes was in the acceptable range with the exception of the 2012-2013 report. In that year, the football field was updated with artificial turf and because of this, the spending favored the male athletes. However, this is a onetime expenditure and is not a pattern of spending for the Betsy Layne High School.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)
The most recent Improvement Plan includes the following goals:

Addition of Bass Fishing.

Addition of Bowling.

Gym scoreboard to be completed by August 4, 2014.

6. Observed Deficiencies in Overall Girls and Boys Athletic Programs

No deficiencies.

7. KHSAA Recommended Action in relation to new deficiencies

The following are not deficiencies, but these recommendations would ensure continued equity for the athletes at Betsy Layne High School.

The GEC needs to develop guidelines for travel and per diem for Betsy Layne High School and include it in the Title IX file with the board of education's general travel policy. Each coach should receive a copy of these guidelines. Please submit a copy of these guidelines to the KHSAA by **March 31, 2015**.

The boys' golf and track teams should be assigned a locker room. Please submit these assignments to the KHSAA by **March 31, 2015**.

It is recommended that small hand weights be provided in the female weight room and, to move the athletic equipment stored there to another area. Please send plans and/or pictures of these improvements to the KHSAA by **March 31, 2015**.

The guidelines for banners and pictures should be expanded to include special displays honoring athletes and coaches. This will ensure equity for special recognitions for athletes in the future. Please submit a copy to the KHSAA by **March 31, 2015**.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No reoccurring deficiencies.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ricky Thacker

District Level Title IX Coordinator:

Name	Title	Telephone
Christina Crase	Volleyball Coach	606-478-9138

Bryan Dixon	Golf/Baseball Coach	606-478-9138
Alex Sisco	Student	606-478-9138
Kena Tackett	Student	606-478-9138
Ricky Tackett	AD	606-478-9138
Chris Thornsberry	Parent	606-478-9138 ext. 4141
Jonathan Parsa	Football Coach	606-478-9138
Canandra Akers	Principal	606-478-9138
Barbara Kok	Title IX Auditor	859-229-5472
Sharon Tippett	Title IX Auditor	859-229-5472

10. Comments

It is apparent that efforts are made to maintain compliance with Title IX issues. They are very open to offer new opportunities to meet the interest of the students. In interviewing student athletes, it was evident that these students are satisfied with the opportunities they have. The coaches appear to be supportive and cooperative with one another and with each athletic program. The GEC meets at least 3 times and has succeeded in ensuring equivalency for the athletes. School officials, GEC, and the Board of Education are to be commended for the continued advancement and improvement of athletic opportunities at Betsy Layne High School.

No one came to the public meeting.