

**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

(For schools re-visited during the **2006-2007** school year)

School: Boone County High School  
Reviewed By: Reba Woodall and Larry Boucher  
Date of Re-Visit: December 4, 2006  
Telephone Number of Reviewer: **(859) 299-5472**

**1. Completed Required Forms**

- Verification of Forms (Form GE-50) Yes  No  will fax when completed
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by Boone County High School, it appears the school has not met the standard for test T-1 for the 2005-2006 school year.**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to data submitted by Boone County High School, it appears the school has not met the standard for test T-2 for the 2005-2006 school year.**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments: According to the data submitted by Boone County High School, it appears the school has met the standard for test T-3 for the 2005-2006 school year. The school offers all nine KHSAA sanctioned sports for girls, plus J-V and Freshman teams.**

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments: The Student Interest Survey reflects the current athletic interests of the Boone County High School students. The school has added the non-sanctioned sport of bowling due to results of the survey.**

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		<p>School provided information shows that the school offers all nine KHSAA sanctioned girls sports and additional J-V and Freshman teams. In the fall of 2006, a bowling team was added. Although bowling is not a KHSAA sanctioned sport at this time, this addition reflects the school's attention to the interest of the students and provides another opportunity for female and male athletes. The school should maintain an 80% minimum return rate on the Student Interest Survey each year it is given. The school should also follow up on the addition of wrestling. At the original visit (Oct. 28,2003) it was recommended that Boone County High School Gender Equity Committee keep minutes of all meetings and keep a copy in the school's permanent Title IX file. At the Re-visit (Dec. 4, 2006) Gender Equity Committee meeting minutes were not located in the Title IX file. The minutes should at least include committee members who are present, pertinent discussion information, and decisions affecting gender equity. The Gender Equity Committee should also make certain all KHSAA required forms are filled out correctly and completely. Special attention should be paid to forms T-35, and T-36 (budget) on the Title IX Annual Reports. It was also noted on the original visit report that the District Title IX Coordinator should be a Gender Equity Committee member and attend all meetings. The District Title IX Coordinator was not listed as a committee member on the T-50 form and was absent at the Re-Visit Gender Equity Committee Meeting.</p>

<b>Equipment and Supplies</b>	<b>X</b>		The uniforms viewed during the school visit were good quality and equitable. Equipment was in good condition. During the Gender Equity Committee Meeting the importance of equipment inventories was discussed. At the original visit (Oct. 28, 2003) it was suggested that the school develop a written policy for uniform purchase and replacement, and equipment purchase. After on site interviews during the Re-Visit it appears that uniforms are replaced equitably but there was no written policy. The current Gender Equity Committee was asked to write a uniform purchase and replacement policy.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		Boone County High School has a written schedule for practice and games which appears equitable. The 2005-2006 and 2006-2007 girls' basketball schedules meet the KHSAA requirements for Prime Dates. 50% of the 2006-2007 girls' basketball games will be played on prime dates with no double headers scheduled. At the original school visit (Oct 28, 2003) this was the only area given a deficiency. Since that visit it appears the school has addressed this problem, which is reflected on the school's Corrective Action Plan (T-60) for 2000-2001 and 2004-2005. The Gender Equity Committee was encouraged to continue the standard set in 2006-2007 for future girls' basketball schedules.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		At the time of the original school visit in 2003, the travel and per diem benefit appeared to be equitable with the exception of girls and boys basketball. The school was asked to develop a policy to cover this benefit as it pertained to all sports. At the time of the Re-visit through discussion with school personnel and students, it appears the athletic teams purchase meals for the athletes. There was no written policy covering travel and per diem. The current Gender Equity Committee was asked to write a Travel and Per Diem policy.

<b>Coaching</b>	<b>X</b>	<p>Boone County High School is fortunate in having almost all of their varsity coaches on campus. This is a tremendous benefit for all athletes. Another outstanding benefit for the female athletes is having at least one female coach for seven out of nine varsity teams. The salary schedule is equitable.</p>
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>	<p>Boone County High School is in the process of building a new gymnasium. In the new facilities there will be new locker rooms, offices, and a new training room. The building is scheduled to be completed in 2007. There will also be some renovation of the space in the current gymnasium. The current gymnasium is older but maintained well. The locker rooms are in the same condition. There is a smaller gym located near the main gymnasium that is used for athletic practice when needed. This gym is in good condition, and has a portable batting net for use by both softball and baseball. Storage seems adequate as well as office space. The new facility will improve all of these areas.</p> <p>The Gender Equity Committee was asked to make a written policy for all locker room, office, and storage assignments.</p> <p>The outdoor on campus facilities includes a baseball field, softball field, and a football stadium that is used for football, soccer, and track and field. The softball and baseball fields are equitable. Both fields have concrete block dugouts, permanent bleachers, press boxes, public address systems, concession stands, restrooms, and scoreboards. Neither field has lights. There are two tennis courts on campus which are used by the tennis teams but they also go off campus to two city parks which have tennis courts. The other areas that are off campus and used by athletic teams are equitable. At this time it appears the school is limited in property for outdoor expansion.</p>

<p><b>Medical and Training Facilities and Services</b></p>	<p><b>X</b></p>	<p>Boone County High School has a contract with an outside agency to provide the school with a trainer. The trainer is on campus every day. The training room is accessible to all athletes and is well equipped. A washer and dryer are located in the training room and all coaches have access to them.</p> <p>The school has two weight rooms. One is used only for weight training. It has fifteen stations. The room is small and does not allow much space around each station. The majority of plates, dumbbells, and bars would be considered heavy. There were only two or three small weight belts. This could be more equitable if new lighter weight plates and bars were purchased for the female athletes. The new gymnasium is scheduled to have a new weight room which should improve the space but new equipment will still be needed.</p> <p>The second weight room area is actually in the football locker room. All the equipment located here would not be useful for female athletes. It is also inaccessible for females while the football team is using the locker room.</p> <p>The athletic director explained that there was an unwritten policy for weight room use but not a written one. The Gender Equity Committee was asked to make a written policy/schedule for weight room use and to make certain a copy of the schedule is posted in the weight rooms.</p>
<p><b>Publicity</b></p>	<p><b>X</b></p>	<p>After the original visit in 2003, the school was asked to produce a written publicity policy. This policy was to include information pertaining to cheerleading selections and assignments for games, and information concerning selection and methods for athletic awards and recognitions. A copy of the cheerleading policy is in the school's permanent Title IX file. There are three cheerleading squads who cheer for equal</p>

<b>Publicity Cont'd</b>			<p>numbers of girls and boys games. The school also has a pep band, dance team, and mascot whose performances are equitable. The school has printed schedules for fall, winter, and spring sports. They also have printed programs for football, girls and boys basketball, and girls and boys soccer. Some of the programs were for special senior night recognition. Title IX documents were examined during the Re-visit and a policy for awards and recognitions was not found. The Gender Equity Committee was asked to produce a written policy that covers athletic awards and recognitions. This policy should include but not be limited to; letters and bars, trophy displays, graphics and banners in the gymnasium and on outdoor facilities, jerseys, and banquets.</p>
<b>Support Services</b>	<b>X</b>		<p>There are no booster clubs at Boone County High School. Each athletic team has fundraisers which must be requested in writing and approved by the school's athletic director and the Board of Education. The fundraising money goes toward purchase of equipment, uniforms, meals, travel, etc. Each coach is expected to have some fundraising activities. There is a participation fee for each athlete of \$35.00. This is paid once and covers an athlete for all sports for that year. This fee is reduced or disregarded depending on student need. Gate receipts go into a general athletic fund. Concession stands are run by the band, and a percentage of profits go into the general athletic fund. The athletic director controls the spending of the athletic general fund. According to the 2005-2006 T-36 Budget form, approximately \$562.00 is spent per female athlete, and \$567.00 is spent per male athlete.</p>
<b>Athletic Scholarships</b>	<b>N/A</b>		
<b>Tutoring</b>	<b>X</b>		Tutoring is offered for all students.

Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

Boone County High School's Corrective Action Plans have included the following items; new softball facility, better storage, improvement of prime dates, increasing female participation, reviewing budgets, increasing spending for female athletes, addition of swimming and diving, improving publicity, investigating increasing sport offerings, and monitoring of all programs. School provided documents and Re-visit observations show progress in all actions. The importance of Corrective Action Plans was discussed in the Gender Equity Committee meeting.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

None

**7. KHSAA Recommended Action in relation to new deficiencies**

The following are not considered deficiencies at this time but they need to be addressed.

1. Submit to the KHSAA no later than March 1, 2007 a copy of an adopted policy regarding a uniform replacement schedule for all teams that participate in athletics at your high school. A copy of this intended replacement and review process must be provided to all head coaches and must be placed in your school's Master Title IX File.
2. Submit to the KHSAA, no later than March 1, 2007 a copy of an adopted school wide policy that addresses equitable travel and per diem allowances for both male and female sports. A copy of this policy must be distributed to all head coaches and a copy must be maintained in your school's Master Title IX File.
3. Submit to the KHSAA, no later than March 1, 2007 a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File.
4. Submit to the KHSAA, no later than March 1, 2007 a copy of a documented weight room usage schedule for both male and female athletes at your high school. This schedule must be provided to all head coaches, must be posted in view in your weight room, and maintained in your school's Master Title IX File.



5. A written policy for locker room, coaches' offices and storage assignments should be produced and a copy sent to the KHSAA by March 1, 2007.

6. Your school is directed to meet with the Gender Equity Review Committee in October, January and April of school years 2006-07 and 2007-08. A copy of the meeting minutes must be submitted to the KHSAA within one week of the meeting. A listing of all Committee members must be noted within the minutes as well as those who were in attendance at each meeting. Your Gender Equity Committee should contain, among other appropriate members, two students and two parents. A quorum of Committee members must be present at each meeting.

7. The T-35 and T-36 Budget forms on the Annual Title IX Report must be filled out completely for 2006-2007.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

None

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jay Mulcahy

District Level Title IX Coordinator: Cathy Reutman - Absent

Name	Title	Telephone
Jeff Von Handorf	Girls Freshman Basketball	859-781-3754
Matt Wilhoite	Teacher, Baseball coach	859-426-5129
Greg McQueary	Teacher, coach	859-282-5655
Michelle Schuster	Teacher, coach	859-282-5655
Mary Birkenhauer	Teacher	859-282-5655
Al Poweleit	Teacher	859-282-0318
Megan Manley	Teacher	859-282-5655
Jon Smith	Teacher, coach	859-647-6083
Fran Edwards	KHSAA Title IX Auditor	859-299-5472
Reba Woodall	KHSAA Title IX Auditor	859-299-5472

## 10. Comments

Boone County High School is currently in the process of building a new gymnasium with new locker rooms, coaching offices, and training room. Some renovation involving the existing facility will also improve athletic areas. The existing indoor facility is older but is maintained well. The outdoor facilities are in good condition. The softball complex is excellent as is the football stadium which is also used for soccer and track and field. The baseball field has some repair scheduled due to replacement of poles and fencing. The off campus facilities are equitable. There is no bus service offered for off campus practice.

It is apparent that school personnel, students, and community support Boone County High School's athletic endeavors. They seem willing and eager to help the school in maintaining and improving the athletic opportunities and benefits for Boone County High School students. In practice the athletic department is succeeding in managing an equitable athletic program. For continued long range success, documentation is needed as reflected in the requests for written policies. The permanent Title IX file will be complete when minutes of all Gender Equity Committee meetings, copies of all policies pertaining to athletics, and copies of all communications involving athletics are included in the file.

On the Annual Title IX Report the T-35 and T-36 Budget forms must be completed on the correct forms which are provided by the KHSAA. The additional appendices sent in the past are helpful but they do not take the place of T-35 and T-36 forms. It is necessary to divide athletic spending into the categories listed on the budget forms for an informed review of the equitable spending for the Boone County High School athletic teams.

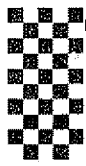
**The Boone County District Title IX Coordinator should be a Gender Equity Committee member and attend all meetings.**

**The possibility of, and benefits for an athletic handbook was discussed during the Gender Equity Committee meeting.**

**The Gender Equity Committee at Boone County High School not only addresses athletic equity issues but also academic equity issues. During the Re-visit committee meeting the importance of student representation for athletic issues on the committee was discussed. The KHSAA is not involved in academic equity for any school therefore the need for student members for the academic portion of the committee meetings should be determined by Boone County High School.**

**A quorum was present for the Gender Equity Committee meeting.**

**No one from the community attended the Public Forum at 5 P.M.**



# BOONE COUNTY HIGH SCHOOL

7056 Burlington Pike  
Florence, KY 41042-1697  
(859) 282-5655  
Fax (859) 282-5653  
Mark A. Raleigh, Principal

Donnie McFarland, Asst. Principal  
Michael Neuhaus, Asst. Principal  
George Floyd Jr., Asst. Principal

Barbara Murdock, Counselor  
Theresa Meyer, Counselor  
Katie Parks, Counselor

FAX

DATE 8/30/06

Number of Pages including cover sheet 5

To: K.H.S.A.A.  
% REBA WOODALL

From: JAY MULCAHY  
BOONE Co.

Fax #: 1-859-293-5999

Re: \_\_\_\_\_

CC: \_\_\_\_\_

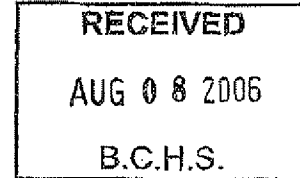
Remarks:



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM



To: Superintendent, Principal, and Athletic Director  
Boone County High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *[Signature]*

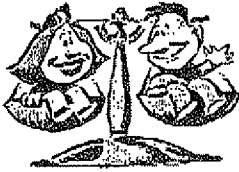
Date: July 28, 2006

Subject: 2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2005-2006**

KHSAA  
Form T65 Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: 7/27/2006

School	Boone County	Reviewed by	Reba Woodall
--------	--------------	-------------	--------------

The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)		T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist - Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.		2005 - 2006 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms: T-35 and T-36 forms need to be filled out completely by the School's Title IX Coordinator.
C.	X	The following forms were omitted and must be submitted by school representatives: T-3 was omitted
D.	X	Other Recommendation and Comments: (1) The KHSAA feels that every Gender Equity Committee should have student athletes as productive members. (2) the KHSAA wants an 80% return rate on the student survey, form T-63. The school should address ways to improve the 72% return on form T-63. (3) On 5/3/06 the School Title IX Coordinator was called by the auditor and asked to send a copy of a completed T-3 form, and a T-35 and T-36 form filled out completely by the coordinator. The coordinator agreed to fax a copy of T-3, T-35 and T-36 as soon as possible. The fax was received on June 2, 2006. T-3 was returned completed but T-35 and T-36 were not filled out completely. The coordinator needs to fill out each space on T-35 and T-36 without sending attachments. This should be returned by August 31, 2006 to the KHSAA office.

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

2005-2006

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount needed)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	29,300	\$0.00	\$0.00	\$0.00	0	\$0.00	\$18,351.03	\$0.00	0	\$0.00	0	\$0.00
B basketball	28,900	\$0.00	\$0.00	\$0.00	0	\$0.00	\$15,315.61	\$0.00	0	\$0.00	0	\$0.00
G softball	25,100	\$0.00	\$0.00	\$0.00	0	\$0.00	\$4,728.86	\$0.00	0	\$0.00	0	\$0.00
B baseball	15,000	\$0.00	\$0.00	\$0.00	0	\$0.00	\$4,658.76	\$0.00	0	\$0.00	0	\$0.00
G cross country	1200	\$0.00	\$0.00	\$0.00	0	\$0.00	\$3,501.36	\$0.00	0	\$0.00	0	\$0.00
B cross country	2100	\$0.00	\$0.00	\$0.00	0	\$0.00	\$2,738.56	\$0.00	0	\$0.00	0	\$0.00
G golf	3000	\$0.00	\$0.00	\$0.00	0	\$0.00	\$1,720.20	\$0.00	0	\$0.00	0	\$0.00
B golf	2700	\$0.00	\$0.00	\$0.00	0	\$0.00	\$2,101.56	\$0.00	0	\$0.00	0	\$0.00
G soccer	10,100	\$0.00	\$129.00	\$0.00	0	\$0.00	\$4,331.52	\$0.00	0	\$0.00	0	\$0.00
B soccer	8,000	\$0.00	\$0.00	\$0.00	0	\$0.00	\$4,347.42	\$0.00	0	\$0.00	0	\$0.00
G swimming	4,100	\$0.00	\$0.00	\$0.00	0	\$0.00	\$2,865.68	\$0.00	0	\$0.00	0	\$0.00
B swimming	4,100	\$0.00	\$0.00	\$0.00	0	\$0.00	\$2,865.68	\$0.00	0	\$0.00	0	\$0.00

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

*[Handwritten Signature]*

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialist. All rights reserved.

Date:

*8/28/06*

**2005-2006  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount needed)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	7,600	0.00	0	0.00	0	0	5,316.84	0	0	0	0	0
B track	4,300	0.00	0	0.00	0	0	4,601.74	0	0	0	0	0
G tennis	800	0.00	0	0.00	0	0	2,101.36	0	0	0	0	0
B tennis	2100	0.00	0	0.00	0	0	2,339.94	0	0	0	0	0
G volleyball	15,300	0.00	0	0.00	0	0	6,131.16	0	0	0	0	0
B wrestling	No team	0	0	0	0	0	0	0	0	0	0	0
G (list sport)												
B football	50,800	0.00	7634.51	0	0	0	43403.11	0	0	0	0	0
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.  
Indicate percentage of total expenditures for each gender:

Gender	Expenditures + salaries = total	Percentage
Boys	\$125,800 + 69,660.74 = 195,460.74	57.8%
Girls	\$96,500 + 46,182.53 = 142,682.53	42.2%
Total:	\$222,300 + 115,943.27 = 338,143.27	100%

Principal's Signature: \_\_\_\_\_  
Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

Date: \_\_\_\_\_

*(Signature)* (47N) (O.P.) \_\_\_\_\_  
6/28/06





# BOONE COUNTY HIGH SCHOOL

7056 Burlington Pike  
Florence, KY 41042-1697  
(859) 282-5655  
Fax (859) 282-5653  
Mark A. Raleigh, *Principal*

Donnie McFarland, *Asst. Principal*  
Michael Neuhaus, *Asst. Principal*  
George Floyd Jr., *Asst. Principal*

Barbara Murdock, *Counselor*  
Theresa Meyer, *Counselor*  
Katie Parks, *Counselor*

FAX 859 293 5999

DATE 3/12/07

Number of Pages including cover sheet 5

To: KHSAA  
c/o REBA WOODALL

From: JAY MULCAHY

Fax #:

Re: TITLE IX POLICY SHEETS (PER AUDIT REQUESTS)

CC: \_\_\_\_\_

Remarks:

# BOONE COUNTY HIGH SCHOOL

7056 Burlington Pike  
Florence, KY 41042-1697  
(859) 282-5655  
Fax (859) 282-5653  
Mark A. Raleigh, *Principal*

Donnie McFarland, *Asst. Principal*  
Michael Neuhaus, *Asst. Principal*  
George Floyd Jr., *Asst. Principal*

Barbara Murdock, *Counselor*  
Theresa Meyer, *Counselor*  
Katie Parks, *Counselor*

## Boone County High School Athletic Policy

### Uniform Replacement:

All teams will completely replace their cloth uniforms within a six year time period.

Teams choosing to maintain style and partially replace uniforms annually will complete a total replacement within a six year time period.

Adopted: March 2007

# BOONE COUNTY HIGH SCHOOL

7056 Burlington Pike  
Florence, KY 41042-1697  
(859) 282-5655  
Fax (859) 282-5653  
Mark A. Raleigh, *Principal*

Donnie McFarland, *Asst. Principal*  
Michael Neuhaus, *Asst. Principal*  
George Floyd Jr., *Asst. Principal*

Barbara Murdock, *Counselor*  
Theresa Meyer, *Counselor*  
Katie Parks, *Counselor*

## Boone County High School Athletic Policy

### Team Travel Per Diem Allowances

All teams will spend no more than \$15.00 per athlete per day while traveling and representing Boone County High School in Athletics.

Adopted: March 2007

# BOONE COUNTY HIGH SCHOOL

7056 Burlington Pike  
Florence, KY 41042-1697  
(859) 282-5655  
Fax (859) 282-5653  
Mark A. Raleigh, *Principal*

Donnie McFarland, *Asst. Principal*  
Michael Neuhaus, *Asst. Principal*  
George Floyd Jr., *Asst. Principal*

Barbara Murdock, *Counselor*  
Theresa Meyer, *Counselor*  
Katie Parks, *Counselor*

## Boone County High School Athletic Policy

### Award Banners

All teams will have a banner hung in the gym to recognize the years they accomplish a District Championship, Regional Championship, State Championship

Sports that do not have District Championships, will have Conference Championships recognized in their place.

### Individual Athlete Recognition (retired jerseys)

An Athlete must be nominated in writing by their coach to the Athletic Director to be considered for jersey retirement. The Athlete must meet the following criteria:

- been recognized as part of team or individually at the state level.
- been recognized by sport body, coaches association, or conference 2 years running
- has an unblemished reputation in the community
- has been out of High School for at least 5 years

Must pass review by 85% of Athletic Council consisting of all current head coaches, Athletic Director, and Principal.

Adopted: March 2007

# BOONE COUNTY HIGH SCHOOL

7056 Burlington Pike  
Florence, KY 41042-1697  
(859) 282-5655  
Fax (859) 282-5653  
Mark A. Raleigh, *Principal*

Donnie McFarland, *Asst. Principal*  
Michael Neuhaus, *Asst. Principal*  
George Floyd Jr., *Asst. Principal*

Barbara Murdock, *Counselor*  
Theresa Meyer, *Counselor*  
Katie Parks, *Counselor*

## Boone County High School Athletic Policy

### Weight Room Use

The Weight Room will be available for all teams that request use on an equal basis with time priority going to sports that are currently in season.

Any coach wishing to use the weight room will submit a written request to the Athletic Director.

The Athletic Director will post a Monthly Schedule on his door & the weight room door that includes time for each group on an equitable basis ( both in length of time and time of day ) Priority will be given to sports currently in season.

Problems will be appealed to the Athletic Council – consisting of all current head coaches, the athletic director, and the Principal,

Adopted: March 2007

**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2005-2006 SCHOOL YEAR**

KHSAA  
Form GE50  
Rev. 8/05  
Page 1 of 2

*Boone  
County*

of	Florence	, Kentucky
<b>High School</b>	<b>City</b>	

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

**The following persons are to be identified:**

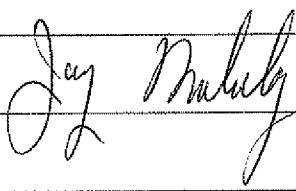
**School District Title IX Coordinator:**

<b>Name</b>	Cathy Reutman
<b>Professional Title</b>	Asst. Superintendent
<b>Phone Number</b>	(      )
<b>Address</b>	

**School Title IX Coordinator:**

<b>Name</b>	Jay Mulcahy
<b>Professional Title</b>	Athletic Director
<b>Phone Number</b>	( 859 ) 282-5655 ext. 4116
<b>Address</b>	7056 Burlington Pike Florence, Ky. 41042

**The following signatures verify the authenticity of the documents included:**

	SIGNATURE	DATE
<b>Principal</b>	Mark Raleigh	
<b>School Title IX Coordinator</b>	Jay Mulcahy 	12/4/06
<b>Superintendent</b>	Bryan Blavatt	
<b>District Title IX Coordinator</b>	Cathy Reutman	
<b>School Board Chairperson</b>		



**KHSAA TITLE IX RE-VISIT  
VERIFICATION OF FORMS  
2005-2006 SCHOOL YEAR**

**Gender Equity Review Committee Members:**

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Greg McQueary	Teacher / Coach		12/4/06	
Matt Wilhoite	Teacher / Coach		12/4/06	
Jay Mulcahy	Teach. / Coach/ AD		12/4/06	
Mike Neuhaus	Asst. Principal			
Megan Bivins	Student			
Jon Smith	Teacher / Coach		12/4/06	
Andrea Reeves	Teacher		12/4/06	
Mary Birkenhauer	Teacher		12/4/06 12/4/06	
Jeff Von Handorf	Teacher/ Coach		12/4/06	
Michelle Schuster	Teacher / Coach		12/4/06	
Paul Westhoff	Teacher / Coach			
Al Poweleit	Teacher		12/4/06	
Paula Johnson	Teacher			
Phillip Ponder	Teacher			
Meghan Manley	Teacher			

\* - Please check (✓) if Committee member has reviewed this final submission.



Kentucky High School Athletic Association  
2280 Executive Drive ° Lexington, KY 40505 www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

January 8, 2007

Dear Reba:

I have reviewed your audit report of **Boone County High School** and concur with your findings. You have requested the following information be provided to you by this school on the dates below:

- ✓March 1, 2007 - Written Uniform Replacement Schedule ✓
- ✓March 1, 2007 - Written Weight Room Usage Schedule ✓
- ✓March 1, 2007 - Written policy regarding awards, banners, etc. ✓
- March 1, 2007 - Minutes of Gender Equity Committee meetings in 2006-07 and 2007-08

Please make note of these deadlines for the submission(s) you have requested and be prepared to follow up on these no later than **March 15, 2007**. Please inform me when completion of your request has been met.

If I may be of any assistance to you, please give me a call.

P.S. Wasn't the AD or Principal either one in attendance?

Sincerely,

Larry Boucher  
KHSAA Assistant Commissioner



BOONE COUNTY HIGH SCHOOL  
GENDER EQUITY COMMITTEE  
MINUTES MEETING OCT. 3, 2007



Meeting called to order by Asst. Principal Mike Neuhaus

Present: Diane Talbert, Jeff VonHandorf, Paul Westhoff, Tiffany Westhoff,  
Greg McQueary, Megan Manley, Mary Birkenhauer, Michelle Schuster,  
Andrea Reeves, Amber Bowen, Nell Fookes, Matt Wilhoite, D.J. Tombragel,  
Jon Smith, - students Sam Brown & Chloe Thompson, Jay Mulcahy

Mr. Neuhaus charged the committee with selecting a chairperson and setting meeting dates and times.

Mr. McQueary and Jon Smith were selected to co-chair

Meeting were set for every other month on the first wed. at 2:30

Mr. Mulcahy stated that this was a year where the student body would need to take the athletic survey for the Title IX report. It was suggested that we do this early in the second semester during homeroom in order to get them counted.

Mr. McQueary summarized the committee's general purpose ( mostly for new members ) of reviewing all school gender equity issues and trying to be proactive in support of both males and females in all areas

Members were asked to give any agenda items to Mr. McQueary or Mr. Smith before the next meeting.

Next meeting set for 12/6, 2:30

Meeting Adjourned

BOONE COUNTY HIGH SCHOOL  
GENDER EQUITY COMMITTEE  
MINUTES MEETING DEC. 5, 07

Meeting called to order by Mr. McQueary

All present except – Mr. Tombragel, Mrs. Fookes, Mrs. Schuster, and Mrs. Westhoff

Old Business:

Title IX – Athletic Survey

It was suggested we get with Mr. McFarland about a good homeroom date in February to administer the survey. Discussion on who would be available to help tally surveys ( suggested – sports marketing class *did it last time* or Mr. Mulcahy's senior P.E. III class. Mr. Smith was charged with checking on dates and the sports marketing class

New Business

Mr. Mulcahy reported on the progress of the new gym and how well everything was going except for some storage issues until the library construction is finished

Mrs. Reeves reported that the testing data showed some significant differences in scores ( with girls scoring higher in most areas ) . She stated that this was being addressed by Mr. Raleigh in the team leader meetings and curriculum. Some discussion about experimenting with single sex classes and designing curriculum for different learning styles.

Mr. McQueary asked if anyone had heard of any equity issues in classes or teams. He specifically asked student members if there were any issues among students we were unaware of? None

Next meeting set for 2/6, 2:30

Meeting Adjourned

BOONE COUNTY HIGH SCHOOL  
GENDER EQUITY COMMITTEE  
MINUTES MEETING FEB.6, 08

Meeting called to order by Mr. McQueary

All present except – Mr. Mulcahy, Mr. Westhoff, Mrs. Manley, Mrs. Bowen, Mr. VonHandorf

Old Business:

Title IX – Athletic Survey

Mr. Smith stated that the surveys would be given in homeroom on Friday. Mr. Mulcahy's class and sports marketing would tally. He would get instructions to all homeroom teachers. The surveys are for 9<sup>th</sup>, 10<sup>th</sup>, and 11<sup>th</sup> grade homerooms.

New Business

Mr. McQueary asked if there was any new business or issues. None reported. Since Mr. Mulcahy is not here and there are no new items we will wait for next Meeting and the results of the survey. Set next meeting for March to look at data.

Next meeting set for 3/5, 2:30

Meeting Adjourned

BOONE COUNTY HIGH SCHOOL  
GENDER EQUITY COMMITTEE  
MINUTES MARCH 3, 2008

Meeting called to order by Mr. McQueary

All present except - Mrs. Fookes, Sam Brown, and Mrs. Talbert

Old Business:

Mr. Mulcahy presented the results of the student survey to all members. We are offering what most students want and prefer. Spikes were shown in Ice hockey, boys & girls lacrosse, and girl's gymnastics. Mr. Mulcahy was going to check into these activities, some are offered in Ohio. No action was deemed Necessary at this time due to lack of facility available and not being able to Schedule.

There was discussion on answers to why students do not participate but no Action was taken.

Mr. Mulcahy stated that part of our corrective action plan is to always look For better ways to increase female participation. He stated announcements, Newsletters, web pages, and school marquee were being used to announce Meetings and tryouts. He asked for any other suggestions.

New Business:

Mr. Mulcahy stated that the Title IX report was due at the end of the month and would report back at the next meeting.

Next Meeting 5/14, 2:30

Meeting Adjourned