

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Boyd County High School**

Reviewed By: **Phyllis Catlett**

Date Of Visit: **2-5-01**

Telephone Number of Reviewer **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The school had an excellent student response (96%) for survey

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies		X	<p>The school indicated there is a deficiency in this area, in their report. It was suggested that the school consider a rotation policy for the replacement of uniforms for all sports. Some teams forms included a listing of the total number of uniforms by sets rather than actual number of uniforms per sport.</p>
Scheduling of Games and Practice Time	X		See comments below regarding scheduling of games.
Travel and Per Diem Allowances	X		The use of charter bus and total trips appears to give the boys program a slight edge, however, there are no discrepancies noted.
Coaching	X		<p>The school explained that the large number of coaches who are off campus are teachers who have teaching assignments at the satellite school program. The principal was urged to try to correct this matter where possible especially for the girls basketball and softball programs where all of the coaches including the head coaches are off campus. The overall <u>experience</u> of the coaching staff at Boyd Co. was exceptional.</p>
Locker Rooms, Practice and Competitive Facilities		X	<p>Most of the boys locker rooms are used exclusively by one boys sport, while the girls locker room are used on a shared basis. The girls basketball locker room is considerably smaller than the boys locker room with out a restroom or shower facility. Two of the girls sports (soccer and softball) do not have locker space. The school is addressing the improvement of the softball field in their corrective action plan. (See attached bid provided by school)</p>

The board addressed this issue according to Corrective action plan 2008-2009

Coaches should have been contacted for locker rooms since for soccer and softball

Medical and Training Facilities and Services	X		A certified trainer is available, and on campus all day for all sports. The school has a large well-equipped training room. It was suggested that a schedule be posted in the weight room.
Publicity	X		The boys program has a slight advantage in this area.
Support Services		X	School Personnel indicated they are deficient in this area. The school needs to address this area since it was not addressed in the (1999-2000) corrective plan.
Athletic Scholarships**	NA		
Tutoring**	NA		
Housing and Dining Facilities and Services **	NA		
Recruitment of Student Athletes**	NA		

The Area may address the issue on 2005-2006 Corrective Action.

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The plans are to improve the softball field with the addition of lights, press box and additional seating. Other Items include converting space in a building near the stadium for soccer and softball storage, and the adjustment of the girls basketball schedule.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The selection of cheerleaders and their assignment to boys and girls athletic teams was noted. Forms T-35 and T-36 outlined only school related monies, which does not include the entire financial picture of booster support.

7. **Facility Recommendations or Concerns**

Quite a bit of attention needs to be given to the softball facility in its appearance and field condition. The current bleachers need to be replaced. There are no safety guards on the fence for baseball or softball. The school shall submit a plan to the KSHAA regarding the improvement of the softball facilities by April 15, 2001. The school needs to address the girls basketball locker room, and make plans for some important upgrades that include restroom and shower facilities. A report regarding these improvements is also requested by April 15, 2001 to KHSAA.

*Plan for
improvement
needed*

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

OK 6/22/01

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

OK 6/22/01

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: David Bayes 12307 Midland Trail Rd. Ashland, KY.
606-928-7101

District Level Title IX Coordinator: James Harper 1104 Bob McCullough Dr. Ashland,
KY. 606-928-4141

Name	Address	Telephone
Phyllis Catlett	KHSAA-Auditor	(859) 299-5472
Fran Edwards	KHSAA-Auditor	(859) 277-0746
Bill Brown	Head Softball Coach	(606) 325-1804
Pat Duvall	Parent Rep.	(606) 739-5690
James Harper	Title IX (District) Asst. Supt.	(606) 928-4141
Jody Hamilton	Baseball Parent	(606) 739-5912
David Bayes	Athletics Director	(606) 928-7101
Jerry Johnson	Principal	(606) 928-7100

10. Comments – Public Hearing

No one was present for the public meeting, which was adjourned at 6:20 p.m.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: February 13, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.

ADVERTISEMENT FOR BID

The Boyd County Board Of Education will receive bids in the office of Facilities/Operations and Planning at 12308 Midland Trail Road, Ashland, Kentucky, on the items listed below until 9:00 AM, Friday, February 9, 2001. All bids are to be clearly identified.

SPORTS LIGHTING FOR THE GIRLS SOFTBALL FIELD AT BOYD COUNTY HIGH SCHOOL

Details relative to the above services may be obtained by calling Pete Miller, 928-7124. The Boyd County Board Of Education reserves the right to reject any and all bids. Bids will be opened for evaluation at 9:00 AM, Friday, February 9, 2001 in the Facilities/Operations and Planning Department located at 12308 Midland Trail Road, Ashland, KY 41102.

**BOYD COUNTY BOARD OF EDUCATION
WILLIAM CAPEHART, SUPERINTENDENT
1104 BOB MCCULLOUGH DRIVE
ASHLAND, KENTUCKY 41102
(606) 928-4141**

Date Published: January 20, 2001

EXTERIOR ELECTRICAL SPECIFICATIONS

1. FUSING

Each lighting fixture shall be individually fused with UL listed fused equipment rated for use with the system.

2. DISCONNECTS

There shall be provided at each pole a disconnect means located at a stepladder height (minimum 10 feet above ground) to allow disconnecting of the electrical power to the pole. This disconnect shall be in addition to disconnects provided at the distribution panel for the entire field.

3. GROUNDING

All poles, fixtures and distribution panels shall be grounded according to National Electric Code recommendations.

4. LIGHTING PROTECTION

Each pole or structure supporting lighting equipment shall be equipped with lightning protection as established by NFPA 780 (National Fire Protection Association).

5. ENCLOSED RIGID COVER

All connections above grade shall be enclosed in rigid metallic conduit unless they are in an interior of the pole.

6. HINGED ENCLOSURES LOCKABLE

All enclosures of electrical conductors that are hinged and designed to be opened must be lockable and access must be by means of locking or a special tool.

7. ELECTRICAL CONDUCTOR WIRES

All electrical conductor wires for distribution of power around the playing field should be buried underground at depths as provided by NEC or by applicable local code that may supersede NEC. Conductor wires must be copper.

8. DRAWINGS OF ENTIRE ELECTRICAL SYSTEM

The manufacturer of the lighting equipment shall provide a drawing of the entire electrical system from the light fixtures at the top of the pole to the base of the pole which shall show compliance with these standards and shall provide sufficient information for maintenance personnel.

9. DRAWINGS OF ELECTRICAL DISTRIBUTION

The electrical designer shall provide drawings of the electrical system from the base of the pole to the transformer provided by the utility company which shall show that they have been approved by the local authority regulating electrical systems.

10. UNDERWRITER LABORATORY LISTING

The lighting and electrical equipment on ballfield lighting structures shall have a UL listing to confirm that the equipment has passes the safety tests of Underwriters Laboratory not only as to the individual components but also as to the use of the components in the configuration of the lighting system on the fields.

11. NON-COMPLIANCE WITH STANDARDS

Deviation from these standards for electrical systems may occur only after approval of written documentation signed by an electrical engineer licensed in the state. The documentation shall state the reason why it is necessary to deviate from standards and state how a safe electrical system will be achieved using the alternate standards.

12. VOLTAGE DROP

The electrical designer shall verify that voltage drop does not exceed 3% of nominal voltage to any fixture.

All lighting shall be rated 240 volts, single phase as indicated or required.

13. BALLASTS

Metallic vapor ballast shall be rated 240 volts, 60-Hertz constant wattage for single lamp. No PCB filled ballast shall be used. Ballast shall be mounted within cast aluminum ballast housing on fixture.

14. LAMPS

Lamps furnished and installed in fixtures shall be as manufactured by Musco, Sylvania, G.E., Venture or Equal.

All 1500 watt 155,000 lumen clear metal halide lamps delivered for use to the project site, including spare shall be certified by the supplier to have been manufactured within a single batching run, processing the same performance characteristics, made consecutively on a single day shift and/or following consequent shift. This certification shall be delivered to the engineer prior to installation of lamps.

15. LIGHT FIXTURES

Lighting fixtures for field lighting shall be designed for the sports lighting purpose intended, and shall employ high strength materials throughout its construction for the rugged service equipment.

Fixture shall be a 1500-watt metal halide sports flood light with hinged die-cast aluminum ballast housing, die-cast socket housing mounted in the rear center with a 1500-watt clear standard lamp. Daybrite or equivalent. All fixtures shall be pre-wired with internal ballast and fuses.

Fixtures shall have mounting hardware suitable for the pre-wired tubular galvanized cross arm assembly.

Poles and cross arms shall be hot dipped galvanized and meet 80-MPH wind and load design per Kentucky Building Codes. Poles will be 60'.

Poles and cross arms shall be a bolt down pattern and shall meet ASTM A123 Standards.

Fixtures shall be provided with an "SO" cord (600 volt rated) and connector, 8' in length, rated for exterior use with a molded compound body make connector, with extended ground pin, to suit the female connector being provided with the luminaire cage mounting assembly. Cord clad at fixture and connector shall be rated for exterior use. Confirm connector configuration with luminaire cage shop drawings. Fixture conductors are routed through the pre-wired cage assembly to power distribution panel. The NEMA 3R, 277/480 volt, 3 phase circuit breaker with a 20 amp single pole circuit breaker for each luminaire to be mounted on space by pole manufacturer. Panel to be furnished by the electrical Contractor. Junction boxes shall be hot dipped galvanized with terminal strips mounted to top of pole. Bolt anchor base shall be a minimum of 35" diameter. the depth will be determined by a licensed design engineer. Base design shall be supplied by the fixture manufacturer and shall meet the requirements of the Kentucky Building Code.

16. STRUCTURES

Location of poles shall be as shown on the drawings. Poles shall be located outside of fences to avoid poles causing an obstruction and safety hazard to the play of the game.

Lightning protection-All structures must meet the NFPA 780 lightning protection code.

Strength of the foundation-There shall be calculations and documentation certified by a licensed Kentucky structural engineer that foundation design is adequate to resist forces to avoid poles causing an obstruction and safety hazard to the play of the game.

Strength of Pole-Information and documentation shall be obtained to establish that the pole and the attachments are of sufficient strength to comply with local codes.

Pre-stressed direct burial pole bases are not accepted.

All electrical connection boxes that must be mounted on light poles must be mounted at 10' from ground level.

17. PROSPECTIVE BIDDERS

All prospective bidders shall submit a point-by-point computer printout with bid documents that shall incorporate data showing foot-candle levels, (maintained after initial burn-in period) for horizontal levels 3' above grade. A total light loss factor or .80 to be used in calculations. All fixtures shall be raffle aimed on site.

Levels shall be for incident light on field and shall not sum in any spill light outside these boundaries into the final analysis. Maintained foot-candle levels over the Softball field shall be 50 foot-candles infield and 30 out-field average with maximum to minimum ration of 2.0 or better. Fields shall be in grid in 20'x 20' increments and lighting shall be field verified and adjusted for proper placement.

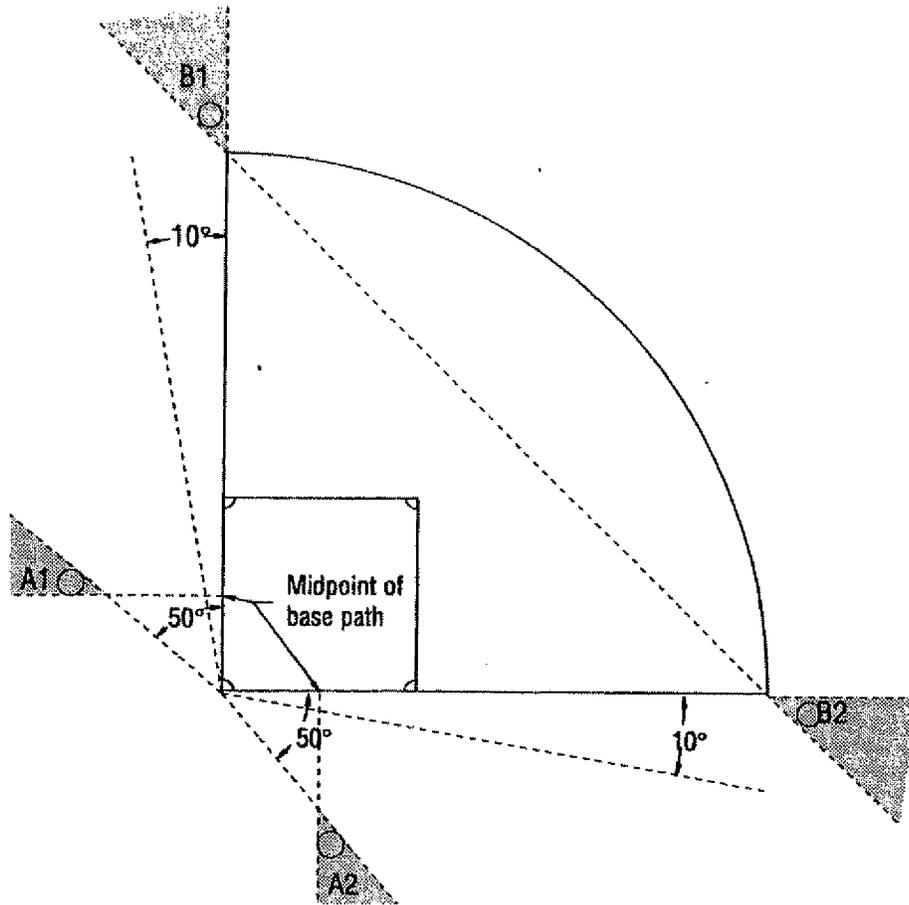
This data shall be guaranteed by the prospective manufacturers, with three percent minus and ten percent plus accuracy in actual performance. Field measurements shall be taken with calibrated instruments at completion of the project, by the manufacturer's representative, on site. These measurements shall be at points as directed and witnessed by the engineer.

If the system performance falls outside the limits imposed, as judged by the engineer, the contractor shall furnish and install any additional fixture, ballast and consequent wiring necessary to fulfill the performance requirements, at not cost to the owner.

Bidders may derive data for projections on mounting heights, incident angles, pole setbacks and other fixture location criteria from examination of the bidding documents.

WARRANTY

Manufacturers are to provide warranties of their equipment. Considerations in evaluating the warranty include the extent of the equipment covered, the time period for which it is warranted not to fail and whether the manufacturer provides parts or the labor required to replace the parts or both.



4-Pole Baseball/Softball Field

1. Shaded areas indicate recommended pole location.
2. Line drawn through each "A" pole location must be behind home plate to ensure lighting of the portion of the ball the batter sees as it crosses home plate.

Typical Facility Information

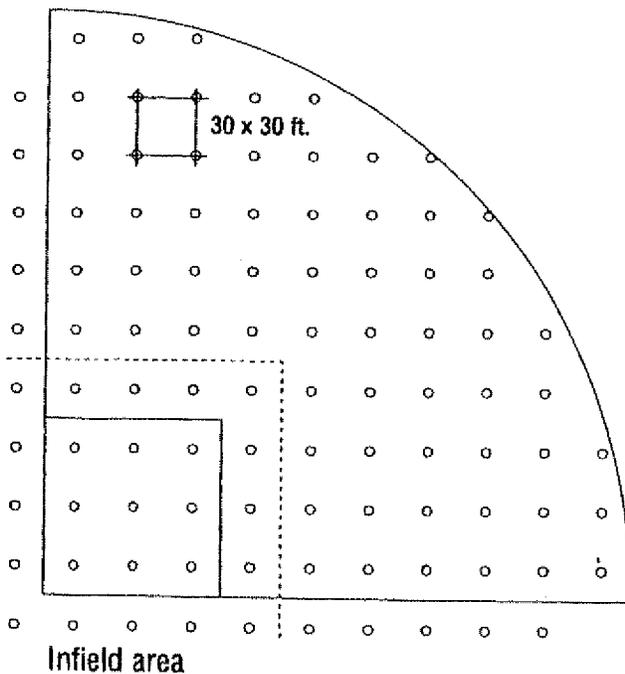
Sport	Typical Playing Facility Dimensions (ft ²)	Horizontal Footcandles (fc) Maintained	Uniformity (Max to Min)	Typical Lighted Area Dimensions (ft ²)	Grid Size (feet)
Baseball Infield Outfield	90 x 90 *	50 30	2.0 2.5	120 x 120 *	30 x 30 30 x 30
Football	160 x 360	30 - 50**	2.0 (50 fc) 2.5 (30 fc)	180 x 360	30 x 20
Gymnasium	50 x 90	60 - 75	2.0	75 x 105	10 x 10
Soccer	200 x 360	30 - 50**	2.0 (50 fc) 2.5 (30 fc)	210 x 370	30 x 20
Softball Infield Outfield	60 x 60 *	50 30	2.0 (50 fc) 2.5 (30 fc)	100 x 100 *	20 x 20 20 x 20
Tennis	36 x 78	40	1.7 - 2.0	48 x 98	10 x 10

* Baseball and softball fields are pie-shaped. Outfield areas are derived from the overall area less the lighted infield area.

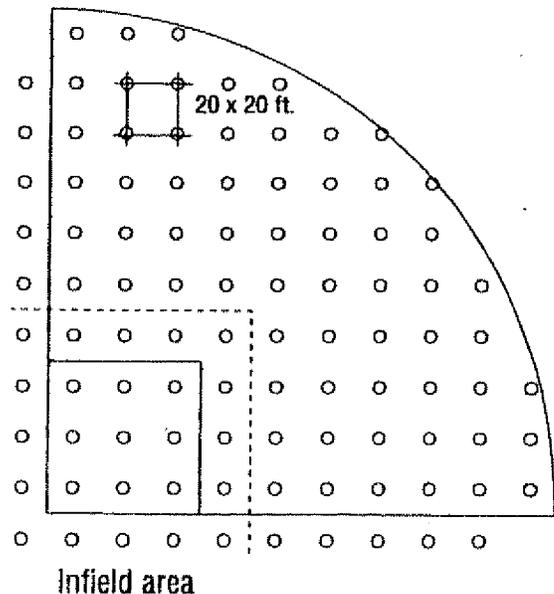
** See A.1b and A.2b on pages 4 and 5.

AREA OF MEASUREMENTS

Baseball



Softball



**THIS CERTIFICATE MUST BE EXECUTED BY THE
BIDDER**

In compliance with its invitation to bid, in consideration of the detailed description attached hereto, and subject to all conditions therefore, the undersigned agrees if this bid be accepted within the time stipulated above, to furnish any and all of the items upon which prices are quoted in accordance with the specifications applying at the price set opposite each item.

All items shall be shipped prepaid and delivery will be complete within 90 days after receipt of purchase order.

Terms of % case discount to apply if invoices are paid within days after delivery and acceptance of goods.

The undersigned further declares that this bid is in all respects fair and without collusion of fraud, that no member of the Board Of Education of the Boyd County School District or other officer of said school district or any person in the employ of said school district is directly or indirectly interested in this bid or any portion of the profits thereof.

FIRM NAME _____

BY _____

LICENSE NUMBER _____

ADDRESS _____

TELEPHONE _____

DATE _____

BOYD COUNTY BOARD OF EDUCATION
1104 BOB MCCULLOUGH DRIVE
ASHLAND, KENTUCKY 41102

REFERENCE NUMBER AND NAME	FY0001 SOFTBALL FIELD LIGHTING
CLOSING DATE OF BIDS	FEBRUARY 9, 2001
OPENING DATE OF BIDS	FEBRUARY 9, 2001
DEPARTMENT OR SCHOOLS	FACILITIES/OPERATIONS/PLANNING
DATE ADVERTISED	JANUARY 20, 2001

Sealed bids are requested on the attached list of materials, articles, or services for delivery to the school or department designated, subject to the conditions of this invitation.

1. This invitation is supplied in singular form. The bidder must submit one copy of the completed bid on the enclosed form in a properly addressed envelope clearly designating the above reference number. Delivery Schedule 90 Days.
2. Prices must be stated in units of quantity as specified and extended in total columns for each item and/or lot. All bid prices must include Transportation and delivery to warehouse or building specified.
3. Bids, to receive consideration, must be received prior to the time designated in this invitation, and none will be accepted thereafter.
4. Bid forms must be signed by either an officer or an agent of the building firm who is authorized to legally bind the firm.
5. The Board Of Education reserves the right to waive defects and informalities in proposals, to reject any or all proposals, or to accept any proposal as may be deemed to its interest, and to award by item, combination of items or lot.
6. All bids shall be effective from date of opening unless otherwise specified in special conditions of bidding, and no bid may be withdrawn prior to that time.
7. Manufacturer's catalogue numbers, trade names, etc., where shown herein for descriptive purposes to guide the bidder in interpreting the standard of quality, design and performance desired, and shall not be construed to exclude proposals based in furnishing other types of materials or service. However, any substitution or departure proposed by bidder must be clearly noted and described; otherwise, it will be understood that bidder intends to supply items specifically mentioned in the bid invitation.
8. Samples requested must be furnished free of expense to the Board Of Education. It shall be the responsibility of the bidder to pick up samples of not destroyed or consumed in testing or evaluating or required in connection with the award. The Board Of Education does not assume responsibility for any samples not picked up within thirty days after the awarding of the contract.

9. It is understood that the bidder, if awarded an order or contract, agrees to protect, defend and save harmless the Board Of Education from any suits or demands for payment that may be brought against it for the use of any patent material, process, article or device that may enter into the manufacture, construction or form a part of the work covered by wither order or contract; and he further agrees to indemnify and save harmless the Board Of Education from suits or actions of every nature and description brought against it for, or an account of any injuries or damages received or sustained by party or parties by, or from any of the acts of the contractor, his servants or agents.
10. Federal excise taxes of Kentucky sales and use taxes are not applicable to any purchase made for use of the Board Of Education. Bids should not include any such taxes. Exemption certificates will be furnished as required. This district's Kentucky sales and use tax number is B-187.
11. Information pertaining to any item or condition in this request may be obtained by communicating with the Central Office, Boyd County Board Of Education.
12. If a quotation is not made the bid form must be returned and marked NO BID with reasons state why a bid was not submitted; Otherwise, firm name will be removed from the official mailing roster.
13. Contracts may be terminated at any time, on 30 days notice upon the mutual agreement of both parties or upon the discretion of the school district, in a shorter period of time, if the terms of the contract are violated in any way.
14. Awarding of bids will be based on past performance, cost and accuracy of billing.

**KENTUCKY HIGH SCHOOL
ATHLETIC ASSOCIATION
TITLE IX AUDIT VISIT**

BOYD COUNTY HIGH SCHOOL

FEBRUARY 5, 2001

ITINERARY FOR KHSAA TITLE IX AUDIT

February 5, 2001

2:30 pm Greet KHSAA Committee and begin tour of
Boyd County High School athletic facilities

Order of Tour:

High school gym and locker rooms
High School training room
Weight room
Girls track/cross country locker room
Football locker room
Football/soccer stadium
Track
Softball field
Baseball field
Soccer practice field
Cross country course
Middle school gym, locker rooms and
training room

4:00 pm Combined meeting of KHSAA staff and Boyd County
Gender Equity Committee in school cafeteria

6:00 pm Public Meeting in school library

ATHLETIC TEAMS AND COACHES

Varsity Baseball:	Jody Hamilton*
JV Baseball:	Brandon Ramsey
Varsity Boys Basketball:	Roger Zornes*
JV Boys Basketball:	Bill Bradley*
Freshman Boys Basketball:	Brock Walter*
Varsity Girls Basketball:	Pete Fraley*
JV Girls Basketball:	Stacy Davis*
Freshman Girls Basketball:	C.J. Perkins*
Boys Cross Country:	Shawn Thornbury*
Girls Cross Country:	Shawn Thornbury*
Varsity Football:	Bill Tom Ross*
JV Football:	Bill Boblett*
Freshman Football:	Chad Tackett*
Boys Golf:	Brian LeMaster
Girls Golf:	Denise Hamilton*
Varsity Boys Soccer:	Kevin Busick
JV Boys Soccer:	Kevin Busick
Varsity Girls Soccer:	Jason Crum & Jason Hutchinson
JV Girls Soccer:	Jason Crum & Jason Hutchinson
Varsity Softball:	Bill Bradley*
JV Softball:	C.J. Perkins*
Swimming (B&G):	Lynn Hutchinson*
Boys Tennis:	Jim Fuzy
Girls Tennis:	Jim Fuzy
Boys Track:	Chad Tackett*
Girls Track:	Shawn Thornbury*
Varsity Volleyball:	Wes Vance
JV Volleyball:	Lynn Hutchinson*

*Denotes that the coach indicated is a teacher in the Boyd County School System.

EXTRA SERVICE
BOYD COUNTY PUBLIC SCHOOLS
SALARY INCREMENTS

Revised March 2000

	INCREMENT	YEARS OF SERVICE															
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	Athletic Trainer	6300	6425	6555	6685	6820	6955	7095	7235	7380	7530	7680	7835	7990	8150	8315	8480
B	Head Basketball Coach (Boys/Girls) ✓ Head Football Coach ✓ Band Director ✓	5300	5405	5515	5625	5740	5855	5970	6090	6210	6335	6460	6590	6720	6855	6990	7130
C	Head Assistant Football Coach ✓ Head Assistant Basketball Coach ✓ Head Baseball Coach ✓ Head Softball Coach ✓	3500	3570	3640	3715	3790	3865	3940	4020	4100	4180	4265	4350	4435	4525	4615	4705
D	Varsity Cheerleading Sponsor ✓ JV Basketball Coach (Boys/Girls) ✓	3000	3060	3120	3185	3245	3310	3380	3445	3515	3585	3655	3730	3805	3880	3960	4040
E	Athletic Director ✓	2800	2855	2915	2970	3030	3090	3155	3215	3280	3345	3415	3480	3550	3620	3695	3770
F	2 nd Assistant Football Coach ✓ Assistant Band Director ✓ 9 th Basketball Coach (Boys/Girls) ✓ 9 th Football Coach ✓	2500	2550	2600	2655	2705	2760	2815	2870	2930	2985	3045	3110	3170	3235	3300	3365
G	NKAL Coach ✓ 3 rd Assistant Football Coach 9 th Assistant Football Coach Girls Varsity Basketball Cheerleading Sponsor ✓	1500	1530	1560	1590	1625	1655	1690	1725	1755	1790	1830	1865	1900	1940	1980	2020
H	MS Football Coach MS Basketball Coach (Boys/Girls) MS Assistant Coach HS Head Track Coach (Boys/Girls) HS Head Soccer Coach (Boys/Girls) Assistant NKAL Coach JV Cheerleading Sponsor ✓	1200	1225	1250	1275	1300	1325	1350	1375	1405	1435	1460	1490	1520	1550	1580	1615
I	Band Fronts ✓ Yearbook Sponsor ✓ Vocal Music Director ✓ Swim Coach ✓ Cluster Leader ✓	1000	1020	1040	1060	1080	1105	1125	1150	1175	1200	1225	1250	1275	1300	1325	1350
J	Assistant Track Coach (Boys/Girls) ✓ Tennis Coach ✓	925	945	965	995	1015	1035	1055	1075	1095	1115	1135	1160	1185	1210	1235	1260
K	Assistant Softball Coach ✓ Assistant Soccer Coach (Boys/Girls) ✓ MS Assistant Coach (Boys/Girls) MS Assistant Coach (Girls) MS Assistant Coach (Softball)	900	920	940	960	980	1000	1020	1040	1060	1080	1100	1120	1140	1165	1190	1215
L	Assistant Baseball Coach ✓	810	825	840	855	870	885	905	925	945	965	985	1005	1025	1045	1065	1085

YEARS OF SERVICE

	INCREMENT	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
M	Governor's Cup Coach ✓ Exhonorating Assistant Coach	750	765	780	795	810	825	840	855	870	885	905	925	945	965	985	1005
N	Exhonorating Assistant Coach	700	715	730	745	760	775	790	805	820	835	850	865	880	900	920	940
O	Sweet 16 Coach ✓	675	690	705	720	735	750	765	780	795	810	825	840	855	870	885	905
P	Cross Country (Girls/Boys) ✓	630	640	655	670	685	700	715	730	745	760	775	790	805	820	835	850
Q	Volleyball ✓	620	630	640	655	680	685	700	715	730	745	760	775	790	805	820	835
R	Vo-Ag Teacher ✓	600	610	620	630	640	655	670	685	700	715	730	745	760	775	790	805
S	Senior Class Sponsor ✓	600	610	620	630	640	655	670	685	700	715	730	745	760	775	790	805
T	MS Vocational Training FPS ✓ Fake Problem Solving Marshal Festival ✓ Mock Trial ✓	565	575	585	595	605	615	625	640	655	670	685	700	715	730	745	760
U	Home Economics Teacher ✓	530	540	550	560	570	580	590	600	610	620	630	640	655	670	685	700
V	9 th Track Coach (Boys/Girls) ✓ JV Baseball ✓ 9 th Cheerleading Sponsor ✓	500	510	520	530	540	550	560	570	580	590	600	610	620	630	640	655
W	Department Chair ✓ MS Track Coach (Boys/Girls) MS Soccer	475	485	495	505	515	525	535	545	555	565	575	585	595	605	615	625
X	Newspaper ✓ Golf Coach (Boys/Girls) ✓	450	460	470	480	490	500	510	520	530	540	550	560	570	580	590	600
Y	Juniior Class Sponsor ✓ Science Olympiad ✓ 7 th Cheerleading Sponsor	400	410	420	430	440	450	460	470	480	490	500	510	520	530	540	550
Z	8 th Cheerleading Sponsor	350	355	360	365	370	375	385	395	405	415	425	435	445	455	465	475
AA	English Composition ✓ Written Assessment Coach ✓	330	335	340	345	350	355	360	365	370	375	385	395	405	415	425	435
BB	Teen Leadership Club ✓	320	325	330	335	340	345	350	355	360	365	370	375	385	395	405	415
CC	HS Academic Coach ✓	300	305	310	315	320	325	330	335	340	345	350	355	360	365	370	375
DD	Sophomore Class Sponsor ✓ Freshman Class Sponsor ✓ Club Sponsor ✓	240	254	255	260	260	265	270	275	280	285	290	295	300	305	310	315
EE	Assistant Swim Coach ✓	200	205	215	220	220	225	230	235	240	245	250	255	260	265	270	275
FF	9 th Basketball Coach 9 th Cheerleading Sponsor	175	180	190	195	195	200	205	210	215	220	225	230	235	240	245	250
GG	MS Club Sponsor	120	122	126	128	128	130	132	134	136	138	140	142	144	146	148	150
HH	Academic Secretary ✓	105	106	108	109	109	110	111	112	113	114	115	116	117	118	119	120
II	Band Director ✓	1325	1350	1375	1400	1425	1450	1475	1500	1530	1560	1590	1625	1660	1695	1740	1785
JJ	MS Assistant Director	700	715	730	745	760	775	790	805	820	835	850	865	880	900	920	940

MEDICAL COVERAGE FOR ATHLETIC
PRACTICES & COMPETITIONS

Varsity Baseball: Practice: certified trainer on call
Home games: covered by student trainers,
certified trainer on call
Away games: covered by student trainers

JV Baseball: Practices: certified trainer on call
Home games: covered by student trainers,
certified trainer on call
Away games: covered by student trainers

Boys Varsity/JV Basketball: Practices: covered by volunteer trainer
and student trainers
Home games: covered by certified trainer,
paramedic, volunteer trainer,
and student trainers
Away games: covered by certified,
paramedic, volunteer trainer,
student trainers

Freshman Boys Basketball: Practices: covered by student trainers
Home games: covered by student trainers
Away games: covered by student trainers

*Varsity/JV Girls Basketball: Practices: covered by certified trainer
and student trainers
Home games: covered by certified trainer,
paramedic, and student
trainers
Away games: covered by student trainers

Freshman Girls Basketball: Practices: covered by student trainers
Home games: covered by student trainers
Away games: covered by student trainers

Boys Cross Country: Practices: no coverage
Home meets: covered by certified trainer
and student trainers
Away meets: no coverage

Girls Cross Country: Practices: no coverage
Home meets: covered by certified trainer
and student trainers
Away meets: no coverage

Varsity Football: Practices: covered by certified trainer,
paramedic, volunteer trainer,
and student trainers
Home games: covered by certified trainer,
paramedic, volunteer trainer,
student trainers
Away games: covered by certified trainer,
paramedic, volunteer trainer,
student trainers

JV Football: Practices: covered by certified trainer,
paramedic, volunteer trainer,
student trainers
Home games: covered by certified trainer,
paramedic, volunteer trainer,
student trainers
Away games: covered by volunteer trainer
and student trainers

Freshman Football:	Practices: covered by certified trainer, paramedic, volunteer trainer, student trainers Home games: covered by certified trainer, paramedic, volunteer trainer, and student trainers Away games: covered by volunteer trainer and student trainers
Boys Golf:	No coverage
Girls Golf:	No coverage
Varsity/JV Boys Soccer:	Practices: certified trainer on call Home games: covered by certified trainer and student trainers Away games: covered by student trainers
Varsity/JV Girls Soccer	Practices: no coverage Home games: covered by certified trainer, and student trainers Away games: covered by student trainers
*Varsity/JV Softball	Practices: certified trainer on call, covered by student trainers Home games: covered by certified trainer and student trainers Away games: covered by student trainers
Swimming:	No coverage
Boys Tennis:	No coverage
Girls Tennis:	No coverage
Boys Track:	Practices: certified trainer on call Home meets: covered by certified trainer, paramedic, volunteer trainer, and student trainers Away meets: covered by student trainers
Girls track:	Practices: certified trainer on call Home meets: covered by certified trainer, paramedic, volunteer trainer, and student trainers Away meets: covered by student trainers
Varsity/JV Volleyball:	Practices: certified trainer on call, covered by student trainers Home games: covered by certified trainer and student trainers Away games: covered by student trainers

*Girls basketball and softball have an assistant coach who has four years of college experience as an athletic trainer. He is at all of their practices and games for additional medical coverage.

BOYD COUNTY HIGH SCHOOL
GENDER EQUITY COMMITTEE

Dr. James Harper, Assistant Superintendent and Title IX Coordinator
for Boyd County Schools
Mr. Jerry Johnson, Principal, Boyd county high school
Mr. David Bayes, Athletic Director and Committee Chairperson
Mr. Pete Fraley, Girls Coaches Representative
Mr. Bill Bradley, Boys & Girls Coaches Representative
Mr. Jody Hamilton, Boys Coaches Representative
Ms. Pat Duvall, Parent Member
Miss Alicia Moore, Female Athletes Representative
Mr. Josh Hall, Male Athletes Representative



INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

1. Is the School District offering the interscholastic sport(s) you want to play?
608 Yes
106 No, I want to play _____
286 I am not interested in athletics

2. During the fall season, which interscholastic sport would you like to play?
160 Football
100 Girls' Volleyball
10 Boys' Volleyball
21 Boys' Cross-Country
24 Girls' Cross-Country
8 Girls' Field Hockey
50 Boys' Golf
28 Girls' Golf
64 Boys' Soccer
58 Girls' Soccer
____ Other (please list any sport you are interested in playing)
444 _____
444 I would not participate

3. During the winter season, which interscholastic sport would you like to play?
188 Boys' Basketball
75 Girls' Basketball
20 Boys' Swimming & Diving
28 Girls' Swimming & Diving
45 Boys' Wrestling
50 Girls' Gymnastics
62 Boys' and Girls' Indoor Track
____ Other (please list any sport you are interested in playing)
402 _____
402 I would not participate

4. During the spring season, which interscholastic sport would you like to play?
71 Boys' Track
80 Girls' Track
64 Girls' Tennis
51 Boys' Tennis
64 Girls' Slow Pitch Softball
70 Girls' Fast Pitch Softball
160 Boys' Baseball
____ Other (please list any sport you are interested in playing)
355 _____
355 I would not participate

5. Do you participate in intramural sports? If you do, which sports(s)?
409 Yes baseball, track, golf, volleyball, tennis, swimming
580 No
6. Which intramural sports, if any, would you like to see added?
Boys volleyball, rodeo, archery, rifle, gymnastics, badminton,
water skiing, snow skiing, boxing, ping pong, fencing, skateboarding
7. Do you participate in non-school sport activities? If you do, which sport(s)?
510 Yes basketball, baseball, softball, tennis, golf
457 No
8. Are you currently participating in interscholastic athletics during any season?
360 Yes
632 No Why don't you participate in interscholastic athletics?
123 I prefer other activities such as band, chorus, etc.
104 I don't have time
88 The practice schedules and game times are inconvenient
60 The sport I like isn't offered
66 It's too expensive
58 I prefer to participate in club or intramural sports
75 Working
58 Other
Transportation, too much emphasis on sports, affects school work
9. Do you have any suggestions to encourage participation?
Don't have games or practices on weekends, take everyone who comes out, don't cut people, less practice time, work more with students who want to learn sport, playing sports should be free, no charge, practice during school time

Optional

Name: _____

Age: _____



BOYD COUNTY HIGH SCHOOL

12307 Midland Trail Road
Ashland, Kentucky 41102
(606) 928-3002

David R. Bayes, Athletic Director

BOYD COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE

MAY 18, 2000
4:00 pm

AGENDA

- I. Opening Remarks
- II. Selection of Chairperson
- III. Distribution of Title IX Information and Explanation
- IV. Discuss Purpose & Function of Committee
- V. Assignments for Next Meeting
- VI. Set Next Meeting Date

✓ I.

✓ II. DAVID BAYES SELECTED

III. DISCUSSED INFORMATION FROM KHSAA TITLE IX PACKET. EXPLAINED WHAT TITLE IX IS. DISCUSSED THAT IT INVOLVES ALL PROGRAMS IN SCHOOL, BUT OUR PURPOSE IS TO DEAL WITH SPORTS ONLY.

IV. TO LOOK AT SURVEYS AND INFORMATION FROM THE COACHES AS WELL AS INFORMATION PROVIDED BY A.D.

V. LOOK AT COMPONENTS A-E OF THE SELF EVALUATION AND LIST MEMBERS THOUGHTS/CONCERNS.

VI. JUNE 2, 2000, 4:00 IN LIBRARY

A. Equipment

offer girls program 2 pairs of shoes.

B. Facilities -

Softball needs lights

Girls BKB program should have equal access to BCMS gym.

Convert concession stand to locker room
add second floor to building for BO/SB locker room

Develop field at BCMS as soccer field

~~C. no changes~~ for games

~~D.~~

C. no changes

D. given equal access to BCMS gym for girls BKB.

E. Coaching

Monday June 12 1:00 next meeting

BOYD COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE

JUNE 2, 2000
4:00
Library

AGENDA

- I. Discuss Various Components of the Survey
- II. Discuss Results Of Student Interest Survey
- III. Discuss Ways to Impliment Coaches Suggestions
- IV. Facilities Improvements with Legislative Monies
- V. Set Next Meeting Date:

- I. Compiled List of Concerns/Thoughts from Committee Members. See Attached
- II. See Final Results. Concerns from Committee Members on some of the comments from Students as to why they don't play sports.
- III. Coaches are most concerned about facilities. They have not been informed about the money appropriated by Rocky Adkins for Athletic Facilities improvements because we have not received money or know for sure if and when we get it.
- IV. Need a list of suggestions on which facilities to work on if and when we get money. How much will go to high school or other schools in system.
- V. June 12, at 4:00 →

RECOMMENDATIONS FOR CHANGES IN BOYD COUNTY HIGH SCHOOL ATHLETIC DEPARTMENT PROCEDURES FOR 2000-2001.

A. EQUIPMENT:

OCT. 2000

*The Boyd County High School girls basketball team should be given the option of receiving two(2) pairs of game shoes, the same number as the boys team members.

B. FACILITIES:

~~NOV~~ ~~FEB 2001~~
DEC 1, 2000

OCT 15, 2000

AUG. 1, 2000

FUTURE

FUTURE

*The installation of lights, additional seating, additional fencing, and a pressbox to the softball field.

*The girls basketball team should be given the opportunity to play their home games at Boyd County Middle School with adequate practice times if requested.

*Convert the lower concession stand in the stadium at Boyd County High School for use as a locker room for both soccer teams on game nights in the fall, and as a locker room.

*Add a second level to the lower concession stand building in the stadium for use as locker rooms and storage.

*Develop the field at Boyd County Middle School into a soccer complex for use by both the high school and middle school teams.

C. SCHEDULING OF GAMES AND PRACTICE TIMES:

OCT, 2000

*The Boyd County High School girls basketball team should have equal access to the Boyd County Middle School gym, same as the boys team.

At the present time, the committee did not see any changes that needed to be made in the areas of Travel and Daily Allowance or in Coaching.

D. Travel + Daily Allowance - ~~Sub~~ teams

JULY 1, 2000

Any trip offered to a boys team should be offered to ^{also be} the corresponding girls team and trip should be of equal quality.

BOYD COUNTY HIGH SCHOOL GENDER EQUITY COMMITTEE

June 12, 2000
4:00
Library

AGENDA

- I. Finalize Report to KHSAA
- II. Prioritize List of Facilities Improvements for
Next year
- III. Thanks from chair for work and time.

I, all of coaches reports not in. Mr. Bayes
will contact coaches about deadline.
Two coaches are no longer with
the system. Mr. Bayes will complete
their information.

II. See list.