KHSAA Form No. T62 REV.9/00



#### TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: <u>Bullitt East</u> Reviewed By: <u>Phyllis Catlett</u> Date Of Visit: <u>May 10, 2000</u> Telephone Number of Reviewer <u>(859) 299-5472</u>

#### 1. Completed Required Forms

GE-19 Yes 🖾 No 🗖

Survey Student Interest Form Yes  $\boxtimes$  No  $\square$ 

Summary Forms T-1 Thru T-41 Yes ⊠ No □ T-16, T-33, T-35, T-36 need complete information

Corrective Action Plan (Form T-60) Yes ⊠ No □ (See comments below.)

### 2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One Or More)

	Â	Substantial Proportionality
X	ġ	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly? □ Yes □No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

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Comment:	
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B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

⊠Yes□ No

Comment:

A significant number of teams have been added to accommodate girls' sports

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

□ Yes □ No

Comment:
comment.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

⊠ Yes □ No

Comment:

More information is needed. A number of students (206) responded that they did not participate, however what they were interested in was not available.

4.	Checklist of the Title IX Components	s of the Interscholastic Program
<b>-1</b> .	Checkhat of the fitte fit component	

4. Checklist of t			the Interscholastic Program	1
Benefit to	Satisfactory	Deficient	Comments	
Students				
Accommodation				
of Interests and	X			
Abilities		· ·_ · · · ·	Response for equipment/supplies was rated good	
Equipment and	x		to excellent with girls having a slight edge.	
Supplies	Δ		•	
jour jour jour jour jour jour jour jour			The volleyball request for equipment and floor	
			improvements needs to be addressed.	
Scheduling of	X		The girls were surveyed regarding game time and	
Games and			days for girls' basketball games. The majority	
Practice Time			were satisfied with game days, however the coach	
			expressed dissatisfaction with the Tuesday game	
			schedule.	
Travel and Per			Travel and per diem benefits were reported by	
Diem Allowances			sports. There were no reports for football or	1/5/
			baseball. This section was incomplete and needs	
			more detailed information.	
			Even hand accerbed for cirlel mosts are off compute	-
Gaaabiaa	X		Four head coaches for girls' sports are off campus compared to boys who have only one. This could	
Coaching			have an effect on the total program in many	
			respects for girls.	
				-
Locker Rooms,	?		Boys' golf has a home course to play their	
Practice and			matches, however the girls' golf program has not	
Competitive			been able to secure a home course. The school	
Facilities			needs to assist the coach in correcting this	
			problem.	
Medical and			Medical services are provided for the football	
Training		X	program only. Some medical services are needed	OK
Facilities and			for both boys and girls sports where injury is	OK 45/01
Services			likely. The weight and training room should	1-101
			provide a schedule to accommodate all athletes.	
Publicity				
Support Services	X			1
- appoint services	4 <b>2</b>			
Athletic			N/A	
Scholarships**		<u></u>		4
			N/A	
Tutoring**				
Housing and			N/A	1
Dining Facilities				
and Services **				4
Recruitment of			N/A	
Student				
Athletes**				

OK 1/5/01

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- Brief Summary/Analysis of The Corrective Action Plan (T-60) The school is addressing softball improvements and has adopted a plan and timetable for action and completion which is on-going until 2004.
- ck 1/5/01 Observed Deficiencies in Overall Girls and Boys Athletics Programs 6. Travel and per diem is a question for the reader due to insufficient information.

# Facility Recommendations or Concerns The school seems to be adequately addressing facility issues relating to softball. OK 1/5/1 Recommended Action To Be Taken by KHSAA 7.

#### 8.

C Recommend Additional Steps For Title IX Compliance

□ Probation For \_\_\_\_

5.

□ Fine In The Amount of

D Prohibition From Post Season Play

 $\square$  Suspension From the Association

□ Notify Equity Division and KBE of Potential Title IX Violations

□ Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

#### KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following: 9.

OK 1/5/01 Need more information for a budget comparison due to a lack of response in budget column. Request additional information to include forms T-35 and T-36 which are incomplete. The school needs to provide forms T-35 and T-36 by December 15, 2000.

Submit more information on medical services for sports where there is more risk by  $OK' / S/_{p/}$ December 15, 2000.

Adjust girls' basketball schedule to include more Tuesday games by the beginning of the O(1/5/c)next basketball season. Provide KHSAA with new revised schedule by December 15, 2000.

Form T-33 does not include a team response from form T-32. This form needs to be reviewed and re-submitted by December 15, 2000.

Form T-16 needs to reflect a summary response. This form needs to be submitted by December 15, 2000.

(Selection of Cheerleaders) On or before December 15, 2000, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform

NY 1/5/01

at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before December 15, 2000, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

## Kentucky High School Athletic Association

November 17, 2000

#### Memorandum

To: Superintendent & Principal Of Member School Louis Stout, Commissioner

From:

Date: November 17, 2000

Subject: KHSAA Title IX Final Audit Report 1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.