



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Christian County High School**

Reviewed By: **Allen W. Jackson**

Date Of Visit: **March 24, 2003**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
The T-2 Form was reviewed by Phyllis Catlett. Corrections were made in the calculations and placed in the school's Title IX file.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
Grades 9-11 were surveyed. There were 945 surveys returned out of a total of 970 given to the students. The KHSAA Audit Team recommends that the Gender Equity Review Committee include 8 <sup>th</sup> graders in the next survey.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		It appears that compliance for Christian County has been possible in all three years that Title IX forms have been submitted.
Equipment and Supplies	X		No deficiencies were found. However, some forms were not identified properly. Corrections were made and placed in the Title IX file.
Scheduling of Games and Practice Time	X		Twenty-seven percent of the girls' basketball games were played during "prime time". It is requested that, by <b>June 30<sup>th</sup>, 2003</b> , Christian County High School provide the KHSAA with information regarding their inequities to address the issue of increasing "prime time" playing opportunities for the girls' basketball team during the 2003-2004 season.
Travel and Per Diem Allowances	X		The KHSAA Audit Team recommends that the Gender Equity Review Committee adopt a written policy concerning the provision of pre and post game meals.
Coaching	X		No deficiencies were found.
Locker Rooms, Practice and Competitive Facilities		X	The boys' basketball locker room is much larger than the girls' basketball locker room. It has large wooden lockers that are very nice. There is also a couch in the boys' locker room. The girls' locker room is small, approximately half the size of the boys' locker room and has small metal lockers.
Medical and Training Facilities and Services	X		A schedule for the use of the weight room should be posted. The KHSAA Audit Team recommends that additional universal machines be added to the weight room for easier use by female athletes.
Publicity	X		It is recommended that the Gender Equity Review Committee adopt a written policy for the display of banners and awards. There are two cheerleading squads that rotate cheering for both boys' and girls' basketball teams.
Support Services	X		The KHSAA Audit Team strongly emphasized that the principal is responsible for managing all monies including booster club funds, assuring equitable accessibility.

<b>Athletic Scholarships**</b>	<b>X</b>		No deficiencies were found.
<b>Tutoring**</b>	<b>X</b>		No deficiencies were found.
<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		No deficiencies were found. No deficiencies were found.
<b>Recruitment of Student Athletes**</b>	<b>X</b>		No deficiencies were found.

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

Analysis of the current Corrective Action Plan indicates that the Gender Equity Review Committee is in touch with the needs of students. The deficiency in locker rooms is listed on the Corrective Action Plan and the timetable has it pending Christian County Board of Education approval. Other items to be added to the Corrective Action Plan such as the adoption of policies as noted in this report were discussed with the Gender Equity Review Committee.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

There is a definite inequity in the size and quality of the girls' basketball locker room in comparison to the boys' locker room.

**7. Facility Recommendations or Concerns**

The KHSAA Audit Team recommends that the Christian County School Board adopt a Corrective Action Plan for the purpose of establishing equitable locker room facilities for boys' and girls' basketball teams. It is further recommended that the Gender Equity Review Committee explore the possibility of obtaining addition universal machines for the weight room.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_

None At This Time

School shall submit the following additional information:

1. By **June 30, 2003**, school personnel shall submit information regarding their intention to address additional "prime time" basketball playing opportunities for the girls' basketball team for the 2003-2004 season.
2. By **June 30, 2003**, school personnel shall submit a plan which proposes the intent to resolve the inequities in the boys' and girls' basketball locker rooms.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Alicia Lancaster**

**District Level Title IX Coordinator: Sarah Kranz**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Phyllis Catlett</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>
<b>Allen Jackson</b>	<b>KHSAA Auditor</b>	<b>859-299-5472</b>
<b>Robert A. Bureham</b>	<b>Asst. Wrestling Coach</b>	<b>931-831-0472</b>
<b>Rocky D. Joiner</b>	<b>Boys Golf</b>	<b>270-885-6955</b>
<b>Terrie J. Younger</b>	<b>Parent (Boy, Girl)</b>	<b>270-889-9656</b>
<b>Jim Perrin</b>	<b>Athletic Director</b>	<b>270-887-1100</b>
<b>Alicia Lancaster</b>	<b>Asst. Athletic Director</b>	<b>270-887-1100</b>
<b>Penny Blane</b>	<b>Parent</b>	<b>270-885-1364</b>
<b>Geoff Bailey</b>	<b>Asst. Athletic Director</b>	<b>270-424-4844</b>

**10. Comments**

No one attended the public meeting forum.