



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Martha Layne Collins High School
 Prepared By: Sharon Tippett
 Date of Re-Visit: January 14, 2013
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

| | | |
|---|---|--|
| | A | Substantial Proportionality |
| X | B | History and Continuing Practice Of Programs Expansion |
| | C | Full and Effective Accommodation of Interest and Abilities |

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that ML Collins High School has not met the standard of Test 1 for the provision of athletic opportunities.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and reports submitted for the years 2010-2012, it appears that ML Collins High School has met the standard of Test 2 for the provision of athletic opportunities, keeping in mind that those athletic opportunities are restricted by time limitations of five years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and reports submitted for years 2010-2012, it appears that ML Collins High School has met the standard of Test 3 for the provision of athletic opportunities. It needs to be noted that the survey results need to be addressed in more depth during the next year and procedures followed to address the interests shown for bowling, archery, and bass fishing in order to determine if the interest is real and genuine and to determine geographic feasibility. .

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: According to submitted reports, the most recent Student Interest Survey as conducted during the 2011-2012 school year. Students in grades 8-11 were surveyed with a return rate of 82%.

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|--|--------------|-----------|---|
| Accommodation of Interests and Abilities | X | | <p>According to the data submitted on the 2011-2012 survey, students had a return rate of 82%. Results indicated that there were strong interests in newly sanctioned sports of bowling, archery, and bass fishing. It was indicated that bowling had been discussed, but not entirely pursued to determine genuine interests, primarily because of a lack of bowling lanes in Shelbyville. It is recommended that procedures should be taken for all three of these sports to determine genuine interests and feasibility and documentation should outline the steps taken. Following up with the interest survey with the proper procedures would enable Collins High School to meet the Standards for Tests 2.</p> |

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| Equipment and Supplies | X | | <p>Uniforms viewed appeared to be of upper quality and equivalent in the quantity for like sports. There is a four-year rotation cycle plan for purchasing new uniforms on file</p> <p>Other equipment and supplies appeared to be comparable and equivalent for both female and male athletes.</p> <p>The spending for equipment and supplies should be closer in the amount spent on female and male athletes, but the start up cost for football possibly is the reason that more was spent on the male athlete versus the female athlete. The following two years should reflect improvement in this area. It is also recommended that the expenditures for equipment and supplies be resubmitted to reflect more detailed spending for each like sport. It appears the figures listed reflect budget amounts and not actual spending details for all the athletic teams. Actual amounts spent should be submitted with the annual report by April 30, 2013.</p> |
| Scheduling of Games and Practice Time | X | | <p>Sports schedules were on file and also included in a media guide for fall, winter, and spring sports. Schedules were also on file and posted at the proper sights for use of facilities for games and practice times for like sports and same season sports. A pocket size folding schedule for all sports was also provided. The AD is to be commended for his efforts for making the times each facility is available for each team, male or female. This gave strong evidence of comparability in the number of competitive opportunities provided.</p> |

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| Travel and Per Diem Allowances | X | | There is a written policy for travel and per diem on file, which includes board policy as well as the school policy. The board provides transportation for all competition. Athletes are to pay for their own food and lodging on overnight trips. Teams competing in KHSAA tournaments will be provided compensation for expenses as provided by the KHSAA and Collins High School athletic department. |
| Coaching | X | | There was a stipend schedule on file which revealed overall equivalence and parity for like sports. The ratio of coach to athlete was 14/1 for female athletes and 14/1 for male athletes. Sixty-seven percent of girls' coaches are on campus and 56 percent of boys coaches on campus, giving a slight advantage to the female athletes. The school is to be commended for having a coaches evaluation procedure in place in order to have competent coaches available for both genders. |
| Locker Rooms, Practice and Competitive Facilities | X | | All athletic teams have a designated locker room assignment. Football, boys' and girls' basketball teams have exclusive lockers rooms, while the other sports share. Efforts are made to assign locker rooms to teams that make them exclusive during the season. All teams have storage rooms assigned as well. Facilities are excellent and equitable and highly comparable for like sports. Schedules are posted for equal use of facilities for practice and games. Golf, tennis, and swimming are off campus, but have locker rooms available on campus. |

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| <p>Medical and Training Facilities and Services</p> | <p>X</p> | | <p>There are two weight rooms available for the athletic teams. One is located at the field house and is used primarily by the football team, track teams, baseball, and soccer teams, however, other teams may use it as well. It appears to have more equipment compatible for female use than the other weight room, which is located inside and is available for use by all teams, as well as the PE classes. Schedules are posted for use of both facilities.</p> <p>There is an athletic trainer provided by Max Performance. The trainer is available at home football, volleyball, girls' and boys' basketball games, but not available on a daily bases. Coaches must do the daily taping of athletes. A date is set for the athletes to obtain physicals through Max Care and all athletes are given a reduced rate of \$10 for the physical exam.</p> |
| <p>Publicity</p> | <p>X</p> | | <p>There are detailed guidelines on file concerning awards for individual athletes, banner displays, and picture displays.</p> <p>Collins High School has one cheerleading squad that cheers at all home varsity football, girls' and boys' varsity basketball games. The squad also cheers at district and regional away games in these sports as well. A pep band plays at home games for the above mentioned sports. The dance team performs at home football games and 2-3 girls' and boys' basketball games. These games are selected and monitored by the A.D. to insure equity. A mascot supports the sports where cheerleaders are as well as appearing at other sports' competition. Some clarification needs to be made on spending in the awards area. On the T35 and T 36 forms it is recommended that for the sports of tennis, track, and football, information is needed on reasons for no spending in this area. This clarification needs to be submitted with the annual report, April 30, 2013.</p> |

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| Support Services | X | | <p>There was a very detailed booster club agreement , signed and on file, however, the Booster Club is still in the formation stage. At this point, the group has not offered any financial support for the athletic teams. The school is to be commended for having the signed agreement on file and available when the booster club does become financially able to support the athletic program. There is a group call the “12th Man” that provides pre-game meals for the football team and a social organization for football fans. It is suggested that this group be monitored to insure oversight of this group and other similar groups that may develop in the future. This group is basically a booster club as it provides benefits for the football athletes, therefore, monitoring is suggested.</p> <p>There is a need for the monitoring of spending for male and female athletes. Considering the start up cost of a football program, this may be the main cause for over-spending for the male athletes. It is highly recommended that careful monitoring needs to take place to ensure that a pattern is not developed the next two years of continual under spending for the female athletes. If not, this could become an area of deficiency.</p> |
| Athletic Scholarships | | | N/A |
| Tutoring | | | N/A |
| Housing and Dining Facilities and Services | | | N/A |

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| Recruitment of Student Athletes | | | N/A |
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5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

No Improvement plan was submitted. Future plans should address issues listed in this report.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although there were no observed deficiencies in the overall athletics program at Martha Lane Collins High School, the following should be submitted to the KHSAA by **April 30, 2013**.

- A more detailed expenditure report for equipment and supplies that reflects actual expenditures and not just budgets
- Actual expenditures in the awards area for the sports of tennis, track, and football

6. KHSAA Recommended Action in relation to new deficiencies

6. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mike Zoeller

District Level Title IX Coordinator: David Weedman

| Name | Title | Telephone |
|----------------|--------------------------|------------------------|
| Gary W. Lawson | KHSAA Audit Team | (502)545-3393 |
| Eddie Mathis | Board Member SCPS | 502-633-1161 ext. 1331 |
| Philip Conder | Girls' Basketball Coach | 502-647-1160 |
| Sharon Purdon | Staff Support Secretary | 502-647-1160 |
| Leigh Bailey | Title IX Committee | 502-633-2375 |
| David Weedman | Director Student Service | 502-633-2375 |
| Jackie Ellis | SBDM Parent Rep | 502-655-2226 |
| DeAndre Farris | Student Ath. Rep. | 502-321-2314 |
| Logan Bailey | Student Ath. Rep. | 502-647-1160 |
| Sydney Cloyd | Student Ath. Rep. | 502-321-4385 |
| Mike Zoeller | Title IX Coordinator | 502-321-6377 |
| Kevin Perdue | Title IX Committee | 502-722-8470 |
| John Leeper | Principal | 502-647-1160 |
| Sharon Tippett | KHSAA Audit Team | 859-873-3038 |

10. Comments

The athletic director, administrators, and other staff were very well prepared for the Title IX visit. Files were well organized and complete. The tour of facilities revealed compliance and equity in all areas. The students interviewed were well informed and positive about their experiences as student athletes. Coaches interviewed were positive and reinforced the observations made during the visit. It is apparent that the officials of Martha Lane Collins High School are dedicated in having an equitable and compliant athletic program and are to be commended for all their work to make that happen.

The public forum was scheduled for 3:00 PM in the school library. With no one attending, the audit team left at 3:10.