



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2011-2012 school year)

School: Community Christian High School
Prepared By: Gordon Bocock
Date of Re-Visit: September 21, 2011
Telephone Number of Reviewer: (859) 299-5472
Reviewed By: Darren Bilberry

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by Community Christian High School, it appears the school has met the standard for Test 1 during the 2009-2010 and the 2010-2011 school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by Community Christian High School, it appears the school has not met the standard for Test 2 during the 2008-2009, 2009-2010 or the 2010-2011 school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by Community Christian High School, it appears the school has met the standard for Test 3 during the 2010-2011 school year.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Community Christian High School does a very good job of offering opportunities to participate for a school that only has 66 students. They appear to be meeting the interests of the students.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		According to the information supplied by the school, Community Christian High School appears to have met the standard for Test 3. This current school year is when another Student Interest Survey is to be administered and the Gender Equity Review Committee should study the results and see if there are any new substantial interests.
Equipment and Supplies	X		The quality and quantity of uniforms appears to be equal. It was pointed out that the Gender Equity Review Committee needs to implement a Uniform Rotation Plan, and then place a copy in the schools Title IX file. A copy of the new Uniform Rotation Plan should be sent it to the KHSAA with the April 15, 2012 Annual Report.
Scheduling of Games and Practice Time	X		Prime Dates and Prime Times were discussed during the Revisit. The Prime date changes for the 2011-2012 school year were discussed during the Gender Equity Review Committee meeting. At the present time Community Christian is in compliance with Prime Date Scheduling. A schedule is in place that shows equality in the sharing of the gymnasium with boys and girls basketball.
Travel and Per Diem Allowances	X		The Gender Equity Review Committee needs to put together a Travel and Per-Diem Policy and place a copy in the schools Title IX file and send a copy of the policy to the KHSAA with the 2012 Annual Report. The Gender Equity Review Committee need to take a close look at the travel to and from practice for track, cross country and tennis. The school has no facilities on campus and all travel concerns need to be addressed in the new Travel Policy.
Coaching	X		The Gender Equity Review Committee needs to address the slight disparity in the number of coaches in regard to the boys programs compared to the girls programs.
Locker Rooms, Practice and Competitive Facilities	X		Locker space is very limited at the school and the two locker rooms appear to be shared equally. In regard to practice and competitive facilities the track and cross country teams

			practice on the campus grounds and on occasion at other local high school venues. Golf and Tennis practice at local clubs and travel to all competitions. The school has a very nice soccer complex. Currently, they do not offer Girls Soccer.. The gym is excellent for Girls Volleyball and the Boys and Girls Basketball, Baseball, and Softball have equal facilities provided.
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Medical and Training Facilities and Services	X		A weight room has been provided in a mobile unite next to the main building. A schedule of the weight room usage needs to be placed at the entrance to the weight room. The Gender Equity Committee needs to look at making the facility more female friendly (posters, lighter weights, bands, etc.). Physicals are provided to all athletes but no athletic training in provided.
Publicity	X		Pocket schedules are provided for a limited number of teams and the Gender Equity Review Committee needs to see that a schedule is put in place for all Fall Teams, Winter Teams, and Spring Teams. The Gender Equity Review Committee needs to put an Awards and Banner Policy in place. This policy should include awards policies for each of the individual sports (banquets and any individual awards) as well as Athletic Departments awards display of banners, Hall of Fame, etc.).
Support Services	X		At the time of the audit it appears that the cheerleaders are equally involved with Boys and Girls Basketball. The total spending for the Community Christian Athletic Department appears to be equitable for boys and girls.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. **Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The Gender Equity Review Committee needs to stay active in the running of the Community Christian High School Athletic Department.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

Although there are no deficiencies at this time Community Christian High School needs to implement the policies and procedures that have been addressed in this report.

7. **KHSAA Recommended Action in relation to new deficiencies**

Policies that the Gender Equity Committee needs to develop and send to the KHSAA with the April 15, 2012 annual report

- Uniform Rotation Plan
- Travel and Per-Diem Policy
- Awards and Banner Display Policy

8. **KHSAA Recommended Action in relation to reoccurring deficiencies**

None

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: B.B. Kendrick, 110 Lebanon Church Road, Paducah, Ky.

District Level Title IX Coordinator: B.B. Kendrick, 110 Lebanon Church Road, Paducah, Ky.

Name	Title	Telephone
Gale Grisham	Principal	270-554-1651
B.B. Kendrick	Athletic Director	270-554-1651
Donna Peterson	Assistant Principal	270-554-1651
Rhet McMullen	Volleyball Coach/Parent	270-554-1651
Erin McMullen	Student Athlete	270-554-1651
Gary Lawson	KHSAA Audit Team	859-299-5472
Gordon Bocock	KHSAA Audit Team	859-299-5472

10. Comments: The KHSAA Audit Team would like to thank Principal Grisham and Athletic Director Kendrick for the welcome we received on our recent visit to your campus. Both were very receptive to ideas and suggestions presented by the Audit Team. Although some of the athletic facilities were limited they are clean and well maintained thus providing a safe environment for the student athletes at the school.

A quorum was present for the Gender Equity Review Committee meeting. It is highly recommended that the committee be actively involved in developing the policies recommended by the Audit team. These policies will help give Community Christian some current guidelines but give direction to future Gender Equity Committees when the current Principal and Athletic Director are no longer with the school.

Two female parents of student athletes from the community attended the publicized Public Forum at 5 p.m. A brief discussion of what Title IX is about and why the KHSAA Audit Team was here was presented and a brief questions/answer session was held.

The KHSAA Audit Team left the school at 5:30 p.m.