

### TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: Daviess County High School

Reviewed By: Phyllis Catlett Date Of Visit: May 14, 2001

Telephone Number of Reviewer: (859) 299-5472

1.	Completed	Required	Forms

GE-19	Y esl⊠i	No	

Survey Student Interest Form Yes  $\boxtimes$  No  $\square$ 

Summary Forms T-1 Thru T-41 Yes⊠ No □

Corrective Action Plan (Form T-60) Yes⊠ No □

## 2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One Or More)

	A	Substantial Proportionality
	В	History and Continuing Practice Of Programs Expansion
X	С	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?
□ Yes ⊠No
(If No, include in comments section and analysis of what is incorrect in the calculation.)
Comment:
School personnel were asked to re-submit Form T-1, due to incorrect calculation; calculations do not agree (see Form T-4).
B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?
□Yes ☑ No
Comment:
C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?
□ Yes □ No
Comment:
School personnel did not respond to test three, therefore the school was asked to re-submit Form T-3.
3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?
⊠ Yes□ No
Comment:
The school had a 91% response from the student body. (Excellent job)

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities			
Equipment and Supplies	X		All team reports on uniforms were reported in sets, rather than an actual count of each piece of attire. It was suggested that the school personnel consider establishing a rotation plan for the replacement of uniforms.  Form T-6 was incomplete and shall be resubmitted by June 5, 2001.
Scheduling of Games and Practice Time	x		No discrepancies noted.
Travel and Per Diem Allowances	X		No discrepancies noted.
Coaching			It was noted that the baseball team had three more coaches than the softball team. Two of the three coaches were volunteers. This provides the baseball team a slight advantage. One of the girls' soccer coaches receives \$280.00 plus dollars less than the boys' soccer coach who had less experience.
Locker Rooms, Practice and Competitive Facilities	X		The practice and competitive facilities were of good quality and ample storage space is provided for both programs. There is a shortage of locker space for the girls' programs and the school is addressing this issue. The reassignment of locker space usage and the addition of lockers could resolve the locker problem. The small lockers that are not used could be removed. The girls' softball dugouts are large metal cage type dugouts while the baseball team has nicer cement block dugouts.
Medical and Training Facilities and Services	X		

Publicity	X	School personnel have one cheerleading squad that cheers for both programs on an equal basis.
Support Services	X	No discrepancies noted.
Athletic Scholarships**		NA
Tutoring**	X	
Housing and Dining Facilities and Services **		NA
Recruitment of Student Athletes**		NA

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)
School personnel are addressing the facility issues regarding ample locker space for the girls' program. However a more realistic timetable should be established for improvement.

# 6. Observed Deficiencies in Overall Girls and Boys Athletics Programs None

7. Facility Recommendations or Concerns

School personnel are adequately addressing facility issues relating to locker accommodations for the girls' program. Softball dugouts should be brought up to the same standards as the baseball dugouts.

8.	<b>KHSAA</b>	Recommended	Action
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	Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
	Notify Equity Division and KBE of Potential Title IX Violations
	Suspension From the Association
	Prohibition From Post Season Play
	Probation For
	Fine In The Amount of
	None At This Time
X	School shall submit the following additional information:

(Selection of Cheerleaders) On or before June 5, 2001, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before June 5, 2001, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Curtis Turley, Daviess County High School, 4255 New Hartford Rd, Owensboro, KY 42303 (270) 684-5285

District Level Title IX Coordinator: Scott Hawkins, Daviess County Bd. Of Education Southeastern Parkway, Owensboro, KY (270) 685-3161

Name	Title	Telephone
Phyllis Catlett	KHSAA - Auditor	(859) 299-5472
Ashley Long	Student Rep	(270) 729-9311
Randy King	Male Student Rep	(270) 729-9400
Curtis Turley	Athletic Director	(270) 926-1760
Brad Stanley	Principal	(270) 684-5285
Bev Long-Enders	Parent – Rep	(270) 729-9311
Lexie Blue	Girls' Golf Coach	(270) 684-5285
Denny L. Russell	Parent - Rep.	(270) 689-1658

#### 10. Comments

- 1. School personnel shall re-submit Forms T-1 and T-3 of the opportunities component by June 5, 2001.
- 2. School personnel shall re-submit Forms T-6, T-35 and T-36 of the benefits component by June 5, 2001

No one from the public attended the public forum. The Audit Team adjourned the meeting at 6:30 P.M.

## Kentucky High School Athletic Association

### **MEMORANDUM**

To:

Principal, Superintendent, Athletic Diector

From:

Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner Bigid L. DeVries, Executive Assistant Commissioner

Date:

May 23, 2001

Subject: KHSAA Title IX Final Audit Report

2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most Importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.