

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: <u>Dayton High School</u> Reviewed By: <u>Danny C. Reeves</u> Date of Visit: <u>May 26, 2000</u> Telephone Number of Reviewer: <u>(859 288-4664</u> (Please direct questions to reviewer at above number during normal business hours.)

1. Completed Required Forms

GE-19 Yes 🖾 No 🗖

Survey Student Interest Form Yes ⊠ No □

Summary Forms T-1 Thru T-41 Yes 🖾 No 🗆 (Illegible forms include: T-2, 3,4&

Corrective Action Plan (Form T-60) Yes No 🗆

2. Opportunities Component of Title IX Compliance

Area of Compliance Asserted By The School: (Check One)

A History and Continuing Practice Of Program Expansion		History and Continuing Practice Of Program Expansion
	В	Substantial Proportionality
x	С	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen, does it appear that the school has performed the calculation correctly?

□Yes □ No

(If No, include in comments section and analysis of what is incorrect in the calculation.) Comment:

N/A

B.) If History and Continuing Practice Of Program Expansion is chosen, does it appear that the school has performed the calculation correctly?

□Yes □ No

Comment:		
	х.	
N/A		

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

🛛 Yes 🛛 No

Comment:

The school is adding girls' soccer in response to student surveys. The school is also planning to add a girls' golf team, although there may be insufficient interest to add this team.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

⊠Yes □No

Comment:

An adequate summary has been provided by the school.

Satisfactory	Deficient	Comments
x		The school is responsive to students' interest where possible. Although interest has been expressed for swimming and diving, it does not appear the school has access to appropriate facilities.
x		Overall, girls' equipment rates slightly higher than boys' equipment.
x		No dissatisfaction expressed. However, the school should provide information on dates and starting times of girls' basketball games.
x		No discrepancies are noted.
х		No discrepancies are noted.
x		Some girls' teams rated space in locker room (also meeting space) slightly lower than space available for boys. However, difference does not appear to amount to a deficiency.
x		A certified trainer is available for home games which appears equitable. Also, some teams (girls' basketball) may not be using the weight facility due to insufficient schedule.
x		It appears that cheerleaders perform at football and freshman boys' basketball games. (The team forms appear to be inconsistent with the summary forms with respect to this issue.) Regardless, girls' teams have not expressed an interest in having cheerleaders at any games. However, varsity and junior varsity volleyball teams have expressed an interest in having pep bands attend their matches. Overall, these minor differences do not appear to constitute deficiencies. Also, schedule cards are not provided to all teams on a uniform basis.
X		No significant differences not or observed
	x x x x x x x x x	x x x x x x x x x x x

4. Checklist of the Title IX Components of the Interscholastic Program

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Athletic Scholarships**	Х	N/A
Tutoring**	х	N/A
Housing and Dining Facilities and Services **	X	N/A
Recruitment of Student Athletes**	x	N/A

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The school proposed to add girls' soccer and golf. Student surveys indicate an interest for the addition of a soccer team. Golf would appear to be an extra.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None observed.

7. Facility Recommendations or Concerns

None observed.

8. Recommended Action To Be Taken by KHSAA

IX Recommend Additional Steps For Title IX Compliance

- Probation For ______
- □ Fine In The Amount of _____
- □ Prohibition From Post Season Play
- □ Suspension From the Association
- □ Notify Equity Division and KBE of Potential Title IX Violations
- □ Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- 9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

GEORGE G. JOHNS C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET **DAYTON, KY. 41074** CAMPBELL Phone 859-292-3996 Fax 859-292-3995 Email gjohns@dayton.k12.k12.ky.us

NOV 227000

November 21, 2000

Louis Stout, Commissioner KHSAA 2280 Executive Drive Lexington, Ky. 40505

Louis,

I received a copy of Dayton High School's final Title IX KHSAA Audit Report for the 1999-2000 school year on November 20, 2000. As a means of introduction this is my first year as Athletic Director at Dayton High School. I was not aware of the content of the 1999-2000 Annual Verification of Title IX Procedures from Dayton High School.

There are 7 items which need to be addressed by December 15, 2000. I will go item by item and hopefully provide the appropriate information to address each item.

ITEM # 1-On or before December 15, 2000, the school shall confirm that a soccer team has been added.

I have been unable to find any documentation that a soccer team would be added. I did find on a T-60 form that a suggested change would be to introduce a developmental program in soccer for girls. However, I will survey the female students at Dayton High School prior to December 15, 2000 to determine the level of interest for that sport. I will provide your office with the appropriate results.

ITEM # 2-On or before December 15, 2000, the school shall provide the following:

The boys' cross country survey and legible copies of T-2,3,4&5. I called your office on November 21, 2000 and spoke with Phyllis. She is in the process of sending me a "Title IX Compliance Handbook." I will survey the boys country team as soon as I receive the Compliance Handbook which has the necessary forms to utilize. I will make more legible copies of T-2, 3, &4. However, I couldn't find aT-5 form in our Annual Verification of Title IX Procedures. As soon as I receive the Compliance Handbook I will complete a new T-5 form for 1999-2000.

ITEM # 3-On or before December 15, 2000, the school shall determine whether it is feasible to provide a pep band for volleyball teams(varsity & j.v.) and advise the KHSAA of its determination.

As a preliminary measure I will approach our band director and discuss this issue with him. It could be that we could have a pep band at some of volleyball games but not all of them. The pep band is composed of our regular marching band members. In some situations marching band practice would conflict with some of our volleyball games. This will also be an agenda item for our gender equity committee.

ITEM # 4-The dates of all gender equity committee meetings for the 2000-2001 school year shall be provided to the KHSAA on or before December 15, 2000.

Meetings for 2000-2001

-December 19, 2000 @, 7:00 p.m. -March 12, 20001 @ 7:00 p.m. -May 9, 2001 @, 7:00 p.m.

ITEM # 5-On or before December 15, 2000, the school shall confirm whether its weight room is available to all student athletes at convenient times.

All athletes regardless of gender have equal access to our weight room facility. The weight room is available immediately after school and/or at specific times which correspond with individual team practices.

ITEM # 6-On or before December 15, 2000, the school shall survey the members' of its girls basketball teams and confirm whether the teams wish to have cheerleaders perform at their games. The results of these surveys shall be provided to the KHSAA.

The surveys will be conducted. However, it has already been determined that cheerleaders will perform at the varsity girls' games at home this season.

ITEM # 7-On or before December 15, the school shall survey the members of its girls' basketball teams and confirm that the dates and starting times for games are acceptable to members of the teams. The results of these surveys shall be provided to the KHSAA.

A survey will be conducted to determine the acceptabliliy of the dates and times for the games.

Sincerely Ung March

George G. Johns

Dayton Independent Schools GEORGE G. JOHNS

DEC 112000

C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 Phone 859-292-3996 Fax 859-292-3995 Home Phone 859-635-8689 Email gjohns@dayton.k12.ky.us

December 7, 2000

Louis Stout, Commissioner KHSAA 2280 Executive Drive Lexington, Ky. 40505

Louis,

The information which was requested from your letter dated November 17, 2000 is enclosed. The information which was requested is from page 5. I hope that you find everything is in order. If there is additional information needed please let me know.

Sincerely,

George Johns-Athletic Director Dayton High School c/o 200 Greendevil Lane Dayton, Ky. 41074

work phone-859-292-3996 fax-859-292-3995 e-mail: gjohns@dayton.k12.ky.us

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Sincerely Hing And

George G. Johns

Dayton Independent Schools

Phone 859-292-3996 Fax 859-292-3995

December 06, 2000

On or before December 15, 2000, the school shall confirm whether its weight room is available to all student athletes at convenient times.

June 7, 2001 @ 7:00 p.m.

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Dayton Independent Schools

Phone 859-292-3996 Fax 859-292-3995

December 06, 2000

The gender equity committee should schedule more frequent meetings during 2000-2001 school year. the dates and times for the 2000-2001 school year shall be provided to the KHSAA on or before December 15, 2000.

GEORGE G. JOHNS C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY, 41074 Phone 859-292-3996 Fax 859-292-3995 Home Phone 859-635-8689

To: Gender Equity Committee Members: -Bernie Preffer, Board Member -George Johns, Athletic Director -Tom Madison, Principal -Diane Huff, Counselor -Debbie Scholer, Youth Services -Barb Bowman, Teacher & Coach -Patty Patterson, Gifted & Talented -Stacy Brooks, Former Player -Linda Brandenburg, Secretary -Janie Wiseman, Dayton Boosters From: George Johns Re: Meeting Dates for 2000-2001(Administration Building) -December 19, 2000 @ 7:00 p.m. -March 12, 2001 @ 7:00 p.m. -May 9, 2001 @ 7:00 p.m. -June 7, 2001 @ 7:00 p.m. Agenda for December 19, 2001 1. Title IX-What is It? 2. 1999-2000 Final Title IX KHSAA Audit Report 3. Nov. 17, 2000 letter to Louis Stout-Commissioner-KHSAA 4. Survey results on girls' soccer 5. Pep band for Volleyball games

6. Surveys from girls' basketball teams regarding cheerleaders and game times/dates

7. Cross Country survey and provide legible copies of forms

T-2, T-3, T-4, & T-5.

8. Discussion of some intramural events.

GEORGE G. JOHNS

C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 CAMPBELL Phone 859-292-3996 Fax 859-292-3995 Email gjohns@dayton.k12.k12.ky.us

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Jung Mol Sincerely

George G. Johns

GEORGE G. JOHNS C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 Home Phone 859-635-8689

December 06, 2000

On or before December 15, 2000, the school shall provide missing information (boys' cross country survey) and legible copies of forms T-2, 3, 4, & 5.

KHSAA Form T61 Rev. 11/99

DATTON HIGH School - DEC 2000 Boys' CRoss Country Swary - Final Copy INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

- Is the School District offering the interscholastic sport(s) you want to play?
 Yes
 - I No, I want to play Swimming

I am not interested in athletics

2. During the fall season, which interscholastic sport would you like to play?

Football
Girls' Volleyball
Boys' Volleyball
7 Boys' Cross-Country
Girls' Cross-Country
Girls' Field Hockey
Boys' Golf
Girls' Golf
2 Boys' Soccer
Girls' Soccer
Other (please list any sport you are interested in playing)

____ I would not participate

- 3. During the **winter season**, which interscholastic sport would you like to play?
 - / Boys' Basketball

(

- Girls' Basketball
- Boys' Swimming & Diving
- Girls' Swimming & Diving
- _____ Boys' Wrestling
- Girls' Gymnastics
- Boys' and Girls' Indoor Track
 - Other (please list **any** sport you are interested in playing)
 - I would not participate
- 4. During the **spring season**, which interscholastic sport would you like to play?
 - _____ Boys' Track
 - ____ Girls' Track
 - _____ Girls' Tennis
 - _____ Boys' Tennis
 - Girls' Slow Pitch Softball
 - Girls' Fast Pitch Softball
 - ____ Boys' Baseball
 - Other (please list **any** sport you are interested in playing)

I would not participate

Boys? CRoss Country Survey - Final Copy Do you participate in intramural sports? If you do, which sports(s)? 5. DATTON HIGH School 6 No Which intramural sports, if any, would you like to see added? 6. Do you participate in non-school sport activities? If you do, which 7. sport(s)? 2 Yes BASEball No Are you currently participating in interscholastic athletics during any 8. season? 🌜 Yes No Why don't you participate in interscholastic athletics? I prefer other activities such as band, chorus, etc. I don't have time The practice schedules and game times are inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club or intramural sports Working Other

9. Do you have any suggestions to encourage participation?

SUGGESTION: TRY to SEE if you like and if you do - stick with 16.

Optional Name:_____ Age:_____

Chris Smith - 14 Chuck Bole - 17 Roman RiddER- 13 RolAnd RiddER-18 ShawN TURSANY-13 ANDREW MYERS-15

Rough Draft. Boys' Cross Country INTERSCHOLASTIC ATHLETICS STUDENT SURVEY

1.	Is the School District offering the interscholastic sport(s) you want to play?
V	V No, I want to play SWIMMING
	I am not interested in athletics
2.	During the fall season , which interscholastic sport would you like to play? Football Girls' Volleyball / / /Boys' Volleyball
	Girls' Cross-Country
	Girls' Field Hockey Boys' Golf Girls' Golf
	Boys' Soccer Girls' Soccer
	Other (please list any sport you are interested in playing)
	I would not participate
3.	During the winter season , which interscholastic sport would you like to play? Boys' Basketball Girls' Basketball
	Boys' Swimming & Diving Girls' Swimming & Diving Boys' Wrestling
	Girls' Gymnastics
	Boys' and Girls' Indoor Track Other (please list any sport you are interested in playing)
	I would not participate
4.	During the spring season , which interscholastic sport would you like to play? VVVV Girls' Track Girls' Track
	Girls' Tennis
	Boys' Tennis Girls' Slow Pitch Softball
	Girls' Fast Pitch Softball
	Boys' Baseball
	Other (please list any sport you are interested in playing)
	I would not participate

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Boys? Cross Country Raising Do you participate in intramural sports? If you do, which sports(s)? 5. V Yes CROSS Country Which intramural sports, if any, would you like to see added? 6. N/A, N/A, N/A, BASKEABOUT, N/A Do you participate in non-school sport activities? If you do, which 7. sport(s)? Vyres base ball(G) 8. Are you currently participating in interscholastic athletics during any season? VVV Yes No Why don't you participate in interscholastic athletics? I prefer other activities such as band, chorus, etc. I don't have time The practice schedules and game times are inconvenient The sport I like isn't offered It's too expensive / I prefer to participate in club or intramural sports Working Other

9. Do you have any suggestions to encourage participation?

NONE - TRY to SEE if you like it + if you do stick with it,

Optional Name: <u>Chris Smith-14</u>, <u>Chuck Bole 17</u>, Roman Ridder B, Age: _______ Roland Riddor. 18, Shawn Tursang B Andrew Myos 15 Optional

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex
GIRLS	varsity: 6	0	0	
	j.v.: 3	l	16	. 1290 .
	frosh: X			
	other: X			
	total: 9		16	.1290
BOYS	varsity: 7	0	0	
	j.v.: 7	0	0	
	frosh: 2	0	0	
	other: X	0	0	
	total:	0	0	

Signature: <u>Stan Steidel</u> Date: <u>6-6-2000</u> Manafalan 11/30/2000

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

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prog boys	rls are underrepresented in the interscholastic athletics ram, answer the following questions for girls only. If are underrepresented in the interscholastic athletics ram, answer the following questions for boys only.	GIRLS	BOYS
	Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO	NO
2.	For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO	NO
3.	For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO	NO
4.	If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)		-

Signature:

<u>STAN STEIDEI</u> Date: 6-6-2000 Mark Mark 11/30/2000

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Number of Varsity Teams Offered	6	2
Number of Participants on Varsity Teams	76	93
Percentage of Total Participants By Sex	61.2	62.8
Number of Junior Varsity Teams Offered	3	.2
Number of Participants on Junior Varsity Teams	48	.27
Percentage of Total Participants By Sex	38,7	18,2
Number of Freshman Teams Offered	0	2
Numbers of Participants on Freshman Teams	0	28
Percentage of Total Participants By Sex	0	18,9

Signature: <u>STAN STEIDEL</u> Date: <u>6-6-2000</u> Minh Mala 11/30/2000

TEAM Number of Game PAIR of PANts shorts or pants: 1 Uniform Items Provided Shirt shirts or jerseys: / to Participants jackets: 1 Hat sweat shirts/pants: pairs of shoes: Number of Practice shorts or pants: Uniform Items Provided shirts or jerseys: to Participants jackets: (only if different from sweat shirts/pants: game uniforms) pairs of shoes: Quality of Game Excellent Uniforms (excellent, good, fair, poor) Quality of Practice Uniforms (excellent, good, fair, poor) Bats, balls Catcher's Mask, Batting Helmets Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.) Sport-specific quality Good (excellent, good, fair, poor) Number of student None managers Are student managers volunteers? (YES or NO) Equipment storage Good arrangements (excellent, good, fair, poor) Signature: Labow Wolf Date: Deck, 2000)

PASEball (Bays'



TEAM

OTEYBALL

[
Number of Game Uniform Items Provided to Participants	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:		
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:		
Quality of Game Uniforms (excellent, good, fair, poor)	excellent		
Quality of Practice Uniforms (excellent, good, fair, poor)			
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	balls		
Sport-specific quality (excellent, good, fair, poor)	fair		
Number of student managers	\bigcirc		
Are student managers volunteers? (YES or NO)	\bigcirc		
Equipment storage arrangements (excellent, good, fair, poor)	Good		
ignature: <u>ami Jamp</u> Date: <u>12/4/00</u>			

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EQUIPMENT AND SUPPLIES - TEAM CHART DANTON High Golf (

Boys'

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TEAM

[^{22]}			
Number of Game Uniform Items Provided to Participants	shorts or pants: shirts or jerseys: 6 901F Shirts jackets: sweat shirts/pants: pairs of shoes:		
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:		
Quality of Game Uniforms (excellent, good, fair, poor)	Excollent		
Quality of Practice Uniforms (excellent, good, fair, poor)	None		
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	ONE Golf BAIL is provided to oach toom momber before each match.		
Sport-specific quality (excellent, good, fair, poor)	Excollon =		
Number of student managers	NONE		
Are student managers volunteers? (YES or NO)	None		
Equipment storage arrangements (excellent, good, fair, poor)	NONE		
ignature: trov (hariàn' Date: 1/29/00			

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Football

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Number of Game Uniform Items Provided to Participants	shorts or pants: 2 PANTS shirts or jerseys: 2 JERSEYS jackets: NONE sweat shirts/pants: NONE pairs of shoes: NONE
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: / PANT shirts or jerseys: / JERSEY jackets: NONE sweat shirts/pants: NONE pairs of shoes: NONE
Quality of Game Uniforms (excellent, good, fair, poor)	VERY GOOD
Quality of Practice Uniforms (excellent, good, fair, poor)	ABOVE FAIR - NOT REAL GOOD
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	SHOULDER PADS, HELMETS, THIGH PADS, GIRDLE(PADS), KNEE PADS, RIB PROTECTORS 7-MAN SLED; TACKLING SLED; DUMMIES
Sport-specific quality (excellent, good, fair, poor)	THIS RANGES FROM DOOR TO GOOD WITH DIFFERENT ITEMS.
Number of student managers	NONE
Are student managers volunteers? (YES or NO)	NO
Equipment storage arrangements (excellent, good, fair, poor)	Good
ignature:	Lifter Date: 11-29-00

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TEAM

JV+V Softball (Gin/s'

Number of Game Uniform Items Provided to Participants	shorts or pants: but per athlete shirts or jerseys: I per athlete jackets: None sweat shirts/pants: None pairs of shoes: None
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: None shirts or jerseys: None jackets: None N/A sweat shirts/pants: None pairs of shoes: None
Quality of Game Uniforms (excellent, good, fair, poor)	5 new excellent 20 good 5 fair
Quality of Practice Uniforms (excellent, good, fair, poor)	N/A
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	-(7) batstbay -(9) helmets and helmet bag 2 dozen balls a year -(ball bag) -batting Tec (2 sets) catcher's masks, cheet protectors, + shin guards -bases (in ground + sliding) - Pitching rubber 7 bats - 3 excellent 4 good batting Tec-Fair
Sport-specific quality (excellent, good, fair, poor)	7 bats - <u>Jexcellent</u> <u>4 good</u> batting Tee-Fair 9 helmets good 2 sets catebor's equipment (H good ()) fair field lights bases (in ground-good)(sliding-fair) Pitching rubber (fair)
Number of student managers	None
Are student managers volunteers? (YES or NO)	NIA
Equipment storage arrangements (excellent, good, fair, poor)	Very Good

Signature: Barbara a. Bowman Date: ____

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TEAM	BASKETBAll (Bays')
Number of Game Uniform Items Provided to Participants	shorts or pants: 30 HOME 30 VISITOR shirts or jerseys: 30 Home 70 VISITOR jackets: NIA sweat shirts/pants: NIA pairs of shoes: NIA
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: N/A sweat shirts/pants: pairs of shoes:
Quality of Game Uniforms (excellent, good, fair, poor)	EXCELLENT: JEESENS GOOD: SHOETS
Quality of Practice Uniforms (excellent, good, fair, poor)	NIA
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	BASILETGALLS
Sport-specific quality (excellent, good, fair, poor)	EXCELLET /GOOD
Number of student managers	None
Are student managers volunteers? (YES or NO)	NIA
Equipment storage arrangements (excellent, good, fair, poor)	Geed

Signature:	Barriet	<u>C</u>	Bra Oslan	Date:	12/5/00
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TEAM

Basketball (Ginls)

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Number of Game Uniform Items Provided to Participants	shorts or pants) 2 shirts or jerseys) 2 jackets: sweat shirts/pants: pairs of shoes:	
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:	Nla.
Quality of Game Uniforms (excellent, good, fair, poor)	Excellent	
Quality of Practice Uniforms (excellent, good, fair, poor)	Nla	
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	Basketballs	
Sport-specific quality (excellent, good, fair, poor)	Good	
Number of student managers	0	
Are student managers volunteers? (YES or NO)	NA	
Equipment storage arrangements (excellent, good, fair, poor)	Good	
Signature: Sinh	Mh	Date: 12/4/2000

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horts or pants: / hirts or jerseys: / ackets: weat shirts/pants: airs of shoes: horts or pants: hirts or jerseys: N/A ackets: weat shirts/pants: airs of shoes:
hirts or jerseys: N/14 uckets: weat shirts/pants:
Good
Nla
TENNIS Balls
Fxcellent / Good
0
NA
Good
M.A. Date: 12/4/200

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Number of Game shorts or pants: / Uniform Items Provided shirts or jerseys: / to Participants jackets: sweat shirts/pants: pairs of shoes: Number of Practice shorts or pants: NA Uniform Items Provided shirts or jerseys: to Participants jackets: (only if different from sweat shirts/pants: game uniforms) pairs of shoes: Quality of Game Uniforms (excellent, Good good, fair, poor) Quality of Practice NA Uniforms (excellent, good, fair, poor) Sport-specific equipment provided TENNIS Balls (bats, gloves, balls, sticks, bags, etc.) Sport-specific quality Excellent/Good (excellent, good, fair, poor) Number of student managers Are student managers N/A volunteers? (YES or NO) Good Equipment storage arrangements (excellent, good, fair, poor) Un Date: 12/4/2a-Signature:

TEAM

TENNIS (Boys)

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TRACK (Bays)

Number of Game Uniform Items Provided to Participants	shorts or pants: 15 shirts or jerseys: 15 jackets: NONE sweat shirts/pants: NONE pairs of shoes:NONE	
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:	
Quality of Game Uniforms (excellent, good, fair, poor)	EXCELLENT	
Quality of Practice Uniforms (excellent, good, fair, poor)	NA	
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	HURDLES, BATONS, SHOT PUTS, DISCUS, SPIKES, VAULTING POLES, STARTING BLOCKS, TENTS	
Sport-specific quality (excellent, good, fair, poor)	GOOD	
Number of student managers	NONE	
Are student managers volunteers? (YES or NO)	NA	
Equipment storage arrangements (excellent, good, fair, poor)	EXCELLENT	
Signature: Bignature: Bignature: Date: Date:		

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TEAM	CROSS Country (Boys)
Number of Game Uniform Items Provided to Participants	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes: NONE
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:
Quality of Game Uniforms (excellent, good, fair, poor)	EXCELLENT
Quality of Practice Uniforms (excellent, good, fair, poor)	NA
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	TENTS
Sport-specific quality (excellent, good, fair, poor)	EXCELLENT
Number of student managers	NONE
Are student managers volunteers? (YES or NO)	N/A
Equipment storage arrangements (excellent, good, fair, poor)	EXCELLENT
ignature: <u>Ban</u>	4 Date: 11-20-2000

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TEAM	TRACK (Gin/s)
Number of Game Uniform Items Provided to Participants	shorts or peaks: /P shirts or jerseys: /P jackets: NONE swear shirts pants: NONE pairs of shoes: NONE
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts pants: pairs of shoes:
Quality of Game Uniforms (excellent, good, fair, poor)	EXCELLENT
Quality of Practice Uniforms (excellent, good, fair, poor)	NA
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	HURDLES, BATTONS, SHOT PUTS, DISCUS, SPIKES, VAULTING POLES, STARTING BLOCKS , TENTS
Sport-specific quality (excellent, good, fair, poor)	GOOP
Number of student managers	NONE
Are student managers volunteers? (YES or NO)	NA
Equipment storage arrangements (excellent, good, fair, poor)	E XCE LLENT
lignature: <u> </u>	4 Li Binkluy Date: 11-20-2000

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TEAM	CROSS Country (Gin/s')
Number of Game Uniform Items Provided to Participants	shorts or pants: 7 shirts or jerseys: 7 jackets: $MONE$ sweat shirts/pants: $NONE$ pairs of shoes: $NONE$
Number of Practice Uniform Items Provided to Participants (only if different from game uniforms)	shorts or pants: shirts or jerseys: jackets: sweat shirts/pants: pairs of shoes:
Quality of Game Uniforms (excellent, good, fair, poor)	EXCELLENT
Quality of Practice Uniforms (excellent, good, fair, poor)	NA
Sport-specific equipment provided (bats, gloves, balls, sticks, bags, etc.)	TENTS
Sport-specific quality (excellent, good, fair, poor)	EXCELLENT
Number of student managers	NONE
Are student managers volunteers? (YES or NO)	NA
Equipment storage arrangements (excellent, good, fair, poor)	EXCELLENT
Signature: Nav	M.Z. Binkly Date: 11-28-200

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Dayton Independent Schools

Phone 859-292-3996 Fax 859-292-3995

December 06, 2000

On or before December 15, 2000, the school shall survey the members of its girls' basketball teams and confirm whether the teams wish to have cheerleaders perform at their games. In addition the school shall also determine from the girls' basketball teams whether the dates and starting times for games are acceptable to members of the teams. The results of these surveys shall be ;provided to the KHSAA.

GEORGE G. JOHNS C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 Home Phone 859-635-8689

December 06, 2000

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> To: Louis Stout, Commissioner KHSAA From: George Johns-Athletic Director Dayton High School Re: Cheerleaders, Dates, & Starting Times

> > I combined both surveys into 1 information gathering document.

C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 Phone 859-292-3996 Fax 859-292-3995 Home Phone 859-635-8689 Email gjohns@dayton.k12.ky.us

To: Members of the Girls' Basketball Teams From: Mr. Johns (Athletic Director & Girls' Basketball Coach) Re: Surveys Date: November 30, 2000

The Kentucky High School Athletic Association has asked me to survey members of the girls' basketball teams. The survey will cover the following areas: -cheerleaders performing at girls' basketball games -to confirm that the dates and starting times for girls' games are acceptable to members of the team

GIRLS' BASKETBALL SURVEY

1. Do you want cheerleaders to perform at your games?

1 No 2. Do you favor a 6:00 p.m. starting time for j.v. games? 12 Yes I No 3. Do you favor a 7:30 p.m. start for varsity games? // Yes O No 4. Are the dates for the 2000-2001 schedule of games acceptable to you? // Yes 1 No - conflict with private dance lessons on Thursdays 5. Would you like to play some varsity level boy/girl doubleheaders? // Yes / No 6. Would you like to play some games on Tuesday night? 4 DOESN'T MATTER 6 Yes 2 No 7. Would you like to play some games on Friday night? / Yes 10 No 8. Please list any concerns or suggestions in reference to basketball 1. CHEERLEADERST PEP BAND Should PERFORM At GAMES 2. NEED NEW SCHEdule FOR DECEMBER 3. NO PRACTICE ON FRIday OR FRIday NIGHT Sunday practice or GAMES

GEORGE G. JOHNS C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET **DAYTON, KY. 41074** Phone 859-292-3996 Fax 859-292-3995 Home Phone 859-635-8689 Email gjohns@dayton.k12.ky.us

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The Kentucky High School Athletic Association has asked me to survey members of the girls' basketball teams. The survey will cover the following areas: -cheerleaders performing at girls' basketball games -to confirm that the dates and starting times for girls' games are acceptable to members of the team

GIRLS' BASKETBALL SURVEY

1. Do you want cheerleaders to perform at your games? ++++1/1 Yes 1/1

No

. . .

Dayton Independent Schools

Phone 859-292-3996 Fax 859-292-3995

December 06, 2000

On or before December 15, 2000, the school shall determine whether it is feasible to provide a pep band for volleyball teams(varsity & j.v.) and advise the KHSAA of its determination.

GEORGE G. JOHNS C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 Home Phone 859-635-8689

December 06, 2000

To: Louis Stout, Commissioner KHSAA From: George Johns-Athletic Director Dayton High School Re: Pep Band at Volleyball Games

Attached to this memo is documentation concerning the feasibility of providing a pep band at volleyball games. The letter from our band director indicates that it would be an unnecessary burden to provide a pep band plus do all of the practicing that it takes during the marching band season.

On a separate matter is the schedule for the pep band performances at our boys' and girls' basketball games.

C/0 DAYTON BOARD OF EDUCATION 200 CLAY STREET DAYTON, KY. 41074 Phone 859-292-3996 Fax 859-292-3995 Home Phone 859-635-8689 Email gjohns@dayton.k12.ky.us

To: Kevin Grow From: George Johns-Athletic Director Re: Pep Band for Volleyball Date: 11/29/2000

Dayton High School has to determine whether it is feasible to provide a pep band for volleyball games. I have to advise the Kentucky High School Athletic Association by December 15, 2000 of our determination.

I would like for us to be able to provide a pep band for 3 games for the 2001 season. Please let me know in writing the feasibility of this request by December 4, 2000. The fulfillment of this request will help Dayton High School in its continued effort to adhere to Title IX's concept of fairness in reference to gender equity.

On a separate matter is the pep band schedule for basketball season. The band will need to perform at an equal number of boys and girls games over the course of the season. Please let me know the dates that the band will be playing.

Dayton H.S. "Greendevils" Music Dept. 200 Greendevil Ln. Dayton, KY 41074 Phone: (859)292-7486 Ext. 4426 FAX: (859)261-1606

12/04/00

Mr. George Johns, Athletic Director, DHS

I am writing in regards to your request for a feasibility study regarding Dayton High School providing a pep band for volleyball games. The Dayton High School Band has a tradition of eagerly going out to support our athletes with music at such events as football and basketball games. In fact, the DHS band is one of the only competitive marching bands that still travels to most away football games. I believe it can be said that the DHS band goes well beyond the bare minimum in this area and is happy to do so.

However, in addition to the five to six hours that band members spend on Friday evenings involved in football game activities, it is important to look at the other time commitments placed on the band program during the fall sports season. Band members are at rehearsal from 5:30 p.m.-9:30 p.m. on Tuesday and Thursday evenings. These late times are necessary to accommodate the high number of band members that also participate in the football program as well as the need for outside marching staff. On Saturdays, the band is normally away on contest trips for anywhere from fourteen to twenty hours depending on the destination. It is important to note that these early morning trips usually follow an evening in which many band members do not leave DHS prior to 10:30 or 11:00 p.m. due to pep band obligations to the football program. All told, the band program puts in approx. thirty extracurricular hours per week during the marching season which begins in mid-July and ends at the end of October.

This overview of the band program's fall schedule demonstrates just one of the reasons why involving the band program in volleyball games is simply not feasible. The students in the band program are stretched very thin with time commitments due to band alone. This does not even account for those students that march in the band and play a fall sport. It is my belief that providing a pep band for even one additional activity would be placing an undue burden on the students involved in the band program. In fact, I believe that travel to away football games should be limited to the Bellevue game and playoff appearances so that those students and staff participating in band could get a much needed breather during this very taxing season.

The other problem that exists concerns the timing of volleyball games. Even if the current time constraints on the band weren't so great, the volleyball games occur at times when the band is already engaged in rehearsals for it's own contests. It is for these reasons that I recommend not having pep band at volleyball games.

Respectfully Submitted,

Kevin M. Low

Kevin M. Grow, Director of Bands, DHS

cc: Mr. Madison

In the constant pursuit of musical excellence!

MEMO

TO: George Johns

FR: Kevin Grow

RE: Pep Band

DA: 12/04/00

Mr. Johns,

I would like to the pep band to operate under the following schedule for the remainder of the basketball season:

Boys Varsity B-ballGames	Girls Varsity B-ball Games
Fri., Dec. 15th vs. Heritage	Mon., Jan. 22nd vs. Bracken Co.
Fri., Jan. 5th vs. Silver Grove	Thur., Feb. 1st vs. Ludlow
Fri., Jan. 12th vs. Bellevue	Thurs., Feb. 8th vs. Silver Grove
Tues., Feb. 13th vs Beechwood	Thurs., Feb. 15th vs. Bellevue

My rationale was to keep the band at a one game per week schedule so that I stand a better chance of getting an adequate number of players to come out. Please let me know if there are any questions or concerns about this schedule ASAP. I need to release the band's January calendar to the students as soon as I possibly can. Thanks.

KMG 😳

P.S. I have also attached a copy of the feasibility report you requested in regards to volleyball pep band.