



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Fleming County High School
 Prepared By: Barbara Kok
 Date of Re-Visit: November 20, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to data submitted by the school for the years 2010-2012, it appears Fleming county High School has met the standard for the test T-1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Based on the information submitted by the school, it appears Fleming County High School has not met the standard for the test T-2 for the 2010-2012 school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information submitted by the school, it appears Fleming High School has met the standard for the test T-3 for the 2010-2012 school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the data submitted by the school, the Student Interest Survey was conducted March 15, 2012 to grades 8-11. Fleming County High School had a return rate of 93%, which exceeds the KHSAA request of an 80% return rate.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>Fleming County High School appears to currently meet the standard for Test T-3. The school fields 13 teams for male athletes and 16 teams for female athletes.</p> <p>To continue to meet the standards for Test T-3, Fleming County needs to address the interest indicated by the 2-12 Students Interest survey in the area of tennis, archery, and bass fishing.</p>
Equipment and Supplies	X		<p>The quality and quantity of uniforms for practice and competition appears to be comparable for both males and females. A written policy is followed for review and purchase of new uniforms which demonstrates equality.</p>
Scheduling of Games and Practice Time	X		<p>Practice times appeared to be equitable at all facilities for soccer, basketball and volleyball. Early/late rotation schedules were posted but need to be included in the Title IX file.</p> <p>See KHSAA recommendations. (a)</p>
Travel and Per Diem Allowances	X		<p>Written policies on lodging, transportation and per diem were included in the Coaches' handbook and Title IX file.</p>

Coaching	X		<p>A board approved salary schedule was present in the Title IX file and appears to be comparable for both male and female teams.</p> <p>Written evidence shows a ratio of 10-1 athlete to coach for males and a 11-1 ratio athlete to coach for females.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>It was noted in the previous audit the disparity between baseball and softball facilities. A new softball field has been constructed with dugouts, fencing, and lights. It appears to be comparable to the baseball field.</p> <p>Soccer facilities are currently located at a field behind Flemingsburg Elementary school. All soccer competitions will be moved to the facility on school grounds by 2013.</p> <p>The golf team practices at Flemingsburg Country Club. The swimming team practices at the YMCA in Maysville approximately 40 miles from school. The bowling team leases lanes at Double S Entertainment located in Flemingsburg.</p> <p>Boys and Girls basketball teams have their own locker room assignment and the amenities appear to be equitable for both.</p> <p>There was not written evidence of locker room assignments for all sports.</p> <p>See KHSAA recommendations. (b)</p>

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>Fleming County does not have an athletic trainer but has the services of two local physicians. A training room is equipped with a washing machine and icemaker that is available to all teams.</p> <p>The weight room appeared to be well equipped and gender friendly. It was easily accessible to all athletes. There was a posted schedule for use that appeared to be equitable for male and females.</p> <p>Local physicians offered athletic physicals free of charge to Fleming County students.</p>
<p>Publicity</p>	<p>X</p>		<p>Fleming County has one 12 member cheerleading squad that cheers at all home games and away district games.</p> <p>Posters were printed during the fall, winter, and spring with pictures and schedules for all sports teams represented.</p> <p>There was a written policy regarding display of banners and pictures that appears to be equitable. It was present in the Coaches' handbook and the Title IX file.</p>
<p>Support Services</p>	<p>X</p>		<p>Volleyball, Softball, Baseball, Football, Girls' Basketball, and Track teams each have their own booster clubs. Board approval is required for all fund raising projects. The principal and athletic director must approve purchases in order to exercise administrative oversight for the provision of parity. Written booster agreements were present in the Title IX file.</p> <p>Fleming County High School should be commended for their efforts to bring overall spending per athlete within acceptable parameters for the provision of parity for the 2011-2012 year.</p> <p>See KHSAA recommendations. (c)</p>

Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Improvement in soccer facilities: The decision has been made to move soccer competitions to the field located at the High School

Continue Softball field updates: Concession stand construction is completed. Construction of a press box will be completed by the 2013 season. Photographic evidence of these improvements should be sent to the KHSAA by **April 1, 2013**

Tennis court construction: No plans at this time due to financial constraints

Archery and Bass Fishing: Exploring the addition of these sports

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

NONE

Although there were no deficiencies observed, the following recommendations should be addressed by the athletic director, school administrators, and Gender Equity Review Committee (GERC) to insure equitable benefits:

- a. Upon receipt of this report, post a schedule for the indoor hitting facility and place a copy in the Title Ix file. Please forward this information to the KHSAA by **January 30, 2013**.
- b. Upon receipt of this report, assign all sports team locker room facilities where they can dress in privacy and secure their items. This information should be in the Title IX file. Please forward this information to the KHSAA by **January 30, 2013**.
- c. Upon receipt of this report, meet with all Booster Clubs and update their written agreements. Please forward this information to the KHSAA by **January 30, 2013**.

7. KHSAA Recommended Action in relation to new deficiencies

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Blake Price 606-854-6601

District Level Title IX Coordinator: Blake Price 606-854-6601

Name	Title	Telephone
Blake Price	AD/Title IX Coordinator	606-854-6601
Monica Burns	Parent representative	606-748-3805
Krista Orem	Girls Basketball Coach	606-782-0654
Cameron Daily	Student athlete	606-748-5537
Shayla Robinson	Student athlete	606-748-1500
Jesse Bacon	Asst Principal	606-748-3844
Mark Starns	Boys Basketball Coach	270-8440--2282
Barbara Kok	KHSAA	
Gordon Bocock	KHSAA	

9. Comments

Fleming County High School is to be commended for their continuing efforts to meet the standard of parity and equality in all their sport teams. The administration expressed a willingness to explore expansion of their programs (Tennis, Archery, and Bass fishing) and exploring avenues to deal with financial constraints.

The public session was interrupted and dismissed at 2:30 (school emergency).

Audit team left at that time.