



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2004-2005 school year)

School: **Greenup County High School**
Reviewed By: **Fran Edwards**
Date of Re-Visit: **January 19, 2005**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

For the past three years, the numbers indicate that the History and Continuing Practice of Program Expansion is an area of compliance for Greenup County High School. The percent of total participation added in the past five years by gender for female athletes was 26 or higher for the 2001-20002, 2002-2003, and 2003-2004 school years. Twenty-six (26) percent is above the 25% target for compliance.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Full and Effective Accommodation of Interest and Abilities also appears to be an area of compliance. A total of eight sports, including basketball, cross country, golf, soccer, softball, tennis, track and volleyball are offered for a female student enrollment of approximately 445.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

During the 2003-2004 school year, students were surveyed to determine their interest in interscholastic athletic teams. Students in grades 8-11 responded to the questionnaire during first period. A total of 898 students completed the survey for a return rate of 95%. It is the recommendation of the Title IX Audit Team that if surveys suggest an interest in a sport not offered, that school personnel conduct a meeting with students to validate the response. Consideration should also be given to the availability of facilities as well as potential competitors within a reasonable travel distance. Documentation of such meetings should be maintained in the permanent Title IX file.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		As noted previously, eight sports are offered for female participants at Greenup County High School, including eight varsity teams, 3 junior varsity teams and one freshman team.
Equipment and Supplies	X		A written policy, based on a five-year rotation, was implemented for the purchase of uniforms. An examination of uniforms during the Title IX Team's recent re-visit indicates that both male and female team members are comparably outfitted.
Scheduling of Games and Practice Time	X		Facility usage schedules are printed and may also be accessed through the internet. For the 2004-2005 season, six of the thirteen girls' basketball home games are scheduled during prime time. This represents 46% for prime time play. School personnel should continue to schedule at least 40% of the girls' basketball home games during prime time for upcoming seasons.
Travel and Per Diem Allowances	X		A policy for transporting student athletes is now in place. The school board pays for the transportation of all varsity teams within a seventy-five mile radius and for travel to district, regional and state tournaments. An allotment of \$6.00 per meal per athlete was established for travel exceeding fifty miles from school.
Coaching	X		A copy of the board approved salary schedule for the various coaching positions is maintained in the Title IX file.

Locker Rooms, Practice and Competitive Facilities	X		<p>Numerous upgrades were made to the facilities at Greenup County High School since the initial Title IX Audit Team visit conducted in December of 2002. In 2004, lights and a scoreboard were added to the soccer field. Lights were installed at the softball field and plans are being developed for restrooms and a press box. The construction of on-campus tennis courts is slated for completion by the end of this school year. In 2003, new facilities for the track teams were finished including an eight lane rubberized track and areas for high jump, long jump, shot put, pole vault and discus. Portable bleachers were added for softball, baseball, and soccer. Additionally, the girls' locker room was updated.</p>
Medical and Training Facilities and Services	X		<p>Medical/training facilities and services are rated as satisfactory. Copies of the weight room schedule are posted and available through the internet.</p>
Publicity	X		<p>Seasonal schedule cards and seasonal media guides for fall and winter sports are printed. Currently there are two cheerleading squads and both participate in competitive cheerleading events. The "gold" squad cheers for the football team and the boys' basketball team and the "green" squad supports the football team and the girls' basketball team. Both squads are assigned to an equal number of basketball games. During the re-visit it was stated that the reason the two squads do not rotate between the boys' and the girls' basketball games is due to scheduling difficulties involving the high number of cheerleading activities for the squads. It is the recommendation of the Title IX Audit Team that school personnel reconsider the assignment of the cheerleading squads for next year to avoid any suggestion that there is a lack of parity. The pep band and dance team participate at girls' and boys' basketball games on an equitable basis.</p>

Support Services	X		There are a number of booster clubs supporting the athletic program at Greenup County High School, including groups for boys' and girls' soccer, girls' basketball, boys' basketball, football, volleyball, softball and baseball. Currently, the volleyball booster club has a signed agreement with the school and it is planned that the remaining groups will have such agreements by the close of this year. It appears that there is appropriate administrative oversight of booster club activities. Fund raising projects must have school board approval and expenditures require the signature of the Principal, Assistant Principal or Athletic Director. Both boosters and teams are required to complete purchase orders for equipment and supplies.
Athletic Scholarships	N/A		
Tutoring	X		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The Corrective Action Plan submitted with the Title IX Re-Visit Verification Form was detailed and wide-ranging. The major emphasis was on developing and improving athletic fields and facilities. Other items included in the Summary Chart for the years 1999-2004 involved increasing Opportunities for female participants, developing policies relative to athletics, implementing procedures to ensure equitable spending and increasing prime time play for girls' basketball.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

N/A

7. KHSAA Recommended Action in relation to new deficiencies:

N/A

8. KHSAA Recommended Action in relation to re-occurring deficiencies:

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Brenda Darnell

District Level Title IX Coordinator: Mike Raby

Name	Title	Telephone
Brenda Darnell	Athletic Director	(606) 473-0730
Randall Peffer	Principal	(606) 473-9812
John Younce	Superintendent	
Matt Baker	Asst. Principal	(606) 473-9812
Aaron Collier	Asst. Principal	(606) 473-9812
Sandy Ferrer	Tech. Lab Coordinator	(606) 473-9812
Pete Frailie	Sp. Ed. Teacher	(606) 473-9812
Andrew Abdon	Student	(606) 473-9812
Rhonda Nunly	CC/Track Coach	(606) 473-9812
Nancy Nunly	Asst. Volley. Coach/Parent	(606) 473-9812
Jeremy Grizzle	Girls' Soccer Coach	(606) 473-9812
Allen Jackson	KHSAA Audit Team	(859) 299-5472
Fran Edwards	KHSAA Audit Team	(859) 299-5472
Mike Raby	Dist. Title IX Coordinator	

10. Comments

Greenup County High School's permanent Title IX file was extremely well organized and presented. All materials were systematically arranged in notebooks by year. The Initial Self Study, Annual Reports, handbooks, minutes of Gender Equity Review Committee meetings, schedules for team play and facility usage, supplemental information such as the board approved pay for coaching positions and policies were made available during the KHSAA Audit Team's re-visit. The Greenup County High School Student Handbook lists eligibility requirements for participation in athletics. Additionally, the girls' soccer coach has prepared a handbook specifically designed for his sport. It would be beneficial if the entire coaching staff followed his initiative.

Since the initial audit conducted in December of 2002, it is apparent there has been a concerted effort to put into action the intent and spirit of Title IX at Greenup County. An Athletic Director was hired and has occupied the position for a year and three months. Based on comments during the re-visit, it is clear that the Athletic Director is a positive force for improved communication and organization relative to the implementation of Title IX. The Gender Equity Review Committee should also be commended for their efforts. This year, two Committee meetings have been held and one is scheduled for January 24, 2005. Although the re-visit was conducted on a day when school was closed due to inclement weather, twelve members were present to meet with the KHSAA Audit Team. Their participation was reflective of their commitment to maintaining excellence and equity in athletics.

Significant progress has been achieved in upgrading the field and facilities at Greenup County High School. Numerous teams including track, softball, soccer and volleyball have benefited due to recent improvements. School personnel are encouraged to complete the current plans to add a press box and restrooms to the softball facility and to construct on-campus tennis courts.