

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: <u>Greenwood High School</u> Reviewed By: <u>Gary W. Lawson</u> Date Of Visit: <u>January 24, 2001</u>

Telephone Number of Reviewer: 502-875-3817

1	Completed	Required	Forms

GE-19 Yes ☑ No □
Survey Student Interest Form Yes □ No ☒
Summary Forms T-1 Thru T-41 Yes ⊠ No □
Corrective Action Plan (Form T-60) Yes ⊠ No □

2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One Or More)

A	Substantial Proportionality
В	History and Continuing Practice Of Programs Expansion
 C	Full and Effective Accommodation of Interest and Abilities

A.)	If Substantial Proportionality is chosen; does	it appear that the	school has	performed the
calcula	tion correctly?			

	: □No				
(If No,	include in comments	section and ar	nalysis of what	is incorrect in	the calculation.)

Comment:
B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?
□Yes □ No
Comment:
According to the calculations provided, the school has expanded its opportunities offered to female students by 25.5% over the past five years. With the addition of volleyball during the 2000-2001 school year, the April 15, 2001 submission of documentation should reflect more than a 25% increase in participation and therefore meet this standard.
 C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest? □ Yes □ No
Comment:
No student survey was submitted with the 1999-2000 report, therefore this test could not be adequately analyzed. The T-63 form will be submitted with April 15, 2001 documentation.
3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students? □ Yes ☑ No
Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Although the student survey was not included in the 1999-2000 audit report, it will be included in the April 15, 2001 report. The addition of volleyball during the 2000-2001
			school year shows the school is attempting to meet student interests. The school appears to have performed the calculations to determine

		opportunities correctly. It is recommended that the 2001-2002 Gender Equity Review Committee meet at least three times during the school year (fall, winter, spring). It is requested that the school look at the
Equipment and Supplies	X	feasibility of developing a uniform rotation plan.
Scheduling of Games and Practice Time	X	The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comment section).
Travel and Per Diem Allowances	X	The school needs to follow up on its 1999-2000 report by checking totals for meal allotments shown on the T-15 and T-16 forms. The information provided on these documents should match.
Coaching	X	It is suggested that school personnel investigate the benefits provided to the students by allowing four assistants in baseball as compared to one in softball and two assistant coaches in boys' soccer, compared to one in girls' soccer.
Locker Rooms, Practice and Competitive Facilities	X	Based on the facilities tour and documentation provided, the school seems to offers excellent competitive facilities in an equitable manner.
Medical and Training Facilities and Services	X	The school is moving toward an improved training room for all sports. The school is requested to look at the feasibility of having a posted weight-training schedule.
Publicity	X	The school seems to be working hard to publicize information about athletics and encourage participation at all levels.
Niinmart Namiirae		The school is requested to submit complete and accurate T-35 and T-36 forms for the 1999-2000 school year (See Item #8).
Athletic Scholarships**	X	
Tutoring**	X	
Housing and Dining Facilities and Services **	X	

Recruitment of		
Student	X	
Athletes**		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The 1999-2000 Corrective Action Plan calls for adding participation opportunities for female students and a serious look at the accommodation of student interests.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although the visit to Greenwood High School revealed some needs for better overall documentation, the total athletic program appeared to be sound, and with school personnel continuing to work toward high standards for performance and equity.

7. Facility Recommendations or Concerns

There are no major recommendations or concerns relating to facilities at this time.

8. KHSAA Recommended Actio	ŀ	. 1	KHSAA	Recommend	led	Actio:
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• •		Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
		Notify Equity Division and KBE of Potential Title IX Violations
		Suspension From the Association
	□	Prohibition From Post Season Play
		Probation For
		Fine In The Amount of
	П	None At This Time

☒ School shall submit the following additional information:

(Selection of Cheerleaders) On or before April 15, 2001, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before April 15, 2001, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Support Services/Budget) The school is requested to submit, by April 15, 2001, a T-35 and T-36 form showing corrected budget figures for the 1999-2000 school year. These forms should include total expenditures made by school and booster organizations.

(Accommodation of Student Interests and Abilities/Student Survey) The school is requested to submit the T-63 form (summary of student responses) along with the April 15, 2001 annual report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Greg Dunn-Greenwood High School: 270-842-3627

District Level Title IX Coordinator: Aaron Milliken-Warren County Board of Education: 270-781-5150

NAME	TITLE	PHONE NUMBER
Phyllis W. Catlett	KHSAA	859-299-5472
Gary W. Lawson	KHSAA	502-875-3817
Greg Dunn	Greenwood HS	270-842-3627
Peggy L. Cowles	Greenwood HS	270-842-3627
Tim Murley	Warren County Board of Ed	270-781-5150
Bub Schlinker	Warren County Board of Ed	270-781-5150
Arthur J. Sciubba	Greenwood HS	270-842-3627

10. Comments

The session began at 6:30 p.m. and ended at 7:40 p.m., with 22 people attending.

Kentucky High School Athletic Association

MEMORANDUM

To:

Principal, Superintendent, Athletic Director

From:

Louis Stout, Commissioner

Brigid L. DeVries, Executive Assistant Commissioner

Date:

February 6, 2001

Subject: KHSAA Title IX Final Audit Report

2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most Importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.