



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Heath High School**
Reviewed By: **Phyllis Catlett**
Date Of Visit: **November 7, 2001**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No None of the team forms were signed and dated.

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
The school had not double and triple counted students, therefore they did not report the correct percentage for participation.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
Seventy-five percent of the student body responded to the survey. There appeared to be a large interest in volleyball, however further study is being conducted to see if there is real interest.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		The school was encouraged to establish a written policy on the rotation and replacement of uniforms. The boys have a slight advantage in the number of managers available for their teams.
Scheduling of Games and Practice Time	X		It is desirable for school personnel to consider alternating teams when scheduling double headers.
Travel and Per Diem Allowances	X		The board pays for all transportation. Some meals are paid for by the school and some are paid for by the booster fund. There could be a potential problem in this area.
Coaching	X		
Locker Rooms, Practice and Competitive Facilities	X		The problem with the visitor and home dressing rooms for basketball needs to be addressed. The softball facility needs lights, a press box, and scoreboard. The condition of the field needs immediate attention before the 2002 season begins.
Medical and Training Facilities and Services	X		The school plans to move the weight room during the holiday break so that it is accessible for boys and girls. A weight room schedule should be established and posted in the weight room.
Publicity	X		
Support Services	X		
Athletic Scholarships**			NA
Tutoring**	X		
Housing and Dining Facilities			NA

and Services **			
Recruitment of Student Athletes**			NA

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The school is behind in their target dates for the change of the location of the weight room, improvements to the softball field and locker rooms. Some prime time scheduling has been changed for the 2001-2002 season. Budget accountability is a work in progress, and the school has to further improve this process to ensure equity in the boys and girls programs.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

While not a Title IX deficiency, the absence of a certified trainer on campus could be considered an overall deficiency for the athletic program.

7. Facility Recommendations or Concerns

The school needs to adequately address the softball facility and upgrades that are necessary. School personnel are requested to submit an update on the progress of the softball facility by **April 15, 2002**.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time

School shall submit the following additional information:

The school has been requested to submit Forms T-35 and T-36 as this report was not completed as stated. This report should be placed on KHSAA forms and shall include all expenditures of the school and boosters for the 1999-2000 school year. This report is due **December 10, 2001**.

[Handwritten signature]
12/17/01

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Sherri Davis
4330 Metropolis Lake
Paducah, KY 42003

District Level Title IX Coordinator: Nancy Waldrop
435 Berger Road
Paducah, KY 42003

Name	Title	Telephone
Sheri Davis	Activities Director	270-744-4090 ext.7200
Nancy Waldrop	Assistant Superintendent	270-744-4007
Russ Tilford	Assistant Principal	270-744-4090
Fran Edwards	KHSAA Audit Team Member	859-277-0746
Phyllis Catlett	KHSAA Audit Team Member	859-277-5472

10. Comments

No one from the public attended the 6:30 p.m. meeting.