



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2003-2004 school year)

School: **June Buchanan High School**

Reviewed By: **Allen W. Jackson**

Date of Visit: **October 28, 2003**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Through T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes  No

Were the calculations performed correctly? Yes  No

**Comments:**

Calculations were performed correctly on the 2003 Title IX form submitted.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes  No

Were the calculations performed correctly? Yes  No

**Comments:**

Column Three, Row One should have been one instead of zero. Column Four, Row One should be seventeen. Column Four, Row Four should be 24 and the percent of total participation by females in the last five years should be 39%. These were all incorrectly stated on the submitted form but corrected during the audit and placed in the Title IX file.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes  No

Were the calculations performed correctly? Yes  No

**Comments:**

Volleyball was started during the 2003-2004 school year. All previous student surveys have indicated an interest in volleyball by female students.

3. Has the school properly surveyed its student body to accurately assess the interest and abilities of its students? Yes  No

**Comments:**

School personnel should be commended for having a high rate of return on student surveys. The KHSAA Audit Team does recommend that the next survey be given to grades 8-11 instead of 9-12.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		Two out of three tests were passed during the 2003-2004 school year. The school has accommodated the interest of female students as indicated on the student survey by starting volleyball.
<b>Equipment and Supplies</b>	<b>X</b>		The KHSAA Audit Team recommends that the Gender Equity Review Committee establish a rotation policy for the purchase and replacement of school uniforms.
<b>Scheduling of Games and Practice Time</b>		<b>X</b>	Eight percent of the girls' home basketball games are played during "prime time", while 44% of the boys' home basketball games are played during "prime time". (See KHSAA recommended action).
<b>Travel and Per Diem Allowances</b>	<b>X</b>		Although this area is not deficient, the KHSAA Audit Team recommends that the school personnel develop a written policy pertaining to travel and the purchase of pre and post game meals that will be based on equity for all athletes.
<b>Coaching</b>	<b>X</b>		No deficiencies were found.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		No deficiencies were found. The locker rooms and practice/competitive facilities are all shared with Alice Lloyd College.

<b>Medical and Training Facilities and Services</b>	<b>X</b>		Although there are no deficiencies in this area, the weight room is very nice, but it appears that many students do not use it, especially female students. The Athletic Director assured the KHSAA Audit Team that all students were given an opportunity to use the weight room but chose not to do so. This does not seem to be a gender equity problem, but the Gender Equity Review Committee was encouraged by the KHSAA Audit Team to try to increase the use of this fine facility.
<b>Publicity</b>	<b>X</b>		One cheerleading squad cheers equally for both boys' and girls' teams.
<b>Support Services</b>		<b>X</b>	The school currently has no active booster clubs. However, Forms T-35 and T-36 were very obscure, and the KHSAA Audit Team was told that some monies were left out. School personnel were instructed to resubmit Forms T-35 and T-36 and include ALL monies expended for athletes during the 2002-2003 school year by <b>December 15, 2003</b> .
<b>Athletic Scholarships</b>	<b>X</b>		No deficiencies were found.
<b>Tutoring</b>	<b>X</b>		No deficiencies were found.
<b>Housing and Dining Facilities and Services</b>	<b>X</b>		No deficiencies were found.
<b>Recruitment of Student Athletes</b>	<b>X</b>		No deficiencies were found.

**5. Brief Summary/Analysis of the Corrective Action Plan (T-60)**

The current Corrective Action Plan contained only one item for correction that listed the need for an on-campus softball field. The KHSAA Audit Team suggested several items that should be added to the Corrective Action Plan.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The one observed deficiency is the lack of "prime time" playing opportunities provided for girls' basketball.

7. **Facility Recommendations or Concerns**

The major facility concern is the softball field being approximately eight miles from the school.

8. **KHSAA Recommended Action**

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None at This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2004**, school personnel are requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Scheduling of Games for Prime Time)** On or before **December 30, 2003**, school personnel are to submit a letter to the KHSAA detailing the changes in basketball games scheduled for the 2004-2005 school year that will improve the number of "prime time" games for girls' basketball to at least 40%. This letter is to include the specific dates of changes and the names of the teams to be played in "prime time". This increase in "prime time" games is to be continuing and is to be shown as part of the school's **April 15, 2004** Corrective Action Plan.

**(Support Services)** On or before **December 15, 2003**, school personnel are requested to resubmit information on Forms T-35 and T-36 including all monies expended during the 2002-2003 school year.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Gary D. Stepp

**District Level Title IX Coordinator:** Gary D. Stepp

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Phyllis Catlett	KHSAA Auditor	859-299-5472
Allen W. Jackson	KHSAA Auditor	859-299-5472
Shea Jacobs	Cheerleading Coach	606-368-6149
Sharon Gregory	Parent/Teacher	606-633-1900
Lisa Cox	Teacher/Counselor	606-368-6111
Yvon Allen	Headmaster	606-368-6108
Chris Yeary	Student	606-368-2814
Jessica Bailey	Student	606-785-5038
Gary D. Stepp	Ast. Headmaster/AD	606-368-6105

**10. Comments**

School personnel are to be commended for having the Title IX file accessible in the headmaster's office with all minutes included from 1999 to present.

The public forum at 6:00 p.m. no one attended, and the meeting was adjourned at 6:15 p.m.

## Policy for Selecting Cheerleaders

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The June Buchanan School has a small number of girls. Because of this, we only have one high school cheerleading squad. If a girl wishes to try out for the squad, she may become a member, providing she remains in good standing academically, attends practices and games on a consistent basis, and abides by the social code of the June Buchanan School. The cheerleading squad performs for boys and girls varsity basketball on a rotational basis.

## Summary of Prime Time Basketball Game (2004-2005)

For the 2004-2005 Basketball season, our boys will play a total of 10 home games and 5 of these will be on Friday or Saturday night. Our girls team has a total of 11 home games and 5 of these are on Friday or Saturday night. The percentage for boys is 50% and the percentage for girls is 45.4% on Prime Time days.

We also have 5 double headers scheduled this season and 3 of them are at home. The girls will play the Prime Time game on 2 nights and the boys will play the Prime Time game on one night.

# The June Buchanan School

Alice Lloyd College  
100 Purpose Road  
Pippa Passes, Kentucky 41844  
(606) 368-6108



## 2004-2005 June Buchanan Boys Basketball Schedule

Date		Opponent	Site
November	29 (Mon)	TRC Tournament	Away
	30 (Tues)	TBA	TBA
December	8 (Wed)	Riverside	Home
	10 (Fri)	Pikeville	Away
	14 (Tues)	Fleming Neon	Home
	18 (Sat)	Rose Hill	Away
	27 (Mon)	Jenny Wiley Invitational	Away
	28 (Tues)	Jenny Wiley Invitational	Away
	29 (Wed)	Jenny Wiley Invitational	Away
January	3 (Mon)	Lee County	Away
	6 (Thurs)	Piarist	Away
	8 (Sat)	Jenkins	Away
	14 (Fri)	Buckhorn	Home
	18 (Tues)	Redbird	Home
	22 (Sat)	Rose Hill	Home
	25-29	All "A" Tournament	TBA
February	1 (Tues)	Fleming Neon	Away
	4 (Fri)	Whitesburg	Home
	8 (Tues)	Riverside	Away
	11 (Fri)	Cordia	Home
	15 (Tues)	Oneida	Away
	17 (Thurs)	Piarist	Home
	19 (Sat)	Betsy Lane	Away
	22 (Tues)	Jenkins	Home

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## 2004-2005 June Buchanan Girls Basketball Schedule

Date	Opponent	Site
November 30 (Tues)	Riverside	Away
December 3 (Fri)	Redbird	Away
6-10	TRC Tournament	TBA
13 (Mon)	Whitesburg	Home
14 (Tues)	Letcher	Away
17 (Fri)	Buckhorn	Home
30 (Thurs)	Fleming-Neon	Home
January 6 (Thurs)	Piarist	Away
8 (Sat)	Jenkins	Away
10 (Mon)	Fleming-Neon	Away
17-21	All "A" Tournament	TBA
22 (Sat)	Jackson City	Home
24 (Mon)	South Floyd	Away
27 (Thurs)	Pikeville	Away
29 (Sat)	Oneida	Away
February 5 (Sat)	Buckhorn	Away
7 (Mon)	Cordia	Home
12 (Sat)	Letcher	Home
14 (Mon)	Redbird	Home
18 (Fri)	Piarist	Home
19 (Sat)	Riverside	Home
22 (Tue)	Jenkins	Home
24 (Thurs)	Oneida	Home