



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2011-2012 school year)

School: June Buchanan
 Prepared By: Gary W. Lawson
 Date of Re-Visit: January 25, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted in the annual reports to KHSAA, the school has met the standard established in Test 1 for provision of athletic opportunities during two of the past three school years (2008-09 and 2010-11) and is currently meeting that standard.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The data and calculations submitted by the school indicates that the standard established in Test 2 for provision of athletic opportunities has not been met during any of the past three school years. Information in the 2010-11 annual report shows that no new teams have been added at any level during the past five school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and responses submitted by the school, it has met the standard established in Test 3 for provision of athletic opportunities during each of the past three school years. The information in the most recent student athletic interest survey appears to support the responses on the school's T-3 form.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to the documentation in the 2009-10 annual report, the school received a 100% return rate on its most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>At the time of the October 28, 2003 audit report, the school appeared to be meeting the standard established in both Tests 2 and 3 for provision of athletic opportunities. The annual reports to KHSAA over the past three years indicate that the standards established in both Test 1 and Test 3 are currently being met. June Buchanan is a very small school with an enrollment of 25 students at this time. Of this total, 14 are female and 11 are male. Three teams are offered for female participation and one team is offered for male participation. A KHSAA representative reviewed the school's Title IX file. It contained the original October 28, 2003 audit report, all annual reports to KHSAA for the past five years, a school approved salary schedule for coaches, a current listing of the Gender Equity Review Committee members, game schedules for all school sponsored sports, a school-generated athletic handbook, written usage schedules for shared athletic facilities, written guidelines for the posting of athletic recognition, written designation of the locker room and athletic storage space assigned each team, written minutes for all Gender Equity Review Committee meetings for the past three years, written guidelines for equitable provision of travel (see Travel and Per Diem and KHSAA Recommended Action), and a written uniform review, rotation, and/or replacement plan. School officials were commended for the development and maintenance of a comprehensive Title IX file.</p>
Equipment and Supplies	X		<p>The October 28, 2003 audit report rendered this benefit category to be satisfactory but did request that the school develop an equitable uniform review, rotation, and/or replacement plan. The recent visit revealed that the school had a written uniform replacement plan based on a three-year cycle for all sports except boys and girls cross country which was on a four-year cycle. All uniforms and equipment seen during the visit appeared to be of mid-to-high</p>

Equipment and Supplies continued			quality and provided on an equitable basis. According to information submitted in the 2009-10 and 2010-11 annual reports, the school was spending approximately \$158 per female athlete compared to \$166 per male athlete for equipment and supplies.
Scheduling of Games and Practice Time	X		The October 28, 2003 audit report deemed this benefit category to be deficient primarily due to the school's failure to meet the established standards for 'prime date" play in girls basketball. According to the 2010-11 girls basketball results posted on the KHSAA web site, the team played 30% (3/10) of their home games on prime dates. This was again below the minimum standard of 40% required by KHSAA. The school requested and received a weather related wavier for prime date play for girls basketball during the 2010-11 school year by the assistant KHSAA commissioner. A KHSAA representative discussed the changes in prime date requirements for the 2011-12 school year with school officials and the Gender Equity Review Committee members. It was emphasized that <u>in order to avoid future penalties, the school should meet the minimum requirements for "prime date play" each year.</u> Information gained during the visit showed that the number of competitive events scheduled for teams of "like" sports was equitable.
Travel and Per Diem Allowances	X		The October 28, 2003 audit report rendered this benefit category to be satisfactory but did request that written guidelines be developed for equitable provision in this area. The recent visit showed that these guidelines had been developed in relation to mode of transportation but not in regard to the provision of per diem. (See KHSAA Recommended Action.) All student athletes at this school are transported in vans vans provided by Alice Lloyd College. According to data submitted in 2009-10 and 2010-11 annual reports, the school was spending approximately \$35 per female athlete compared to \$65 per male athlete for travel and per diem. This difference is significant in a school with such a small number of athletes and should be monitored in the future for

			provision of equitable benefits.
Coaching	X		According to the 2010-11 annual report, the total amounts of money spent for coaches' salaries for teams of "like" sports appears comparable. A review of the extra service pay schedule shows parity. The information in the 2010-11 annual report shows equity in relation to the number of coaches for teams of "like" sports. Information gathered during the recent visit indicates that 66% of the girls head coaches are employed on the school campus compared to zero percent of head coaches of boys teams.
Locker Rooms, Practice and Competitive Facilities	X		The October 28, 2003 audit report deemed this benefit category to be satisfactory. A KHSAA official visited the gym used by the girls basketball team, the tennis courts used by the boys and girls tennis teams and the cross country course used by the girls cross country team. All these competitive venues were of good quality, and were shared equitably. The locker rooms and equipment storage areas are also assigned on an equitable basis.

Medical and Training Facilities and Services	X		This benefit category was rendered satisfactory by the October 28, 2003 audit report. At that time, school officials were asked to encourage use of the weight training room by female athletes. Student athletes at June Buchanan are provided access for one hour per day to a large, very well equipped weight training room on the Alice Lloyd College campus. According to interviews with student athletes, coaches, and administrators, no current athletes use this facility. School officials were again asked to encourage student use of the weight training facility. No athletic training services are available to student athletes at this time. Athletic physical examinations are provided free of charge to any student athlete by the Alice Lloyd College physician.
Publicity	X		According to the 2009-10 and 2010-11 annual reports, school spending for publications shows parity. These same reports show that approximately \$12 per female athlete and \$28 per male athlete is spent for awards. <u>This spending needs to be monitored for the provision of equity.</u> There are no cheerleaders or pep band at the school at this time. There is currently a dance team which performs at all home junior varsity girls basketball games.
Support Services	X		This benefit category was rendered deficient by the October 28, 2003 audit report. The major reason given for this deficiency was that the T-35 and T-36 forms did not contain complete submittals of athletic expenditures. A review of the T-35 and T-36 forms for the past three years show them to be complete and accurate. The school has no athletic booster clubs. An analysis of athletic expenditures for the past two years shows that spending in 2009-10 strongly favored female athletes. In 2010-11 spending strongly favored male athletes. It was emphasized to school officials that spending for athletic benefits should be monitored so that a disparity does not continue over a two-year period.

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action plans call for the following:

- completing the new softball field by Spring, 2010;
- attempting to start a girls volleyball team.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were designated by the recent school visit. Enrollment at the school has declined significantly over the past four years. This has led to a decrease in the number of athletic teams sponsored by the school. School officials are implementing plans to bring the enrollment back to the levels of previous years and also bring back several varsity teams.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated by the January 25, 2012 school visit. There is one "area of concern" which needs to be addressed in order for the school to maintain its "non-deficient" status.

(Travel and Per Diem) On or before March 22, 2012, the school is to submit to KHSAA an expanded version of its current written guidelines for equitable provision of travel and per diem. This document should include the parameters established in relation to provision of food and motel rooms for student athletes.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The school appears to have addressed the two deficiencies designated in the October 28, 2003 audit report. In the benefit category of *Scheduling of Games and Practice Times* the school seems to be scheduling prime date girls basketball games that equal or exceed KHSAA minimum standards. In the area of *Support Services*, the school has submitted complete data and information on T-35 and T-36 forms for the past three years.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Darcy Owens, Box 72, Fisty, KY 41743 (606) 251-3308

District Level Title IX Coordinator: Darcy Owens, Box 72, Fisty, KY 41743 (606) 251-3308

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 545-3393
Willie Anderson	Teacher	(606) 368-6108
Jenna Hall	Student Athlete	(606) 368-6108
Robin Cook	Parent	(606) 368-6142
Darcy Owens	Athletic Director	(606) 251-3308
Amy Hofsess	Assistant Coach	(606) 368-6108
Jackie Henderson	Student Athlete	(606) 368-6108
Grace Henderson	Coach	(606) 368-6108
Sharon Gregory	Parent/Teacher	(606) 368-6108
Amanda Clark	Dean/Principal	(606) 368-6108
Simeon Brace	Girls Basketball Coach	(606) 368-6108
Larry Hayes	Girls Elementary B-ball Coach	(606) 368-6108

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:15 p.m. EST.