



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2003-2004 school year)

School: **Kentucky Country Day High School**

Reviewed By: **Allen W. Jackson**

Date of Visit: **September 30, 2003**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Through T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

<b>X</b>	A	Substantial Proportionality
<b>X</b>	B	History and Continuing Practice Of Programs Expansion
<b>X</b>	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes  No

Were the calculations performed correctly? Yes  No

**Comments:** The calculations for 1999-2000 and 2000-2001 were not correct. However, the calculations for 2001-2002 and 2002-2003 were correct.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance? Yes  No

Were the calculations performed correctly? Yes  No

Comments:

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance? Yes  No

Were the calculations performed correctly? Yes  No

Comments:

3. Has the school properly surveyed its student body to accurately assess the interest and abilities of its students? Yes  No

**Comments:** The 1999-2000 survey summary was not included in the report.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		All three tests were passed during the 2002-2003 school year.
<b>Equipment and Supplies</b>	<b>X</b>		No deficiencies were found. However, a policy for the purchase and replacement for uniforms should be established.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		"Prime time" for girls' varsity basketball is acceptable when compared to the percentage of boys' games scheduled for "prime times".
<b>Travel and Per Diem Allowances</b>	<b>X</b>		A policy that covers travel including the provision for meals should be developed to ensure that athletes in all sports are provided equal treatment.
<b>Coaching</b>	<b>X</b>		The 1999-2000 report reveals an inequitable pay schedule between male and female coaches. However, the Gender Equity Review Committee assured the KHSAA Audit Team that this problem does not exist. A copy of the current salary schedule should be submitted the KHSAA by <b>December 15, 2003</b> .

<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		A policy for the display for banners and awards in the gym should be established.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		A schedule for the use of the weight room should be posted.
<b>Publicity</b>	<b>X</b>		No deficiencies were found. The school does not have cheerleaders.
<b>Support Services</b>	<b>X</b>		The budget submitted did not include money for travel, awards, or facility improvements. Therefore, the KHSAA Audit Team requests school personnel to submit a complete budget (Forms T-35 and T-36) to the KHSAA by <b>December 15, 2003</b> .
<b>Athletic Scholarships</b>	<b>X</b>		No deficiencies were found.
<b>Tutoring</b>	<b>X</b>		No deficiencies were found.
<b>Housing and Dining Facilities and Services</b>	<b>X</b>		No deficiencies were found.
<b>Recruitment of Student Athletes</b>	<b>X</b>		No deficiencies were found.

**5. Brief Summary/Analysis of the Corrective Action Plan (T-60)**

All Corrective Action Plans submitted since 1999-2000 are very vague and do not identify specific areas to be corrected. The KHSAA Audit Team asked the Gender Equity Review Committee to submit a Corrective Action Plan that would include specific items to be corrected with a timetable by **December 15, 2003**.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

There were no observed deficiencies.

7. **Facility Recommendations or Concerns**

There are no recommendations or concerns.

8. **KHSAA Recommended Action**

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association
- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None at This Time
- School shall submit the following additional information:

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2004**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2003-2004 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Tim Green

**District Level Title IX Coordinator:** Tim Green

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Gordon Bocoock	KHSAA Audit Team	606-678-8916
Allen W. Jackson	KHSAA Audit Team	859-293-5472
Tim Green	KCD Athletic Director	502-814-4334
Brad Lyman	KCD Head of School	502-814-4303
Terri Giesel	KCD Admissions Director	502-814-4309
Becky Kennedy	Lower School Div. Dir.	502-814-4323
B. J. Fore	Upper School Div. Dir.	502-458-2702
Chris Brice	Assoc. Head External Affairs	502-814-4339
Dennis Reichelderfer	Assoc. Head of School	502-423-0440
Jerry Loewen	Middle School Director	502-423-0440

**10. Comments**

The public forum was held at 6:00 p.m. in the school cafeteria. No parents came to the meeting.