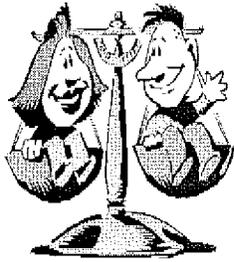


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**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2008-2009 school year)

School: **Knox Central High School**
Prepared By: **Jenny McCarty**
Date of Re-Visit: **October 21, 2008**
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes No

Comments: According to the data submitted by the school, it appears that the school met the standard for Substantial Proportionality Test (T-1) during two of the past three school years. The standard was met for 2005-2006 and 2007-2008 school years. The standard was not met for the 2006-2007 school year.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school, it appears that the school did meet this standard in 2005-2006. Since that year the school has not meet the standard of History and Continuing Practice Test (T-2).

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data submitted by the school on the annual report, it appeared that the school had met the standard of Full and Effective Accommodations and Interests and Abilities Test (T-3) for the 2007-2008 school year; however through interviews conducted during the revisit auditors determined that the questions answered on T-3 were done so without a proper plan to address the student interest.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to the data submitted by the school, the Student Interest Survey was given during the 2007-2008 school year. There survey appeared to show an interest in girl's soccer. School administration told auditors that these students were questioned to ascertain if such interest existed, and determined that there was not sufficient interest. Auditors found no documentation of these interviews in the Title IX file and therefore could not verify that the questions on form T-3 were answered accurately.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>There appears to be an interest in girls' soccer that has not properly been investigated. The method used by the school to address the interest in soccer was not thorough and there was no evidence found in the Title IX file to indicate that the school in fact had addressed this interest. (See KHSAA Recommendation)</p>
Equipment and Supplies		X	<p>The 2001-2002 audit report recommended that the Gender Equity Review Committee develop a written policy governing the purchase and the replacement of uniforms for the various teams. There was no evidence that such a policy had been developed. The uniforms viewed during the re-visit indicated equivalence in quality; however one sport had only one uniform while others appeared to have more than one. (See KHSAA Recommendation) When interviewing students, coaches and school officials it was not clear how uniforms were replaced.</p> <p>According to the data submitted by the school on forms T35 and T36 from the previous three school years audit reports there appears to be equivalence in spending in this benefits area, however no inventories of equipment are kept by coaches or school administration. (See KHSAA Recommendation)</p> <p>At this time the boys' baseball team has two outdoor hitting cages located at the baseball field. The girls' softball team does not have an outdoor cage at this time. School officials noted that one had been ordered for the softball field and would be located next to the field when the softball season began. (See KHSAA Recommendation)</p> <p>There is a lack of storage space available for equipment by some sports at the school. There appears to be a need for more on-site storage or storage space assigned and shared by all sports.</p>

Scheduling of Games and Practice Time	X		<p>All shared athletic facilities appeared to be used equitably. The school has a written facility use schedule and practice schedule for all sports.</p> <p>There is a new athletic facility that contractors have not released for school use. Auditors were given a tour of this facility and it appeared to the auditors that this facility could be an indoor practice facility for football. The grass indoor surface was marked in yardage, and there was no other space that indicated it would be used by other sports. Auditors did note that the facility had not yet been used by the school for any purpose. Upon its' completion school officials must ensure that all sports are given an opportunity to use this new indoor facility (See KHSAA Recommendation.</p> <p>The school's 2007-2008 girls' basketball schedule indicated the school met its prime date requirement. Last year 60% of girls' home games were in prime time.</p>
Travel and Per Diem Allowances	X		<p>Transportation has become a financial burden for this school due to rising costs of fuel. The Board of Education gives the school 25, 000 dollars for athletic use. This year transportation could consume all funds provided by the board. There are some students transported by parents or coaches to events. The 2001-2002 audit indicated that transportation was shared by the school and board funds.</p> <p>The only reported expense for travel for food was from the football boosters. It appears all other students pay for their food on away trips.</p> <p>With transportation becoming more difficult a policy for travel and pier diem could insure that students have the same opportunities. (See KHSAA Recommendation)</p>
Coaching	X		<p>Pay is comparable for both male and female sports. A salary schedule was found in the Title IX file. Almost all head coaches are employed on campus and the school has numerous females in coaching positions.</p>

Locker Rooms, Practice and Competitive Facilities		X	<p>Since the 2001-2002 audit report, Knox Central has moved to a new school building. The school has a football field, track, baseball field, and softball field on campus. As noted earlier there is a new indoor athletic facility that has not been released for use by the school.</p> <p>The gymnasium is shared by girls' and boys' basketball teams as well as girls volleyball. The boys' and girls' basketball locker-rooms appear to be equitable. For the 2008-2009 season, the volleyball team shared a locker-room with girl's basketball. Inside the gymnasium the football team also has a locker-room. The freshman football team shares with the boys' physical education class. The other physical education locker-room appears to be shared by the other sports; unfortunately not all sports were assigned to a locker-room. When interviewing students the boys cross country athletes complained that they had to dress in the girls' physical education locker-room. It is evident that the school should review its assignment of dressing facilities for all competitive sports. (See KHSAA recommendation)</p> <p>The softball and baseball field have comparable playing surfaces and dugouts. Both fields have lights and fence guard surrounds both field fences. The baseball field has a new concrete block press box with bathroom located under it. There is no press box or bathrooms at the girls' softball field. The baseball field has considerably more seating than the softball field and the concession stands that are used are also not comparable. (See KHSAA recommendation).</p> <p>Tennis, golf and swimming facilities are off campus and are shared equally between both males and females.</p>
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<p>Medical and Training Facilities and Services</p>		<p>X</p>	<p>The weight room is located directly in front of the gymnasium. The weight room décor did not include female friendly pictures, posters etc. in the room. The auditors noticed the absence of light weight bars and belts for female use. The weight equipment would be enhanced with the addition of some lighter weights and some exercise equipment that is more female friendly. There was a weight room schedule posted, however during the interviews of students and coaches auditors discovered that the schedule posted was not followed. (See KHSAA recommendation)</p> <p>The school does not have a certified trainer or provide training services to any athlete. All athletes are given the opportunity to get sports physicals for 10.00.</p>
<p>Publicity</p>		<p>X</p>	<p>The 2001-2002 audit stated that it was imperative that the school develop a policy for the display of banners, honors etc. There was no evidence in the Title IX master file that such a policy has been written. School officials indicated that the Board of Education has a policy for banner recognition. Auditors recommended that this policy also be included in the Title IX master file.</p> <p>There is an inequity in awards given to athletes. According to the data submitted in the 2007-2008 report the football boosters spent over 6,000 in awards for players. Auditors determined that there were no other types of awards given to any other sport or athlete. This large amount spent on male athletes may be contributing to the reason that the school spent 300.00 more per male athlete last year. The 2007-2008 Status Report sent to the school following the schools' annual report requested the school review this inequity in spending. Upon review of the two meetings held prior to this visit there was no evidence that this concern had been addressed in the Title IX meetings.</p> <p>(See KHSAA Recommendation)</p> <p>The 2001-2002 audit revealed an inequity in the assignment of cheerleaders. This inequity</p>

Publicity Cont'd			has been resolved. The school and the cheer squad cheers at a comparable number of games for both boys' and girls' teams.
Support Services		X	<p>The 2001-2002 audit report noted that a football booster group had been organized that year. The report stated that it was imperative that the administration oversee this booster organization. It was recommended that at minimum the school should enter into a contractual agreement with the group to ensure that compliance with school, state and federal laws were followed. This booster organization still exists, however there is no evidence of a contract with the group. During interviews auditors were informed that the group was reluctant to submit annual financial reports to the school. School officials were reminded that boosters must comply with all guidelines as outlined in the Accounting practices for the state. A copy of the new guidelines was given to the athletic director. (See KHSAA Recommendation)</p> <p>Office space was available to most coaches who did not use their classroom as office space. The audit team was unable to inspect one coaching office due to the inability of school personnel to find the appropriate keys.</p>
Athletic Scholarships	N/A		
Tutoring	X		ESS is provided to all students at this school.
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The early corrective action plans submitted to the school are obsolete due to the fact that they mostly were items that dealt with facility improvements. The school has since moved to a new facility for the past three school years. Since 2006-2007 the school has submitted only one item on their corrective action plan. The school has indicated that an Athletic Complex was to be built, but the rationale and details for the purpose of construction of this facility were not given. This building is almost complete, unfortunately if this facility is not shared properly, the school will have an inequity among the student athletes at Knox Central.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs
- A deficiency exists in competitive facilities due to the lack of a press box at the girls' softball field.
 - A deficiency exists in training facilities due to the lack of weight equipment provided for female athletes
 - A deficiency exists in publicity due to the lack of an award policy and oversight of awards programs.
 - A deficiency exists in support services due to the lack of booster clubs submitting annual reports of financial data to the school.

7. KHSAA Recommended Action in relation to new deficiencies

- Submit to the KHSAA, no later than April 15, 2009 a copy of an adopted policy regarding a uniform replacement schedule for all teams that participate in athletics at your school. A copy of this replacement schedule and the review process must be provided to all head coaches and must be placed in your school's Master Title IX File.
- Submit to the KHSAA no later than April 15, 2009 a copy of a written agreement between your high school and related booster organizations stating that your high school's administration will oversee all expenditures, whatever the source, which provides benefits of any nature to your high school's athletes and athletic teams.
- Submit to the KHSAA, no later than April 15, 2009 a written policy for displaying banner, jerseys, pictures, trophies, banquets, honors etc.
- Submit to the KHSAA, no later than April 15, 2009 a plan to address the inequities found between the girl's softball field and baseball field.

The following items should be submitted:

- A time line with anticipated completion dates for a press box with restroom facilities at the girls' softball field.
- A picture of the new batting cage constructed at the softball field.

Although currently there are no designated as deficiencies, the following are "areas of concern" that should be addressed by the school in order to provide consistently equitable benefits.

- Due to the fact that there are no inventories of equipment used by athletic teams at the school the school must conduct an inventory of all equipment. The KHSAA provides forms that teams used to inventory equipment in the original self audit performed by your school. These could be provided for school use again if the school deems that they would be helpful. This item should be added to the corrective action plan for this year and a completion date noted on the annual report form for 2008-2009.
- Submit to the KHSAA no later than April 15, a usage schedule for the new athletic facility currently near completion. The schedule should contain a list of all teams that have access to that facility and a time schedule for use.
- Due to the fact that there is no documentation that addressed the interest of girls' soccer, the school must re-survey the students 8-11 this year and submit the results of that survey with the annual report.
- Submit to the KHSAA no later than April 15, a locker room schedule that provides an adequate dressing facility for all sports teams offered.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

- Submit to the KHSAA, no later than April 15, 2009, a plan for the purchase of new weight training equipment which will be appropriate for use by female athletes. The school should submit a written usage schedule of the weight room facility with the signatures of all coaches verifying that this schedule is followed.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Tommy Smith

District Level Title IX Coordinator: Barb Gregory

Name	Title	Telephone
Marsha Barrett	Parent	606-546-9253
Sam Watts	Board Member	606-546-0950
Zak Walker	Student	606-627-6002
Tim Roark	Principal	606-546-9253
Josh Tuttle	Student	606-545-7201
Samantha Whitehead	Student	606-622-0202
Rodney Swafford	Coach	606-546-9925
Gerald Wilder	Coach	606-545-7596
Gordon Bocock	KHSAA Audit	859-524-4943
Jenny McCarty	KHSAA Audit	5002-223-6965

10. Comments

The new Athletic Director at Knox Central could not find all documents required to be in the Title IX Master File. He was informed that copies were available at the KHSAA office. Auditors could not find written minutes kept for any year prior to the 2006-2007 school years. School officials were advised that minutes should be kept and placed in the master file. No one came to the Public Hearing at 5:00.

Date: Thu, 21 May 2009 11:34:53 -0400
From: TITLE9 (Title 9 Audit)
To: tommy.smith@knox.kyschools.us
cc: tim.roark@knox.kyschools.us
Reply-to: title9@khsaa.org
Subject: Revisit Report

Tommy,

Thanks for your work sending the requested information from your revisit. I have these concerns

- Your uniform policy doesn't address the need for replacement items. It does not say that boosters or coaches may not purchase uniforms outside the rotation plan without administrative approval which I think is needed.
- You need to expand your trophy policy it's not detailed enough. Who funds these awards? What is the school responsibility
- How does the Knox County Board of Education take care of retirement of jerseys? This needs to be added
- What about the softball press box?
- Can you send more info about weights when they are purchased?
- Don't forget I need your annual report as well.
- Who will approve booster purchases?

Thanks so much,

Jenny McCarty
Title IX Auditor

10/11/09 - Have not received this information - JMCAS

Weight Room, Gym, & Field House Policy

The weight room is available to all teams who wish to use it. You may sign up for use of the weight room on the calendar in the athletic office. The following will be used.

1. Prime Time: Three p.m. to Four p.m. Monday through Friday is considered "Prime Time" for the weight room use. Mondays, Wednesdays, and every other Friday will be reserved for exclusive use of the weight room by male athletic teams. Tuesdays, Thursdays, and every other Friday will be reserved for the exclusive use of the weight room by female athletic teams.
2. Teams will sign up in the following order: teams currently in season, teams whose seasons are coming up, and teams out of season. Teams in season should schedule for their entire season.
3. All other times including morning times is available to all teams using the above order.

Trophies & Banners

All trophies will be displayed in school trophy cases, as long as space allows. In order to make room for new trophies, old trophies will be removed from display.

The requirement of banner display is: a team must win district, win or be runner-up in region, or place high in state.

The Knox County Board of Education takes care of the retirement of jerseys.

how? what is the policy

FACILITIES USE

The choice of team practice schedule, times, and locations must be in compliance with KHSAA gender equity requirements. Coaches are obligated to work together on practice times and locations to assure that gender equity is maintained.

Coaches should schedule the use of the Gym, Field House, Football Field, and Weight Room on the calendars in the Athletic Office

Volleyball

Volleyball shall have priority for the use of the gym for volleyball practice from the first official day of practice until elimination from post season play. Other school events such as test days will take precedence. The volleyball coach should schedule the use of the gym on the calendar in the Athletic Office. Other school groups may schedule the gym based on availability on the calendar.

Basketball

Boys & Girls rotate early and late times on week girls practice at 3:00 the next week they practice at 6:00

Baseball and Softball

The indoor hitting facility at Knox Central High School shall be shared by both the baseball and softball teams on an equitable basis. It is to be scheduled using the calendars in the Athletic Office. The gym at KCHS may be used by the baseball or softball teams for practice after February 15 subject to availability on the calendar.

Gyms and Weight Room are to be locked at all times. Students may not use the facilities without supervision. Coaches and others who need to use them should have keys. Keys should never be given to students or parents.

Gym, Field House Policy

The weight room is available to all teams who wish to use it. You may sign up for use of the weight room on the calendar in the athletic office. The following will be used.

1. Prime Time: Three pm to Four pm Monday through Friday is considered "Prime Time" for the weight room use. Mondays, Wednesdays, and every other Friday will be reserved for exclusive use of the weight room by male athletic teams. Tuesdays, Thursdays, and every other Friday will be reserved for the exclusive use of the weight room by female athletic teams.

2. Teams will sign up in the following order: teams currently in season, teams whose seasons are coming up, and teams out of season. Teams in season should schedule for their entire season.

3. All other times including morning times is available to all teams using the above order.

At our last Title 9 meeting in April we, as a group (Title 9 Committee) are trying to get the city to locate the sewer system so that we can start trying to get what it would cost (bids) to put in the lines. We think that will be our biggest cost. Our goal is to try and have the project completed in two (2) years – by 5/1/2011.

We are getting weight room (bids) prices on some lighter weight bars and belts. We already have weights that start out at 2 ½ pounds and go up to 4a5 pounds.

The softball batting cage and baseball batting cage at the new field-house are under-way. We are including pictures. We have done the grade-work at the softball field and put up one pole for the cage. Since then it has been too wet and rainy go get the big drill truck back in the area to drill the other hole for the poles. When it dries up we will finish this project.

Friday, April 03, 2009

I received a copy of the policy regarding the uniform replacement schedule for all the teams that participate in athletics at Knox Central High.

Wayne Mills

Barbara Greggey

Ang P. Shultz

D. Mills

Chris Shultz

Harrison B. Davis

Joe Dillman By TRS

ATHLETIC BOOSTER CLUB AGREEMENT

This agreement is entered into by and between the Knox County Board of Education (hereafter referred to as "Board") and an entity known as 12th Man Club (hereafter referred to as the "Booster Club"). Through this Agreement, the parties intend to set forth the Terms and Conditions under which the Booster Club may operate and associate with students, teachers, coaches and school administrators at Knox Central High School.

TERMS AND CONDITIONS

1. The Booster Club acknowledges that the Board is responsible for the promotion of education and the general health and welfare of all students attending the Knox Country Public Schools. In addition, the Booster Club acknowledges that the Board has control and management funds and all public schools property in its district and may use its funds and property to promote of all school public education (KRS 160.290).
2. The Booster Club acknowledges that its activities may affect compliance with Title IX of the Educational Amendments of 1972 (Title 20, U.S.C. 1681-1687, *et seq.*) by Knox Central High School and the Board. Likewise, the Booster Club acknowledges that, as a condition of membership in the Kentucky High School Athletic Association, representatives of Knox Central High School and the Board must verify that the school complies with Title IX. 702 KAR 7:065, Section 2 (13). Accordingly, the Booster Club agrees to provide all information requested by Knox Central High School, the Board, or the Kentucky High School Athletic Association for purposes of determining Title IX compliance. The Booster Club further agrees to refrain from engaging in any activities, which, in the opinion of the principal or athletic director of Knox Central High School or the Superintendent of the Knox Country Public Schools, adversely affect the schools, or the Board ability to comply with Title IX.
3. The Booster Club shall, on or before August 15 of each School Year, designate a representative for purposes of communication with and providing true accurate information to the Board and Knox Central High School.
4. Upon request of the principal or athletic director of Knox Central High School, or upon request of the Superintendent of the Knox County Public Schools, the Booster Club shall make available a full and complete list of its members.
5. In addition to complying with the requirements of Title 702 of the Kentucky Administrative Regulations, Chapter 3:130 (internal accounting, and all other relevant statutes and regulations, the Booster Club shall, upon the request of the principal or athletic director of Knox Central High School, or on the request of the Superintendent of the Knox County Public Schools, provide a full and complete accounting of all money raised, as well as a full and complete accounting of all money expended. In addition, if requested to do so, the Booster Club shall also provide audited financial records concerning its activities.

- 6. On or before August 15th of each school year, the Booster Club shall advise the principal and athletic director of Knox Central High School of all fund raising activities planned for the upcoming year. To the extent the Booster Club seeks to engage in additional fund raising activities, it shall give at least 10 days notice of the intended activity.
- 7. The principal and athletic director of Knox Central High School and the Superintendent of the Knox County Public Schools expressly reserve the right to reject any fund raising activity for any reason. The Booster Club agrees that it shall not engage in any fund raising activity which has not been approved or which has been rejected by the principal or athletic director of Knox Central High School or the Superintendent of the Knox County Public Schools.
- 8. By executing this document through its designated representative, all members, officers, and representatives of the Booster Club agree to abide by the terms and conditions set forth below as well as those additional terms and conditions which may be required by the Board. The designated representative of the Booster Club represents and agrees that he/she will provide a copy of this agreement to all members of the Booster Club represents and agrees that he/she will provide a copy of this agreement to all members of the Booster Club.

I hereby acknowledge that I am a representative of the 12th Man Club Booster Club and that I am authorized to act on its behalf. I further agree that this Booster Club and its members shall abide by the Terms and Conditions set forth above. I further agree to immediately report to the principal and athletic director of Knox Central High School and to the Superintendent of the Knox County Public Schools any violation or breach of this agreement.

12th Man Club
 (Name of Booster Club)
 BY: [Signature]
 TITLE: President

COMMONWEALTH OF KENTUCKY
 COUNTY OF KNOX

Subscribed and sworn to and before me on the 1 day of April, 2009
 By: W. L. Hammons, Jr.

Sheela Ann Broughton
 NOTARY PUBLIC
 My commission expires: 11-15-09

KCHS Rotation for Uniform Allowance

Knox Central High School rotates the purchase of new team uniforms from department budgets every four years, based on the following schedule.

2005-2006	2006-2007	2007-2008
Volleyball	Boys/Girls Cross Country	Boys/Girls Tennis
		Boys/Girls Golf
		Football
		Boys/Girls Swimming

2008-2009	2009-2010	2010-2011
Boys/Girls Track	Volleyball	Boys/Girls Cross Country
Softball		
Baseball		
Boys/Girls Basketball		

2011-2012	2012-2013	2013-2014
Boys/Girls Tennis	Boys/Girls Track	Volleyball
Boys/Girls Golf	Softball	
Football	Baseball	
Boys/Girls Swimming	Boys/Girls Basketball	

Knox Central Softball

1. Blue (old uniforms)

14 years old

Tops: 20

Bottoms: 20

2. Gray Uniforms

Tops: 20

Bottoms: 20

3. Gray Uniforms

Shorts: 15

Tops for Shorts: 15

4. Accessories to uniforms

5 years old

Gold Belts: 20

Blue Belts: 20

Yellow Turtlenecks: 20

Blue Turtlenecks: 20

5. Accessories:

2 catcher's mask

3 catcher's gloves

3 shin guards

3 chest protectors

3 old bats

3 new bats

3 dozen balls

Knox Central Volleyball Team

Varsity:

Tops: 13

Bottoms: 18

JV:

Tops: 14

Bottoms: 16

Volleyballs: 17

2009 Knox Central High School Boys Baseball Inventory
Uniforms and Equipment

Pinstripe Pants	30
Pinstripe Jerseys	28
Pairs of White Pants w/ Gold Piping	28
Blue Mesh Jerseys	28
Gold Mesh Jerseys	28
Betts/Blue	22
Pairs of Under Armour Socks	22
Caps	64
Under Armour Heat Gear Tops	22
Bats	4
Dozen Baseballs	12
Pair of Shinn Guards	1
Chest Protector	1
Catchers Head Gear	1
Catchers Mitt	1
Pitching Machine	1

2009 Knox Central High School Boys Basketball Inventory

Varsity

(Home) White Sets	15
Blue Sets	15
Practice Sets	20
Warm-up Sets	20

J.V.

(Home) White Sets	10
Blue Sets	10

Freshman

Jersey Sets (Practice)	9
Warm-Up Sets	16

Basketballs	20
Basketball Rack	1

2009 Knox Central High School Boys/Girls Cross-Country Inventory

	XS	S	M	L
Boys Black/Blue Uniform	-	3	12	3
Boys Gold/Blue Uniform	-	4	10	2
Girls Navy/Gold Uniform	4	12	6	1
Girls Turq./Black Uniform	4	10	4	1

2009 Knox Central High School Girls Basketball Inventory
Girls Uniforms

White Shorts	17
White Jerseys	17
Blue Shorts	16
Blue Jerseys	16
Warm-Up Bottoms	15
Warm-Up Tops	15
Basketballs	26
Gatorade Bottles	24
Ball Rack	1

2009 Knox Central High School Football Inventory

Varsity Blue Jersey	60
Varsity White Jersey	60
Varsity Blue Pant	60
Varsity White Pant	60
Jr. Varsity White Jersey *	35
Jr. Varsity Blue Jersey *	35
Jr. Varsity White Pants *	35
Girdle	82
Pant Pads Sets	67
Helmets	71
Shoulder Pads	81

* All JV #'s are old Varsity Uniforms

Locker and Storage Space

Sport	Coach	Locker	Storage	Office
Boys Basketball	Brandon Elam	Boys Basketball Locker Room	Locker Room	#3 Office
Baseball	Roger Vanover	Football Locker Room	Baseball Field	#1 Office at Middle School
Girls Basketball	Darren Mills	Girls Basketball Locker Room	Locker Room	#4 Office
Boys Cross Country	Rodney Swafford	Girls PE	Room 210 2 nd Floor Main Building	#4 Office/ Class Room
Girls Cross Country	Gerald Wilder	Lobby of New Gym	Room 210 2 nd Floor Main Building	#4 Office/ Class Room
Football	Wayne Mills	Football Locker Room	Locker Room	#1 Office
Boys Golf	Harris Davis	Indian Springs Country Club	Indian Springs Country Club	Class Room
Girls Golf	Amy Shields	Indian Springs Country Club	Indian Springs Country Club	Class Room
Softball/ Volleyball	Barb Gregory	Girls Basketball Locker Room	#2 Office/ Softball Field	#2 Office/ Class Room
Tennis Boys/Girls	Steve Abner	Middle School Gym	Middle School Gym	Class Room #1 Office Middle School
Swim	Dee Dole	Union College Swimming	Union College	Home Office

Revised 3/20/2009

smith 9551@bellsouth.net

UNIFORMS

Teams that need replacement items has to get a P.O. from the bookkeeper and has to be approved by the A.D. or principal.

WEIGHTS FOR GIRLS

We purchased 2,596.88\$ worth of equipment and weights. I am sending a copy of the invoice.

PRESS BOX

I talked to Sam Watts who for the city of Barbourville and he said that he would locate the sewer line that we need to do. He thinks putting the lines in will be our biggest cost. Mr. Watts thinks that we can start working on this project this spring 2010.

TROPHIES

The only trophies that are put in the school trophy cases are won by the teams here at Knox Central High School.

RETIRMENT OF JERSEYS

If someone had an outstanding athletic career they could be nominated for a jersey retirement. If nominated, the Knox Central Board of Education would use criteria to determine if the nominee is worthy of honors. A criterion that the board of education could use is: statistical data, scholarship and/or ALL AMERICAN status, semi or professional careers, other related athletic honors such as: Mr. or Miss Kentucky basketball, football, etc, or post secondary honors- example: collegiate conference honors tournament honors etc.

SOFTBALL

The KC softball field batting cage grade work is complete. One cage pole was set. Upon drilling the second pole for the cage, an electric line was hit. The batting cage project was put on hold until an electrician can guide the project. The next, poles, and hardware was purchased to complete the project.

BOOSTER PURCHASES

The athletic director will pre-approve any purchase made by boosters for athletic teams. Upon approval by the athletic director, the purchase requisition will be forwarded to the school principal for approval.

Invoice

Dynabody Fitness Equipment
 2706 East Broadway
 Maryville, TN 37804
 1-800-950-3488

Date	Invoice #
9/2/2009	8907

Bill To
Knox Central High School Brian Evans 100 Panther Way Barbourville, KY 40906 ph606-546-9253 fax606-546-5684

Ship To

P.O. No.	Terms	Rep	Ship Via

Qty	Description	Rate	Amount
3	OLYPMIC BARS	59.00	177.00T
1	TITLE IX BAR	119.00	119.00T
1	SET DUMBBELLS	280.50	280.50T
1	DUMBBELL RACK	175.00	175.00T
1	WEIGHT	40.00	40.00T
1	BUMPER PLATES	445.40	445.40T
1	PLATES 766 LB	385.00	385.00T
3	COLLARS	10.95	32.85T
1	DIP	40.00	40.00T
1	E-2	45.00	45.00T
1	PADS	80.00	80.00T
1	LEG CURL	695.00	695.00T
1	REPAIR LAT MACHINE	82.13	82.13T

*Put in
 E-School
 Mail
 9-18-09*

Subtotal	\$2,596.88
Sales Tax (9.25%)	\$240.21
Total	\$2,837.09
Payments/Credits	\$0.00
Balance Due	\$2,837.09

0

Smith, Tommy

From: Title 9 Audit [title9@khsaa.org]
Sent: Thursday, May 21, 2009 11:35 AM
To: Smith, Tommy
Cc: Roark, Tim
Subject: Revisit Report

Tommy,

Thanks for your work sending the requested information from your revisit. I have these concerns

- ✓ Your uniform policy doesn't address the need for replacement items. It does not say that boosters or coaches may not purchase uniforms outside the rotation plan without administrative approval which I think is needed.
- You need to expand your trophy policy it's not detailed enough. Who funds these awards? What is the school responsibility
- How does the Knox County Board of Education take care of retirement of jerseys? This needs to be added
- ✓ What about the softball press box?
- Can you send more info about weights when they are purchased?
- ✓ Don't forget I need your annual report as well.
- Who will approve booster purchases?

Thanks so much,

Jenny McCarty
Title IX Auditor