

**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2007-2008 school year)

School: **Larue County High School**
 Prepared By: **Gary W. Lawson**
 Date of Re-Visit: **September 27, 2007**
 Telephone Number of Preparer: **(502) 875-3817**
 Reviewed By: **Larry Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has met the standard established in Test #1 during one of the past three school years (2004-05).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has met the standard established in Test #2 for provision of athletic opportunities during two of the past three school years (2004-05 and 2005-06).

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data submitted by the school, it has met the standard established in Test #3 for the provision of athletic opportunities during all of the past three school years and is currently still meeting the standard.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to data submitted by the school, it has received an acceptable return rate on its student interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data submitted by the school, it has met the standard established in at least one of the tests for provision of athletic opportunities during each of the past three school years. The school is currently offering all sanctioned varsity sports for girls except swimming. The school's most recent interest survey does not indicate a need in this area. The school also offers a comparable number of teams at the junior varsity and freshman levels for both girls and boys. School officials were commended for their broad spectrum of opportunities in relation to the size of the enrollment. KHSAA officials reviewed the school's Title IX file. It was found to contain the school's most recent self-study, all of the annual reports to KHSAA, a board approved salary schedule for coaches, some game schedules for all teams, school district planning documents related to gender equity, usage schedules for all shared facilities, a written designation of assigned locker room space, written minutes for GERC meetings, records of all student interest surveys, and some guidelines related to student travel. School personnel were encouraged to continue to organize and develop a useable Title IX file. From documents presented as well as interviews held, it appeared that student representatives participated on the Gender Equity Review Committee.</p>
Equipment and Supplies	X		<p>The school visit showed a high quality of uniforms and adequate equipment were provided for all teams. Interviews with personnel and statements made at the public meeting indicated that some uniforms are paid for by the school, some by boosters, and some by individual parents. The January 29, 2002 audit report requested that a written uniform review/replacement plan be developed, but this was not accomplished. (See KHSAA Recommended Action.) The school's 2006-07 annual report showed it was spending approximately \$86 per female athlete as compared to \$122 per male athlete for provision of equipment and supplies. This is currently within acceptable parameters but should be monitored by school officials.</p>

Scheduling of Games and Practice Time	X		The January 29, 2002, school visit report noted that the school was making significant progress in scheduling prime time playing opportunities for girls. The school's 2006-07 girls basketball schedule showed that 60% (6/10) of the girls home basketball games were played on "prime dates" and that 50% (3/6) of those games were played in prime time slots. The school's re-visit report showed parity in the number of contests scheduled for all sports. All shared practice facilities also appeared to be shared equitably.
Travel and Per Diem Allowances	X		The school's 2006-07 annual report indicates that it is spending approximately \$65 per athlete, both male and female, for travel and per diem. The school's Title IX file includes a listing of guidelines relating to travel by student athletes. <u>It was strongly suggested to the GERC that the guidelines be expanded to include provision per diem.</u>
Coaching	X		The district salary schedule appears to show equity. Interviews with coaches and administrators indicated the need to <u>add a coaching stipend for a freshman volleyball coach. It is suggested that this be a high priority for the school district.</u> (See KHSAA Recommended Action.) The school's re-visit report indicates that 63% (5/8) of the girls coaches are on-campus employees compared to 78% (7/9) of the boys coaches.
Locker Rooms, Practice and Competitive Facilities	X		The facilities inspection showed well manicured and well-maintained outdoor and indoor athletic facilities at the school. It appeared that all sports had storage space for equipment, and the shared space was divided equitably. Since the January 29, 2002 visit the softball field has been upgraded by the addition of public restrooms. The field itself looked good and the school is in the rotation to host both the district and regional tournaments. Two lingering concerns voiced by coaches, administrators, as well as parents at the public hearing were needed improvements to the <u>drainage system on the softball field and maintenance to the holding tank for the public restrooms.</u> (See KHSAA Recommended Action.)

Medical and Training Facilities and Services	X		The January 29, 2002 school report requested that the school develop and post a usage schedule for the weight training facility. The most recent visit showed that this schedule was in the Title IX file and posted at the facility. The weight room appeared to have weights and equipment suitable for use by female athletes. According to interviews with coaches, the weight room is used by a majority of the female teams. An athletic trainer provided by Hardin Memorial Hospital is accessible to all athletes by scheduling an appointment through the athletic director or a head coach.
Publicity	X		According to the re-visit report as well as interviews with school officials, the school currently has one cheerleading squad which cheers at all football games, home and away. They also cheer at all home basketball games for boys and girls and away games with district opponents and half of the away games with non-district opponents for both girls and boys. The school provides several seasonal schedule cards and calendars in order to publicize various teams. Both the schedule cards and calendars appear to be equitable.
Support Services	X		On June 9, 2005, the school was given written notice by KHSAA that its annual report indicated the school's spending for athletic benefits was not within acceptable parameters. The school's annual reports for 2005-06 and 2006-07 indicated that this situation has now been corrected. A large amount of the expenditures for athletic benefits at Larue County comes from booster clubs. The school has no written booster club agreement or any current written guidelines for oversight of booster spending. This lack of oversight and written guidelines was reflected in some dissatisfaction in the provision of uniforms and maintenance of school facilities. (See KHSAA Recommended Action.)

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent corrective action plans identified the following needs which have all been completed or are currently being implemented.

- Addition of permanent restrooms at the softball complex
- Addition of a boys and girls soccer program
- Addition of a freshman girls basketball coach
- Addition of a freshman volleyball coach

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were designated by the most recent school visit. As noted in the body of this document, there are some "areas of concern" which need to be addressed by the school in order to retain a "no deficiency" status.

- Because of the different groups involved in the purchase of athletic uniforms, a written uniform review/replacement plan should be developed and implemented.
- It appears the number of participants in the volleyball program warrants the addition of a freshman coach in order for an "equivalence" of coaching accessibility to exist.
- The drainage problem and the problem with the public restroom holding tank at the softball need to be addressed.
- Because of the percentage of the school athletic budget that is contributed by booster groups, a written booster club agreement and/or guidelines should be developed and put into place by school administrators.

7. KHSAA Recommended Action in relation to new deficiencies

Although no deficiencies were designated by the most recent school visit, the following “areas of concern” listed in this report need to be addressed.

- **(EQUIPMENT and SUPPLIES)**—On or before **February 15, 2008**, the school is to submit to KHSAA a written uniform review/replacement plan. This plan is to be signed by the members of the Gender Equity Review Committee, principal, district Title IX coordinator, and athletic director and distributed to all Head Coaches. This document should also be a part of the school’s **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(COACHING)**—On or before **February 15, 2008**, the school is to submit to KHSAA a written status report on its attempt to add a coaching stipend for a freshman volleyball coach. This document should also be a part of the school’s **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(LOCKER ROOMS, PRACTICE and COMPETITIVE FACILITIES)**—On or before **February 15, 2008**, the school is to submit to KHSAA a written plan for addressing the drainage problem and the “restroom holding tank problem” at the softball field. The plan should indicate that these issues are being resolved in a timely manner. This plan is to be signed by the principal, athletic director, and district Title IX coordinator. It should also be a part of the school’s **April 15, 2008** Corrective Action Plan submitted to KHSAA.
- **(SUPPORT SERVICES)**—On or before **February 15, 2008**, the school is to submit to KHSAA a written booster club agreement and/or guidelines for administrative oversight of booster spending. These guidelines should include the person(s)/position(s) responsible for this monitoring and give definitions of their roles as well as a step by step description of the purchase process. This document should also be a part of the school’s **April 15, 2008** Corrective Action Plan submitted to KHSAA.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated by the original school visit or the more recent visit. Therefore, the school currently has no re-occurring deficiencies.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: David Dawson, 925 South Lincoln Blvd.
Hodgenville, KY 42748 (270) 358-2210

District Level Title IX Coordinator: Camille Turner, 208 College Street
Hodgenville, KY 42748 (270) 358-4111

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Martha Mullins	KHSAA	(859) 299-5472
Paul Mullins	Principal	(270) 358-2210
David Dawson	Athletic Director	(270) 358-2210
Camille Turner	District Title IX Coordinator	(270)358-4111
Lydia Kerr	Girls Track Coach	(270) 358-2210
Ronnie Chelf	School Board Member	(270)358-4111
Tori Banks	Student	(270) 358-2210
Teresa Banks	Parent	(270) 358-2210
Travis Wooton	Girls Basketball Coach	(270) 358-2210

10. Comments

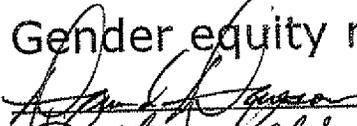
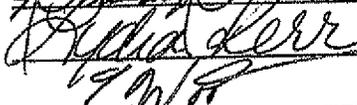
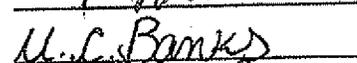
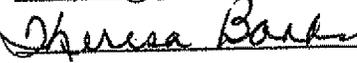
Three people from the community attended the Public Comments session and discussed various athletic benefit issues at the school. The meeting was adjourned at 6:05 p.m. EST.

UNIFORM ROTATION LARUE COUNTY HIGH SCHOOL ADOPTED: FEBRUARY 4, 2008

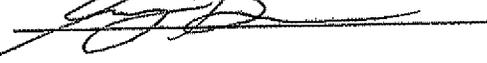
- each program is expected to stay within their individually allotted amount. If any team exceeds the allotted amount, their individual booster organization will be responsible for the overage.

Year 1	Year 2	Year 3
Baseball Gray (4500)	Softball White (2000)	Softball Blue (2000)
Football White jerseys (5,000)	Football Blue jerseys/pants (9000)	Baseball White (4500)
Volleyball (1250)	Boys tennis (500)	Girls tennis (900)
Golf (750)	Soccer - Boys and Girls (2000)	Girls Basketball (blue only, 2000)
Cheer (skirt =1500) (Next cycle = \$2560)	Girls Basketball (white only, 2000)	Boys Basketball (white and blue, 4000)
Track B/G (2000)	Cross County (500)	Wrestling (1500)
\$15,000	\$16,000	\$14,900

Gender equity review committee



Equipment and Supplies

Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for inventorying equipment, supplies, and uniforms.

Policy Statement

All equipment items and supplies purchased for athletics shall adhere to the following criteria:

1. All athletic equipment, supplies and uniforms shall be inventoried on the district's athletic inventory sheet and submitted to the athletics director approximately four weeks at the conclusion of each sports season.
2. Coaches will maintain an accurate record of equipment/supplies purchased by booster clubs and include the items in the annual inventory report.
3. Athletic uniforms for each sport will be purchased by title ix funds provided by the school district each year. Each team will be on a three year rotation for the purchase of new uniforms. Monies allotted for each sport's uniform will be determined on cost and the individual need of each sport. Refer to the Uniform rotation form for allotted amounts.
4. Replacement of uniforms prior to the teams turn in the three year rotation will be based on need. Any money allocated for the replacement of uniforms prior to the three year rotation turn will be deducted from the team's budget for equipment and supplies for that given season. The entire set(s) of uniforms will not be replaced unless lost due to fire, water damage, or stolen.
5. The quality and quantity of uniforms purchased for LaRue County High School athletic teams will be the same.
6. All uniform and equipment purchases must be approved by the athletics director and principal. Purchase Order numbers will be issued by the athletics director. The athletics director and individual coach will order all uniforms and major equipment purchases with approval of the principal.
7. Equipment purchases for like sports (as listed above in #3) shall be on an equal basis. In the event equipment is shared (i.e. indoor batting cage) the monies shall be divided equally between the two sports. Each sport will have the same equal access to all equipment purchased for the use of both male and female sports.

Date Adopted: Feb. 7, 2008

Athletics Director: [Signature]

Principal: [Signature]

7. KHSAA RECOMMENDED ACTION IN RELATION TO NEW DEFICIENCIES

COACHING

In regards to adding a freshman volleyball coach at LCHS: Over the last year the LCHS volleyball program has added an additional coach to assist the freshman volleyball team. Currently, the district has 2 paid stipends: head coach and assistant coach. This past year the freshman volleyball coach was paid a portion of the assistant coach stipend to assist the volleyball program. This past year a majority of the freshman games were scheduled on the same day of the jv and varsity matches. The only time a freshman coach was needed alone was in the case of tournaments where the varsity and jv teams were in action at another school while the freshman had a tournament at another location. The volleyball program consistently has 25-28 females involved in the program. The need for a freshman coach will be determined on a year to year basis. If the numbers suffice for a freshman coach at the beginning of the year then a freshman coach will be put in place.

LOCKER ROOM, PRACTICE and COMPETITIVE FACILITIES

The district is making plans to run a sewer line from the softball holding tank to the main sewer line located near the bus garage. The district has contacted Gary Clifford to facilitate this operation and conclude by Spring, 2008.

Support Services

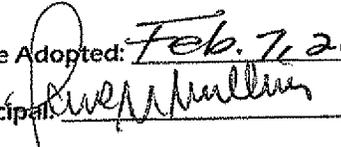
Policy

The LaRue County High School Athletics Department shall adopt an equitable policy to provide guidelines and procedures for support services for all student athletes.

Policy Statement

All support services shall be governed by the following criteria:

1. All coaches shall be assigned an office with office space for various records and assignments including the LCHS Title IX Manual.
2. All like and similar sports [i.e. girls' and boys' track, cross country, soccer, tennis, baseball and softball shall structure joint-fund raising activities that will equally benefit both the male and female teams.
3. The LCHS principal and athletics director shall maintain written agreements with all booster clubs that clearly define the role of the booster's club and its relationship to the school and the school's administration.
4. Inform booster's clubs that their efforts and expenditures can cause the school to be non-Title IX compliant.
5. The principal and athletics director shall insure appropriate administrative oversight of booster club's activities and insure that there are written procedures for the athletic director/principal/school board approval for fund raising and expenditures that benefit all athletic teams.
6. The principal and athletics director shall calculate and monitor the amount of money spent by booster clubs per male athlete as compared with the amount of money spent per female athlete.
7. The LCHS principal and athletics director shall meet with the boosters clubs at the beginning of each school year to establish accounting, fund raising, expenditure procedures and guidelines and Title IX rules. The athletics director shall meet with boosters clubs as needed with concerns or to assist the club in determining their future course.
8. LCHS shall establish and maintain one booster club for each like sport such as girls and boys basketball. Volleyball and football booster clubs will stand alone but will held to the same standards as the other boosters clubs. The following boosters clubs are established at LCHS:
 - LCHS Golf
 - LCHS Cross Country
 - LCHS Track
 - LCHS Volleyball
 - LCHS Football
 - LCHS Boys Basketball
 - LCHS Girls Basketball
 - LCHS Tennis
 - LCHS Baseball
 - LCHS Softball
 - LCHS Cheerleading
 - LCHS Soccer

Date Adopted: Feb. 7, 2008
Principal: 

Athletics Director: 

7. **KHSAA Recommended Action in relation to new deficiencies**

Although no deficiencies were designated by the most recent school visit, the following "areas of concern" listed in this report need to be addressed.

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Kentucky High School Athletic Association
2280 Executive Drive • Lexington, KY 40505 www.khsaa.org • (859)299-5472 (859)293-5999 (fax)

MEMORANDUM

TO: Superintendent, Principal, Athletic Director, District Title IX Coordinator
Larue County High School

FROM: Brigid L. DeVries, KHSAA Commissioner
Larry Boucher, KHSAA Assistant Commissioner *LB*

DATE: November 6, 2007

RE: KHSAA Title IX Re-Visit Final Audit Report
2007-2008 School Year

Enclosed please find a copy of the KHSAA Title IX Re-Visit Final Audit Report, KHSAA Form T76, regarding the recent Title IX compliance re-visit to your school/school district. As you review the report, please pay particular attention to what additional information the reviewer may have requested in order to properly assess your athletic program. This information, as well as the date its return is required, can be found in Sections 7 & 8 of the enclosed report.

Should you have specific questions regarding the content of this Title IX Re-Visit Report, please contact the Kentucky High School Athletic Association at 859-299-5472.

Thank you for your continued work in this very important project.

X-Logic:000E

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Thread-Topic: title ix revisit information

Thread-Index: AchubIE8CyMLBJWIRR++5ampuZ90FQ==

From: "Dawson, David-LCHS Bus." <David.Dawson@Larue.kyschools.us>

To: <fisaacs@khsaa.org>

Cc: "Mullins, Paul - LCHS Principal" <Paul.Mullins@Larue.kyschools.us>,

"Sanders, Sam - LaRue Superintendent" <Sam.Sanders@Larue.kyschools.us>,

"Dawson, David-LCHS Bus." <David.Dawson@Larue.kyschools.us>,

"Banks, Theresa - LCHS Computer Tech" <Theresa.Banks@Larue.kyschools.us>,

"Banks, Victoria - LCHS" <victoria.banks@stu.larue.kyschools.us>,

"Cruse, Anita - Board Member" <Anita.Cruse@Larue.kyschools.us>,

"Distefano, Mielle - LCHS English" <mielle.distefano@Larue.kyschools.us>,

"Kerr, Lydia - LCHS Coach" <Lydia.Kerr@larue.kyschools.us>,

"Mullins, Paul - LCHS Principal" <Paul.Mullins@Larue.kyschools.us>,

"Turner, Camille - Director of Special Ed." <Camille.Turner@Larue.kyschools.us>,

"Wootton, Travis - LCHS Spec. Ed." <Travis.Wootton@Larue.kyschools.us>

X-OriginalArrivalTime: 13 Feb 2008 18:16:10.0035 (UTC) FILETIME=[8238E830:01C86E6C]

Faye

Here is the electronic copy of the KHSAA re-visit request.

*Faye
Title IX*

I will put this in the mail this afternoon.

Please forward to Mr. Lawson

Thanks

David Dawson
Business Teacher/Athletic Director
LaRue County High School



LaRue County High School

925 S. Lincoln Blvd. • Hodgenville, KY 42748

Athletic Director: David Dawson

Cell: 270-766-7419 • Phone: 270-358-2210 • Fax: 270-358-9469

Email: ddawson@larue.k12.ky.us

Principal: Paul Mullins • Asst. Principal: Rodney Armes

Dear Mr. Lawson

Enclosed is the information requested by the KHSAA regarding new deficiencies based on the Title IX re-visit.

Please let me know if you have any questions or concerns.

Sincerely

David Dawson
Athletic Director