



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2008-2009 school year)

School: **Lewis County High School**
Prepared By: **Gary W. Lawson (502) 875-3817**
Date of Re-Visit: **October 21, 2008**
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to data and calculations submitted, it appears that the school has met the standard established in Test 1 for provision of athletic opportunities during only one (2006-07) of the past three school years.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments:

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: The school has had an indicated interest in girls soccer on its two most recent student surveys. The school has properly pursued this interest and found the indicated interest is not significant enough at this point to establish a team. Therefore, KHSAA officials have determined that the standard for Test 3 is currently being met.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: School officials received an 81% return rate on the most recent school survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<p>Accommodation of Interests and Abilities</p>	<p>X</p>		<p>Calculations, data, and responses on the annual reports indicate that the school is not meeting the standard established in any of the three tests for provision of athletic opportunities. The school's investigation of the interest shown on the student survey shows that the indicated interest in girls soccer is likely not significant enough at this time to establish a team. (See documentation of soccer meetings in Title IX file.) Swimming is currently not a feasible sport for the school although there has been occasional interest expressed. Therefore, it is likely that the school is meeting the standard established in Test 3 for provision of athletic opportunities at this time. School officials were encouraged to continue to pursue any indicated athletic interests revealed on the student survey. KHSAA officials reviewed the school's Title IX file. It was found to contain the school's most recent self-study, all the school's annual reports to KHSAA, a board approved salary schedule for coaches, sample schedules for all school sponsored sports, seasonal sports, calendars, facility usage schedules for all shared athletic facilities, written guidelines for granting of athletic letters and awards, a <u>partial</u> list of locker space assignments, a listing of designated athletic equipment storage space, Gender Equity Review Committee meeting minutes for the past three years, a written uniform review and/or replacement plan, and a partial list of guidelines relating to team travel. School officials were commended for the development of a useful Title IX file. Some suggestions were made for expanding the focus of current guidelines found in the file. (See Publicity and Locker Room Practice and Competitive Facility.)</p>

Equipment and Supplies	X		The March 8, 2001 audit report requested that a uniform review and/or replacement plan be developed. The recent school visit showed that a plan had been developed based on a four-year rotation, and interviews with coaches indicated that the plan is being implemented. All uniforms reviewed during this visit appeared to be of good quality and showed equivalence of benefits. The latest annual report indicates that the school is spending approximately \$214 per female athlete compared to \$292 per male athlete for the provision of athletic equipment and supplies. School officials were requested to monitor spending in this category.
Scheduling of Games and Practice Time	X		According to the re-visit form, the number of competitive events scheduled for "like" sports appeared equitable as well as all shared athletic practice and playing facilities. According to the 2007-08 girls basketball schedule and results posted on the KHSAA website, 45% (4/9) of the home games were played on prime dates and 50% (2/4) of the prime date games were played during the prime time slot. The girls have a slight advantage in this area due to their practicing basketball immediately after school each day while the boys practice at 5:30 after the middle school team finishes.
Travel and Per Diem Allowances	X		The school's Title IX file contained some written guidelines relating to provision of travel. It was suggested by KHSAA officials that these <u>guidelines be expanded to address provision of food and lodging during overnight trips.</u> The school's T-35 and T-36 forms did not include all expenditures for travel especially in cases where the coach was also the team bus driver. <u>School officials were alerted to the need for all travel expenses to be included in the proper columns on the T-35 and T-36 forms in all future submittals.</u> According to the data that has been reported, the school is currently spending approximately \$19 per female athlete compared to \$20 per male athlete for the provision of travel and per diem.

Coaching	X	<p>Coaching salaries listed on the re-visit form as well as the board approved salary schedule appear to show parity. The number of coaches provided for "like" sports seem to be equitable. There is one more coach for baseball than softball, but this appears to be justified by the greater number of participants on the baseball team. According to the school's re-visit form, 75% (5/7) of the girls head coaches are employed on campus compared to 85% (6/7) of the boys head coaches.</p>
Locker Rooms, Practice and Competitive Facilities	X	<p>The March 8, 2001 audit report rendered this area deficient mainly due to the following;</p> <ul style="list-style-type: none"> • Boys teams had an advantage in the number of lockers provided. • Girls locker room toilets provided no privacy. • Girls basketball team had no lockers or equipment storage. • An upgrade to the softball field was deemed mandatory (i.e. no lights, no electric scoreboard, no press box, and no safety guard on the fence). <p>The recent school visit showed that each of the deficient issues had been addressed;</p> <ul style="list-style-type: none"> • A new large girls locker room has been built at the "girls gym" with lockers and restroom and shower facilities that afford privacy. • A new softball field has been constructed which offers state of the art amenities that far exceed those currently provided at the baseball field. • Equipment storage areas have been added for girls basketball and softball. At this point, it appears the girls have an advantage in this category. <p>School officials were commended for addressing these issues which were determined to be deficient in 2001. Players and coaches who were interviewed during the recent visit seemed to appreciate these efforts. It was suggested that school officials and the Gender Equity Review Committee look at the assignment of current locker room space at both gyms in an attempt to insure that all teams are provided a place to dress and that the current facilities are shared equitably. (See KHSAA Recommended Action.)</p>

Medical and Training Facilities and Services	X		This area was deemed deficient as a result of the March, 2001 visit. The primary reason was the school's weight room seemed to be used only by male teams and its lack of equipment suitable for use by female athletes. The school now has a newly constructed weight room which has a number of small hand weights, a universal machine, and several cardio-vascular machines and treadmills. There is also a posted usage schedule which appeared to be equitable. School officials again were commended for the steps taken to address an area identified as being in need in order to provide equitable benefits.
Publicity	X		This area was deemed deficient following the 2001 visit due to the fact that the cheerleading squad did not perform at any girls sporting events. According to the school's re-visit report and interviews with administrators, the school currently sponsors one cheerleading squad which cheers at all home varsity football games and all home boys and girls varsity games. They also cheer at all boys and girls varsity postseason tournament games. The school maintains some guidelines relating to granting of awards and letters. It is recommended that these guidelines be expanded to include the posting of recognition of athletic accomplishments displayed in the gym. (See KHSAA Recommended Action.)
Support Services	X		According to documentation and interviews, the school currently has one athletic booster club whose major contribution is the purchase of Letter Award jackets and supplementation toward expenses for athletic banquets. The school's annual reports show spending for total athletic support showed marginal parity during the 2006-07 and was far outside of acceptable parameters in 2007-08. The explanation for the 2007-08 disparity was a \$22,498 maintenance project at the "boys gym." This facility had to have all new ceiling paint and acoustic material replaced. KHSAA officials cautioned school personnel that even though this was a one time maintenance and repair expense, all spending should be closely monitored for equity and carefully reported to KHSAA.

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plans called for the following:

- new dugouts, fencing, and bleachers for the girls softball field;
- additional lockers for the football dressing room;
- addition of a freshman girls basketball team;
- addition of a varsity boys and girls cross country team;
- painting the girls locker room;
- painting and refurbishing the 'girls gym';
- working with local radio station in an attempt to broadcast girls basketball games;
- pursuing indicated interest in girls soccer.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were designated by the recent school visit.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated by the recent school visit.

Note: While not deemed deficient, there were some "areas of concern" identified which should be addressed by the school in order to maintain its current "non-deficient" status.

(Locker Rooms, Practice, and Competitive Facilities) On or before January 15, 2009, the school is to submit to KHSAA a list of assigned locker room space provided. This list should show each team having an assigned place to dress as well as equity of use by all teams.

(Publicity) On or before January 15, 2009, the school is to submit to KHSAA written guidelines for the posting of all forms of athletic recognition at both the school's gymnasiums. These guidelines should include, but not be limited to, pictures, banners, and retired jerseys.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No re-occurring deficiencies were designated by the recent school visit. Deficiencies in the three benefits areas identified by the March 8, 2001 audit report appear to have been successfully addressed by the school. (See main body of this report.)

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

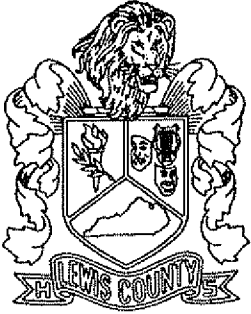
High School Title IX Coordinator: Jimmy Lykins, P.O. Box 332, Vanceburg, KY 41179
(606) 796-2823

District Level Title IX Coordinator: Michael Edington, Vanceburg, KY 41179 (606) 796-2823

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Kyle Topdon	Student Athlete	(606) 796-0212
Michael Edinton	District Title IX Coordinator	(606) 796-2823
Timmy Lykins	School Title IX Coordinator	(606) 796-2823
Gary Kidwell	Associate Athletic Director	(606) 796-2653
Jessica Pugh	Teacher/Coach	(606) 796-2823
Donna J. Polly	Parent	(606) 798-2330
Mollie Caskey	Student Athlete	(606) 798-2638
Joseph LeMaster	School Board Chairman	(606) 757-2177
Jamie Weddington	Principal	(606) 796-3335
Martha Mullins	KHSAA	(859) 299-5472

10. Comments

No one from the community attended the Public Comments session. The meeting was adjourned at 5:25 pm.



LEWIS COUNTY HIGH SCHOOL

Jamie Weddington, Principal
Jennie Enix, Assistant Principal
Michael Foreman, Assistant Principal
Kevin Lewis, Guidance Counselor
Nan Fite, Secretary
Patty Willis, Bookkeeper

P. O. Box 99
Vanceburg, KY 41179
Phone: (606) 796-2823
Fax: (606) 796-3066

To: KHSAA
From: Jamie Weddington, Principal
Re: Responses to Title IX Audit
Date: January 14, 2009

Attached you will find our updated policies on publicity and lockerroom assignment. After consulting with Mr. Bilberry and Mr. Lawson we have included a form that we will be using for boys and girls teams who do not make use of locker room facilities.

Please feel free to contact us with any corrections or amendments you see necessary.

Publicity

Banners will be display at the middle school gymnasium for all conference, district, regional and state championships for all boys' sports excluding baseball and football. Baseball and football banners will be displayed at their respective fields.

Banners will be display at the high school gymnasium for all conference, district, regional and state championships for all girls' sports excluding softball. Softball banners will be displayed at their respective fields.

Boys and Girls thousand-point club will be displayed in each gym and updated as needed.

Individuals in all sports who achieve state records will be recognized in the trophy case at the middle school.

No retired jerseys or hall of fame currently exists. In order to retire or create a hall of fame the gender equity committee must approve the creation/recognition of these individuals. The committee should set forth guidelines prior to the recognition.

OK
1/26/09

Assigned Locker room space

High School Home Locker Room: Girls Basketball, Volleyball, Girls Cross Country

High School Visitor Locker Room: Softball, Girls Track

Middle School Home Locker Room: Boys Basketball, Baseball, Boys Cross Country

Football Field House: Football, Boys Track

Teams that decide not to make use of the changing facilities should have all of the participants sign and date the attached form. This form should be kept on file by the head coach for the entire season. A copy should also be filed with athletic director. The athletic director will retain this copy for four years.

SPORT _____

SCHOOL YEAR _____

Coach _____

We will not be making use of the assigned locker room space for the current school year.

1 _____ 11 _____

2 _____ 12 _____

3 _____ 13 _____

4 _____ 14 _____

5 _____ 15 _____

6 _____ 16 _____

7 _____ 17 _____

8 _____ 18 _____

9 _____ 19 _____

10 _____ 20 _____

If any player wishes to change his or her mind and begin to use the facility for changing, they should notify the coach or athletic director.