



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2011-2012 school year)

School: Lyon County

Prepared By: Gary W. Lawson

Date of Re-Visit: October 20, 2011

Telephone Number of Reviewer: **(859) 299-5472**

Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to data and calculations submitted by the school, it has met the standard established in Test 1 for provision of athletic opportunities during two of the past three school years (2008-09 and 2009-10).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: The data and calculations submitted by the school appear to indicate that the school has not met the standard established in Test 2 for provision of athletic opportunities during any of the past three school years. A review of the T-2 forms for the past three years shows it is likely that incorrect counting of participants and/or teams has taken place in relation to this test. (See KHSAA Recommendations.)

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: Because of the documentation of the steps taken to pursue the indicated interest in girls volleyball on the most recent student athletic interest survey, compliance with the standard established in Test 3 for provision of athletic opportunities is likely.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: According to documentation submitted in the 2009-10 annual report, an 85% return rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The documentation submitted by the school indicates that the standards established in Tests 1 and 3 for provision of athletic opportunities have been met over the past three school years. The proper administration of the student athletic interest survey and steps for addressing an indicated athletic interest were discussed with school officials. KHSAA representatives reviewed the school's Title IX file. It was found to contain the school's original Title IX audit report from November 21, 2002, the school's annual Title IX reports for the past five years, a board approved extra service pay schedule for coaches, a current listing of the members of the Gender Equity Review Committee, sample game schedules for all school sponsored sports, signed booster club agreements, written usage schedules for all shared athletic facilities, written guidelines regarding awards, and the posting of recognition for athletic accomplishments, a written designation of the locker room space and athletic storage space assigned each team, written minutes for all Gender Equity Review Committee meetings held during the past three years, a written uniform review, rotation, and/or replacement plan, and equitable written guidelines for the provision of travel and per diem. School officials were commended for the development and maintenance of a very comprehensive Title IX file.
Equipment and Supplies	X		The November 21, 2002 audit report deemed this benefit category as satisfactory. The report stated that the school had a uniform review, rotation, and/or replacement plan which had not yet been approved by the school's site-based council. The recent visit showed that the school had an approved rotation plan based on a four-year cycle. All the uniforms reviewed during the visit were found to be of high quality and provided equitably. According to data submitted in the 2009-10 and 2010-11 annual reports, the school was spending approximately \$89 per female athlete and \$76

			per male athlete for equipment and supplies.
Scheduling of Games and Practice Time	X		The November 21, 2002 audit report found this benefit category to be satisfactory and stated that the school was making progress in relation to the scheduling of prime date and prime time girls basketball games. A review of the school's most recent game schedules showed that teams of "like" sports were playing comparable number of games. According to written documentation in the Title IX file and interviews with school personnel, all shared practice facilities were assigned equitably. Results for the 2010-11 girls basketball season posted on the KHSAA web site showed that the team played 63% (5/8) of their home games on prime dates. A review of posted game times indicated that prime time recommendations were also being met. KHSAA representatives discussed the new prime date requirements with school officials.
Travel and Per Diem Allowances	X		This benefit category was rendered to be satisfactory by the November 21, 2002 audit report. The report stated that there appeared to be a disparity in meal allotments provided for athletes. The Gender Equity Review Committee was encouraged to address this issue. A review of the school's Title IX file showed that equitable written guidelines have been developed for travel and per diem which include specific meal allotments for student athletes. The school's T-35 and T-36 forms showed no travel expenditures for several teams. Information gained from interviews with administrators showed that the school was failing to submit expenditures for travel made by the board of education. KHSAA representatives emphasized that <u>all</u> expenditures must be submitted. The lack of accurate reporting made a complete evaluation of this category impossible. (See KHSAA Recommended Action.)
Coaching	X		The total amounts spent for coaches' salaries for "like" sports show parity in the 2010-11 annual report. A review of the school district's extra service pay schedule indicates equivalence. The total number of coaches provided for teams of "like" sports is comparable and 66% (4/6) of the girls head

			coaches are on-campus employees while 50% (3/6) of boys head coaches are on-campus.
Locker Rooms, Practice and Competitive Facilities	X		The boys and girls basketball teams play and practice in the school's gym. The girls and boys tennis teams share two courts located on the school campus. The boys and girls golf teams practice and compete at Mineral Mounds State Park located approximately four miles from the high school. The track teams practice at the high school, but all meets are scheduled at other schools. The baseball, softball, and soccer teams practice and play at Lee S. Jones park located approximately one and a half miles from the school campus. The baseball and softball fields offer equitable amenities. The boys and girls soccer teams share a practice and game field on an equal basis. The game field is a well appointed facility. All school sponsored teams are provided locker rooms. The boys and girls basketball teams each have exclusive use of a locker room. All other teams share two physical education locker rooms in the gym. Each team is provided some equipment storage space. Although storage space appears to be in short supply, the space that is available is assigned equitably.

Medical and Training Facilities and Services	X	The school provides weight training equipment located on the stage in the gym. An equitable usage schedule for the weight training area was found in the school's Title IX file, but it was <u>not posted at the facility.</u> (See KHSAA Recommended Action.) There was equipment in the weight training area that was appropriate for use by female athletes. A team doctor (Dr. Deborah Wilder) provides services to all student athletes at Lyon County High on an equitable basis. Dr. Wilder also provides free physical examinations to any student athlete each school year on a designated day during the month of May.
Publicity	X	The November 21, 2002 audit report suggested that written guidelines be developed for the posting of banners and other forms of athletic recognition in the school's gym. The recent visit revealed that equitable guidelines for the posting of banners and other forms of recognition as well as provision of awards has been developed. The school currently has one cheerleading squad which cheers at all boys and girls home basketball games, at away games versus district opponents, and all post season tournament games for both teams. The school's pep band performs at all home girls and boys basketball games versus district opponents and all post season tournament games for both teams. The school's mascot performs at all home boys and girls basketball games. According to data submitted in the 2009-10 and 2010-11 annual reports, the school spends approximately \$9 per female athlete and \$7 per male athlete for provision of awards.
Support Services	X	The school currently has booster clubs for all sponsored sports except girls and boys tennis and girls and boys golf. There are signed written agreements with all booster clubs in the Title IX file. A review of the booster agreements and interviews with school administrators indicate that oversight of booster spending for provision of equitable benefits is taking place. School officials were

Support Services continued			<u>cautioned that the same process for oversight of spending should be in place for all booster clubs.</u> An evaluation of total athletic spending over a two-year period shows that during 2009-10 and 2010-11 expenditures were within acceptable parameters for provision of parity on both a percentage and per athlete basis.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan calls for the following:

- purchasing of new uniforms for girls soccer;
- attempting to field a complete and competitive girls golf team;
- purchasing new uniforms for girls basketball
- purchasing helmets and equipment bags for the softball team;
- improving monitoring of softball and baseball fundraising
- attempting to increase participation in the girls soccer program.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major overall deficiencies were observed in the athletic programs at the school during the recent visit. There are some “areas of concern” that should be addressed in order for continued equivalence to be maintained. (See KHSAA Recommended Action in relation to new deficiencies.)

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated during the recent school visit.

There are three “areas of concern” that need to be addressed to attempt to insure that future disparities do not develop.

(Accommodation of Interests and Abilities) The school’s April 15, 2012 annual report to KHSAA is to contain accurate numbers of participants and an accurate listing of current teams sponsored on the T-2 form.

(Travel and Per Diem Allowances) The school’s April 15, 2012 annual report to KHSAA is to contain a complete and accurate listing of all travel-related expenses for student athletes at Lyon County High School.

(Medical and Training Facilities and Services) Upon receipt of this audit report, the school is to post its usage schedule for the weight training room at the facility.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated by the November 21, 2002 audit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jonathon Blackman, 209 Fairview Ave., Eddyville, KY 42038
(270) 388-9715 ext. 133

District Level Title IX Coordinator: Quin Sutton, 217 Jenkins Rd., Eddyville, KY 42038
(270) 388-9715 ext. 402

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 545-3393
Quin Sutton	District Title IX Coord./ Supt.	(270) 388-9715 ext. 402
Jonathon Blackman	Title IX Coordinator/ A.D.	(270) 388-9715 ext. 133
Jonathan Bannister	School Board Member	(270) 625-4242
Carol Bridges	Booster President	(270) 388-9715
Suzanne Rush	Booster Clubs	(270) 388-4380
Jeff Doom	G. Basketball/Softball Coach	(270) 963-0357
Dee Dee White	High School Finance	(270) 388-9715
Robin Hurst	Principal	(270) 388-9715 ext. 101
Allie Claxton	Student Athlete	(270) 388-9715
Zachary Ice	Student Athlete	(270) 388-9715
Deanna Doom	Guidance Counselor	(270) 388-9715 ext. 104
Kathy Johnston	KHSAA	(859) 494-2509

10. Comments

No one from the community attended the Public Comments Session. The meeting was adjourned at 5:15 pm CDT.