

#### ADDITIONAL INFORMATION AS PER REQUESTED BY

#### TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2003-2004 school year)

School: Madisonville-North Hopkins High School

Reviewed By: Gary W. Lawson Date of Visit: December 4, 2003

Telephone Number of Reviewer: (502) 875-3817

1.	Completed	Required	<b>Forms</b>
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GE-19 Yes ⊠ No □

Survey Student Interest Form Yes ⊠ No □

Summary Forms T-1 Through T-41 Yes ⊠ No □

Corrective Action Plan (Form T-60) Yes ⊠ No □

#### 2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One or More)

		A	Substantial Proportionality
l		В	History and Continuing Practice Of Programs Expansion
	X	С	Full and Effective Accommodation of Interest and Abilities

5 Pale Travis, CMAA 03-26-64

JAM 3-29-04

(Selection of Cheerleaders) On or before April 15, 2004, school personnel are requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before April 15, 2004, school personnel are requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2004-2005 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

#### 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: S. Gale Travis

District Level Title IX Coordinator: Patrick Courtney

Name	Title	Telephone ,
Gary W. Lawson	KHSAA Audit Team	(502) 875-3817
Phyllis Catlett	KHSAA Audit Team	(859) 299-5472
Susan Hundley	Parent	(270) 825-0835
Donna Vaughn	Parent	(270) 825-8287
Patrick Courtney	Assistant Superintendent	(270) 825-6000
Mike Quinn	Teacher/Coach	(270) 824-9303
Mary Wright	Librarian	(270) 821-9781
Keith Cartwright	School Board Attorney	(270) 821-6165
S. Gale Travis	Athletic Director	(270) 825-6017
Jim Martin	Principal	(270) 825-6017

#### 10. Comments

Four people from the community attended the Public Comments Session. The session was adjourned at 6:50 p.m.



JIM MARTIN

KATHY B. CUMMINS ASSISTANT PRINCIPAL

JANET H. McCLAIN ASSISTANT PRINCIPAL

GALE TRAVIS CERTIFIED ATHLETIC ADMINISTRATOR

PHILLIP NOEL STUDENT SERVICE COORDINATOR

## MADISONVILLE NORTH HOPKINS HIGH SCHOOL

**EXCELLENCE BY CHOICE** 

4515 HANSON ROAD MADISONVILLE, KENTUCKY 42431

PHONE: (270) 825-6017 / FAX: (270) 825-6045

T.E.A.M.

**Team Effort Achieves More** 



CINDY DYE GUIDANCE COUNSELOR

ASHLEY L. SIEVERS GUIDANCE COUNSELOR

JEANNIE MAYES GUIDANCE COUNSELOR

KITTY DAVIS SCHOOL TO WORK COORDINATOR

March 22, 2004

#### TO WHOM IT MAY CONCERN:

At this time, I cannot fully answer the Title IX audit team's request "to provide information to the KHSAA concerning the number of 'prime time' girls' varsity basketball scheduled for the 2004-2005. I am in the process of scheduling basketball games, but our regional meeting will not take place until April 14.

It is my hope to have my basketball schedules completed by the first of May and entered on the KHSAA website. As soon as I have completed this assignment, I will forward my response concerning the ratio of prime time games for girls' varsity basketball to you.

Thank you for your continued patience and cooperation.

Sincerely

🔏. Gale Travis, CMAA

# SCHOOL NAME

Madisonville-North Hopkins High

# 2003-2004 TITLE IX CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev. 8/03

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

TEM FOR CORRECTION	SUCCESSED CHANCE	ממשה שו שר שכם ברשישים אלתוחון
SAME TO CAN CONTROLL	SUGGESTED CHANGE	LINE LABLE FOR CORRECTIVE ACTION
weight rooms	-updated new weight room with female	-completed except for mirrors of walls
	anatomy friendly equipment	projected date December 2005
accommodate interest	-add volleyball	-completed 3 successful years of junior
		varsity and varsity competition and built
		interest in the program
physical facilities	1) auxiliary gym	1) continually relayed to board of education with hopes for future plans
	2) addition of fields	2) 2 new soccer practice fields were opened
		in the fall of 2002 with plans to re-seed
		and upgrade by August 2005
The state of the s	3) improve softball area	3) board approved construction of a new
		building that will serve as concessions,
		pressbox, and storage for softball
The state of the s		target date prior to 05 season
•	4) softball dugouts	4) improve existing dugouts to eliminate
		drainage and wind problems on going
state winners' recognition	designate an area in the school lobby to display standardized plaques	-ongoing
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JEANNIE MAYES GUIDANCE COUNSELOR

KITTY DAVIS SCHOOL TO WORK COORDINATOR

March 22, 2004

#### To Whom It May Concern:

This is our response to the Title IX audit team's request "to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams".

We have one varsity cheer squad consisting of members from grades 9-12. All cheerleaders perform at all varsity football games. Because of the number of varsity basketball games for both boys' and girls', it was decided years ago that the cheerleaders would be divided into 2 equal groups in order to alleviate all girls being out so many nights per week during basketball season.

I am attaching a description from my head cheer coach of how our cheerleaders are chosen to cheer for our boys' and girls' teams. If you need further information, please feel free to contact me.

Sincerely

🔊 Gale Travis, CMAA

Attachment

#### Travis, Gale

From:

Williams, Jennifer

Sent:

Wednesday, February 11, 2004 12:05 PM

To:

Travis, Gale

Subject: RE: reminder

All cheerleaders cheer home games. For away games, I start out dividing my senior captains so that there is a captain/leader on each squad. Then I use my established build groups (from camp, practice) to equal the squads out in number. We use the boys and girls varsity schedules to determine the number of away girls varsity, boys varsity, and varsity double headers. We divide the number between the squads as equally as possible according to the number of games. Then we put all games on the schedule to ensure that one squad is not out traveling/cheering more than 2 nights during the school week. The squads are of equal talent and ability. They cheer boys and girls games alike. We do not cheer any tournaments with the exception of District, Regions, and State to ensure we are cheering the same number of girl and boy varsity games.

Let me know if you need any more info or if this is confusing.

Jennifer Williams Primary Special Education Hanson Elementary

----Original Message-----

From: Travis, Gale

Sent: Wednesday, February 11, 2004 9:55 AM

To: Williams, Jennifer Subject: reminder

Please get me the written procedure for dividing the cheer squad and determining factors for deciding which group cheers for boys and girls.

Gale

#### 6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major observed deficiency during the school visit was in the area of support services where a lack of proper reporting has existed. Although it does not appear that a deficiency exists at this time, the areas of *travel and per diem allowances and practice and competitive facilities* need to be closely monitored by school personnel.

#### 7. Facility Recommendations or Concerns

Because of the large number of sports offered by the school, there appears to be a need for an auxiliary gym for practice and competition. School personnel were alerted to the fact that some amenities at the softball field should be under consideration. (See checklist—locker rooms, practice and competitive facilities).

	8.		KHSAA	Recomme	nded	Actio	ď
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	Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
	Notify Equity Division and KBE of Potential Title IX Violations
	Suspension from the Association
	Prohibition from Post Season Play
	Probation For
	Fine In The Amount of
	None at This Time
X	School shall submit the following additional information:

(Support Services) On or before March 30, 2004, school personnel are to submit to the KHSAA a completed Form T-35 and T-36 showing budget and spending data for the 2001-2002 school year. This document should include all school and booster spending and be on the proper form. All spending should be separated for boys' and girls' sports as requested. This document is to be followed up by Forms T-35 and T-36 submitted on April 15, 2004, which is to include 2002-2003 budget and spending information in the same manner as described above.

KHSAA Form T to REV, 8/03

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART ZAM 34200M

TO INCLUDE BOOSTER CLUB FUNDING

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1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of

TOTALS 2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender: Istal Expenditures \$ 214,484.60

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 $^{\infty}$ 

% for girls

رط ف

% for boys

2004 Date: March 26, 2002-2003

2003-2004

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2

KRSAA Form T36 REV, 8/03

TO INCLUDE BOOSTER CLUB FUNDING

Totals

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1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures. ZOOZZOOCK EMITERZY WINIET SOCZOOCK

TOTALS

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total expenditures for each gender. Total Expenditures \$ 214, 484,60

Date:

March 26, 2004

% for boys 62

% for girls 38

Principal's Signature:

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KHSAA Form T35 REV. 8/03

2003-2004

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

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G golf	550,66				250.00	243.36						
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B swimming	2,500.00	2,251.00			1 I	506.00						

1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of 2002-2003 sung 30, 2001-2002 ending June 30, 2002

3. Booster Club Funding/Contributions must be included in the expenditures total. BOOSTERS 4. Indicate percentages of the langer of the langest of the lange 2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

48, 185, 29 % for boys\_ 4. Indicate percentage of total expendityees for each gender. Tetal Expenditures \$ 77,013.26

28,822.97

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% for girls 9 9

Date: March 26, 2004

Copyright 1999, Good Sports, Inc. Title IX and Gender Equity Specialists. All rights reserved. Principal's Signature:

2002-2003

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BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2

KHSAA Form T36 REV. 8/03

TO INCLUDE BOOSTER CLUB FUNDING

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1. Budget and expenditures on this 2003-2004 year report due by April 15, 2004, should reflect the total monies budgeted and spent for the entire year of **2.** "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

4. Indicate percentage of total.

4. Indicate percentage of total expenditures for each gender. Total Expenditures \$ 77,013.26

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2004 March 26,

28,827.97

+8, 18529

w

% for girls

% for boys 63

KHSAA Form T35 REV. 8/03

2003-2004

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART

TO INCLUDE BOOSTER CLUB FUNDING

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4. Indicate percentage of total expenditures for each gender Fotal Expenditures \$ 137 480.35

Principal's Signature:

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P.C. 991 (58)

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% for boys\_

% for girls

Date: March 26, 2004

2002-2003

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 2003-20004

KHSAA Form T36 REV. 8/03

TO INCLUDE BOOSTER CLUB FUNDING

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2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

4. Indicate percentage of total expandiplizes for each gende निर्वा Expenditures \$ 137, ५४०. उड 3. Booster Club Funding/Contributions must be included in the expenditures total.

March 26, 2004

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75, 166. 27

% for girls

% for boys

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Principal's Signature:

Date:

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HOPKINS CO. SCH. SUPT.

<sup>\*</sup>NEW Agriculture Teachers shall not receive extra service days beginning with the 1993-94 school year.

<sup>&</sup>quot;"School must belong to Kentucky Academic Association in order to receive extra service pay of \$1,040. The school must submit proof of of membership and a schedule of competition(s ) with the Superintendent's office.

<sup>\*\*\*</sup>Choral Music Coach will receive extra service pay by submitting performance verification is in - 3 out of school to the Superintendent.

<sup>+</sup> High School Athletic Director receives 5 additional extended employment days with completion of Certified Athletic Administrator certificate.

<sup>\*\*\*\*</sup>One day extended employment for participation in approved tournaments on days school is not in session. Not to exceed 5 (five) days. The extra service which the Board pays for assistant coaches may be divided among two or more coaches, however, no one is to receive more than the total increment as listed above for that position.

### 2001-2002 MNHHS ATHLETIC BUDGET

I.	Cash	at beginning of fiscal year		11,000.00
II.	Estir	nated income		43,500.00
	A.	Baseball (gate)		1,200.00
	B.	Basketball		20,000.00
		1. Gate	20,200.00	
		<ol><li>Reserved Seats</li></ol>	1,800.00	
	C.	Football		18,000.00
		1. Gate	12,500.00	
		2. Reserved Seats	3,500.00	
	D.	Soccer (gate)		3,500.00
	E.	Softball (gate)		300.00
	F.	Volleyball (gate)	100 ( ) = 000° 100 ( )	500.00
		TOTAL	en de la companya de La companya de la companya de	54,500.00
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III.	Estir	nated Expenses Athletic Tr	ainer	4,400.00
			• •	
IV.	Estin	nated Expenses Basketball	(B&G)	7,400.00
	A.	Officials	4,200.00	
	В.	Transportation	Board	
	C.	Equipment & Supplies	2800.00	
	D.	Other	400.00	
		1		
V.	Estin	nated Expenses Football	•	18,500.00
	A.	Officials	2,500.00	
	В.	Transportation	Board	
- 1	C.	Equipment & Supplies	10,000.00	
	D.	Reconditioning	5,000.00	•
	E.	Other	1,000.00	
VI.	Fetin	nated Expenses Powerliftin	ıα	1,300.00
¥ 1.	A.	Transportation	Board	1,300.00
	В.	Entry Fees	300.00	
•	C.	Equipment & Supplies	800.00	
	D.	Other	200.00	

VII.	Estimated Expenses Soccer (B&G) A. Officials B. Transportation C. Equipment & Supplies D. Other	2,300.00 Board 2,300.00	4,600.00	
VIII.	Estimated Expenses Baseball A. Officials B. Transportation C. Equipment & Supplies D. Other	1,800.00 Board 400.00	2,200.00	
IX.	Estimated Expenses Cheerleaders A. Transportation B. Other	300.00 300.00	600.00	
X.	Estimated Expenses Dance A. Transportation B. Other	200.00 200.00	400.00	
ΧI.	Estimated Expenses Cross Country (B&A. Transportation B. Entry Fees C. Other	G) Board 700.00 200.00	900.00	
XII.	Estimated Expenses Golf (B&G) A. Transportation B. Entry Fees C. Other	Van 600.00 200.00	800.00	
Хііі.	Estimated Expenses Softball  A. Officials B. Transportation C. Equipment & Supplies D. Other	1,500.00 Board 500.00	2,000.00	en e
XIV.	Estimated Expenses Swimming (B&G) A. Transportation B. Entry Fees C. Other	Board 100.00 700.00	800.00	
	•	The second second		

XV.	Estimated Expenses Tennis (B&G) A. Transportation B. Equipment & Supplies C. Other	300.00 150.00 150.00	600.00
XVI.	Estimated Expenses Track (B&G) A. Transportation B. Equipment & Supplies C. Entry Fees D. Other	700.00 500.00 300.00	1,500.00
XVII.	Estimated Expenses Volleyball A. Officials B. Transportation C. Equipment & Supplies	700.00 Board 300.00	1000.00
XVIII.	Estimated Expenses — General Athletics  A. KHSAA  1. Dues 2. Handbooks, Calendars  B. Coaches' Cards  C. WKC Dues, Plaques, Fees D. Assigning Secretary Fees E. Coaches' Education Classes F. Medical Symposium  G. Letters, Bars, Emblems H. Printing (tickets, passes, programs) I. AD Dues, Materials, Conferences J. Miscellaneous	1,400.00 250.00 1000.00 800.00 600.00 1700.00 150.00 400.00 250.00 450.00 500.00	7,500.00

<sup>\*\*</sup> Boys' teams and girls' teams receive equal shares \*\*

BOARD ALLOTMENT HAS BEEN \$7,500. THIS MONEY WILL BE DEDUCTED FROM THAT ACCOUNT AT THE BOARD OFFICE WHEN OUR ATHLETIC TEAMS ARE TRANSPORTED BY YELLOW BUS. AFTER THE \$7,500 ALLOTMENT IS GONE, THE REMAINING BUS BILLS WILL BE PAID FROM THE MNHHS ATHLETIC FUND.

Lisa M. DiPasquale, Principal

S. Gale Travis, CAA