



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2011-2012 school year)

School: Madisonville North Hopkins
 Prepared By: Gary W. Lawson
 Date of Re-Visit: January 17, 2012
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Corrective Action Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted to KHSAA, the school has not met the standard established in Test 1 for provision of athletic opportunities during any of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted, the school has not met the standard established in Test 2 for provision of athletic opportunities during any of the past three school years. The information on the T-2 form indicates that no teams at any level for either gender have been added in the past five years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The data and responses submitted indicate that the school has met the standard established in Test 3 for provision of athletic opportunities during each of the past three school years. The responses on the T-3 form are supported by the information found on the most recent student athletic interest survey.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to documentation received on the 2009-10 annual report, a 90% return rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the data, calculations, and responses submitted, the school has met the standard established in Test 3 for provision of athletic opportunities during each of the past three school years. The school currently offers all KHSAA sanctioned sports for girls at the varsity level as well as 16 team opportunities for both male and female participants. KHSAA representatives reviewed the school's Title IX file. It was found to contain all the school's annual reports to KHSAA for the past five years, the original Title IX audit report from December 4, 2003, a board-approved salary schedule for coaches, a current listing of the members of the Gender Equity Review Committee, game schedules for all school sponsored teams, a school-generated athletic handbook, a set of signed by-laws for all athletic booster clubs, written facility usage schedules for all shared athletic venues, written guidelines regarding awards, banquets, athletic letters and bars, and posting of athletic banners, a written designation of locker room and athletic storage space assigned to each team, written minutes for all GERC meetings for the past three years, and written guidelines relating to provision of travel and per diem. (See Travel and Per Diem.) School officials were commended for the development of a comprehensive Title IX file. It was recommended that this file be expanded in regard to equitable provision of uniforms, (See Equipment and Supplies and KHSAA Recommended Action.)</p>
Equipment and Supplies	X		<p>The December 4, 2003 audit report deemed this benefit category to be satisfactory but did point out the need for a uniform review, rotation, and/or replacement plan. <u>The recent visit showed that the school still does not have a written review plan for replacement of uniforms.</u> This issue should be addressed as soon as possible in order for this category to retain its status as satisfactory. (See KHSAA Recommended Action.) All uniforms and</p>

Equipment and Supplies continued			athletic equipment inspected during the visit appeared to be of high quality and provided on an equitable basis. According to the data submitted in the 2009-10 and 2010-11 annual reports, the school was spending approximately \$115 per female athlete compared to approximately \$97 per male athlete for equipment and supplies.
Scheduling of Games and Practice Time	X		The December 4, 2003 audit report rendered this benefit category as satisfactory stating that the school was meeting minimum standards for prime time and prime date play for girls basketball. The school's 2010-11 girls basketball results posted on the KHSAA web site show that 46% (5/11) of their home games were played on prime dates. A review of posted game times also indicated that prime time recommendations were being met. The game schedules in the Title IX file shows that the number of competitive events scheduled for teams of "like" sports is equivalent. Information gathered during the visit indicated that the school's shared practice facilities were assigned equitably. KHSAA representatives discussed the new stipulations in relation to prime date play for girls basketball with school officials.
Travel and Per Diem Allowances	X		This benefit category was judged to be satisfactory by the December 4, 2003 audit report. The report did state that there appeared to be a disparity in the number of overnight trips taken by girls teams when compared to the number taken by boys teams. Information gathered during the recent visit indicated that this disparity has been addressed. The number of overnight trips as well as the mode of transportation provided appears to show parity. The school's Title IX file contained written guidelines for the provision of an equitable mode of transportation. These guidelines also addressed equitable meal allotments for student athletes. <u>KHSAA representatives requested that these guidelines be expanded to include equitable parameters in relation to the provision of motel rooms for overnight trips.</u> The 2009-10 and 2010-11 annual reports submitted to KHSAA indicated that the school was spending approximately \$99 per female

			athlete compared to \$69 per male athlete for travel and per diem.
Coaching	X		The December 4, 2003 audit report rated this benefit category as satisfactory. The 2010-11 annual report shows the total amounts spent for coaches' salaries of boys teams and girls teams are comparable. A review of the district's extra service pay schedule for coaches shows parity. According to the 2010-11 annual report, the number of coaches provided for teams of "like" sports is equitable. Information gained during the visit shows that 56% (5/9) of the girls head coaches are on-campus employees while 70% (7/10) of the boys head coaches are employed on the high school campus.
Locker Rooms, Practice and Competitive Facilities	X		The December 4, 2003 audit report rendered this benefit category as satisfactory stating that the school provided "high quality facilities, locker rooms, and offices for athletes and coaches." Since the time of that report, the school has constructed a new on-campus softball field which provides excellent amenities including fence with safety guard, good quality block dug-outs, lights, press box, P.A. system, permanent bleachers, electric scoreboard, and concession stand. A very well appointed indoor hitting facility has been built adjacent to the softball field. Interviews with school officials and coaches revealed the <u>need for water being supplied to the new softball field and adjustments being made in the lighting at the field. It was suggested that the school's April 15, 2012 Corrective Action Plan to KHSAA include the steps taken to address these two issues.</u> The school's baseball field is located at the Madisonville City Park approximately five miles from the school campus. The baseball field offers similar amenities to those at the softball field except there is water available at the baseball field and the outdoor hitting facility at the baseball field is inferior to the one at the softball field. All the other indoor and outdoor facilities appear to provide comparable amenities. The available locker room and equipment storage space appears to be assigned equitably.

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<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>The December 4, 2003 audit report designated this benefit category to be satisfactory stating that there was a “strong commitment by school personnel for quality, as well as equity, in this area.” The recent visit revealed that three well equipped weight training rooms are provided for student athletes. A usage schedule was posted at all three facilities which indicated that equal access was provided for female athletes. There was equipment available in all three weight rooms that was appropriate for use by female athletes. An athletic trainer is provided on a daily and equitable basis for both male and female athletes by the Trover Health System. Students are given free physical examinations on a designated day each year by the Trover Clinic. If students are unable to get their physical exams on the day set aside by the Trover Clinic then the Multi-Care System will provide them with a free physical exam.</p>
<p>Publicity</p>	<p>X</p>		<p>The December 4, 2003 audit report deemed this benefit category to be satisfactory but did request that the school develop equitable written guidelines for the posting of athletic recognition in the gym. The recent visit showed that the school’s Title IX file contained written guidelines for equitable provision of awards and banquets, lettering, and the posting of banners. KHSAA representatives requested that <u>these guidelines be expanded to include requirements for induction in to the school’s athletic hall of fame.</u> The school currently has one cheerleading squad that cheers at all home and away football games and at all home and away girls and boys basketball games. The pep band performs at all home football games and an equal number of home boys and girls basketball games as monitored by the athletic director. According to the 2009-10 and the 2010-11 annual reports, the school was spending approximately \$38 per female athlete and approximately \$18 per male athlete for awards.</p>

Support Services	X		The December 4, 2003 audit report rendered this benefit category to be “deficient” mainly due to the school’s failure to properly report expenditures on the T-35 and T-36 forms. The annual reports submitted for the last three years appear to be complete and give an accurate accounting of expenditures. The school currently has booster clubs for all sponsored sports except boys and girls tennis. All booster clubs have written by-laws. All Booster expenditures are approved for provision of equity by the athletic director. An evaluation of total athletic spending over the past two years shows that expenditures were outside of acceptable parameters on both a percentage and per athlete basis for provision of parity during 2009-10. The 2010-11 expenditures were well within the acceptable ranges. School officials were encouraged to monitor all athletic spending for consistent provision of equitable benefits.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school’s most recent Corrective Action Plans call for the following:

- construction of a new softball complex;
- provision of a new softball batting cage;
- replacement of soccer bleachers;
- improvement of drainage at soccer and football fields;
- completion of “state winners” recognition area;

- resurfacing of track;
- completion of fencing at the soccer complex.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies were designated as a result of the recent school visit. There are a few “areas of concern” that should be addressed by corrective actions. (See Equipment and Supplies, Locker Rooms, Practice and Competitive Facilities, Publicity, and KHSAA Recommended Action.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated by the January 17, 2012 school visit. The following “area of concern” needs to be addressed in order for the school to maintain its non-deficient status.

(Equipment and Supplies) On or before March 22, 2012, the school is to submit to KHSAA a written uniform review, rotation, and/or replacement plan showing the intervals of review or rotation for each team with specific years. This document is to also become a part of the school’s Title IX file.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The school appears to have successfully addressed the deficiency designated in the area of Support Services by the December 4, 2003 audit report. The school has submitted comprehensive data on the T-35 and T-36 forms in relation to athletic expenditures for the past three years.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mike Quinn, 4515 Hanson Rd., Madisonville, KY 42431
(270) 825-6017

District Level Title IX Coordinator: Susanne Wolford, 320 S. Seminary St., Madisonville, KY 42431
(270) 825-6000

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 545-3393
Brad Johnson	District Athletic Liaison	(270) 825-6000
Mike Quinn	H. S. Title IX Coordinator	(270) 825-6017
Keith Cartwright	Hopkins Co. School Board Atty	(270) 821-6165
Emily Harpenau	Volleyball Coach	(812) 499-1146
Andre Vanover	Student Representative	(270) 875-7068
McKinsey Durham	Student Representative	(270) 871-8359
Lori Vanover	Parent/Guidance Counselor	(270) 825-6017
Darryl Patton	Cross Country Coach	(270) 836-0100
Gordon Bocock	KHSAA	(859) 299-5472

10. Comments

One person from the community attended the Public Comments session. The meeting was adjourned at 5:25 p.m. EST.