



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2012-2013 school year)

School: Moore High School
 Prepared By: Gordon Bocock
 Date of Re-Visit: Tuesday, December 4, 2012
 Telephone Number of Reviewer: (859) 299-5472
 Reviewed By: Darren Bilberry

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted Moore High School is not meeting the standard in the area of Substantial Proportionality Test (T-1).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and reports submitted, it does appear that Moore High School is currently meeting the standards for Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Based upon the data submitted Moore High School is meeting for the requirements of Test 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The Student Interest Survey supports the documentation as reported on the T-3 form. In the 2011-2012 Survey the students in 8th, 9th, 10th and 11th grades were surveyed. Eight hundred and fifty three were given out and 87% of the surveys were returned.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	Satisfactory		<p>At the present time the Accommodation of Interests and Abilities is rated as satisfactory. The school recently added the sport activity of Bowling for both male and female student-athletes. With all the new KHSAA offerings the Gender Equity Review Committee is encouraged to keep up with the Student Interest and to document in the committee minutes and/or Improvement Plans the student's interests in the sport activities of Archery and Bass Fishing. The Gender Equity Review Committee needs to put together a plan to determine if the interests shown on the latest survey are real and genuine. A copy of the 2012-2013 Gender Equity Review Committee Minutes are to be sent to the KHSAA by May 30th.</p>
Equipment and Supplies	Satisfactory		<p>This is the third Title IX School Visit to Moore High School. At the first visit in 2003 the school was found to be satisfactory, but the school was advised to develop a Uniform Rotation Policy and place it in the school's Title IX file. The second audit occurred in 2005 and it was found that no Uniform Rotation Policy had been developed resulting in a deficient in this area.</p> <p>A Uniform Rotation Policy is now in place. The Gender Equity Review Committee needs to review the current policy at the end of the year to see if it is still meeting the needs of the student athletes at Moore High School.</p> <p>The athletic tour and the coach/student interviews gave all indications that the sports related equipment are of a high quality. Spending in the area of equipment and supplies appears to be an area the Gender Equity Review Committee needs to monitor to ensure parity for all participants.</p>
Scheduling of Games and Practice Time	Satisfactory		<p>It appears that scheduling is equitable for the 2012-2013 school year. Schedules for sharing of facilities of like sports are printed and posted.</p>
Travel and Per Diem Allowances	Satisfactory		<p>At the time of the first Audit in 2003 this area was listed as Satisfactory but the school was asked to develop a Travel and Per-Diem Policy</p>

			<p>that would include all aspects of travel. In 2005 the audit revealed that the school had not developed a Travel and Per-Diem Policy and therefore received a deficiency in this area.</p> <p>At the time of the third audit there is a very generic policy in place that does not include anything about meals. The Gender Equity Committee needs to evaluate and possibly update this policy to include meals and all other aspects of travel.</p>
Coaching	Satisfactory		<p>This is an area where the school has been satisfactory during first two audits. There is a slight disparity in the number of coaches in boys' basketball compared to girls' basketball with at levels combined. The Gender Equity Review Committee needs to take a close look at this area to ensure an inequity does not occur.</p>
Locker Rooms, Practice and Competitive Facilities	Satisfactory		<p>At the time of the first audit this was a deficient area, with dressing rooms for girls being the biggest concern. At the time of the first audit the boys' basketball team had their own dressing room with carpet, couches and individual lockers with locks. The girls basketball team shared a dressing room with all the girls athletic teams and the physical education classes. Boys had three dressing rooms and girls' one dressing room. At the time of the second audit the inequality in dressing room had been alleviated. It was recommended that all locker room and athletic storage space be assigned equitably. It is also recommended that the Gender Equity Review Committee take the same tour as the Audit Team so that a plan can be put in place to assure that all things are equal when it comes to the offerings of locker rooms and playing facilities for all the athletes at Moore High School.</p>
Medical and Training Facilities and Services	Satisfactory		<p>This was an area that was deficient in 2003 when the auditors pointed out that a schedule needed to be posted for the use of the weight room. At the time of the second audit this schedule of weight room usage was not posted therefore this became a deficient area.</p> <p>A trainer is on staff with a posted schedule of availability..</p>

Publicity	Satisfactory		During each of the audits it appears that the activities of Cheerleading, Band and Dance are not an area of concern as parity appears to be in place. An Awards and Banner Policy is in place but is very generic and the Gender Equity Review Committee needs to evaluate and see if changes need to take place to keep up with the growing athletic programs at Moore High School.
Support Services	Satisfactory		In 2003 and in 2005 this area was satisfactory. Concerns came up with booster clubs and all booster activity was dissolved by the Principal and Athletic Director. The Gender Equity Review Committee needs to monitor overall spending to ensure that the disparity shown in spending in 2011-2012 does not become a pattern at Moore High School.
Athletic Scholarships			Does not Apply at Moore High School.
Tutoring			Does not Apply at Moore High School.
Housing and Dining Facilities and Services			Does not Apply at Moore High School.
Recruitment of Student Athletes			Does not Apply at Moore High School.

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)
 Moore High School has made some tremendous improvements with the upgrade to various athletic fields and the construction of the new locker rooms.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs
 During the first Audit in 2003 the school was reported with deficiencies in the following areas:

- ✓ Locker Rooms

During the second Audit in 2005 the school was reported with deficiencies in the following areas:

- ✓ Equipment and Supplies
- ✓ Scheduling of Games and Practice Time
- ✓ Travel and Per-Diem
- ✓ Medical and Training Facilities and Services

7. KHSAA Recommended Action in relation to new deficiencies.
 Since the first Audit the school has put together a plan that has greatly improved the athletic facilities and the overall athletic opportunities for all the student athletes at Moore High School. Many improvements have been made to various athletic facilities and the Gender Equity Committee needs to be utilized to help put together a new improvement plan that will assure a constant upgrade to all facilities at the school. The Gender Equity Committee need to take a serious look at all the policies that are currently in place and to evaluate and upgrade them each year to assure that all involved with the athletic programs are receiving an equal opportunity across the board.
8. KHSAA Recommended Action in relation to reoccurring deficiencies:
 Although the school has put together a Travel and Per Diem policy and is no longer deficient in this area, the school needs to upgrade the policy to specifically address the areas of lodging, meals, and travel. This updated policy should be sent to the KHSAA by **May 30, 2013.**

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Steven Silvano
 6415 Outer Loop
 Louisville, Kentucky 40228
 502-485-8711

District Level Title IX Coordinator: Cheryl Wellan
 3332 Newburg Road
 Louisville, Kentucky 40228
 502-485-3341

Personnel in Attendance at the December 4, 2012 Moore High School KHSAA Title IX Audit		
Name	Title	Telephone
Karla French	Parent	502-964-4530
Tim Gentry	Assistant Athletic Director	502-485-8304
Amanda Maugans	Girls Volleyball Coach	216-973-1141
Daron Osborne	Student Athlete	502-471-6493
Angela Rickert	Student Athlete	502-39*6-5220
Steven Silvano	Athletic Director	502-482-8711
Glenda Zell	Girls Basketball Coach	502-435-7882
Gordon Boccock	KHSAA Title IX Auditor	606-271-0714
Barbara Kok	KHSAA Title IX Auditor	859-361-2044

10. Comments:

The Audit team would like to thank the Athletic Director and his Assistant for their assistance during the Title IX Visit to Moore High School. The interviews were very informative and we appreciate the time the coaches and student athletes were allowed to visit with us. The Audit Team feels that Mrs. Lett and Mr. Silvano will work with the Gender Equity Committee to upgrade policies and deal with the upgrades that were discussed to make sure that the student athletes and coaches at Moore High School are all being treated equal. It is recommended by the Audit team that the Gender Equity Committee be taken on the same tour that took place at the time of this visit so they can see firsthand some of the issues that may relate not only to quality but first and foremost to safety.

No one attended the Public Forum and the Audit Team left at 3:15.