



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: Owen County High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: September 15, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, Owen County High School does not currently appear to meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, Owen County High School does not currently appear to meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the submitted data, it appears that Owen County High School is currently meeting the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was conducted during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 90%

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The most recent Student Interest Survey was administered in 2013-2014. Students in grades 8-11 were surveyed with a return rate of 90%. Reported data supports the information as indicated on the T-3 form of the Annual Report(s) with interest in the activities of archery and bass fishing. Owen County High School currently offers seven (7) varsity sports for females and males. According to reported information, there are fourteen sport level opportunities for females and twelve for males.</p> <p>(see KHSAA recommendation 7. a)</p>
Equipment and Supplies	X		<p>There was written evidence of an equitable uniform review/replacement plan for all sports. The teams of track, cross country, golf, football were reviewed yearly for replacements while all other teams were reviewed on a four-year cycle. There was also written evidence of an equivalent amount of school funds provided for uniform purchase for all teams. All viewed uniforms appeared to be of high quality and equitable with regard to quantity provided. There did appear to be a slight advantage to the quality of uniform and equipment provided for girl's golf. Interviews with students and coaches indicated awareness and understanding of the uniform review plan. An overall review of the expenditures for this category showed that approximately \$152.00 was spent per female athlete and \$117.00 spent per male athlete. All other viewed equipment appeared to be equitable and well maintained.</p>
Scheduling of Games and Practice Time	X		<p>There was viewed evidence of the most recent game schedules for all teams and levels. Viewed schedules showed comparability and</p>

			<p>equity with regard to the number of competitive event opportunities provided. There was viewed evidence showing current use for the shared facilities of the gymnasium, weight room, and soccer field. There was not an available schedule showing equitable use and access with regard to the indoor batting cage.</p> <p>(see KHSAA recommendation 7.b)</p>
Travel and Per Diem Allowances	X		<p>There was written evidence of a travel guideline that provided for school bus and van transport to all contests. There was also written evidence of a per diem guideline that outlined the specifics with regard to meal and lodging allowances with the provision of administrative oversight. It was also written that administrative approval is required for all overnight trips. An overall review of expenditures for this category showed that approximately \$165.00 was spent per male athlete and \$110.00 per female athlete.</p>
Coaching	X		<p>There was viewed evidence of a school board approved salary schedule which showed overall equivalence in salary provided and comparable in the number of supported coaching positions. Based on reported information, it appears that 3 out of 7 head coaches for girls' teams are located on campus and that 5 out of 7 head coaches for boys' teams are located on campus. Interviews with administration indicated that coaching evaluations are done at the end of each sports season by the Principal and Athletic Director. There was written evidence of an evaluation tool in place.</p>
Locker Room, Practice and Competitive Facilities	X		<p>There was written evidence of locker room assignment for all teams. Viewed locker rooms appeared to be equitable and with similar amenities. A newly built fieldhouse is in the final stages of completion. The fieldhouse</p>

			<p>is located adjacent to the football /track complex and will provide 2 locker rooms and a very spacious weight training facility. There was viewed evidence of available storage space, however, there was not a written list of storage assignment for all teams. All viewed practice and competitive facilities appear to be very good and well maintained. The completion of a soccer facility, located adjacent to the high school, provides a competitive site for the boys and girls soccer teams. A soccer practice facility is located on the high school campus. A cross country practice and competitive course is located on the school campus. The boys and girls golf teams practice and compete at the Fairway and Perry Park Golf Courses. School transportation is provided to the golf venues for competitive matches. The baseball and softball fields are located adjacent to the high school, an extended part of the school campus. Restroom facilities at the baseball field are permanent as compared to the softball field which can only provide portable facilities, as water access is limited. The softball field has excellent field lights as compared to the baseball field which has had some damage to some light poles, due to the fact of age and composition (wood poles). Indoor hitting areas for baseball and softball are currently housed in an old elementary school building.</p> <p>(see KHSAA recommendation 7.c)</p>
<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>There is one (1) weight room that is currently located in a vacant elementary school, approximately one mile from the high school campus. A schedule showing equitable use and access was posted at the entry door. Interviews with administration indicate that this is a temporary site as a new weight and conditioning room will be part of the new fieldhouse, located adjacent to the high school. The new site was viewed and is now in the final stages of completion and will provide a great benefit to all the athletes of Owen County High School. The school has a contract with</p>

			UK Healthcare relative to athletic training services. The athletic trainer comes to the school one day a week for treatment and evaluation as well as providing drop-in services at the UK clinic on a daily and weekend basis. The training room, located off the gymnasium, appears to be well equipped and accessible to all athletes. A schedule of availability and contact is posted on the training room door. Interviews with administration indicated that athletic physicals are made available to all students, once a year, at a cost of \$10.00 per student. Athletic physicals are performed by local, area physicians. Emergency Plans were also viewed for all athletic venues.
Publicity	X		There was written evidence of an awards guideline that included the provision for team awards, banners, banquets, and hall of fame recognition. There was viewed evidence of team posters and schedule cards for all sports as well as media guides for the fall sports, winter sports, and spring sports. There was also written evidence relative to the equitable support provided by the groups of cheerleading, band, and pep rallies.
Support Services	X		A review of overall spending for a two-year cycle shows that Owen County High School met the expenditure provisions both on a percentage and per athlete basis. Interviews with administration and school financial personnel indicate required quarterly reporting from outside booster organizations and school administrative approval for all fund raising activities. It appears that all available office space is assigned equitably.
Athletic Scholarships	NA		

Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Construction of new field, lights, bleachers for Soccer complex
- Complete construction project of fieldhouse for locker room and weight room
- Overnight trip opportunities for female teams

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program of Owen County High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no deficiencies, the following recommendations should be addressed to ensure overall equitable opportunities and/or benefits:

- a. In order to ensure the validity of reported data, it is important that the input of team rosters be real and accurate. It is the responsibility of school administration to oversee and to review this data prior to submission.
- b. Please submit to the KHSAA, no later than February 1, 2016 a schedule showing the equitable use and access to the indoor batting facilities for baseball and softball.
- c. Upon receipt of this report, a complete listing of storage assignment space for all teams should be made part of the school Title IX file.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: T.J. Wesselman, Athletic Director

District Level Title IX Coordinator: Robert Stafford, Superintendent

Name	Title	Telephone
Molly Gamble	Student Athlete	502-484-5509
Carson Williams	Student Athlete	502-484-5509
T.J. Wesselman	Athletic Director	606-627-3211
Robert Stafford	Superintendent	502-484-3934
Duane Kline	Principal	502-484-4199
Amy Wesselman	Coach / Asst. A.D.	502-484-4178
Heidi Williams	XC Head Coach	502-330-0733
Teena Gamble	Parent	859-250-2985
Jennifer Power	Bookkeeper	502-484-4193
Gary Lawson	KHSAA	502-545-3393
Kathy Johnston	KHSAA	859-494-2509 / kjohnston@kshaa.org

10. Comments

School administration and staff were very helpful and well prepared for the visit. With continued improvements taking place, there appears to much pride and interest in ensuring overall equivalence relative to the opportunities and benefits for the students at Owen County High School. The public forum, scheduled for 3:00 PM, was held in the office conference room area. With no one in attendance, the audit team left Owen County High School at approximately 3:20 PM.