



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: Pike County Central High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: October 13, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Pike County Central High School does not currently meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Pike County Central High School does not currently meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that Pike County Central High School currently meets the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was conducted during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 100%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The most recent Student Interest Survey was administered during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 100%. According to submitted data, Pike County Central offers eight (8) varsity sports for males and seven (7) for females. The most recently added sport for females is golf. Interviews with administration indicated that varsity teams for both boys and girls soccer were added for the current 2015 fall season.
Equipment and Supplies	X		There was written evidence of an equitable uniform review/replacement plan for all sports. The plan also indicated that in the 'off' years individual uniform replacements may occur, as necessary. All viewed uniforms were of high quality and equitable with regard to the quantity provided. Interviews with students and coaches indicated awareness and understanding of the uniform plan. All other viewed equipment appeared to be well maintained and available for equitable access. An overall review of spending for this category was difficult to ascertain as roster and team data submissions were inconsistent.
Scheduling of Games and Practice Time	X		There was viewed evidence of the most recent game schedules for all teams and levels. Viewed schedules showed overall equivalence and comparability with regard to the number of competitive event opportunities. There was viewed evidence showing equitable use of the gymnasium, as a shared facility. Other shared facilities include the soccer field and the indoor batting area for softball and baseball. Due to field dimension and available surrounding area at the soccer complex, this allows the boys

			<p>and girls soccer teams to be able to practice at the same time. Interviews with students and coaches indicated alternating, shared usage of the indoor batting area, however, there was no written schedule showing equitable access.</p> <p>(see KHSAA recommendation 7.a.)</p>
Travel and Per Diem Allowances	X		<p>School bus transportation is provided for all athletic contests and to all practice/competitive facilities located off campus. Interviews with students, coaches, and administrators indicate school funds are used for all meal(s) and/or housing allowance for overnight stay. It was also stated that school administrative approval is required for all overnight trips. There was not a written guideline that gave the parameters or specifics relative to meal allowance and/or overnight stay (hotel). An overall review of spending for this category was difficult to ascertain as roster and team data submissions were inconsistent.</p> <p>(see KHSAA recommendation 7.b.)</p>
Coaching	X		<p>There was written evidence of a school board approved salary schedule which showed overall equivalence in salary provided and comparable in the number of supported coaching positions. Based on reported information, more than 50% of all head coaches for both the boys and girls teams are located on campus. Interviews with administration indicated end-of-season reporting requirements that coaches are to submit but that there is currently not an official evaluation tool in place.</p>

Locker Room, Practice and Competitive Facilities	X		<p>There was written evidence of locker room and storage assignment for all teams. All viewed locker rooms appeared to be well maintained, equitable, and with similar amenities. The most recent facility additions include the baseball and soccer complex area. These are located adjacent to the high school, and on the school campus. All viewed practice and competitive facilities appear to be well maintained and with similar amenities. Interviews with administration indicate the next phase of expansion will include a scoreboard and concession stand area for the soccer field area. This will replace the temporary stand that is currently being used. The cross country and tennis teams practice and compete at the Bob Amos Park. The golf teams practice and compete at a local golf course within the Pike County Central school district boundaries. It was stated that school bus transportation is provided to all venues for practice and/or competition.</p>
Medical and Training Facilities and Services	X		<p>There is one (1) weight room that is located in the fieldhouse, adjacent to the high school. There was written evidence of a weight room schedule that showed equitable use and access. The weight room was spacious and with appropriate equipment for female use. Interviews with students and coaches indicated use of the weight room by both boys and girls teams. There was also evidence of an all-purpose room area, located next to the football locker room, which provides additional space for conditioning work outs. This space also provides equitable access for males and females. There are no athletic training services and all students are responsible for obtaining their own athletic physical. There was viewed evidence of emergency plans for all venues in the file and posted at each site.</p>

Publicity	X		<p>There was viewed evidence of banner display in the gymnasium, but no written criteria for this specific type of recognition. Interviews with students, coaches, and administrators indicated senior team member recognition at the end of each sport season. Interviews with administration indicate that there is one (1) cheerleading squad that provides support to the varsity football and basketball teams. Support is provided at all home contests and away district competition as well as post season contests. An overall review of spending for this category was difficult to ascertain as roster and team data submissions were inconsistent.</p> <p>(see KHSAA recommendation 7.c.)</p>
Support Services	X		<p>Interviews with administration indicate that all fundraising dollars are deposited in school team accounts and that, per School Board Policy, all fundraisers and reconciliations are approved by school administration. All viewed and available office space appeared to be assigned equitably.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Increase girls participation
- Evaluate pay scale for coaches
- Assistant coach stipend for volleyball
- Development of soccer field complex

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program of Pike County Central High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no deficiencies, the following recommendations should be Addressed to ensure overall equitable opportunities and/or benefits:

- Upon receipt of this report, a schedule showing equitable usage and access of the baseball/softball indoor hitting should be placed in the school Title IX file.
- Please submit to the KHSAA, no later than February 1, 2016, an expanded Travel guideline that should include, but not be limited to, all possible modes of transport (school bus, van, charter) with relative criteria for each AND Per Diem guideline that should include, but not be limited to, spending parameters for meal(s) allowance and overnight (hotel) stay.
- Please submit to the KHSAA, no later than February 1, 2016, a recognition guideline that includes the specifics for team and individual sport banner display. This guideline should also include the specifics relative to senior award recognition that each team provides.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Madonna Lowe 606-432-4352

District Level Title IX Coordinator:

Name	Title	Telephone
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Kaleb Salisbury	Student Athlete	606-432-4352
Jana Branham	Student Athlete	606-432-4352
Derrick Newsome	Girls Basketball Coach	606-432-4352
Isaac Williamson	Softball/Volleyball Coach	606-432-4352 ext. 232
David Rowe	Principal	606-432-4352
Chris Lawson	Baseball Coach	606-432-4352
Eugene Lyons	Athletic Director	606-432-4352
Madonna Lowe	Title IX Coordinator	606-432-4352
Kathy Johnston	KHSAA Auditor	859-494-2509 kjohnston@khsaa.org

10. Comments

Administration and staff were very well prepared for the visit. Pike County Central High School have made many improvements and additions since the previous audit in 2009. It is evident that they are committed to the growth and development, in all areas of opportunities and benefits, for their student-athletes.