



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Russell High School**  
Reviewed By: **Phyllis W. Catlett**  
Date Of Visit: **November 5, 2001**  
Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No  The school was encouraged to add students to their Gender Equity Review Committee.

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No  Some of the team forms were completed by one person, rather than the head coach.

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The school had an excellent student response.

**4. Checklist of the Title IX Components of the Interscholastic Program**

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies	X		The boys' program appears to have a slight advantage in this area. Some of the girls' uniforms were not of equal quality to that of the boys' uniforms.
Scheduling of Games and Practice Time	X		Prime time scheduling has improved for the girls' basketball program since the 1999-2000 report.
Travel and Per Diem Allowances	X		
Coaching	X		The school has a very experienced coaching staff for the boys' and girls' programs. It was noted that there are a large number of para-professionals on staff.
Locker Rooms, Practice and Competitive Facilities			The school has very nice practice areas and competitive facilities. The school is in the process of completing a press box and concession stand at the softball field. The reassignment of locker room use in the gymnasium has eliminated some of the problems that were present during the 1999-2000 school year. It was suggested that a banner display policy be established for the gymnasium.
Medical and Training Facilities and Services	X		It was recommended that a schedule be established and posted in the weight room to assure equal access for girls and boys teams. There was concern expressed on the written report regarding access by some female programs.

Publicity	X		The boys have an advantage in this area. The process of selecting cheerleaders will be changed so that both squads have the same exceptional skills. Presently the squad cheering for the girls' program does not have to have any tumbling skills to make the squad.
Support Services	X		
Athletic Scholarships**			NA
Tutoring**			NA
Housing and Dining Facilities and Services **			NA
Recruitment of Student Athletes**			NA

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The school has completed most of the improvements it had started on the Corrective Action Plan. The press box and concession stand will be finished by the 2002 softball season.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**  
None observed.

7. **Facility Recommendations or Concerns**

More bleacher seating needs to be added to the softball field. In addition, it is suggested that some type of rack or shelving needs to be added to the dugouts on the softball field.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play

- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Sam Sparks  
709 Red Devil Lane  
Russell, KY 41169

**District Level Title IX Coordinator:** Gayla Scott  
409 Belfort Street  
Russell, KY 41169

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Carol Huston	Parent	606-836-1675
Anna Chaffin	Girls Basketball Coach	606-324-0240
Cindy Nester	Parent	304-453-2408
Billie J. Slone	Faculty Member	606-836-4605
Carol Thompson	Girls Softball Coach	606-836-3228
Garry Morris	Head Baseball Coach	606-834-9206
Larry Stamper	Head Basketball Coach	606-834-9329
Caren Williams	Varsity Cheerleading Advisor	606-325-1970

Randy Everly	Principal	606-836-9658
Ronnie Bach	Superintendent	606-836-9679
Sam Sparks	Athletic Director	606-836-9658
Jane Elnie	School Board Member	606-325-7425
Phyllis Catlett	KHSAA Audit Team Member	859-299-5472
Martha Mullins	KHSAA Audit Team Member	859-299-5472

**10. Comments**

The school is requested to submit Forms T-35 and T-36 for the 2000-2001 school year. Forms T-35 and T-36 for the 1999-2000 school year are not realistic and do not reflect an accurate picture of expenditures. The report is due **December 10, 2001**. The public comment session began at 6:30 p.m. and was attended by school central office staff and four parents. The meeting adjourned at 6:50 p.m. The Audit Team departed the campus at 7:00 p.m.

KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION  
TITLE IX AUDIT VISIT

RUSSELL HIGH SCHOOL

MONDAY, NOVEMBER 5, 2001

## ITINERARY FOR KHSAA TITLE IX AUDIT

MONDAY, NOVEMBER 5, 2001

2:30 p.m. Greet KHSAA committee and begin tour of Russell Independent School District athletic facilities.

Order of Tour:

Russell Middle School Gymnasium  
Russell Tennis Courts  
Russell Fieldhouse  
Football Practice Field  
Russell Baseball Field  
Henry R. Evans Stadium  
Russell Softball Field  
Russell Soccer Complex  
Russell Primary School Gymnasium  
Russell High School Gymnasium  
Review of Uniform Samples

4:00 p.m. Combined meeting of KHSAA staff and Russell Gender Equity Review Committee in school library.

5:30 p.m. Dinner in cafeteria for committee and guests.

6:30 p.m. Public Comment Session in library.

**2001-2002 RUSSELL HIGH SCHOOL  
GENDER EQUITY COMMITTEE**

Mrs. Gayla Scott	Russell Independent Federal Programs Coordinator, Special Education Director, and Title IX Coordinator
Mr. Randy Everly	Principal, Russell High School
Mr. Sam Sparks	Athletic Director and Committee Chairperson
Mrs. Anna Chaffin	Girls Basketball Coach
Mr. Larry Stamper	Boys Basketball Coach
Mrs. Cindy Nester	Parent Member
Mrs. Billie Jean Slone	Faculty Member
Mrs. Jane Ehrie	School Board Member
Miss Carol Thompson	Softball Coach
Mr. Garry Morris	Baseball Coach
Mrs. Alice Leigh	Girls Track Coach
Mrs. Carol Huston	Parent Member
Mr. Louie Gabbard	Parent Member
Mr. Joe McConda	Faculty Member

**2001-2002 RUSSELL HIGH SCHOOL  
ATHLETIC TEAMS AND COACHES**

Varsity Baseball	Garry Morris*
JV Baseball:	Steve Hicks*
Varsity Boys Basketball:	Larry Stamper*
JV Boys Basketball:	Jim Conway*
Freshmen Boys Basketball:	Perry Yates
Varsity Girls Basketball:	Anna Chaffin*
JV Girls Basketball:	Debbie Wallenfelz*
Boys Cross Country:	Anthony Thompson*
Girls Cross Country:	Angie Fultz*
Varsity Football:	Ivan McGlone*
JV Football:	Garry Morris*
Freshmen Football:	Steve Hicks*
Boys Golf:	Jim Conway*
Girls Golf:	Cindy Caniff
Varsity Boys Soccer	Clay Hill
JV Boys Soccer	Clay Hill
Varsity Girls Soccer	Joe Grizzle
JV Girls Soccer	Mike Ferguson
Varsity Softball	Carol Thompson*
JV Softball	Brenda Darnell
Swimming(B&G):	Barry Blevins*
Boys Tennis:	Tracy Edwards*
Girls Tennis:	Melissa Epling*
Boys Track:	Anthony Thompson*
Girls Track:	Alice Leigh*
Varsity Volleyball:	Merle Kidwell*
JV Volleyball	Cindy Nester

*8 para-professionals*

\* Denotes that this coach is a certified employee of the Russell Independent School District.

**RUSSELL HIGH SCHOOL  
ATHLETIC DEPARTMENT  
UNIFORM REPLACEMENT SCHEDULE**

	01-02	02-03	03-04	04-05
Baseball	replace	replace	replace	replace
Boys Basketball	new road		replace	
Girls Basketball	new road		replace	
Cross Country	replace	replace	replace	replace
Football	replace	replace	replace	replace
Boys Golf		home shirts	away shirts	home shirts
Girls Golf		away shirts	home shirts	away shirts
Boys Soccer	new home/road		replace	replace
Girls Soccer	replace	replace	replace	replace
Softball				
Swimming				
Boys Tennis		home shirts	away shirts	home shirts
Girls Tennis		away shirts	home shirts	away shirts
Boys Track	replace	replace	replace	replace
Girls Track	replace	replace	replace	replace
Volleyball		replace	replace	replace

# Russell High School

## Sports Medicine

### Coverage for RHS sports, listed in order of priority:

- The following coverage guidelines have been formed by taking into account the risk of injury, with emphasis placed on risk of catastrophic injury.

### Fall:

Varsity Football – ATC in attendance for all practices and home/away games.

- The amount of pre-game preparation and game time circumstances for varsity football require ATC attendance at all away games.

JV/Frosh Football – ATC in attendance for all practices and home games.

Varsity/JV Soccer (boys & girls) – ATC on call during all practices and in attendance for all home games when no higher priority conflict.

Varsity/JV Volleyball – ATC on call during all practices and in attendance for all home games when no higher priority conflict.

Cross Country (boys & girls) – ATC on call during all practices and in attendance for all home meets when no higher priority conflict.

Golf (boys & girls) – no coverage

### In addition to the above noted coverage:

ATC will attend all games of any tournament or meet hosted by RHS when there is no higher priority conflict.

ATC will attend away JV/Frosh football games when there is no conflict with any home game.

ATC will attend away tournament games when feasible.

### Winter:

Varsity/JV/Frosh Basketball (boys & girls) – ATC in attendance for all practices and home games.

Swimming – no coverage

### In addition to the above noted coverage:

ATC will attend all games of any tournament hosted by RHS.

ATC will attend away varsity games (boys & girls), including tournaments, when feasible.

### Spring:

Varsity/JV Baseball – ATC in attendance for all practices and home games.

Varsity/JV Softball - ATC in attendance for all practices and home games when no higher priority conflict.

Track & Field (boys & girls) – ATC on call for all practices and in attendance for all home meets when no higher priority conflict.

### In addition to the above noted coverage:

ATC will attend all games of any tournament or meet hosted by RHS provided there is no higher priority conflict.

ATC will attend away tournament games when feasible.

### Additional considerations:

- When unable to attend a home event due to higher priority conflict, ATC is available on call.
- The level of medical coverage at away sites may determine ATC attendance at non-tournament away events.
- ATC is available for cheerleaders/dance team members for injury assessment/evaluation as needed and competitions hosted by RHS.
- All athletes, students, and staff have access to the ATC for injury assessment/evaluation as needed.

**Russell High School  
Russell Independent Schools  
Cheerleading Program**

The Boys' Varsity Cheerleading Squad will consist of up to 16 members. Students eligible to cheer on this squad will be in grades 10 – 12. Ninth grade students may be selected for the Boys' Varsity Squad if their tryout score is exceptionally high but preference will be given to 10 – 12 graders. Requirements for Boys' Varsity consist of a standing back handspring and a back handspring series. Any cheerleader who will be a senior and has cheered three consecutive years for Russell High School (including her junior year on the Boy's Varsity Squad) will automatically have a place on the Boys' Varsity Squad as long as they meet the tumbling requirements. This squad will be primarily responsible for cheering at the Boys' varsity football and basketball games. The sponsor may assign other games and events.

The Girls' Varsity Cheerleading Squad will consist of up to 16 members. Students eligible to cheer on this squad will be in grades 9 – 12. There are no tumbling requirements for the Girls' Varsity squad. This squad will be primarily responsible for cheering at JV football games, JV Boys' home basketball games and Girls' Varsity basketball games. The sponsor may assign other games and events.

The Boys' Varsity sponsor will set tryouts for both cheerleading squads. Both sponsors in collaboration with additional outside judges will conduct tryouts. There will be a 3 to 4 day clinic, during which time participants will be taught a cheer and a dance. Participants will be judged and chosen based on their performance during the clinic as well as the actual tryout. Students must be present for the entire clinic in order to be eligible unless there are extenuating circumstances and arrangements are made with the sponsor in advance. The clinic will be closed to all but the participants. Sign up sheets, for both Boys' and Girls' Varsity squads will be in the front office. You must sign up in advance for whichever squad you will be trying out for.

Tryouts will be on Friday, the last day of clinics, and both squad lists will be posted by 12:00 p.m. on Saturday. Score sheets will be kept on file with the Athletic Director but may be accessed only by administration and cheer sponsors.

*Two ~~squads~~ squads*

**GIRLS AND BOYS BASKETBALL**  
**2001 - 2002**  
**SCHEDULE**

	HOME/ AWAY	G=GIRLS/ B=BOYS	CHEER GAMES	
<b>NOVEMBER</b>				
19 RUSSELL PAN-O-RAMA	H		G TENT.	
24 @ EAST CARTER PAN-O-RAMA	A		G TENT.	BUS
27 BRACKEN COUNTY	A	B		
<b>DECEMBER</b>				
1 EKC TOURN VS BATH CO	H		G	
EKC TOURN VS BATH CO	H	B		
3 EKC @ VS LAWRENCE	A		G	
BOYS TBA	TBA	B	TENT.	
4 EKC @ EAST CARTER	A		G YES	BUS
6 EKC @ EAST (FINALS)	A		G TENT.	BUS
7 GREENUP CO	A	B	YES	BUS
10 BOYD CO	A		G YES	BUS
11 MORGAN CO	H	B	YES	
13 ASHLAND	A		G YES	BUS
14 FAIRVIEW	A	B		
17 GREENUP CO	A		G YES	BUS
18 RACELAND	H	B	YES	
21 LAWRENCE CO	H	B	YES	
21-23 MYRTLE BEACH CLASSIS	A		G	
22 TBA @ GREENUP	A	B	TENT.	
26 LEXINGTON CATHOLIC TOURN	A	B	TENT.	
<b>JANUARY</b>				
3 ASHLAND	H		G YES	
4 BOYD CO	H	B	YES	
5 FAIRVIEW	A		G	
7 EAST CARTER	A		G YES	BUS
8 EAST CARTER	A	B		
10 LEWIS CO	H		G YES	
11 ASHLAND	A	B	YES	BUS
14 MASON CO	A		G	

15 MAGOFFIN CO	H	B	YES	
17 ROWAN CO	A		G [REDACTED]	
18 IRONTON	H	B	YES	
20-24 COAL MT CLASSIC	A		G [REDACTED]	
22 LEWIS CO	H	B	YES	
25 ROWAN CO	A	B	YES	BUS
28 RACELAND	H		G YES	
29 MENIFEE CO	H	B	YES	
31 LAWRENCE CO	H		G YES	

FEBRUARY

1 GREENUP CO	H	B	YES	
4 BATH CO	A		G [REDACTED]	
7 WEST CARTER	H		G YES	
8 BOYD CO	A	B	YES	BUS
11 MORGAN CO	A		G [REDACTED]	
12 WEST CARTER	A	B	[REDACTED]	
14 GREENUP CO	H		G YES	
15 BATH CO	A	B	[REDACTED]	
18 BOYD CO (SENIOR NT)	H		G YES	
19 ELLIOTT CO	A	B	[REDACTED]	
22 ASHLAND (SENIOR NT)	H	B	YES	

17 VS 15

32 GAMES TOTAL

**2001-2002 RUSSELL HIGH SCHOOL  
ATHLETIC BOOSTER CLUBS**

Baseball Boosters Club  
Boys Basketball Boosters Club  
Girls Basketball Boosters Club  
Football Boosters Club  
Boys and Girls Golf Boosters Club  
Boys Soccer Boosters Club  
Girls Soccer Boosters Club  
Softball Boosters Club  
Boys and Girls Track Boosters Club  
Volleyball Boosters Club

LADY DEVIL BASKETBALL  
PRACTICE SCHEDULE

# November

SUN	MON	TUE	WED	THU	FRI	SAT
				1 RHS 3:30-5:30	2 RHS 6:00-7:00 am	3
4	5 RPS 3:30-5:30	6 RHS 9:00-11:00  NO SCHOOL	7 RPS 3:30-5:30  BOOSTER MTG. 7:00 pm	8 RPS 3:30-5:30	9 TBA	10  Craft Show
11	12 RHS 3:30-5:30	13 RHS 3:30-5:30	14 RHS 3:30-5:30	15 "MEET THE DEVILS" 6:30 RHS	16 RHS 3:30-5:30	17 TEAM PICTURES
18	19 SCRIMMAGE 8:00 p.m. vs. ROSE HILL (H)	20 RPS 3:30-5:30	21 RHS 9:00-11:00 am  THANKSGIVING BREAK	22 NO PRACTICE	23 RHS 5:30-7:30 pm	24 EAST CARTER SCRIMMAGE 10:00 am vs. LEWIS CO.  BUS LEAVES @ 8:30 am
25	26 RPS 3:30-5:30	27 RHS 3:30-5:30  (A) BOYS vs. BRACKEN	28 RPS 3:30-5:30	29 RPS 3:30-5:30	30 RPS 3:30-5:30	12-1-01 EKC TOURNEY vs. BATH CO. (H - 6:00) B/G

# RHS NOV. 2001 GYM SCHEDULE

	S	M	T	W	T	F	S
4		5 B-3:30-6 F-6-7 FCA-7-9	6 G-9-11 B-11-2 F-6-8	7 B-3:30-6 F-6-8	8 CHORUS CONCERT	9 VETERANS PROGRAM	10 BAND CRAFT SHOW
11		12 G-3:30-5:30 F-6-8	13 G-3:30-5:30 F-6-8	14 G-3:30-5:30 F-6-8	15 MEET THE DEVILS	16 G-3:30-5:30 F-6-8	17 PICTURE DAY B-1-4
18		19 GIRLS CLASSIC BANK PREVIEW	20 BOYS CLASSIC BANK PREVIEW	21 G-9-11 B-11-1 C-5-7	22	23 G-5:30-7:30	24
25	C-1-5	26 B-3:30-5:30 F-Home-6 C-7-9	27 G-3:30-5:30 C-6-8	28 B-3:30-6 F-6-8 C-8-9	29 B-3:30-6 C-6-8	30 B-3:30-5:30 C-7-9	



5. Do you participate in intramural sports? If you do, which sports(s)?

114 Yes BASKETBALL Coed  
313 No

6. Which intramural sports, if any, would you like to see added?

Wrestling 6-12, FOOTBALL-17, BASEBALL 14, ULTIMATE Frisbee 8  
VB-11, Powder Puff FB-6, LACROSE-3, RUGBY-2, CRICKET-1

7. Do you participate in non-school sport activities? If you do, which sport(s)?

231 Yes Gymnastics, RACING, BASKETBALL, Volleyball, tennis,  
68 No GOLF, Indoor Soccer, wrestling, FOOTBALL, SKATING, MMA  
WEIGHT TRAINING

8. Are you currently participating in interscholastic athletics during any season?

248 Yes

206 No Why don't you participate in interscholastic athletics?

68 I prefer other activities such as band, chorus, etc.

31 I don't have time

7 The practice schedules and game times are inconvenient

The sport I like isn't offered

4 It's too expensive

22 I prefer to participate in club or intramural sports

32 Working

16 Other

Hockey, ROTC,

9. Do you have any suggestions to encourage participation?

Wrestling  
DANCE  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Optional

Name: \_\_\_\_\_

Age: \_\_\_\_\_

RUSSELL HIGH SCHOOL  
GENDER EQUITY COMMITTEE MEETING  
9-12-01

AGENDA

1. Elect chairperson and vice-chair *Sparly Chaffin*
2. Elect recorder/secretary - *Cindy Nester*
3. Set meeting dates/times (Fall/Winter/Spring)
4. Committee charges.
5. Adjourn



## KHSAA STEPS FOR ASSESSING TITLE IX COMPLIANCE 2001-2002

- I. The Superintendent shall ensure the establishment of a Gender Equity Review Committee for each school.
  - Committee Makeup
    1. Form a workable committee size. (8-10 people)
    2. Members, could include Principal, Athletic Director, representatives from both boys and girls coaching staffs, the designated Title IX Coordinator from the district or school as reported to KDE, school board members, school board attorney, counselors, parents and student representatives.
    3. Elect a coordinator to facilitate the committee and its proceedings.
  - Schedule a minimum of three required meetings per year and others as needed. A quorum of the committee members must be present and the meeting conducted in accordance with applicable state law and accepted rules of order.
    - Suggested dates:
      - August - Fall Sports Review
      - November - Winter Sports Review
      - February - Spring Sports Review
  - 4. Review committee membership and mission every 3-5 years.
- II. The Gender Equity Review Committee shall conduct an internal self-audit using self-assessment forms contained in the KHSAA Audit Document.
  - Complete the self-audit and file updates with the KHSAA annually.
  - Establish a permanent Title IX records file at the school for completed self-audit assessment forms and other related material. This file shall be subject to the Kentucky Open Records Act and available upon request.
- III. The Gender Equity Committee shall develop and monitor continually a Title IX action plan and time table for implementation. The plan should include changes indicated as a result of each audit.
  - Include a review of the current status of sports offerings for boys and girls and compare such things as:
    1. Locker Rooms, Practice and Competition Facilities
    2. Coaching Stipends
    3. Sports Budgets
      - a) Equipment, Supplies
      - b) Travel Allowances
      - c) Medical and Training Facilities
      - d) Total expenses for each gender
    4. Scheduling of games and practice times
    5. Coaching assistance
    6. Other support services such as booster organizations
  - Identify specific areas for improvement in the athletics program giving priority to items required for equal treatment of girls and boys. Sample forms are contained in the KHSAA Audit Document.
  - Establish a timetable for improving current sports programs where needs are identified based on the following:
    1. A comparison of sports offerings for males and females
    2. Facility improvement development necessitated by the self-assessment
    3. Equalization of recognition programs
    4. Revisions in coaching staff identified by the self-assessment
- IV. **The Principal shall submit the following to the KHSAA by April 15, 2002:**
  1. GE 19 Form (Annual Verification of Title IX Procedures)
  2. Form T-60 (An updated Corrective Action Plan)
  3. Form T-63 (A summary of the Results of the 2000-2001 Student Interest Survey)
  4. Forms T-1 thru T-4 (Summary forms for Accommodation of Interests and Abilities)
  5. Forms T-35 & T-36 (Budget Forms)

**Russell High School  
Gender Equity Committee  
Sept. 12, 2001 Meeting Minutes**

**Committee Members Present:** Randy Everly, RHS Principal; Sam Sparks, RHS Athletic Director; Anna Chaffin, Larry Stamper, Joe McConda, Billie Slone, Cindy Nester, Carol Thompson

**Members Absent:** Jane Ehrie, Board Member; Carol Huston; Alice Leigh

Russell Athletic Director, Sam Sparks, called meeting to order. Nominations for officers were taken. Committee officers were elected. They are as follows:

Chairperson: Sam Sparks  
Vice Chairperson: Anna Chaffin  
Recorder/Secretary: Cindy Nester

Sam Sparks discussed purpose and goals of the committee. KHSAA guidelines for assessing Title IX compliance issues were reviewed by all committee members. Current measures to enhance compliance were made known to committee members by Sam Sparks. (Locker Rooms, #'s of male v. female athletes, # of varsity sports for females and males.)

Committee, as recommended by the KHSAA, voted to hold future meetings in December and April.

Meeting adjourned by unanimous vote.

# Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner   
Brigid L. DeVries, Executive Assistant Commissioner 

Date: May 23, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner *(Signature)*  
Brigid L. Devries, Executive Assistant Commissioner *(Signature)*

Date: May \_\_, 2001

RE: 2001 Title IX Forms Submission

School RUSSELL Reviewed By GARY W. LAWSON

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- GE 19 (Annual Verification)
- T-1 (Summary Program Chart 1)
- T-2 (Summary Program Chart 2)
- T-3 (Summary Program Chart 3)
- T-4 (Summary Program Chart 4)
- T-41 (Checklist - Overall Interscholastic Program)
- T-60 (Corrective Action Plan)
- T-63 (Interscholastic Survey Results)

II. Status

A.  2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.

B.  Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

C.  The following forms were omitted and must be submitted by school representatives.

\_\_\_\_\_  
\_\_\_\_\_

D.  Other Recommendation and Comments:

*(1) all calculations are correct - good work!*

\_\_\_\_\_  
\_\_\_\_\_  
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RUSSELL INDEPENDENT EXTRA SERVICE SALARY SCHEDULE

Years Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	20+
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ATHLETICS

High School Major																								
Assistant Football	1,375	1,472	1,571	1,666	1,769	1,867	1,963	2,062	2,160	2,260	2,360	2,468	2,574	2,671	2,767	2,866	2,972	3,062	3,112	3,162	3,204	3,254	3,304	
Assistant Basketball	1,375	1,472	1,571	1,666	1,769	1,867	1,963	2,062	2,160	2,260	2,360	2,468	2,574	2,671	2,767	2,866	2,972	3,062	3,112	3,162	3,204	3,254	3,304	3,354
High School Minor																								
Head Coach	1,985	1,835	1,685	1,732	1,783	1,832	1,881	1,929	1,977	2,030	2,410	2,488	2,574	2,671	2,767	2,866	2,972	3,062	3,112	3,162	3,204	3,254	3,304	3,354
Assistant Coach	785	835	885	892	893	1,032	1,081	1,129	1,177	1,230	1,610	1,689	1,774	1,871	1,967	2,066	2,112	2,162	2,212	2,262	2,312	2,362	2,412	2,462
Middle School																								
Head Coach	582	638	696	737	796	835	886	932	983	1,135	1,413	1,484	1,568	1,654	1,751	1,847	1,895	1,945	1,995	2,045	2,095	2,145	2,195	2,245
Cheerleading																								
Varsity	2,500	2,550	2,600	2,650	2,700	2,750	2,800	2,850	2,900	2,950	3,000	3,050	3,100	3,150	3,200	3,250	3,300	3,350	3,400	3,450	3,500	3,550	3,600	3,650
Junior Varsity	1,800	1,850	1,900	1,950	2,000	2,050	2,100	2,150	2,200	2,250	2,300	2,350	2,400	2,450	2,500	2,550	2,600	2,650	2,700	2,750	2,800	2,850	2,900	2,950
Middle School	1,300	1,350	1,400	1,450	1,500	1,550	1,600	1,650	1,700	1,750	1,800	1,850	1,900	1,950	2,000	2,050	2,100	2,150	2,200	2,250	2,300	2,350	2,400	2,450

Head Coaches' salaries in Major sports are negotiable  
 Head Coaches' salaries in Minor sports with (2) or more recognized assistants will receive an additional \$500  
 Coaches will coach whatever possible in the school where they are teaching

ACADEMIC

High School																								
Head Coach	2,450	2,500	2,550	2,600	2,650	2,700	2,750	2,800	2,850	2,900	3,000	3,100	3,200	3,300	3,400	3,500	3,600	3,700	3,800	3,900	4,000	4,100	4,200	4,300
Assistant Coach	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,400	1,500	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800	2,900
Future Problem Solving	750	800	850	900	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,350	1,400	1,450	1,500	1,550	1,600	1,650	1,700	1,750	1,800	1,850	1,900
Tutor	550	600	650	700	750	800	850	900	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,350	1,400	1,450	1,500	1,550	1,600	1,650	1,700
Middle School																								
Head Coach	1,450	1,500	1,550	1,600	1,650	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800	2,900	3,000	3,100	3,200	3,300	3,400	3,500
Assistant Coach	750	800	850	900	950	1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800
Future Problem Solving	550	600	650	700	750	800	850	900	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,350	1,400	1,450	1,500	1,550	1,600	1,650	1,700
Tutor	400	450	500	550	600	650	700	750	800	850	900	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,350	1,400	1,450	1,500	1,550
Elementary																								
Head Coach	950	1,000	1,050	1,100	1,150	1,200	1,300	1,400	1,500	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800	2,900	3,000
Assistant Coach	550	600	650	700	750	800	850	900	950	1,000	1,100	1,200	1,300	1,400	1,500	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400
Future Problem Solving	400	450	500	550	600	650	700	750	800	850	900	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,350	1,400	1,450	1,500	1,550
Tutor	350	400	450	500	550	600	650	700	750	800	850	900	950	1,000	1,050	1,100	1,150	1,200	1,250	1,300	1,350	1,400	1,450	1,500
Science Olympiad	950	1,000	1,050	1,100	1,150	1,200	1,300	1,400	1,500	1,600	1,700	1,800	1,900	2,000	2,100	2,200	2,300	2,400	2,500	2,600	2,700	2,800	2,900	3,000

Academic Coordinator of the District will receive a \$1,800 stipend

Other Services: Stipend

- Senior Trip Sponsor: \$50
- High School Yearbook Sponsor: 1,412
- Middle School Yearbook Sponsor: 750
- Middle School Speech Sponsor: 750
- Prom Coordinator: 500
- Band Director: 3,000
- Band Director Assistant: 2,000
- Choral Director: 1,100

## Title IX meeting at Russell Monday

FLATWOODS — An open forum will be held Monday as part of the Kentucky High School Athletic Association's Title IX audit of Russell High School.

The session allows interested parties to ask questions regarding equity and Title IX as well as the overall athletics program at Russell High School.

It starts at 6:30 p.m. in the Russell High School library.