

**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2009-2010 school year)

School: **Shelby Valley High School**
Prepared By: **Martha Mullins**
Date of Re-Visit: **January 13, 2010**
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Further discussion was held on procedures for completing the student interest survey to order to get better data from the student body.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: See above. .

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school met the standard for compliance with Test 1 for the 2009-2010 academic year.
Equipment and Supplies	X		Uniforms reviewed lacked continuity in quantity and quality. A uniform purchase rotation plan was in place though it appeared not followed in actual practice. Written policy is needed regarding provision of athletic gear and quality assurance by the school's program.
Scheduling of Games and Practice Time	X		<p>The school met the KHSAA requirement for girls' basketball HOME games held in prime time. Scheduling of practice times for shared facilities appeared equitable.</p> <p>Male teams traveled more distance for competition than female teams. No girls' team took an out-of-state trip during the past five years. School personnel were advised to evaluate the reasons and write policy that addresses the need for assurance of competitive strength of schedule for teams of both genders.</p>
Travel and Per Diem Allowances	X		Operating procedures appeared equitable. However, school personnel were advised to document via policy the practices already in place for provision of transportation and per diem.
Coaching		X	<p>Ratio of coaches to athletes was 1/10 for both male and female teams.</p> <p>Average of all salaries favors coaches of male teams by over \$600 per coach. Assistant coaches are paid in only three sports: boys' basketball and football, and girls' basketball. Extended days are approved for only those three sports. No formulas or criteria were listed for salary determinations.</p> <p>No salary is given for coaching soccer teams.</p>

Locker Rooms, Practice and Competitive Facilities		X	<p>Construction of a new softball field is still underway. School personnel indicated completion should occur prior to the beginning of the upcoming season. Current locker room space for softball was unacceptable when compared to male locker rooms.</p> <p>A soccer field appeared to be in long-range planning</p>
Medical and Training Facilities and Services	X		<p>The school has no training room or facilities. No athletic trainer is on staff or under contract.</p> <p>The weight room is accessible to all teams. A schedule of use was posted. The purchase of additional free weights suitable for use by female athletes was recommended.</p>
Publicity	X		<p>Cheerleading assignments to boys' and girls' basketball games appeared equitable. Since they also perform at football games, it was recommended that cheerleaders, as school spirit leaders, assist in the promotion of attendance at competitive events for other girls' sports.</p> <p>Schedule cards were recommended for at least one additional girls' sport.</p>
Support Services		X	<p>Institutional control over program operations needs documentation. Policies currently in place need updating. There is a need to generate policy on the benefits not addressed in current program documents.</p> <p>Financial operations need further codifying.</p> <p>No booster club agreements were found.</p> <p>Unbalanced spending in relation to participation ratio of males and females has persisted over time.</p> <p>General oversight by athletic administration is recommended as an addition to that provided by the school's principal.</p> <p>Greater communication needs to be provided between coaches and central athletic program operations. The Gender Equity Review Committee needs to be more involved as an advisory group. It is suggested that a Board of Education official be added to the Committee.</p>
Athletic Scholarships	N/A		

Tutoring	N/A		
Housing and Dining Facilities and Services	X		School personnel were advised to develop policy on the provision of on-campus food service for teams competing.
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-74)

Focus has been on the improvement of facilities, specifically for softball and soccer.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The primary deficiency appeared to be a lack of organized coordination of operations due to the absence of a coherent set of central policies to assure better institutional control over program practices and the monitoring of gender equity.

7. KHSAA Recommended Action in relation to new deficiencies

A. As an attachment to the annual Title IX report, due April 15, 2010, school personnel are requested to submit a (a) chart(s) showing the assignment of all teams to a locker room or established dressing area, (b) chart(s) indicating storage areas for each sport, (c) chart(s) outlining office or comparable space for each head coach, and (d) chart(s) showing use of shared facilities for practice and competition.

B. As an attachment to the annual Title IX report, due April 15, 2010, school personnel will submit signed copies of agreements with all booster clubs.

C. By June 1, 2010, school personnel will submit a cohesive, comprehensive set of policies guiding the operation of the athletics program. **The focus of the policies should be to provide explicit means for monitoring gender equity. Minimum topics to be covered:**

1. The awards and recognition system for individual athletes and teams, to include, where applicable, (a) lettering/annual awards; (b) team awards; (c) senior awards; (d) awards ceremonies, (e) banners, (f) team photographs, (g) placement of trophies. (h) relocation of outdated or obsolete trophies/plaques, (i) retirement of jerseys, (j) Hall of Fame designation; and/or (k) other forms of athletics commendations given by school or outside groups

2. The selection and assignment of cheerleaders; assignment of pep band, dance team, and mascot

3. The provision of outlets for promotion of attendance at HOME contests, i.e., distribution of schedules; school public address announcements: newspaper, radio, and internet notices, cheerleaders (spirit team), etc.
4. Travel: (a) transportation; (b) per diem; (c) overnight trips, to include extended trips
5. Meal service at HOME contests
6. **Provision of equipment and supplies: (a) basic items to be provided all teams; (b) special items for certain teams (due to safety requirements, etc.) if indicated; (c) procedure for administrative oversight and approval for all additional items or services to be purchased or accepted**
7. Generation and approval of practice and competition schedules
8. Employment and retention of coaches, to include priorities given positions; evaluation process
9. Use of athletic facilities by teams; outside groups; priorities listed

10. Generation and approval of budgets; procurements (EX. Purchases); accountability for expenditures

D. **As an attachment to the annual Title IX report, due April 15, 2010**, school personnel will submit the results of an analysis of coaching stipends to ascertain what factors or variables are used to determine the amount of salary, and the justification for using these factors or variables as they related to coaching positions for boys' and girls' sports (gender equity).

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The most glaring observation made was the failure of the school district to complete corrective action on deficiencies in the provision of softball locker room and field facilities in the ten-year interval since they were cited in the 2000 Title IX Final Audit Report:

By March 15, 2010, school personnel will submit visual documentation (photographs) of the softball field's readiness for play, to include dugouts, fencing, and seating for players and spectators.

By April 15, 2010, school personnel will submit duly approved plans and actual estimated completion dates, for a concession stand, public rest rooms, a press box, a storage area, and foul poles for the softball field.

By April 15, 2010, school personnel will submit duly approved plans for the provision of a softball locker room comparable to that of locker rooms for males.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Connie Compton

District Level Title IX Coordinator: Ancie Casey

Name	Title	Telephone
Connie Compton	Athletic Director	606-639-0033
Terry Justice	Cross Country Coach (B&G)	606-639-0033, EXT. 121
Forest Dale Johnson	Principal	606-639-0033
Anita Johnson	School Secretary	606-639-0033
Jason Booher	Boys' Basketball Coach	606-639-0033
Michael Tackett	Soccer Coach (B&G)	606-639-0033
Jeff Norman	Football Coach	606-437-4019
Angeline E. Banks	Cheer Coach	606-639-0033
Gary Lawson	KHSAA Auditor	859-299-5472
Martha Mullins	KHSAA Auditor	859-269-3394

10. Comments

Centralized oversight of program operations needs improvement in order to clarify procedures, and to foster better communication links. It appeared many decisions are made without referral to any general athletics program guidelines, making it difficult to monitor compliance standards.

The school's permanent Title IX file was incomplete and difficult to utilize. It is anticipated that given time, the file will be completed, and supervision will be defined more clearly. Policies will be put in place and communicated to coaches, and the means of monitoring the program will be strengthened.

The Office of Civil Rights has requested a response from the school regarding a Title IX complaint filed concerning the softball program. Time did not permit a review of the responses submitted.

Carryover issues from the original on-site visit in 2000 still prevail to some degree: provision of adequate facilities, equitable spending for boys' and girls' sports, a balanced salary schedule, and provision of uniforms for teams. Improvements since the original visit were found in the accuracy of data submitted to the KHSAA for evaluation of the program and in the provision of office space for coaches. However, continued improvement is needed in the administration of the student interest survey and in general mathematical calculation. Further assistance was provided school personnel in this regard.

The public meeting did not materialize.



KHSAA
Title IX Audit Visit
Sign In Sheet

School: SHELBY VALLEY HIGH SCHOOL

Date of Visit: JANUARY 13, 2010

High School Title IX Coordinator: Connie Compton 7381 Hwy 611 Pikesville, KY (606) 639-6778
Name Address Phone

District Level Title IX Coordinator: Ancie Casey Pikesville, KY (606) 433-7700
Name Address Phone

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
<u>TERRY G. JUSTICE</u>	<u>XC COACH</u>	<u>606-639-0033 ext 121</u>
<u>FORREST DALE JOHNSON</u>	<u>Principal</u>	<u>606-639-0033</u>
<u>ANITA JOHNSON</u>	<u>Secretary</u>	<u>606-639-0033</u>
<u>ANGELINE F. BANKS</u>	<u>Cheer Coach</u>	<u>606-639-0033</u>
<u>MICHAEL TACKETT</u>	<u>Boys & Girls Soccer Coach</u>	<u>606-639-0033</u>
<u>JASON BOOHER</u>	<u>Boys Basketball Coach</u>	<u>606-639-0033</u>
<u>Connie Compton</u>	<u>Athletic Director</u>	<u>606-639-0033</u>
<u>Jeff Norman</u>	<u>Head Football Coach</u>	<u>606 437-4019</u>
<u>Martha Mullins</u>	<u>KHSAA Auditor</u>	<u>859-299-5274</u>
<u>Erny Lawson</u>	<u>" "</u>	<u>" "</u>
<u>Gary W. Lawson</u>	<u>K.H.S.A.A.</u>	<u>(502) 875-3817</u>



KHSAA TITLE IX RE-VISIT VERIFICATION OF FORMS 2008-2009 SCHOOL YEAR

KHSAA Form T50 Rev. 08/08 Page 1 of 2

The Shelby Valley High School, Pikeville, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Table with 4 rows: Name (Ancie Casey), Professional Title (District A.D.), Phone Number ('606' 433-9200), Address (P.O. Box 3097 Pikeville, KY 41501)

School Title IX Coordinator:

Table with 4 rows: Name (Connie Compton), Professional Title (Athletic Director / DR), Phone Number ('606' 639-0033), Address (125 Douglas Park, Pikeville, KY 41501)

The following signatures verify the authenticity of the documents included:

Table with 3 columns: Role (Principal, School Title IX Coordinator, Superintendent, District Title IX Coordinator, School Board Chairperson), Signature, Date (4-8-09, 4-8-09, 4/8/09, 4/8/09, 4-8-09)



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

KHSAA
Form T50
Rev. 08/08
Page 2 of 2

School Name: Shelby Valley High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)
Cornie Compton	A.D./OR	Cornie Compton	4-8-09	✓
Jayne [Signature]	CC	Jayne [Signature]	4-8-09	✓
[Signature]	B.B.C.	[Signature]	4/8/09	✓
Angeline E. Banks	Cheer/Coach	Angeline E. Banks	4-8-09	✓
Michael Fackitt	Soccer (Boys/Girls)	Michael Fackitt	4-8-09	✓
Arata Johnson	Parent	Arata Johnson	4-8-09	✓
Kevin Saunders	COACH	Ken D. Saunders	4/8/09	✓
Derrwood Rattiff	Coach	Derrwood Rattiff	4-8-09	✓
Forrest Dale Johnson	Principal	Forrest Dale Johnson	4-8-09	✓

- Please check (✓) if Committee member has reviewed this final submission.

S/A



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION SUMMARY CHART (Form T-74)
2009-2010 SCHOOL YEAR**

School

Shelby Valley

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 START DATE AND COMPLETION DATE CORRECTIVE ACTION WAS COMPLETED
2003-2004	Budgets on softball field.	School asked Pike County Board to upgrade budgets in softball field.	February 2005 - March 2005
2004-2005	Renovate the girls' locker room in the gym	Requested renovations by the Board.	August 2006 - November 2006

Principal's Signature

Foster Dill Johnson



KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION SUMMARY CHART (Form T-74)
2009-2010 SCHOOL YEAR

School _____

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 th ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 START DATE AND COMPLETION DATE CORRECTIVE ACTION WAS COMPLETED
2007-2008	Improvements to the Baseball field. Resurfaced on a walk for diagonals. Continued work toward the soccer field.	Asked Board of Education for help with improvements. Asked board and community for further help in developing soccer field.	January 2009 February 2009 2005 - work in progress.
2008-2009	Improvements to the softball field. - Resurfaced drainage, bleachers, concessions, restrooms, etc.	Board of Education has been asked for help and the school will pay for most of the improvement. Architect has drawn up plans.	July 2009 - Construction is underway.

Principal's Signature

Forrest Dale Spurr



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION SUMMARY CHART (Form T-74)
2009-2010 SCHOOL YEAR**

School _____

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 START DATE AND COMPLETION DATE CORRECTIVE ACTION WAS COMPLETED
2005-2006	Develop a soccer field. Obtain a girls' softball locker room	School asked for donations from the community and the Board of Education	April 2006 - Work in progress. March 2009 - Work in progress.
2006-2007	Girls' softball field needs bleachers, locker room, concession, and drainage.	School asked for donations from the community and the Board of Education	Bleachers - January 2007 Drainage February 2007 Work in progress

Principal's Signature

Forrest Dale Johnson



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 1, (Form T-71)
2009-2010 SCHOOL YEAR**

School Shelby Valley

BENEFITS

	COACHING		SUPPORT SERVICES					
	2008-2009	2009-2010	2008-2009	2009-2010				
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*
G basketball	23	23	\$17,359	Yes	\$11,000	\$200	\$900	\$1000
B basketball	23	23	\$18,508	Yes	\$10,000	\$190	\$1000	\$7900
G softball	26	28	\$2500.00	No	\$6955	\$145	0	\$833
B baseball	28	24	\$2500.00	No	\$1288	\$125	0	\$1341
G cross country	14	14	\$300	Yes	\$202	\$115	—	\$845
B cross country	14	14	\$200	Yes	\$202	\$115	—	\$845
G golf	—	—	—	Yes	—	—	—	—
B golf	12	8	\$600	No	\$450	\$35	—	\$328
G soccer	17	17	0	Yes	\$1251	\$105	\$68	\$405
B soccer	18	19	0	Yes	\$1497	\$105	\$68	\$405

* - Round off Expenditures to the nearest dollar

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 6 & 7



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 2, (Form T-72)
2009-2010 SCHOOL YEAR**

KHSAA Form 772
Rev. 08/02

School Shelby Valley

	SCHEDULING		COACHING	SUPPORT SERVICES				
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)		COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)
G swimming	2008-2009	2009-2010	2008-2009	2009-2010	2008-2009	2008-2009	2008-2009	2008-2009
B swimming	12	10	\$500	Yes	\$225	\$90	\$35	\$378
G track	12	10	\$500	Yes	\$225	\$90	\$15	\$378
B track	12	10	—	—	—	—	—	—
G tennis	—	—	—	—	—	—	—	—
B tennis	—	—	—	—	—	—	—	—
G volleyball	80	80	\$1500	No	\$2924	\$130	\$150	\$1417
B wrestling	—	—	—	—	—	—	—	—
G (list sport)	—	—	—	—	—	—	—	—
B football	10	10	17,224.00	Yes	\$28,000	\$185	\$2000	\$685

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES- SUMMARY CHART (Form T-70)
2009-2010 SCHOOL YEAR**

SCHOOL	ATHLETIC PARTICIPATION OPPORTUNITIES				
	TEST I (Proportionality)	TEST II (History)	TEST III (Interest)		
COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4		
PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	BASED ON RESPONSES TO THE 2008-2009 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No)	IF YES, IDENTIFY THE SPORT(S)	
SCHOOL YEAR:					
2006-2007	45%	43%	0	NO	
2007-2008	45%	50%	0	N/A	
2008-2009	45%	42%	0	NO	
SCHOOL YEAR:					
2006-2007	55%	57%	0	N/A	
2007-2008	55%	52%	0	N/A	
2008-2009	55%	58%	0	NO	

Principal's Signature

Fernest Dale Johnson

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 3 & 4



**KHSAA TITLE IX RE-VISIT
(Form T-73)
2009-2010 SCHOOL YEAR**

KHSAA Form T73
Rev. 04/09

School Shelby Valley

PUBLICITY - SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2009-2010 school year? One

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity. N/A

3. Describe, in detail, the selection process for each named squad.

Tryouts are judged by a panel of judges.

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

The one cheerleading squad cheers all football games and all home girls' and boys' basketball games.

5. Name any squad(s) that takes part in competitive cheerleading events.

The only squad.

6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned. Yes, Pep band is at all football and home basketball (girls and boys) unless they have competition. Dance team is the same as band. Mascot does mainly tournaments both girls and boys.

Athletic Booster Club Agreement

This agreement is entered into by and between the Pike County Board of Education (hereafter referred to as "Board") and an entity known as _____ (hereafter referred to as the "Booster Club"). Through this Agreement, the parties intend to set forth the Terms and Conditions under which the Booster Club may operate and associate with students, teachers, coaches and school administrators at Shelby Valley High School.

Terms and Conditions

1. The Booster Club acknowledge that the Board is responsible for the promotion of education and the general health and welfare of all students attending the Pike County Schools in addition, the Booster Club acknowledges that the Board has control and management funds and all public school property in its district and may use its funds and property to promote all school public education (KRS 160.290).
2. The Booster Club acknowledges that its activities may affect compliance with Title IX of the Educational Amendments of 1972 (Title 20 U.S.C. 1681-1687, et seq.) by acknowledges that, as a condition of membership in the Kentucky High School Athletic Association, representatives of Shelby Valley High School and the Board must verify that the school complies with Title IX. 702 KAR 7:065, Section 2 (.13). Accordingly, the Booster Club agrees to provide all information requested by Shelby Valley High School, the Board, or the Kentucky High School Athletic Association for purposes of determining Title IX compliance. The Booster Club further agrees to refrain from engaging in any activity which, in the opinion of the principal or athletic director of Shelby Valley High School or the Superintendent of the Pike County Schools, adversely affects the schools or the Board ability to comply with Title IX.
3. The Booster Club shall designate a representative for purposes of communicating with and providing true and accurate information to the Board and Shelby Valley High School.
4. Upon request of the principal or athletic director of Shelby Valley High School, or upon request of the Superintendent of the Pike County Schools, the Booster Club shall make available a full and complete list of its members.
5. In addition to complying with the requirements of Title 702 of the Kentucky Administrative Regulations, Chapter 3:130 (internal accounting, and all other relevant statutes and regulations, the Booster Club shall upon the request of the principal or athletic director of Shelby Valley High School, or on the request of the Superintendent of the Pike County Schools, provide a full and complete accounting of all moneys raised, as well as a full and complete

accounting of all moneys expended. In addition, if requested to do so, the Booster Club shall also provide audited financial records concerning its activities.

6. The Booster Club shall advise the principal and athletic director of Shelby Valley High School of all fund raising activities planned for the upcoming year. To the extent the Booster Club seeks to engage in additional fund raising activities, it shall give at least 10 days notice of the intended activity.
7. The principal and athletic director of Shelby Valley High School and the Superintendent of the Pike County Schools expressly reserve the right to reject any fund raising activity for any reason.
8. By executing this document through its designated representative, all members, officers, and representatives of the Booster Club agree to abide by the terms and conditions set forth below as well as those additional terms and conditions which may be required by the Board.

I hereby acknowledge that I am a representative of the _____ Booster Club and that I am authorized to act on its behalf I further agree that this Booster Club and its members shall abide by the Terms and Conditions set forth above. I further agree to immediately report to the principal and athletic director of Shelby Valley High School and to the Superintendent of the Pike County Schools any violation or breach of this agreement.

(Name of Booster Club)

BY: _____

TITLE: _____

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.5

POLICY TOPIC DESCRIPTION

Uniform Replacement

POLICY STATEMENT

While the school cannot fund the purchase of uniforms, we'll work with the Booster club to fund in part the purchase of uniforms. Booster clubs, may purchase uniforms, or replace them at any time at their own expense. The following rotation will be followed for replacement of uniforms by the school.

2009-10 – Boys Basketball, Cross Country
2010-11 – Football, Track
2011-12- Soccer, Softball
2012-13- Girls Basketball, Baseball

Any uniforms purchased other than your scheduled time will be the responsibility of the Booster club.

Date Adopted: May 2009

Signature: _____
Council Chairperson

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.7

POLICY TOPIC DESCRIPTION
Athletic Awards for individuals and teams.

POLICY STATEMENT
<p>Student athletes will be recognized by the school for individual as well as team effort, in the following manner:</p> <p><u>Annual Awards</u> - Each team will hold an awards ceremony to recognize individual and team accomplishments. This ceremony will take place at the conclusion of the season in a timely manner.</p> <p><u>Senior Awards</u> – Each sport will have a special night designated on their schedule for the recognition of seniors who have participated in that sport.</p> <p><u>Award Ceremonies</u> – The school will recognize teams, who win Regional or State Championships with banners and team photos.</p> <p><u>Placement/Relocation of Trophies</u>- All championship trophies are displayed in the main trophy case. The older trophies will be relocated to the Library.</p> <p><u>Retirement of Jersey</u> – Minimum requirements to have a jersey, (not the number) retired would be consensus first team all state by the Lexington Herald Leader, Louisville Courier Journal, or the Associated Press. In other cases the Site Base Council will hear recommendations and make a decision based on information provided by coaches for consideration of the retirement of a jersey. The jersey may not be issued to another player for a period not to exceed four (4) years.</p> <p><u>Hall of Fame</u> – While the school is not associated with the Hall of Fame, we will assist the Alumni Committee, which makes up the Hall of Fame Committee with their recommendations and other pertinent information for making a decision.</p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
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District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.8

POLICY TOPIC DESCRIPTION

School Spirit Participation

POLICY STATEMENT

Selection/assignment of cheerleaders, pep band, dance team and mascot – Individual coaches/sponsors will adopt criteria for the selection of participants based on Grade Point Average, attendance, discipline and skills. There will be only one cheerleading squad, dance team, pep band, and mascot. The administration and coaches/sponsors will determine the games in which they will participate.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.9

POLICY TOPIC DESCRIPTION

Promotion of games

POLICY STATEMENT

Schedules will be printed and distributed to the student body and community for all fall, winter, and spring sports programs. During the school day announcements will be made to encourage students to attend that night's athletic contest.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.10

POLICY TOPIC DESCRIPTION

School related travel for athletics

POLICY STATEMENT

All sports programs will be provided transportation by the Pike County Board of Education, at a minimal expense to the school. All travel must be approved by the Board of Education. The Boosters Club provides meals for all athletes that travel. No special consideration will be given to one sport over another when approving travel request.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.11

POLICY TOPIC DESCRIPTION

Meal service for home games

POLICY STATEMENT

The school does not provide meal service for athletic teams at home games. The individual booster clubs are encouraged to feed the players.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.12

POLICY TOPIC DESCRIPTION

Athletic equipment and supplies

POLICY STATEMENT

It is the schools responsibility to supply all of the safety equipment that is outlined by the rules of each sport. All other items requested by the coach, and or team must be approved by the Site Base Council before being purchased.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.13

POLICY TOPIC DESCRIPTION

Events Scheduling

POLICY STATEMENT

The Athletic Director working with the coach will develop a practice and competition schedules for all sports. Varsity sports programs have first priority on using school facilities. Anyone wishing to use school facilities must receive permission from the Site Base Council and the Pike County Board Education.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.14

POLICY TOPIC DESCRIPTION

Coach Employment

POLICY STATEMENT

The school administration will utilize the evaluation process adopted by the Pike County Board of Education. All coaches are employed for one calendar year and must be recommended for reemployment each year by the Site Base Council.

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.15

POLICY TOPIC DESCRIPTION

Budget Process

POLICY STATEMENT

The Site Base Council will consider and approve all budgets. Budgets adopted must meet all state and federal guidelines. All coaches once they receive their allocation must utilize purchase orders and they must be approved by the administration before orders are placed.

Date Adopted: May 2010

Signature: _____
Council Chairperson

Coaching Salaries

In reference to the pay scale for coaches, I have enclosed a Pike County Board of Education pay scale for coaches and one for staff. The Pike County Board of Education sets all pay and not the schools. All coaches regardless of their work experience receive the same stipend. It is my understanding that the pay scale is set according to such variables as: work experience, education, and present work position. Each position is looked at individually and is calculated according to the previous circumstances, that is why the coaching salary for each individual coach is different.

STIPENDS FOR EXTRA SERVICE - SCHOOL BASED		
2010-2011 (NO CHANGE FROM 09-10)		
DUTY	ANNUAL STIPEND	EXTENDED DAYS
ACADEMIC COACH (ELEMENTARY)	\$ 1,000.00	
ACADEMIC COACH (JUNIOR HIGH)	\$ 1,000.00	
ACADEMIC COACH (SENIOR HIGH)	\$ 3,500.00	
ASSISTANT BASKETBALL COACH (SENIOR HIGH)	\$ 2,500.00	8
ASSISTANT FOOTBALL COACH (SENIOR HIGH)	\$ 2,500.00	8
ASSISTANT PRINCIPALS (ELEMENTARY)	\$ 3,000.00	18
ASSISTANT PRINCIPALS (HIGH SCHOOL)	\$ 3,000.00	18
ATHLETIC DIRECTOR (SENIOR HIGH)	\$ 2,500.00	
BAND DIRECTOR (JUNIOR HIGH)	\$ 1,000.00	
BAND DIRECTOR (SENIOR HIGH)**	\$ 3,500.00	
BAND AUXILIARY SPONSOR****	\$ 600.00	
CHEERLEADING SPONSOR (JUNIOR HIGH)	\$ 600.00	
CHEERLEADING SPONSOR (SENIOR HIGH)	\$ 1,500.00	
CROSS COUNTRY COACH (SENIOR HIGH)	\$ 600.00	
GIFTED & TALENTED SCHOOL COORDINATOR	\$ 500.00	
GOLF COACH (SENIOR HIGH)	\$ 600.00	
HEAD BASEBALL OR SOFTBALL (SENIOR HIGH)	\$ 2,500.00	
HEAD BASKETBALL COACH (JUNIOR HIGH)	\$ 1,000.00	
HEAD BASKETBALL COACH (SENIOR HIGH)	\$ 3,500.00	18
HEAD FOOTBALL COACH (JUNIOR HIGH)	\$ 1,000.00	
HEAD FOOTBALL COACH (SENIOR HIGH)	\$ 3,500.00	18
SPEECH & DRAMA COACH (SENIOR HIGH)	\$ 1,500.00	
SUPERVISION OF TEACHERS (PRINCIPALS ONLY)	\$200.00 PER TEACHER	53
TECHNOLOGY COORDINATOR	\$ 500.00	
TRACK COACH (SENIOR HIGH)	\$ 1,000.00	
VOLLEYBALL COACH (SENIOR HIGH)	\$ 1,500.00	
WRESTLING COACH (SENIOR HIGH)	\$ 2,500.00	
STIPEND IS EXCLUSIVE OF EXTENDED TIME OR INCREMENTS THAT ARE BASED UPON EQUIVALENTS OF EXTENDED TIME.		
**HIGH SCHOOL BAND DIRECTORS ARE ELIGIBLE FOR THE EQUIVALENT OF EIGHTEEN (18) DAYS OF EXTENDED TIME PENDING APPROVAL OF A WRITTEN PLAN APPROVED BY THE SUPERINTENDENT.		
****FLAG/RIFLE/MAJORETTE/DANCE SQUAD SPONSOR--(1) PER HIGH SCHOOL		

PIKE COUNTY SCHOOL SYSTEM
Certified Salary Schedule
2010-2011

NO CHANGE FROM 09-10

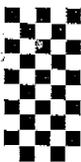
YEARS EXPERIENCE	RANK I	RANK II	RANK III	RANK IV
0-3	45,582	41,449	37,250	\$ 25,846
4-9	49,654	45,582	41,319	\$ 25,846
10-14	55,043	50,971	46,709	\$ 25,846
15-19	56,671	52,531	48,339	\$ 25,846
20+	57,548	53,415	49,090	\$ 25,846

All employees on extended time will receive the same increment as teachers based on rank and experience plus extended time.

All employees in special programs will be paid according to the program budget.

Substitute teachers will be paid a rate of \$65.00 per day.

Administrative subs will be paid a rate of \$100.00 per day.



<p>Forrest Dale Johnson - Principal</p> <p>Michael Tackett - <i>Asst. Principal</i> Jason Booher - <i>Asst. Principal</i> Diana Compton - <i>Counselor</i> Sona Burke - <i>Media Specialist</i></p>		<p>Shelby Valley High School</p> <p><i>"Home Of the Wildcats"</i> 125 Douglas Park Pikeville, KY 41501 Phone: (606) 639-0033 Fax: (606) 639-2074</p>
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FAX TRANSMISSION COVER SHEET

DATE: 10/6

TO: Garren Bilibey

FROM: Connie Compton A.D.

TOTAL NUMBER OF PAGES 6 INCLUDING COVER LETTER. IF YOU DO NOT RECEIVE ALL THE PAGES, PLEASE CALL (606) 639-0033.

MESSAGE: Coaches' Salaries & Boosters' Agreement

PLEASE DELIVER THIS INFORMATION TO THE INTENDED RECIPIENT. THE INFORMATION CONTAINED WITHIN THIS FACSIMILE IS STRICTLY CONFIDENTIAL. REDISCLOSURE IS PROHIBITED. IF YOU FEEL THAT YOU MAY HAVE RECEIVED THIS FAX IN ERROR, PLEASE CALL (606) 639-0033 IMMEDIATELY.

Coaching Salaries

In reference to the pay scale for coaches, I have enclosed a Pike County Board of Education pay scale for coaches and one for staff. The Pike County Board of Education sets all pay and not the schools. All coaches regardless of their work experience receive the same stipend. It is my understanding that the pay scale is set according to such variables as: work experience, education, and present work position. Each position is looked at individually and is calculated according to the previous circumstances, that is why the coaching salary for each individual coach is different.

STIPENDS FOR EXTRA SERVICE - SCHOOL BASED		
2010-2011 (NO CHANGE FROM 09-10)		
DUTY	ANNUAL STIPEND	EXTENDED DAYS
ACADEMIC COACH (ELEMENTARY)	\$ 1,000.00	
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****FLAG/RIFLE/MAJORETTE/DANCE SQUAD SPONSOR--(1) PER HIGH SCHOOL		

PIKE COUNTY SCHOOL SYSTEM
Certified Salary Schedule
2010-2011

NO CHANGE FROM 09-10

YEARS EXPERIENCE	RANK I	RANK II	RANK III	RANK IV
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All employees on extended time will receive the same increment as teachers based on rank and experience plus extended time.

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Substitute teachers will be paid a rate of \$65.00 per day.

Administrative subs will be paid a rate of \$100.00 per day.

Athletic Booster Club Agreement

This agreement is entered into by and between the Pike County Board of Education (hereafter referred to as "Board") and an entity known as _____ (hereafter referred to as the "Booster Club"). Through this Agreement, the parties intend to set forth the Terms and Conditions under which the Booster Club may operate and associate with students, teachers, coaches and school administrators at Shelby Valley High School.

Terms and Conditions

1. The Booster Club acknowledge that the Board is responsible for the promotion of education and the general health and welfare of all students attending the Pike County Schools in addition, the Booster Club acknowledges that the Board has control and management funds and all public school property in its district and may use its funds and property to promote all school public education (KRS 160.290).
2. The Booster Club acknowledges that its activities may affect compliance with Title IX of the Educational Amendments of 1972 (Title 20 U.S.C. 1681-1687, et seq.) by acknowledging that, as a condition of membership in the Kentucky High School Athletic Association, representatives of Shelby Valley High School and the Board must verify that the school complies with Title IX. 702 KAR 7:065, Section 2 (.13). Accordingly, the Booster Club agrees to provide all information requested by Shelby Valley High School, the Board, or the Kentucky High School Athletic Association for purposes of determining Title IX compliance. The Booster Club further agrees to refrain from engaging in any activity which, in the opinion of the principal or athletic director of Shelby Valley High School or the Superintendent of the Pike County Schools, adversely affects the schools or the Board ability to comply with Title IX.
3. The Booster Club shall designate a representative for purposes of communicating with and providing true and accurate information to the Board and Shelby Valley High School.
4. Upon request of the principal or athletic director of Shelby Valley High School, or upon request of the Superintendent of the Pike County Schools, the Booster Club shall make available a full and complete list of its members.
5. In addition to complying with the requirements of Title 702 of the Kentucky Administrative Regulations, Chapter 3:130 (internal accounting, and all other relevant statutes and regulations, the Booster Club shall upon the request of the principal or athletic director of Shelby Valley High School, or on the request of the Superintendent of the Pike County Schools, provide a full and complete accounting of all moneys raised, as well as a full and complete

accounting of all moneys expended. In addition, if requested to do so, the Booster Club shall also provide audited financial records concerning its activities.

- 6. The Booster Club shall advise the principal and athletic director of Shelby Valley High School of all fund raising activities planned for the upcoming year. To the extent the Booster Club seeks to engage in additional fund raising activities, it shall give at least 10 days notice of the intended activity.
- 7. The principal and athletic director of Shelby Valley High School and the Superintendent of the Pike County Schools expressly reserve the right to reject any fund raising activity for any reason.
- 8. By executing this document through its designated representative, all members, officers, and representatives of the Booster Club agree to abide by the terms and conditions set forth below as well as those additional terms and conditions which may be required by the Board.

I hereby acknowledge that I am a representative of the _____ Booster Club and that I am authorized to act on its behalf I further agree that this Booster Club and its members shall abide by the Terms and Conditions set forth above. I further agree to immediately report to the principal and athletic director of Shelby Valley High School and to the Superintendent of the Pike County Schools any violation or breach of this agreement.

(Name of Booster Club)

BY: _____

TITLE: _____

Athletic Booster Club Agreement

This agreement is entered into by and between the Pike County Board of Education (hereafter referred to as "Board") and an entity known as _____ (hereafter referred to as the "Booster Club"). Through this Agreement, the parties intend to set forth the Terms and Conditions under which the Booster Club may operate and associate with students, teachers, coaches and school administrators at Shelby Valley High School.

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3. The Booster Club shall designate a representative for purposes of communicating with and providing true and accurate information to the Board and Shelby Valley High School.
4. Upon request of the principal or athletic director of Shelby Valley High School, or upon request of the Superintendent of the Pike County Schools, the Booster Club shall make available a full and complete list of its members.
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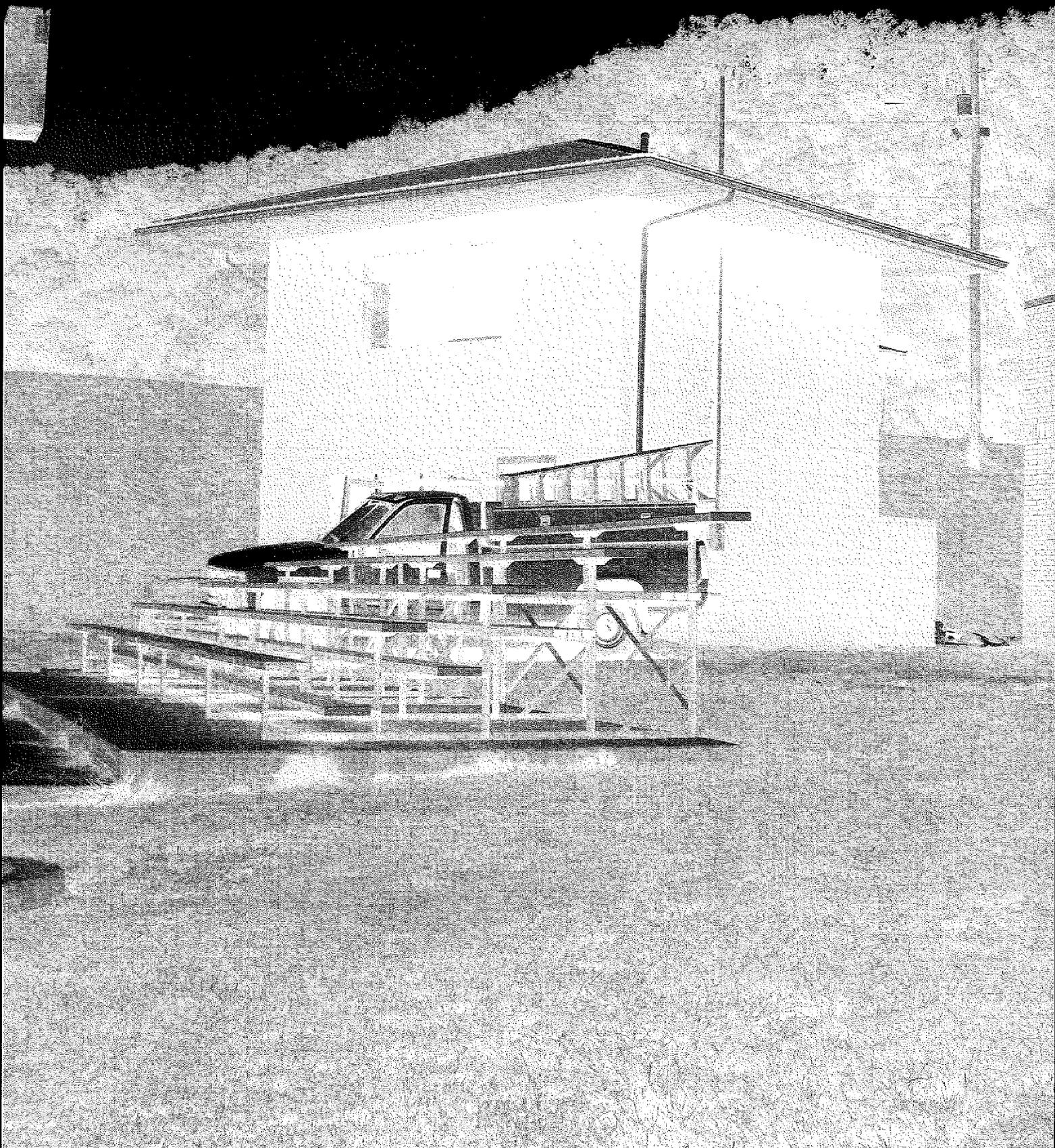
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7. The principal and athletic director of Shelby Valley High School and the Superintendent of the Pike County Schools expressly reserve the right to reject any fund raising activity for any reason.
8. By executing this document through its designated representative, all members, officers, and representatives of the Booster Club agree to abide by the terms and conditions set forth below as well as those additional terms and conditions which may be required by the Board.

I hereby acknowledge that I am a representative of the _____ Booster Club and that I am authorized to act on its behalf I further agree that this Booster Club and its members shall abide by the Terms and Conditions set forth above. I further agree to immediately report to the principal and athletic director of Shelby Valley High School and to the Superintendent of the Pike County Schools any violation or breach of this agreement.

(Name of Booster Club)

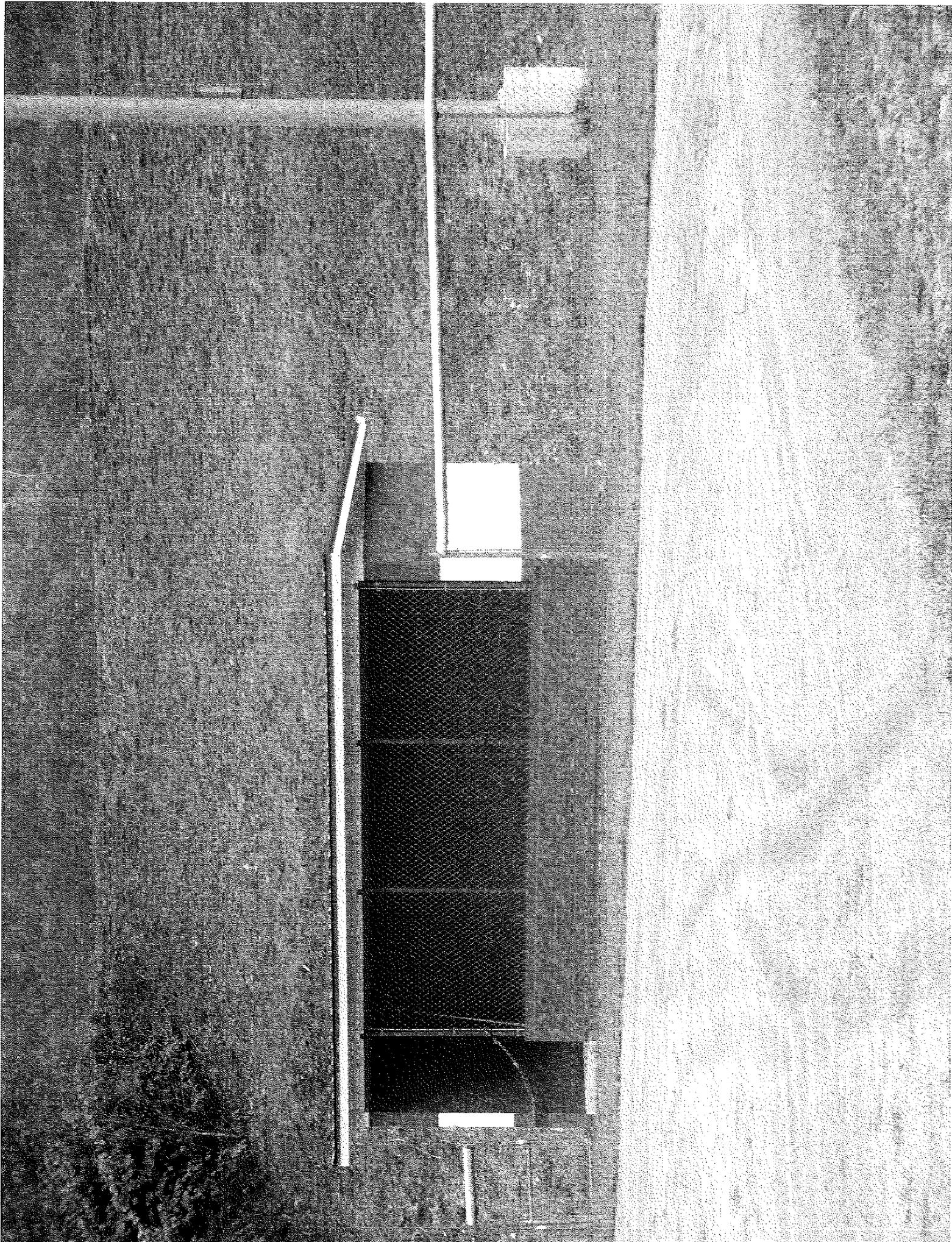
BY: _____

TITLE: _____











District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.5

POLICY TOPIC DESCRIPTION

Uniform Replacement

POLICY STATEMENT

While the school cannot fund the purchase of uniforms, we'll work with the Booster club to fund in part the purchase of uniforms. Booster clubs, may purchase uniforms, or replace them at any time at their own expense. The following rotation will be followed for replacement of uniforms by the school.

2009-10 – Boys Basketball, Cross Country

2010-11 – Football, Track

2011-12- Soccer, Softball

2012-13- Girls Basketball, Baseball

Boys' GOLF?

Any uniforms purchased other than your scheduled time will be the responsibility of the Booster club.

No value for equity

Date Adopted: May 2009

Signature: _____

Council Chairperson

COUNCIL POLICY TYPE (CHECK ONE)	
<input type="checkbox"/>	By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/>	Function (School Operational Policies)

POLICY NUMBER
5.7

POLICY TOPIC DESCRIPTION
Athletic Awards for individuals and teams.

POLICY STATEMENT
<p>Student athletes will be recognized by the school for individual as well as team effort, in the following manner:</p> <p><u>Annual Awards</u> - Each team will hold an awards ceremony to recognize individual and team accomplishments. This ceremony will take place at the conclusion of the season in a timely manner.</p> <p><i>Following season?</i></p> <p><u>Senior Awards</u> – Each sport will have a special night designated on their schedule for the recognition of seniors who have participated in that sport.</p> <p><u>Award Ceremonies</u> – The school will recognize teams, who win Regional or State Championships with banners and team photos.</p> <p><u>Placement/Relocation of Trophies</u>- All championship trophies are displayed in the main trophy case. The older trophies will be relocated to the Library. <i>Banners, team photos</i></p> <p><u>Retirement of Jersey</u> – Minimum requirements to have a jersey, (not the number) retired would be consensus first team all state by the Lexington Herald Leader, Louisville Courier Journal, or the Associated Press. In other cases the Site Base Council will hear recommendations and make a decision based on information provided by coaches for consideration of the retirement of a jersey. The jersey may not be issued to another player for a period not to exceed four (4) years.</p> <p><u>Hall of Fame</u> – While the school is not associated with the Hall of Fame, we will assist the Alumni Committee, which makes up the Hall of Fame Committee with their recommendations and other pertinent information for making a decision.</p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
-------------------------------	-----------------------------------------

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.8

POLICY TOPIC DESCRIPTION
School Spirit Participation

POLICY STATEMENT
<p>Selection/assignment of cheerleaders, pep band, dance team and mascot -- Individual coaches/sponsors will adopt criteria for the selection of participants based on Grade Point Average, attendance, discipline and skills. There will be only one cheerleading squad, dance team, pep band, and mascot. The administration and coaches/sponsors will determine the games in which they will participate. <i>on what bases?</i></p> <p><i>No value for equity</i></p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
-------------------------------	-----------------------------------------

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.9

POLICY TOPIC DESCRIPTION
Promotion of games

POLICY STATEMENT
<p>Schedules will be printed and distributed to the student body and community for all fall, winter, and spring sports programs. During the school day announcements will be made to encourage students to attend that night's athletic contest.</p> <p><i>No value for equities</i></p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
-------------------------------	-----------------------------------------

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.10

POLICY TOPIC DESCRIPTION
School related travel for athletics

POLICY STATEMENT
<p>All sports programs will be provided transportation by the Pike County Board of Education, at a minimal expense to the school. All travel must be approved by the Board of Education. The Boosters Club provides meals for all athletes that travel. No special consideration will be given to one sport over another when approving travel request.</p> <p><i>Do all sports have booster clubs?</i></p> <p><i>No value for equity in terms of clubs + out-of-district/state + overnight trips</i></p>

Date Adopted: May 2010

Signature: _____
Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.11

POLICY TOPIC DESCRIPTION
Meal service for home games

POLICY STATEMENT
<p>The school does not provide meal service for athletic teams at home games. The individual booster clubs are encouraged to feed the players.</p> <p><i>no value for equity</i></p> <p><i>All teams have clubs? How is this benefit monitored for gender equity?</i></p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
-------------------------------	-----------------------------------------

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)

- By-Laws (Council Operational Policies)
 Function (School Operational Policies)

POLICY NUMBER

5.12

POLICY TOPIC DESCRIPTION

Athletic equipment and supplies

POLICY STATEMENT

It is the schools responsibility to supply all of the safety equipment that is outlined by the rules of each sport. All other items requested by the coach, and or team must be approved by the Site Base Council before being purchased.

*✓ Role of AD + Principal
✓ Source of funding for requests; how are requests monitored for gender equity?*

Date Adopted: May 2010

Signature: _____

Council Chairperson

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.13

POLICY TOPIC DESCRIPTION
Events Scheduling

POLICY STATEMENT
<p>The Athletic Director working with the coach will develop a practice and competition schedules for all sports. Varsity sports programs have first priority on using school facilities. Anyone wishing to use school facilities must receive permission from the Site Base Council and the Pike County Board Education.</p> <p><i>How in the open scheduled?</i> <i>Weight room scheduling</i></p> <p><i>Outside sources only?</i></p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
-------------------------------	-----------------------------------------

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
<input checked="" type="checkbox"/> Function (School Operational Policies)

POLICY NUMBER
5.14

POLICY TOPIC DESCRIPTION
Coach Employment

POLICY STATEMENT
<p>The school administration will utilize the evaluation process adopted by the Pike County Board of Education. All coaches are employed for one calendar year and must be recommended for reemployment each year by the Site Base Council.</p> <p><i>... before commencement of 11/2</i></p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
-------------------------------	-----------------------------------------

District: Pike

School: Shelby Valley High School

COUNCIL POLICY TYPE (CHECK ONE)
<input type="checkbox"/> By-Laws (Council Operational Policies)
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POLICY NUMBER
5.15

POLICY TOPIC DESCRIPTION
Budget Process

POLICY STATEMENT
<p>The Site Base Council will consider and approve all budgets. Budgets adopted must meet all state and federal guidelines. All coaches once they receive their allocation must utilize purchase orders and they must be approved by the administration before orders are placed.</p> <p><i>What is the procedure for expenditures other than purchasing?</i></p>

Date Adopted: <u>May 2010</u>	Signature: _____ Council Chairperson
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