



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: South Oldham High School
 Prepared By: Kathy Johnston
 Date of Re-Visit: February 9, 2016
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, South Oldham County High School does not currently appear to meet the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, South Oldham High School does not currently appear to meet the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to submitted data, it appears that South Oldham High School is currently meeting the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: The most recent Student Interest Survey was administered during the 2013-2014 school year. Students in grades 8-11 were surveyed with a return rate of 100%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The most recent Student Interest Survey was administered during the 2013-2014 school year. Submitted data indicated that students in grades 8-11 were surveyed with a return rate of 100%. Reported data supports the information as submitted on the T-3 form of the Annual Report resulting in the addition of girl's lacrosse on the varsity and junior varsity levels. South Oldham High School currently offers eleven (11) varsity sports for males and eleven (11) for females. As reported, a total of 22 sport level opportunities for males and a total of 20 sport level opportunities for females are provided.</p>
Equipment and Supplies	X		<p>There was written evidence of an equitable uniform replacement plan for all teams. However, there was not written evidence that showed a complete cycle of current and future plan for purchase and/or review of uniforms. All uniforms viewed were of very high quality and showed overall equivalence in the quantity provided. A two-year review of spending showed that approximately \$203.00 was spent per male athlete and approximately \$157.00 spent per female athlete. All other viewed equipment appeared to be of good quality and available for equitable access.</p> <p>(see KHSAA recommendation 7.a.)</p>
Scheduling of Games and Practice Time	X		<p>There was viewed evidence of the most recent game schedules for all sports teams in the school Title IX file. Viewed schedules showed comparability and equity with regard to the number of competitive event opportunities provided. There was also written evidence that showed equitable access and usage for the shared facilities of the main and auditorium gymnasiums and of the outdoor turf field.</p>

Travel and Per Diem Allowances	X		There was written evidence of a travel and per diem guideline that included the specific provision for mode of transport, meals (pre-game/overnight), and housing (hotel stay). Mode of transportation included mileage stipulations and approval by school and/or Superintendent approval. It also indicated approval by Superintendent and Board of Education for all overnight stays. A two-year review of spending showed that approximately \$77.00 as spent per male athlete and approximately \$63.00 spent per female athlete.
Coaching	X		There was viewed evidence of a school board approved salary schedule which showed overall equivalence in the base salary provided and equitable in the number of coaching positions, particularly for the like sports. Based on reported data, the athlete to coach ratio was 12:1 for both males and females. Interviews with administration indicated that approximately 27% of head coaches for female teams are located on campus and approximately 36% of head coaches for male teams are located on campus. School administration also indicated that end-of-season head coach evaluations are conducted by the Athletic Director. A written evaluation tool is used for this process.
Locker Room, Practice and Competitive Facilities	X		There was written evidence of locker room and storage assignment for all teams. All locker rooms appear to be assigned equitably, share similar amenities, and are in close proximity to the corresponding competition area. All competitive facilities are excellent and very well maintained. The only off-campus competition venues include the Nevel Meade Golf course for boys and girls golf and the Blairwood Pool for boys and girls swimming. The boys and girls basketball teams, volleyball team, and wrestling team utilizes the main gym for competition. There is a second gym that is used for practice only. The wrestling team

			<p>practices in a designated separate area, located next to the weight room. The football, lacrosse, field hockey, and soccer teams share the turf field. A six-lane track surrounds the turf field area but is used for practice only. There are five (5) tennis courts located on campus, as well as the baseball and softball fields. Since the last visit, permanent bleachers and outdoor hitting areas have been added to the baseball and softball venues. All are located adjacent to the school and share the use of a building that provides restrooms and a concession area. A practice cross country course is available on the campus. The softball team has an indoor hitting area in the upper bleacher area of the main gymnasium. All competitive sites have served as host sites for post season district and regional play.</p>
Medical and Training Facilities and Services	X		<p>There was evidence of one weight room / conditioning area located in a separate facility on the school campus. It is a spacious area that included appropriate and a variety of equipment for female use. Interviews with students and coaches indicated use and access to the weight room/conditioning area. There was evidence of a weight room schedule, showing equitable access, in the school Title IX file and posted at the site. There was viewed evidence of an athletic training area that showed equitable access for both male and female students. Administrative interviews indicated that athletic trainer services are made available through a contract with Baptist Health. The athletic trainer is available on a daily basis and at all home athletic events. School administrators also indicated that athletic physicals are the responsibility of each student. There was also viewed evidence of emergency action plans for each athletic venue.</p>
Publicity	X		<p>There was written evidence of an awards guideline that provided the specifics for receiving letters and bars, as well as the</p>

			<p>provision for post-season banquets, the display of banners, team awards, and championship rings. Interviews with administration indicated that the support provided by the cheerleading squad, marching band, and pep band are monitored by the athletic director for assurance of equity. Printed schedule cards for all teams are made available for each sports season, fall winter, and spring. A two-year review of spending showed that approximately \$31.00 was spent per male athlete and approximately \$35.00 spent per female athlete.</p>
Support Services	X		<p>An overall review of expenditures for a two-year cycle shows that South Oldham High School meets the acceptable parameters both on a percentage and per athlete basis. As females have been designated as the underrepresented gender, an average of 39% of total dollars have been spent on females as compared to the computed average of 43% participation. The per-athlete spending was approximately \$540.00 per male athlete and \$450.00 per female athlete. There is one booster club that provides support for all teams. Written evidence showed that the oversight of all booster club fund raising projects and expenditures are monitored by the Athletic Director and/or designated school representative. It appears that available office space has been assigned equitably. Due to the number of off-campus head coaches, access of space should be made available to those coaches for student and/or parent meetings, phone calls, or computer usage.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		

Recruitment of Student Athletes	NA		
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5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

- Addition of girls varsity and junior varsity lacrosse teams
- Monitoring of expenditures

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program at South Oldham High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no observed deficiencies, the following recommendations should be addressed to ensure overall equivalence:

- Please submit to the KHSAA, no later than April 15, 2016, a uniform review and/or replacement plan that would show a complete cycle showing all teams. This cycle should show no less than a four year cycle of review/replacements.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Mitchell Irvin 502-241-6035

District Level Title IX Coordinator: Anne Coorssen 502-241-3500

Name	Title	Telephone
Colleen Koch	Student athlete	502-241-6681
Drew Koch	Student athlete	502-241-6681
Amy Grimm	Volleyball Coach	502-241-6681
Kenny Burke	Girls Soccer Coach	502-241-6681

Anne Coorssen	District Title IX Coordinator	502-241-3500
Mitchell Irvin	Athletic Director – School Title IX Coordinator	502-241-6035
Jeff Griffin	Principal	502-241-6681
Andrew Koch	Parent	502-241-5500
Ethan Moore	Girls Golf Coach	502-741-3435
Jennifer Miles	Parent	502-386-8708
Steve Simpson	Boys Basketball Coach	502-445-2889
Gary W. Lawson	KHSAA	502-545-3393
Kathy Johnston	KHSAA	859-494-2509 kjohnston@khsaa.org

10. Comments

The school Title IX file was very well organized, complete and accurate. School administration was very well prepared for the visit. Discussion with students and coaches showed great pride in the opportunities provided to the students at South Oldham High School. The public forum, scheduled for 3:00 pm, was held in the school conference room. With no one in attendance, the audit team left South Oldham High School at approximately 3:15 pm.