



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2008-2009 school year)

School: **Tates Creek High School**
 Prepared By: **Martha Mullins**
 Date of Re-Visit: **February 11, 2009**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Only 15 new female participants (six percent of the total) were reported added to the program in the last five years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: In the past, the school had met criteria for the third prong test. Insufficient data on the current survey made analysis moot.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Sixty percent return on the survey was reported, far below the eighty percent minimum used as a standard by the KHSAA.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	The school did not meet the standard for verification of compliance with Test 3 due to only a sixty percent return on the student interest survey. Following discussion of methodology during the re-visit, school personnel were advised to recalculate the rate of return on the survey to determine if errors were committed.
Equipment and Supplies	X		School personnel were advised to generate policy on the provision of athletic apparel to teams. According to Fayette County Public Schools (FCPS) athletic guidelines, an annual inventory of equipment and supplies is required and copies submitted to the school principal.
Scheduling of Games and Practice Time	X		The school has met the KHSAA standard for scheduling 2008-2009 girls' basketball HOME games in prime time. According FCPS athletic guidelines, the school principal approves all schedules. Practice times scheduled in multipurpose facilities are rotated and charted.
Travel and Per Diem Allowances	X		The FCPS has guidelines for travel which cover transportation mode and approval procedures for trips. Per diem is not addressed in the district guidelines, and policy was not found in the school's permanent Title IX file. In addition, no policy was found to assure significant travel opportunities would be a benefit provided to both male and female athletes.
Coaching	X		The ratio of coaches to student-athletes appeared equitable. Head coaches of two large female sports are not employed on campus during the day, as opposed to one head coach of a smaller team for males. School personnel were advised to reiterate to players of the two girls' teams that assistant coaches were accessible to them during the school day.

Locker Rooms, Practice and Competitive Facilities	X		The softball field does not have fence safety guards.
Medical and Training Facilities and Services	X		All athletes use the school's weight room. A schedule of use was posted. Athletic training services appear to be provided equitably between genders.
Publicity		X	School personnel need to initiate a central, coordinated effort to promote attendance at girls' competitions. It is recommended that the Gender Equity Review Committee give this agenda item priority. The method used to assign cheerleaders to competitions needs further clarification, i.e. the basis for the rotation of squad members to lead cheers at a given competition. A functional awards system has been put in place to better ensure fairness.
Support Services		X	Financial data provided on Forms T-71 and T-72 (Benefits-Summary Charts 1 and 2) were not current. A prior review of the amount reportedly spent per athlete over the last three years revealed an average discrepancy of \$171 between male and female athletes. A \$100 difference is used by the KHSAA as an acceptable differential for schools that offer football. The assistant athletic director received recommendations from auditors on missing items and additions that needed to be included in the school's permanent Title IX file. Purchasing policies should address explicit monitoring responsibility for overall compliance with Title IX by athletic administration.
Athletic Scholarships	N/A		
Tutoring	N/A		
Housing and Dining Facilities and Services	X		Policy directed at snacks needed to be addressed in Meal Service.
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-74)

Primary focus has been on increasing opportunities, publicity, and fundraising for girls' sports. Location of a softball facility on campus was an earlier priority. That action has been completed.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major finding was the persistent lack of a central, coordinated design in the operation of booster clubs in providing benefits to student-athletes. An earlier attempt through the establishment of an "Umbrella Booster Group Steering Committee" was discontinued due to a lack of support from clubs. Overarching policy regarding the benefits provided student-athletes in general was sketchy.

*Preferred to resurvey
in 2008-09, Results
OK
Meet T-73 standards*

7. KHSAA Recommended Action in relation to new deficiencies

School personnel will report the results of a recalculation of the rate of return on the 2007-2008 Student Interest Survey, **by March 15, 2009.**

OK OK

In addition, school personnel will resubmit Forms T-71, T-72, and T-73 with correct financial data and cheerleader assignment information, **by March 15, 2009.**

8. KHSAA Recommended Action in relation to reoccurring deficiencies

A. **By October 1, 2009**, school personnel will submit written policies generated for the following benefits

1. Provision of athletic apparel to student-athletes
2. Per Diem, to include within-county and district as well as other travel
3. Special trips, other than qualifying tournaments
4. Provision of support personnel, to include team managers, auxiliary officials for competition, facilities management (indoor and outdoor), etc.
5. Scheduling of athletic facilities for camps, clinics, or fundraising groups for the benefit of student-athletes or coaches

Included on T-60

B. **By October 1, 2009**, school personnel will submit a list of approved fundraising opportunities scheduled in 2008-2009, which team benefited, and the revenue from each event. Include gate receipts, donations, and "in-kind" services or commodities.

Not included on T-60

B. **By October 1, 2009**, school personnel will provide the plan devised to increase attendance at girls' competitions, to include the means of evaluating success of the plan.

Included on T-60

C. **By October 1, 2009**, school personnel will provide the plan designed to ensure the fair distribution of benefits to male and female athletes through central coordination and approval. The concept would be to move away from permitting coaches to provide benefits based on "funds available" rather than on the basis of what the school determines each/all team(s) should be provided, according to traditions of the sport and overall budget management. It is anticipated that exceptions would be permitted within the plan to accommodate unusual circumstances or special needs, on a case-by-case basis.

Not included on T-60

The development of each of the above policies and plans should be placed as an Item for Correction on Form T-60, Corrective Action Plan, in the annual Title IX report, due April 15, 2009.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Joe Ruddell

District Level Title IX Coordinator: Don Adkins

Name	Title	Telephone
Joe Ruddell	Athletic Director	859-381-3649
Jo Geddes	Ass't. Athletic Director/Teacher	859-381-3641
Jackie Hisel	Parent	859-533-8892
Justin Cheatham	Girls' Basketball Coach	859-401-2119
Lauren Anderkin	Teacher	270-316-3743
Don Adkins	District Athletic Director	859-381-4769
Gary Lawson	KHSAA Auditor	859-299-5472
Martha Mullins	KHSAA Auditor	859-299-5472

10. Comments

School personnel were prepared for the meetings. Uniforms and the school's permanent Title IX file were on display. No media guides or other printed publicity material was presented for review because school personnel reported none is provided.

All interviews were positive. Students reported good experiences and the presence of good school spirit among the teams and student body. However, other interviews portrayed lower student attendance at girls' competitions, resulting in lower gate receipts to fund girls' programs.

The assistant athletic director conducts an annual Title IX evaluation session with each head coach and the president of the sport's booster club. This was reported to be of significant assistance to athletic administration in monitoring Title IX compliance.

It is recommended that school personnel compare expenditures over the past three years between male and female sports on a benefit-by-benefit basis to determine where the cause of the discrepancy of expenditures that favored boys' sports lies. Analysis would then follow to ascertain if the difference is gender-neutral.

The Gender Equity Review Committee appeared to be involved in the oversight of the athletic program. It was unclear to what extent student-athlete representatives were participants on the committee. Minutes of the meetings held from 2004 to date were available for review in the permanent Title IX file.

Six parents and the school's softball coach attended the public meeting, chaired by the athletic director. The parents registered concern over travel opportunities denied the baseball team this school year when funds had been raised to underwrite a trip to Florida. After much discussion among the parents and school representatives as well as input on the requirements of Title IX given by the KHSAA auditors, better insight and understanding emerged.



**KHSAA TITLE IX RE-VISIT
BENEFITS -- SUMMARY CHART 2
2008-2009 SCHOOL YEAR**

KHSAA
Form T72
Rev. 08/08
t:\Forms\T72.doc

School Tates Creek High School

BENEFITS									
SCHEDULING				COACHING			SUPPORT SERVICES		
COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008		
15	15	\$ 3,550.00	Yes	\$ 5,801.20	\$ 345.00	\$ 968.36	\$ 507.74		
15	15	3,550.00	Yes	5,801.20	345.00	968.36	507.74		
19	19	4,912.50	Yes	2,709.31	67.00	1,137.37	308.00		
19	19	4,912.50	Yes	2,709.31	67.00	1,137.37	308.00		
22	22	2,362.50	Yes	1,624.62	85.00	41.07	0.00		
22	22	2,362.50	Yes	1,624.62	85.00	41.07	0.00		
20	20	10,975.00	Yes	11,141.46	145.00	2,621.74	6,532.71		
17	17	6,300.00	Yes	11,760.98	360.00	1,585.93	8,495.33		
10	10	32,300.00	Yes	29,013.57	705.00	7,911.45	16,716.84		

11,172
11,172
9,134
9,134
4,114
4,114
3,116

82,647

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS – PUBLICITY
2008-2009 SCHOOL YEAR**

KHSAA
Form T73
Rev. 08/08
f:/Forms/T73.doc

OK

School Tates Creek High School

SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2008-2009 school year?

One

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

Varsity Cheerleaders

3. Describe, in detail, the selection process for each named squad.

We have one squad. All cheerleaders go through try-outs. The score sheet that is used is attached.

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow. All girls attend every game. Since only 12 cheerleaders can be on the floor at any given time, 1/3 of the team sits out each quarter. The girls have been divided into groups 1,2,3. We rotate each group of girls evenly. On nights when there are both a girls game and a boys game, the team is randomly split into 2 groups at the beginning of the year. The groups have nothing to do with talent. The teams alternate cheering the boys and girls game. All cheerleaders cheer an equal amount of games and cheer an equal amount of boys and girls games.

5. Name any squad(s) that takes part in competitive cheerleading events.

Varsity cheerleaders

6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

Yes. We have a dance team and a step team. They are assigned on a first come, first serve basis.

*Per phone discussion w/ athletic director:
Both teams wish to showcase support. Athletic director makes assignments + maintains equity of opportunities for performance for boys' & girls' basketball. Dance team occasionally performs @ football games.*

M² 4/28/09

Individual Score Sheet

5-Excellent 4-Very Good 3-Average
2-Fair 1-Poor

Chant (group)

1. Voice _____
2. Facial Expressions _____
3. Motions (sharp, clean) _____
4. Knowledge of Chant _____
5. Timing with Group _____

Dance (group)

1. Timing with group _____
2. Coordination _____
3. Knowledge of Dance _____
4. Facial Expression _____
5. Enthusiasm _____
6. Overall Impression _____

Gymnastics

1. Round Off Tuck _____
2. Round Off BHS Tuck _____
3. RO BHS Full _____
4. Standing Tuck _____
5. Handspring Tuck _____
6. Hand Hand Full _____

Jumps and Tumbling

1. Herkie _____
2. Toe Touch _____
3. Double Jump (Optional) _____

4. Standing Backhandspring

Individual Cheer

1. Voice (distinct, clear, volume)

2. Facial Expression

3. Coordination

4. Motions (sharp, clean)

5. Knowledge of Cheer

6. Enthusiasm

7. Overall Impression

Total Points
Judge's Initials



Kentucky High School Athletic Association

KHSAA Title IX Audit Visit Sign In Sheet

School: TATES CREEK

Date of Visit: 2-11-09

High School Title IX Coordinator: JOE RUSSELL 1111 CENTRE PKWY. 381-3649
Name Address Phone

District Level Title IX Coordinator: DON ADKINS 701 E MAIN ST. 381-4769
Name Address Phone

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
<u>DON ADKINS</u>	<u>Director of Athletics</u>	<u>381-4769</u>
<u>JOE RUSSELL</u>	<u>A.D. - TATES CREEK</u>	<u>381-3649</u>
<u>Justin Cheatham</u>	<u>Coach</u>	<u>401-2119</u>
<u>Jackie Hisel</u>	<u>Parent</u>	<u>533-8892</u>
<u>Laura Anderkin</u>	<u>Teacher</u>	<u>270-316-3743</u>
<u>Jo Geddes</u>	<u>Asst. Ad Teacher</u>	<u>381-3641</u>
<u>Martha Mullins</u>	<u>KHSAA Auditor</u>	<u>(859) 299-5472</u>
<u>GARY W. LAWSON</u>	<u>Independent Contractor</u>	<u>(502) 875-3817</u>



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

KHSAA
Form T50
Rev. 08/08
Page 1 of 2

The

Tates Creek High School
High School

Lexington
City

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Joe Ruddell
Professional Title	Athletic Director
Phone Number	859-381-3649
Address	1111 Centre Parkway Lexington, KY 40517

School Title IX Coordinator:

Name	Joe Ruddell
Professional Title	Athletic Director
Phone Number	859-381-3649
Address	1111 Centre Parkway Lexington, KY 40517

The following *signatures* verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal		9-29-08
School Title IX Coordinator		
Superintendent		9-29-08
District Title IX Coordinator		9-29-08
School Board Chairperson	Rebecca Sagan	9-29-08



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

KHSAA
Form T50
Rev. 08/08
Page 2 of 2

School Name: Tates Creek High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Joe Ruddell	Athletic Director	<i>Joe Ruddell</i>	9-25-08	✓
Jo Geddes	Asst. Athletic Director	<i>Jo Geddes</i>	9-25-08	✓
Betsy Rains	Asst. Principal	<i>Betsy Rains</i>	9/25/08	✓
Laura Anderkin	Teacher	<i>Laura Anderkin</i>	9-25-08	✓
Jackie Hisel	Parent	<i>Jackie Hisel</i>	9-29-08	✓
Justin Cheatham	Teacher	<i>Justin Cheatham</i>	9-29-08	✓

- - Please check (✓) if Committee member has reviewed this final submission.



**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES – SUMMARY CHART
2008-2009 SCHOOL YEAR**

KHSAA
Form T70
Rev. 08/08

ATHLETIC PARTICIPATION OPPORTUNITIES					
TEST I (Proportionality)	TEST II (History)	TEST III (Interest)	TEST IV (Interest)		
<u>COLUMN 1</u> PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	<u>COLUMN 2</u> PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	<u>COLUMN 3</u> PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS	<u>COLUMN 4</u> BASED ON RESPONSES TO THE 2007-2008 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)		
SCHOOL: Tates Creek High School					
SCHOOL YEAR:					
GIRLS	2005-2006	47.6%	39.7%	0%	No
	2006-2007	48%	40.8%	0%	N/A
	2007-2008	47.8%	37%	6%	No
SCHOOL YEAR:					
BOYS	2005-2006	52.4%	60.3%	0%	No
	2006-2007	52%	59.2%	0%	N/A
	2007-2008	52%	63%	0%	No

Principal's Signature: *Samuel J. Cheaney Jr.*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5

**KHSAA TITLE IX RE-VISIT
BENEFITS – SUMMARY CHART 1
2008-2009 SCHOOL YEAR**



School Tates Creek High School

		SCHEDULING		COACHING		SUPPORT SERVICES					
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURE FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*			
	2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008			
	2008-2009	2008-2009	2008-2009								
G basketball	23	4	\$11,175.00	Yes	\$7,252.74	\$197.50	\$654.44	N/A			
B basketball	23	5	\$11,763.00	Yes	\$18,253.20	\$557.50	\$1,979.33	\$8,955.96			
G softball	36		\$10,975.00	No	\$16,103.99	\$440.00	\$1,560.21	\$6,179.07			
B baseball	35		\$14,125.00	Yes	\$35,608.06	\$225.00	\$3,144.25	N/A			
G cross country	13		\$1,975.00	No	\$626.25	\$72.50	\$67.25	N/A			
B cross country	13		\$1,975.00	No	\$626.25	\$72.50	\$67.25	N/A			
G golf	19		\$2,362.50	Yes	\$2,629.34	\$60.00	\$222.24	N/A			
B golf	19		\$2,362.50	Yes	\$2,629.34	\$60.00	\$222.24	N/A			
G soccer	17		\$13,338.00	No	\$13,064.62	\$225.00	\$3,993.27	N/A			
B soccer	17		\$11,763.00	Yes	\$12,595.14	\$395.00	\$4,156.41	\$6,833.52			

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS – SUMMARY CHART 2
2008-2009 SCHOOL YEAR**

KHSAA
Form T72
Rev. 08/08

School Tates Creek High School

		SCHEDULING		COACHING		SUPPORT SERVICES						
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*				
	2007-2008	2007-2008	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008			
G swimming	15	15	\$3,550.00	Yes	\$5,801.20	\$345.00	\$982.85	\$507.74				
B swimming	15	15	\$3,550.00	Yes	\$5,801.20	\$345.00	\$982.85	\$507.74				
G track	19	19	\$4,912.50		\$2,709.31	\$67.00	N/A	\$308.00				
B track	19	19	\$4,912.50		\$2,709.31	\$67.00	N/A	\$308.00				
G tennis	22	22	\$2,362.50	Yes	\$1,624.62	\$85.00	\$41.07	N/A				
B tennis	22	22	\$2,362.50		\$1,624.62	\$85.00	\$41.07	N/A				
G volleyball	20	20	\$10,975.00	Yes	\$11,141.46	\$145.00	\$1,327.59	\$1,145.52				
B wrestling	17	17	\$6,300.00	Yes	\$11,760.98	\$360.00	\$211.59	N/A				
G (list sport)												
B football	10	10	\$32,300.00	Yes	\$29,013.57	\$705.00	\$2,424.77	\$5,210.92				

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS – PUBLICITY
2008-2009 SCHOOL YEAR**

KHSAA
Form T73
Rev. 08/08

School Tates Creek

SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

1. How many cheerleading squad(s) will your school have for the 2008-2009 school year?

ONE

2. What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.

VARSITY

3. Describe, in detail, the selection process for each named squad.

N/A

4. How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.

N/A

5. Name any squad(s) that takes part in competitive cheerleading events.

VARSITY SQUAD

6. Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.

YES, WE HAVE A DANCE TEAM. THEY PERFORM AT AN EQUAL NUMBER OF MEN AND WOMEN'S BASKETBALL GAMES.



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2008-2009 SCHOOL YEAR**

KHSAA
Form T74
Rev. 08/08

School _____ Tates Creek

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2002-2003	N/A	N/A	N/A
2003-2004	<p>Women's athletic fundraising</p> <p>Increase number of participants in women's athletics</p>	<p>Promote additional fundraising opportunities for women's athletics</p> <p>Work with coaches and parents to recruit more women athletics</p>	<p>As soon as possible—Title IX committee is currently working on this</p> <p>As soon as possible</p>

Principal's Signature Samuel J. Huang

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2008-2009 SCHOOL YEAR**

KHSAA
Form T74
Rev. 08/08

School Tates Creek

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2004-2005	Women's athletic fundraising Increase number of participants in women's athletics Increase community/school awareness of women's athletics	Promote additional fundraising opportunities for women's athletics Work with coaches and parents to recruit more women athletics PTSA Newsletter	Ongoing project Ongoing project Ongoing Project
2005-2006	Women's athletic fundraising Participants in women's athletics has increased from 251 in 2004-2005 to 309 in 2005-2006 Increase community/school awareness of women's athletics	Promote additional fundraising opportunities for women's athletics Continue to work with coaches and parents to recruit more women's athletics PTSA Newsletter, student newspaper, P.A announcements, etc.	As soon as possible. Title IX Committee is currently working on this As soon as possible 2006-2007 school year

Samuel S. Henry, Jr.

Principal's Signature

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2008-2009 SCHOOL YEAR**

KHSAA
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Rev. 08/08

School _____Tates Creek

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	Women's athletic awareness	The Masthead School Newspaper, PTSA newsletter, PA announcements	2007-2008 school year
	Participation in women's athletics continues to improve 41% 2006-2007	Continue promotion and recruitment	Ongoing Process
	Women's athletic fundraising	Women's basketball has enjoyed much financial success in 2006-2007 school year	Ongoing process
	Women's assistant coaches	Increase and continue to improve the quality of assistant coaches	2007-2008 school year
2007-2008	Improve women's participation	Promotion and recruitment	Ongoing Project
	Women's assistant coaches	Increase and continue to improve quality of assistant coaches	2008-2009 school year
	Publicity for women	Radio games, advertising on radio	2008-2009 school year
	Women's athletic fundraising	Our entire athletic department continues to support women's basketball	Ongoing project

Principal's Signature *Samuel J. Truax, Jr.*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 14

DIRECTIONS FOR COMPLETING EACH COLUMN ON FORM T-74

If you do not have adequate space for any of the cells in the Corrective Action Summary Chart (Form T-74), then please include additional pages.

COLUMN 1

For the 2002-2003 school year, write in the items for correction identified by school personnel. This information can be copied from the first column, entitled "Item for Correction Improvement," on Form T-60, Title IX Corrective Action Plan, in your 2002-2003 Self Study.

For the remaining five school years, 2003-2004, 2004-2005, 2005-2006, 2006-2007, and 2007-2008, repeat the process using the information from the appropriate Annual Report.

COLUMN 2

For the 2002-2003 school year, write in the Steps Taken to Implement Corrective Action. This information can be copied from the second column, entitled "Suggested Change" on Form T-60, Title IX Corrective Action Plan, incorporated in your 2002-2003 Self Study.

For the remaining five school years, 2003-2004, 2004-2005, 2005-2006, 2006-2007 and 2007-2008, repeat the process using the information from the appropriate Annual Report.

COLUMN 3

For the 2002-2003 school year, write in the date that the steps taken to implement the corrective action were completed. In other words, fill-in the actual month and year that the identified action developed to address the need for correction was finished. Use Form T-60, Title IX Corrective Action Plan in the Self Study and Annual Reports to identify the correct date. If a particular step has not been finished, write in the expected date of completion.

For the remaining school years, 2003-2004, 2004-2005, 2005-2006, 2006-2007 and 2007-2008, repeat the process using the information from the appropriate Annual Report.