



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2012-2013 school year)**

School: Todd County Central High School  
 Prepared By: Gordon Bocoock  
 Date of Re-Visit: Tuesday, November 12, 2012  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By:

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

|   |   |  |
|---|---|--|
| X | A | Substantial Proportionality                                |
|   | B | History and Continuing Practice Of Programs Expansion      |
| X | C | Full and Effective Accommodation of Interest and Abilities |

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted Todd County Central High School is in compliance in the area of Substantial Proportionality Test (T-1).

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: According to the data and reports submitted, it does not appear that Todd County Central High School is currently meeting the standards for Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: With the data that appears in the Todd County Central High School Title IX File and in their Annual Reports it does appear that the school has been in compliance for the requirements of Test 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: The Student Interest Survey supports the documentation as reported on the T-3 form. In the 2011-2012 Survey the students in 8<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> grades were surveyed. Six hundred and sixty one were given out and 88% of the surveys were returned.

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students                      | Satisfactory | Deficient | Comments  |
|--|--------------|-----------|---|
| Accommodation of Interests and Abilities | Satisfactory |           | <p>At the time of the second Title IX Audit this was a deficient area. In the 2003-2004 school year the school did not meet the standards to pass either of the three tests. An improvement plan was put in place and the school has been passing at least one of the tests for the since the 2004 Audit.</p> <p>At the present time the Accommodation of Interests and Abilities is rated as satisfactory. With all the new KHSAA offerings the Gender Equity Review Committee is encouraged to keep up with the Student Interest and to document in the committee minutes and/or Improvement Plans whether or not there is enough interests to pursue the sports of Bowling, Archery and Fishing. The Gender Equity Review Committee needs to develop a plan to determine if the interests shown on the latest survey are real and genuine. A copy of the 2012-2013 Gender Equity Committee Minutes are to be sent to the KHSAA by <b>May 30, 2013</b>.</p> |
| Equipment and Supplies                   | Satisfactory |           | <p>This is the third Title IX Audit at Todd County Central. At the first Audit in 2003 the school was found to be deficient in this area due to inaccurate data submitted. An improvement plan was put in place and the school has been satisfactory during the 2004 and 2012 Audits..</p> <p>A uniform rotation plan is now in place. The Gender Equity Review Committee needs to review the current policy at the end of the year to see if is still meeting the needs of the student athletes at Todd County Central High School.</p> <p>The athletic tour and the coach/student interviews gave all indications that the sports related equipment are of a high quality. Spending in the area of equipment and supplies appears to be of equal parity.</p>  |
| Scheduling of Games and Practice Time    | Satisfactory |           | Schedules for sharing of facilities of like sports are printed and posted and it appears that there is equality.  |
| Travel and Per Diem Allowances           | Satisfactory |           | At the time of the first Audit in 2003 this area was listed as Satisfactory but the auditor did respond later in the report under Housing and   |

|   |              |  |   |
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|   |              |  | <p>Dining Facilities that there may well be a deficiency in the area of pre and post game meals. It was suggested that a Travel and Per-Diem Policy needed to be put in place to address these issues.</p> <p>After 2004 Audit the school was again asked to develop a Travel and Per-Diem Policy. That policy is now in place and the Gender Equity Review Committee needs to evaluate and possibly update at the end of each year.</p>  |
| Coaching  | Satisfactory |  | <p>This has been an area where the school has been satisfactory during first two audits but the auditors expressed some concern with the number of off campus coaches and some salary concerns. At the time of the second audit both of these areas were no longer listed as a concern. At the time of the third audit the coaching salaries appear to be equal and the quality/number of coaches for both boys and girls appear to be equal.</p>   |
| Locker Rooms, Practice and Competitive Facilities | Satisfactory |  | <p>At the time of the first audit this was a deficient area, with dressing rooms for girls being the biggest concern. At the time of the second audit the construction of a new academic/athletic complex had vastly improved locker rooms for both boys and girls. In addition this new addition provided much needed storage and office space and a physical training space that was greatly needed. Other improvements were made to the track, softball field, baseball field and gymnasium.</p> <p>It is recommended that the Gender Equity Review Committee take the same tour as the Audit Team so that a plan can be put in place to assure that all things are not only equal but safe when it comes to the offerings of locker rooms and playing facilities for all the athletes at Todd County Central High School.</p> |
| Medical and Training Facilities and Services      | Satisfactory |  | <p>This was an area that was deficient in 2003 when the auditors determined that strength training equipment for girls' teams was not equivalent to that available for male athletes.</p> <p>The weight training area at Todd County Central has greatly improved with the new weight room in the new academic/athletic</p>   |

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|  |              |  | complex. At the present time this weight room has some very good equipment for men, but it needs to become more female friendly. A trainer is on staff and a schedule posted of availability. The school is providing the opportunity for all athletes to receive free physical examinations two times a year.  |
| Publicity                                  | Satisfactory |  | During each of the Audits it appears that the areas of Cheerleading, Band, and Dance are not an area of concern as parity appears to be in place. An Awards and Banner Policy is in place and the Gender Equity Review Committee needs to evaluate and see if changes need to take place to keep up with the growing athletic program at Todd County Central.   |
| Support Services                           | Satisfactory |  | In 2003 this was a deficient area as there were several booster and budget concerns. An improvement plan was put in place and at the time of the audit in 2004 the auditors pointed out that the boosters were under much better control. With a large number of booster clubs and with many of the booster accounts being housed off campus the School Administration and the Gender Equity Committee must constantly looking to educate the boosters and make sure that all Red Book mandates are being followed and that proper reporting of all funds and activities are being reported in a timely manner. |
| Athletic Scholarships                      |              |  | Does not Apply at Todd County Central High School.  |
| Tutoring                                   |              |  | Does not Apply at Todd County Central High School.  |
| Housing and Dining Facilities and Services |              |  | Does not Apply at Todd County Central High School.  |
| Recruitment of Student Athletes            |              |  | Does not Apply at Todd County Central High School.  |

5. **Brief Summary/Analysis of the Improvement Plan (Form T-60)**  
Todd County Central High School has made some tremendous improvements with the upgrade to various athletic fields and the construction of the new Academic/Athletic Complex.
6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

During the first Audit in 2003 the school was reported with deficiencies in the following areas:

- Equipment and Supplies
- Locker Rooms
- Medical and Training Facilities
- Support Services
- Housing and Dining Facilities and Services

During the second Audit in 2004 the school was reported with deficiencies in the following areas:

- Accommodations of Interests and Abilities

7. KHSAA Recommended Action in relation to new deficiencies.

Since the first Audit the school has put together an improvement plan that has greatly improved the athletic facilities and the overall athletic opportunities for all the student athletes at Todd County Central.

The Gender Equity Committee need to take a serious look at all the policies that are currently in place and to evaluate and upgrade them each year to assure that all involved with the athletic programs are receiving an equal opportunity across the board.

8. KHSAA Recommended Action in relation to reoccurring deficiencies:

At the time of the 2012 Audit the school is satisfactory in all the areas.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Carlton Evans  
 806 S. Main Street  
 Elkton, Kentucky 42220  
 270-265-2506

District Level Title IX Coordinator: Michael Taylor  
 205 Airport Road  
 Elkton, Kentucky 42220  
 270-265-2436

| Personnel in Attendance at the November 13, 2012 Todd County Central High School KHSAA Title IX Audit |   |              |
|---|---|--------------|
| Name  | Title                                     | Telephone    |
| James Bishop  | Student Athlete                           | 270-604-3487 |
| Carlton Evans   | Athletic Director and Assistant Principal | 270-265-2506 |
| Elizabeth Fitch   | Teacher and Assistant Athletic Director   | 270-265-5036 |
| George Fox  | Parent                                    | 270-265-8222 |

|                |  |              |
|----------------|--|--------------|
| Julia Fox      | Student Athlete                          | 270-878-0109 |
| William Fox    | Student Athlete                          | 270-878-0019 |
| Calvin Head    | Boys Basketball and Girls Softball Coach | 270-265-2506 |
| Walt Higdon    | Events Coordinator                       | 270-205-5182 |
| Todd Marshall  | Principal                                | 270-265-2605 |
| Steve Phillips | Girls Basketball Coach                   | 931-216-5412 |
| Ginger Simons  | Parent                                   | 270-277-6776 |
| Maggie Simons  | Student Athlete                          | 270-878-0233 |
| Tracy Walters  | Parent                                   | 270-265-2002 |
| Eugene Wells   | School Board Member                      | 270-657-2249 |
| Gordon Bocock  | KHSAA Title IX Auditor                   | 606-271-0714 |
| Gary Lawson    | KHSAA Title IX Auditor                   | 502-545-3393 |

9. Comments:

10.

The Audit team would like to thank the Athletic Director and his Assistant for their assistance during the Title IX Visit to Todd County Central High School. The interviews were very informative and we appreciate the time the coaches and student athletes were allowed to visit with us. The Audit Team feels that Mr. Marshall and Mr. Evans and Mrs. Fitch will work with the Gender Equity Review Committee to upgrade policies and deal with the upgrades that were discussed to make sure that the student athletes and coaches at Todd County Central High School are all being treated equally. It is recommended by the Audit team that the Gender Equity Review Committee be taken on the same tour that took place at the time of this visit so they can see firsthand some of the issues that may relate not only to quality but first and foremost to safety.

No one showed up for the Public Forum and the Audit Team left at 3:15.