

TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Whitley County High School**

Reviewed By: **Fran Edwards; Danny Reeves**

Date Of Visit: **October 8, 2001**

Telephone Number of Reviewer: **(859) 288-4664**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
N/A

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
N/A

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school has recently added volleyball and a separate girls' golf team (previously combined with the boys' team) to address interests expressed on surveys. The school appears to be responsive to the interests of student athletes.
Equipment and Supplies	X		While the school's earlier submissions indicated a deficiency in this area, corrective action appears to have resolved this issue. The school provides excellent equipment and supplies to all of its student athletes.
Scheduling of Games and Practice Time		X	The school has been advised that it will be necessary to take action as soon as practicable to increase the number of prime time contests for female students. The school will be given 30 days to amend its Corrective Action Plan to address this issue.
Travel and Per Diem Allowances	X		Most teams travel on busses provided by the school. Due to the size of some teams, vans are also used and are provided by the school.
Coaching	X		The school has experienced coaches for a number of girls' teams/sports.
Locker Rooms, Practice and Competitive Facilities	X		For the most part, practice and competitive facilities are excellent. The school is planning to add volleyball standards to its gym to allow volleyball to be played there. While there are some differences in locker rooms, the differences do not appear to constitute a deficiency for Title IX purposes.
Medical and Training Facilities and Services	X		The school provides a certified trainer for all student athletes. The school also has excellent weight training facilities available to all students with a posted schedule for use.
Publicity		X	There appears to be a deficiency with respect to cheerleaders that perform at boys' and girls' contests. This issue has been discussed with school officials. The school will be asked to address this deficiency within 30 days through an Amended Corrective Action Plan.

Support Services	X		
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The school's 2000/2001 Corrective Action Plan indicates that volleyball and a separate girl's golf team will be added for the 2001/2002 school year. The school has met both of these goals.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Publicity (i.e., cheerleading);
Scheduling of Prime Time Games (Girls' Basketball)

7. Facility Recommendations or Concerns

Most facilities are excellent. Renovation plans to allow for volleyball in the main gym will prevent concerns with respect to this sport.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time

School shall submit the following additional information:

(Selection of Cheerleaders) On or before **November 15, 2001**, the school is requested to submit an Amended Corrective Action Plan to address potential deficiencies discussed during the October 8, 2001 audit. The school should strive to provide substantially equal support for its female and male athletes. In particular, the school should address boys' and girls' basketball.

(Prime Time Contest/Girls' Basketball) On or before **November 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to correct the difference. This planned action should be included in the Amended Corrective Action Plan referenced above.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Cathy Stout

District Level Title IX Coordinator: Cathy Stout

Name	Title	Telephone
Cathy Stout	District Title IX Coordinator	(606) 549-7000
(Name illegible)	Parent	(606) 549-0811
Shelly Campbell	Boys'/Girls' Tennis Coach	(606) 549-7000 x 48
Sadie Musick	Student	(606) 549-7025
Rachele Rice	Teacher/Volleyball Coach	(606) 549-7025
Tania Lewis Sharp	School Counselor	(606) 549-7033
Delmar Mahan	School Board Member	(606) 549-0762
Timothy Crawford	School Board Attorney	(606) 523-1950
Kenneth Powell	WCHS Principal	(606) 549-7025
Fran Edwards	KHSAA Auditor	(859) 277-0746
Michael T. Campbell	Athletic Director/F'ball Coach	(606) 526-9929
Danny C. Reeves	KHSAA Auditor/Atty.	(859) 288-4664

10. Comments

The school has excellent facilities and appears to be working diligently to provide equal opportunities and benefits to all students. The minor corrections discussed above should prevent deficiencies from developing in the future.

Whitley County Board of Education

116 North Fourth Street
Williamsburg, Kentucky 40769
(606) 549-7000
Fax: (606) 549-7006

LONNIE R. ANDERSON, Superintendent

LESTER SHELLEY, Assistant Supt.
JOANN SILER, Assistant Supt.
DELMAR MAHAN, Board Chairman
J.E. JONES, Board Vice President

November 9, 2001

BOARD MEMBERS
BOBBY TERRELL
LARRY LAMBDIN
DALLAS SAWYERS

Louis Stout, Commissioner
Kentucky High School Athletic Association
2280 Executive Drive
Lexington, Kentucky 40405

NOV 12 2001

Dear Mr. Stout:

In pursuant to the Title IX audit conducted at the Whitley County High School on October 8, 2001, we offer the enclosed amended corrective action plan.

The following additions have been added to the corrective action plan and are included in greater detail in the enclosures:

1. Changes with the girls' and boys' basketball schedules to add more prime time playing for the girls' basketball teams
2. Changes in the cheerleading schedules to correct the differences within the quality of support offered to both boys and girls teams.

I have also included three recommended policy additions that have been submitted to the site based council for their adoption.

- Policy for gymnasium trophy case
- Policy regulating signs and banners in the gymnasium
- Policy for replacing uniforms

Please accept the following additions to the corrective action plan to comply with the KHSAA recommended action for the school year 2001-2002.

Sincerely,



Cathy Stout
Title IX District Coordinator

Enclosures

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>1. Program Opportunities (female)</p>	<p>1. Addition of girls volleyball for the school year, 01-02. The team will compete in the local competitive reasonable competitive schedule.</p> <p>2. Addition of the girls golf team for the school year, 01-02. The team will compete in the local competitive region with a reasonable competitive schedule.</p>	<p>July 1, 2001 to May 30, 2002</p> <p>July 1, 2001 to December 30, 2001</p>
<p>2. Publicity</p>	<p>1. The names of the "girls" & "boys" cheerleading squads has been changed to the white squad & red squad.</p> <p>2. The cheerleading schedule has been changed with both squads performing for boys & girls basketball games on an equal basis. (See enclosed schedule.)</p>	<p>November 1, 2001 to May 30, 2002</p> <p>November 1, 2001 to May 30, 2002</p>
<p>3. Scheduling of Games & Practice Times</p>	<p>1. The basketball schedule for the girls & boys teams is adjusted to increase the number of prime time competitions for female students. (See enclosed schedule.)</p>	<p>November 1, 2001 to February 28, 2002</p>

W.C.H.S. Lady Colonels Basketball
2001-2002

Date	Opponent	Site	Time
11-10 (Scrimmage)	Casey Co.	H	12:00
11-24 (Scrimmage)	Pulaski Co.	A	3:15
11-30	Jackson Co.	H	6:00-7:30
12-3	South Laurel	A	6:00-7:30
12-6	South West Pulaski	A	6:00-7:30
12-11 *	Williamsburg	H	6:00
12-14 ``	Corbin	A	7:30
12-18 to 12-21	Berea Tournament	A	TBA
12-27 to 12-29	Osceola, Fla. Tournament	A	TBA
1-4	Lynn Camp	H	6:00-7:30
1-9 * ``	Knox Central	H	7:30
1-10	Rockcastle Co.	H	6:00-7:30
1-14	Bell Co.	A	6:00-7:30
1-18 *	Jellico	A	6:30
1-21	Clay County	H	6:30-7:30
1-24	Open		
1-28	Cawood	H	6:00-7:30
1-31	North Laurel	A	6:00-7:30
2-5 *	Knox Central	A	6:00
2-7	Open		
2-11 * ``	Jellico	H	7:30
2-12 *	Middlesboro	A	6:00
2-14	Open		
2-18 ~	Cawood	A	7:00
2-22 ~ ``	Bell Co.	H	7:00

All games listed in bold are changes from the original schedule.

* = Boy/Girl Doubleheader

` = Girls Varsity only

`` = Games changed to Friday night primetime

Whitley County Colonels
2001-02 Boys Basketball Schedule

Date	Opponent	Location	Team	Time
Nov. 24	PANORAMA	HOME	Varsity	TBA
27	OWSLEY COUNTY	HOME	JV/V	6:00/7:30
Dec. 7	WAYNE COUNTY	HOME	JV/V	6:00/7:30
11	WILLIAMSBURG*	HOME	Varsity	7:30
14	Corbin*	Corbin	Varsity	7:30 6:00
20-22	Arby's Classic	McCreary Central	Varsity	TBA
26-29	Cumberland Falls Classic	Corbin	Varsity	TBA
<u>Thurs. dates</u> - Jan. 3	LYNN CAMP	HOME	JV/V	6:00/7:30
4	KNOX CENTRAL*	HOME	Varsity	6:00
11	Bell County	Bell County	JV/V	6:00/7:30
15	JACKSON COUNTY	HOME	JV/V	6:00/7:30
18	Jellico, TN*	Jellico, TN	Varsity	8:00
22	Clay County	Clay County	JV/V	6:00/7:30
25	Rockcastle County	Rockcastle County	JV/V	6:00/7:30
29	NORTH LAUREL	HOME	JV/V	6:00/7:30
Feb. 1	Barbourville	Barbourville	JV/V	6:00/7:30
5	Knox Central*	Knox Central	Varsity	7:30
8	SOUTH LAUREL	HOME	JV/V	6:00/7:30
11	JELICO, TN*	HOME	Varsity	6:00
12	Middlesboro*	Middlesboro	Varsity	7:30
19	Casey County	Casey County	Varsity	7:30
21	Oncida Baptist	Oncida Baptist	JV/V	6:00/7:30

*denotes double header with Girls Varsity.

Boys and Girls Basketball Schedule
2001-2002

<u>Boys/ Girls</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Cheer Squad</u>
Girls	Nov. 10	Casey Co. (Scrimmage)	Home	12:00	None
Girls	24	Pulaski Co (Scrimmage)	Away	3:15	None
Boys	24	Panorama	Home	TBA	Red
Boys	27	Owsley Co.	Home	6:00-7:30	White
Girls	30	Jackson Co.	Home	6:00-7:30	White
Girls	Dec. 3	South Laurel	Away	6:00-7:30	White
Girls	6	S.W. Pulaski	Away	6:00-7:30	Red
Boys	7	Wayne Co.	Home	6:00-7:30	White
Girls	11*	Williamsburg	Home	6:00	White
Boys	11*	Williamsburg	Home	7:30	Red
Girls	14*	Corbin	Away	7:30	White
Boys	14*	Corbin	Away	7:30	Red
Girls	18-21	Berea Tournament	Away	TBA	White
Boys	20-22	Arby's Classic McCreary Cent.	Away	TBA	Red
Girls	27-29	Osceola Florida	Away	TBA	None
Boys	26-29	Cumberland Falls Classic	Corbin	TBA	None
Boys	Jan. 3	Lynn Camp	Home	6:00-7:30	White
Girls	Jan. 4	Lynn Camp	Home	6:00-7:30	Red
Girls	8*	Knox Central	Home	7:30	White
Boys	8*	Knox Central	Home	6:00	Red
Girls	10	Rockcastle	Home	6:00-7:30	Red
Boys	11	Bell Co.	Away	6:00-7:30	White
Girls	14	Bell Co.	Away	6:00-7:30	White
Boys	15	Jackson Co.	Home	6:00-7:30	White
Girls	18*	Jellico	Away	6:30	Red
Boys	18*	Jellico	Away	8:00	White
Girls	21	Clay Co.	Home	6:00-7:30	White
Boys	22	Clay Co.	Away	6:00-7:30	Red
Boys	25	Rockcastle Co.	Away	6:00-7:30	White
Girls	28	Cawood	Home	6:00-7:30	Red
Boys	29	North Laurel	Home	6:00-7:30	Red
Girls	31	North Laurel	Away	6:00-7:30	Red
Boys	Feb. 1	Barbourville	Away	6:00-7:30	Red
Girls	Feb. 5*	Knox Central	Away	6:00	Red
Boys	5*	Knox Central	Away	7:30	White
Boys	8	South Laurel	Home	6:00-7:30	Red
Girls	11*	Jellico	Home	7:30	Red
Boys	11*	Jellico	Home	6:00	White
Girls	12*	Middlesboro	Away	6:00	White
Boys	12*	Middlesboro	Away	7:30	Red
Girls	18	Cawood	Away	7:00	Red
Boys	19	Casey Co.	Away	7:30	White
Girls	22	Bell Co.	Home	7:00	White
Boys	22	Oneida Baptist	Away	6:00-7:30	Red

• Denotes double header Girls & Boys Varsity

Red squad cheers 20 total games

- 4 Home Games for Girls Basketball
- 5 Away Games for Girls Basketball
- 5 Home Games for Boys Basketball
- 6 Away Games for Boys Basketball

White squad cheers 20 total games

- 5 Home games for Girls Basketball
- 5 Away games for Girls Basketball
- 5 Home games for Boys Basketball
- 5 Away Games for Boys Basketball

Girls Basketball has 9 Home Games and 10 Away Games

Boys Basketball has 10 Home Games and 11 Away Games

Whitley County High School Policy Additions

Policy for trophy case:

The trophy case in the Whitley County High School gymnasium will showcase all trophies from ALL athletic competitive sports. Due to space, a turnaround of trophies will be every 1-2 years. The retiring trophies will be stored appropriately.

Policy for signs and banners in the gymnasium:

The athletic director must approve all signs and/or banners hung in the gymnasium. There will be no offensive language allowed.

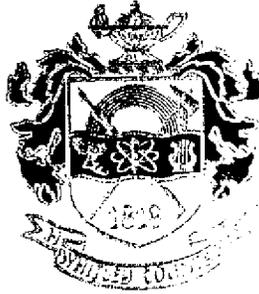
Policy for replacing uniforms:

Uniforms for all competitive teams will be replaced on a 4-year cycle. The only teams exempt will be those sports in which team members wish to purchase their own, i.e. tennis shirts, golf shirts. These will be purchased yearly. All other uniforms will be purchased on the rotating 4-year cycle, depending on the availability of funds. The retiring uniform will be used in junior varsity, freshman or for practice uniforms, depending on the quality of the uniform.

Kenneth Powell
Principal

Scott Paul
Asst. Principal

Paula Trickett
Asst. Principal



Counselors
Doug Bennett
Margie Hampton

Whitley County High School
350 Boulevard of Champions
Williamsburg, KY. 40769
606-549-7025

2/23/01

MS. BRIGID DEVRIES, EXECUTIVE ASST. COMMISSIONER
KHSAA
2280 EXECUTIVE DR.
LEXINGTON, KY 40505

RE: ADDING SPORTS

DEAR MS. DEVRIES:

WE ARE CURRENTLY IN THE PROCESS OF ADDING TWO FEMALE SPORTS TO OUR EXTRA-CURRICULAR SPORTS PROGRAM. THE SPORTS WILL BE GIRLS VOLLEYBALL AND GIRLS GOLF. PLEASE SEND US THE NECESSARY PAPERWORK OR ANY OTHER INFORMATION WE MAY NEED IN ORDER TO ADD THESE SPORTS.

WE WOULD LIKE TO START BOTH OF THESE VARSITY SPORTS AT THE BEGINNING OF THE NEXT SCHOOL YEAR.

THANK YOU FOR YOUR ASSISTANCE IN THIS MATTER.

SINCERELY YOURS,

MICHAEL T. CAMPBELL
ATHLETIC DIRECTOR

Kenneth Powell
Principal

Scott Paul
Asst. Principal

Paula Trickett
Asst. Principal



Counselors
Doug Bennett
Margie Hampton

Whitley County High School
350 Boulevard of Champions
Williamsburg, KY. 40769
606-549-7025

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THANK YOU FOR YOUR ASSISTANCE IN THIS MATTER.

SINCERELY YOURS,

MICHAEL T. CAMPBELL
ATHLETIC DIRECTOR



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October 9, 2001

Phyllis Sallee
Kentucky High School Athletic Association
2280 Executive Drive
Lexington, KY 40505-4808

Re: Title IX Audit/Whitley County High School

Dear Phyllis:

I have enclosed the Title IX Final Audit Report for Whitley County High School. Please note that the sign-in sheet for the August 8, 2001 audit is also attached. This document was sent to you via E-mail this afternoon.

Please call if you have any questions.

Very truly yours,



Danny C. Reeves

DCR/bjt
Enclosure

LEX:670299.1



Kentucky High School Athletic Association

KHSAA Title IX Audit Visit Sign In Sheet

School: WHITLEY COUNTY

Date of Visit: OCTOBER 8, 2001

High School Title IX Coordinator: _____

Name	Address	Phone
District Level Title IX Coordinator: <u>Cathy Stout</u>	<u>WCOOE</u>	<u>549-7000</u>
Name	Address	Phone

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name	Title	Phone Number
<u>Ali Sichter</u>	<u>Parent</u>	<u>549-0811</u>
<u>Shelly Campbell</u>	<u>Boys/Girls Tennis Coach</u>	<u>549-7000 Ext 48</u>
<u>Sadie Musick</u>	<u>student</u>	<u>549-7025</u>
<u>Rachelle Rice</u>	<u>teacher + Volleyball Coach</u>	<u>" "</u>
<u>Jana Lewis Sharp</u>	<u>Counselor</u>	<u>549-7033</u>
<u>Delmar Mahan</u>	<u>School Board Member</u>	<u>528-0762</u>
<u>Cathy Stout</u>	<u>Title IX Coordinator</u>	<u>549-7000 x 35</u>
<u>Brinkley Crawford</u>	<u>Board Attorney</u>	<u>606/523-1950</u>
<u>Kenneth Howell</u>	<u>Principal</u>	<u>606-549-7025</u>
<u>TRAW EDWARDS</u>	<u>AUDIT LEAD</u>	<u>859-277-0746</u>
<u>Michael T. Campbell</u>	<u>A.D.</u>	<u>526-9929</u>