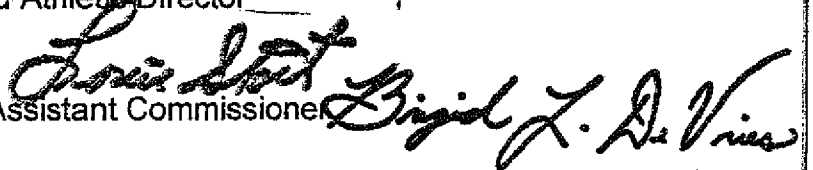


# Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director \_\_\_\_\_

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 5, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner  
Brigid L. Devries, Executive Assistant Commissioner

Date: May 31, 2001

RE: 2001 Title IX Forms Submission

School GRAYSON Co HS Reviewed By DANNY C. REEVES

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification)   | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4)                      |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan)                      |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results)              |

II. Status

- A.  2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.
- B.  Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- C.  The following forms were omitted and must be submitted by school representatives.

\_\_\_\_\_  
\_\_\_\_\_

- D.  Other Recommendation and Comments:

The school has not demonstrated compliance  
in the opportunities Area. Before June 20, 2001  
the school shall submit an explanation  
of how it demonstrates compliance in  
this area.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

APR 16 2001

**KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION**

**TITLE IX**

**GRAYSON COUNTY HIGH SCHOOL  
2000-2001 ANNUAL REPORT**

**CURT HAUN, PRINCIPAL  
PARK GENTRY, ATHLETIC DIRECTOR**



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

The GRAYSON COUNTY High School, LEITCHFIELD, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
<u>See attachment</u>			

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:


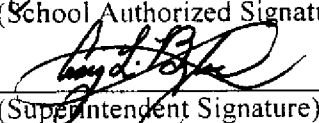
- November 6, 2000
- February 8, 2001
- May 9, 2001

Designated the following person as the Title IX coordinator for the school:

<u>Curt Haun, Principal</u>	<u>GCHS 340 SchoolHouse Rd. Leitchfield, KY270-259-4078</u>
Name	Title

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

 _____ (School Authorized Signature)	<u>Principal</u> _____ Position (Principal, Designated Rep)	<u>March 30, 2001</u> _____ (Date)
 _____ (Superintendent Signature)	<u>Cheryl Beeber</u> _____ (School Board Chairperson)	

**Gender Equity Committee  
GRAYSON COUNTY HIGH SCHOOL  
2000-2001**

<b>Curt Haun, Principal</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Park Gentry, Athletic Director</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Ann Marshall, Parent</b>	<b>103 Moon St. Leitchfield, KY 42754</b>	<b>270-259-5980</b>
<b>Barbara Allen, Parent</b>	<b>715 Sunbeam Road Leitchfield, KY 42754</b>	<b>270-259-3037</b>
<b>John Skaggs, Softball Coach</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Mike Houchin, Baseball Coach</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Sherry Vincent, Tennis Coach</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Nancy Grubbs, Volleyball Coach</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Todd Johnston, Boys Basketball</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Keith Graham, Football Program</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Glenda Goff, Track Coach</b>	<b>GCHS</b>	<b>270-259-4078</b>
<b>Kyle Cannon, Student</b>	<b>6629 Rabbit Flats Rd Caneyville, KY 42721</b>	<b>270-879-9077</b>
<b>Lacey Vincent, Student</b>	<b>3386 Elizabethtown Road Leitchfield, KY 42754</b>	<b>270-242-6827</b>
<b>Linda Gentry, District Representative</b>	<b>Central Office, GCBOE</b>	<b>270-259-4011</b>

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
<b>GIRLS</b>	557	49%	219	41%
<b>BOYS</b>	561	51%	312	59%
<b>Totals (2)</b>		<b>100%</b>	<b>100%</b>	

Instructions:

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).  
  
Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Linda Gentry Date: March 30, 2001

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)	
GIRLS	varsity:	7	1	18	
	j.v.:	5	1	22	
	frosh:	2	0	0	
	other:	1	1	2	
	<b>total:</b>	<b>15</b>	<b>3</b>	<b>40</b>	<b>19%</b>
BOYS	varsity:	7	0	0	
	j.v.:	5	0	0	
	frosh:	3	0	0	
	other:	1	1	14	
	<b>total:</b>	<b>16</b>	<b>1</b>	<b>14</b>	<b>4%</b>

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Linda Gentry Date: March 30, 2001

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	no		no
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	no		no
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	no		no
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)			

Signature: Linda Bentley Date: March 30, 2001



**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	7	7
2. Number of Participants on all Varsity Teams	108	126
3. Percentage of Total Varsity Participants By Sex	49%	40%
4. Total Number of Male Participants At All Levels	219	312
5. Number of Junior Varsity Teams Offered	5	5
6. Number of Participants on all Junior Varsity Teams	91	135
7. Percentage of Total Junior Varsity Participants By Sex	42%	43%
8. Number of Freshman Teams Offered	2	3
9. Numbers of Participants on all Freshman Teams	20	51
10. Percentage of Total Freshman Participants By Sex	9%	17%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
 Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Linda Bentley Date: March 30, 2001

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities			XX
Equipment and Supplies			XX
Scheduling of Games and Practice Time			XX
Travel and Per Diem Allowances			XX
Coaching			XX
Locker Rooms, Practice and Competitive Facilities		XX	
Medical and Training Facilities and Services			XX
Publicity		XX	
Support Services			XX
Athletic Scholarships**			NA
Tutoring**			XX
Housing and Dining Facilities and Services**			XX
Recruitment of Student Athletes**			XX

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: *Linda Bentley* Date: March 30, 2001

## TITLE IX SURVEY RESULTS (2000-2001)

1. Number of surveys returned: 589 (181 9<sup>th</sup>, 216 10<sup>th</sup>, 192 11<sup>th</sup>)
2. Female – 297  
Male – 272  
Unmarked – 20
3. Sport offered  
Yes – 324  
No – 75  
Not interested – 193
4. During fall:  
Football – 91  
Girl's Volleyball – 104  
Girl's Cross Country – 20  
Boy's Cross Country – 14  
Boy's Golf – 16  
Girl's Golf – 10  
Boy's Soccer – 18  
Girl's Soccer – 25  
Girl's Basketball – 49  
Boy's Basketball – 79  
Others listed:  
Boy's Volleyball, Boy's Softball  
Would Not Participate – 221
5. During Spring:  
Boy's Track – 37  
Girl's Track – 32  
Girl's Tennis – 31  
Boy's Tennis – 11  
Softball – 56  
Baseball – 82  
Others listed:  
Swimming  
Would Not Participate – 301
6. Do you participate in non-school sports?  
Yes – 198  
No – 377
7. Are you currently participating in athletics during any season?  
Yes – 61  
No – 150  
Prefer Band – 24  
No time – 69  
Inconvenient – 10  
Sport not offered – 16  
Too expensive – 5  
Prefer non-school sport – 9  
Work – 22

School Year: 2000-2001

Signature:

Date: March 30, 2001

TITLE IX  
CORRECTIVE ACTION PLAN  
GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Participation Opportunities	Offer girls volleyball on Varsity & JV level for 2000-2001 School Year.  Offer soccer on JV level for 2000-2001 School Year.	Scheduled for Fall 2000  Both boys and girls soccer offered for Fall 2000. Team(s) to compete on JV level. If insufficient numbers, reevaluate in Spring 2001.	Girls Varsity and JV Volleyball Schedule Completed  Girls team did not make due to insufficient numbers. Girls were eligible to participate on Boys Team. In January 2001, principal, AD, and Coach determined that squad for 2001-2002 will continue to be JV.

School Year: 2000-2001  
 Signature: *Mark Beatty*  
 Date: March 30, 2001

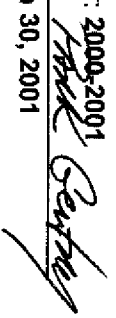
TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities and Storage	Appropriate storage areas for volleyball, soccer, boys basketball, football.	<p>July 2000--AD and principal confer with sport coach on needed storage.</p> <p>Sept 2000--Contact Central Office and Maintenance for approval to purchase materials or items needed for adequate storage.</p> <p>July 2001--Have adequate storage in named sports.</p>	<p>Aug 2000--AD named and confers w/ coaches and principal on needed storage.</p> <p>Sept 2000--Volleyball given storage room in gym. Outdoor storage building reorganized and soccer given area there. Football reorganizes present space.</p> <p>Nov 2000--Boosters purchase storage cabinet for boys basketball for storage and security.</p> <p>March 2001--Storage is available to all sports.</p>

School Year: 2000-2001  
 Signature: *Mark Beatty*  
 Date: March 30, 2001

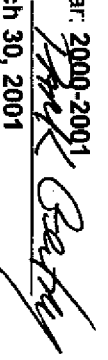
TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Scheduling of basketball games	Schedule additional B/G double headers with girls playing prime spot.	2000-2001 Schedule to have double number of doubleheaders as 1999-2000.	The 2000-2001 schedule for Boys and Girls Basketball reflected 4 doubleheaders with each playing prime spot twice.

School Year: 2000-2001  
 Signature:   
 Date: March 30, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities--Locker Rooms	Study use of existing facilities for accommodations to volleyball, softball, track and field; and soccer.	<p>Aug 2000--Committee of AD, Principal, and Coaches study facilities.</p> <p>Nov 2000--Committee has proposed plan formulated.</p> <p>Jan 2001--Plan in place for use during 2001 school year.</p>	<p>Aug 2000--Committee of Head Coaches of Sports involved, AD, and Principal study facilities.</p> <p>Sept 2000--Volleyball to use Girls Basketball Locker Room. Soccer to use restrooms at Voc. School for changing areas since field is located adjoining Voc. School.</p> <p>Nov 2000--Committee proposes building a WEIGHT FACILITY w/ LOCKER ROOMS to assist in providing adequate locker rooms.</p> <p>Jan 2001--Track and Field to continue to use PE locker rooms at HS. Softball will use same area as before.</p>

School Year: 2000-2001  
 Signature:   
 Date: March 30, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities--Football Practice Field Lighting	Lighting needed for night practices.	Oct 2000--District Maintenance will have lighting installed and connected at Football Practice Field.	Sept 2000--Maintenance crews have installed & connected lights at practice field.
Facilities--Condition of Field	Reseed Field	Sept 2000. Field will be reseeded & maintained by staff with assistance from Extension Office.	Aug 2000--Field reseeded and new grass in place for start of season (under direction of Extension Office).



School Year: 2000-2001  
 Signature: *[Handwritten Signature]*  
 Date: March 30, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities--Tennis Courts	Resurface 4 older courts and clean 4 newer ones. Repair/Replace hardware as needed.	June 2000--Board approved putting Premier Court on two courts, patching and color coating two courts, and cleaning the other four courts.  Nov 2000--Have work completed on all courts.	In June, Board approved using Premier Court on two courts, patching and color coating two more, and cleaning the other four courts.  Nov 2000--Work completed by Tennis Technologies, Inc.

School Year: 2000-2001  
 Signature: *Frank Rostky*  
 Date: March 30, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities--Weight/Training Facility	New Weight/Training Facility	<p>July 2000--Local Committee of coaches, Community Representatives, Boosters, and Administrators develop a proposal of "New Training Facility".</p> <p>Sept 2000--Meet with Architect to draw up plans for facility.</p> <p>Jan 2001--Architects proposal back to Committee.</p>	<p>July 2000--Committee develops "wish list" for facility.</p> <p>Aug 2000--Committee develops proposal for Weight/Training Facility for academics and sports that also includes football locker room, and locker rooms for softball and soccer. This plan also includes renovating existing Football Locker Room into Track and Field Locker Room and storage areas for sport teams.</p> <p>Sept 2000--Rough plans given to Architects to prepare drawings for BG-1 and Board approval.</p> <p>Dec 2000--Board of Education given blueprints of proposed "Facility" for their approval so BG-1 can be filed.</p>

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities--Weight/Training Facility	New Weight/Training Facility	March 2001--Committee reports to Board of Education and Community.	Dec 2000--BG-1 approved for this facility. Board to place this Facility on District Needs List for Budget Consideration. March 2001--Report given to Board at Budget Planning meeting on expected cost of project.

School Year: 2001-2002  
 Signature: *[Handwritten Signature]*  
 Date: April 10, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Scheduling of Basketball Games	Schedule additional B/G double headers with girls playing prime spot at half of these games.	2001-2002 Schedule to have two additional doubleheaders.	

School Year: 2001-2002  
 Signature: *Patrick Gault*  
 Date: April 10, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Publicity	<p>"Coaches Corner" on local radio station to expand to include more sports.</p> <p>"Coaches Corner" on local radio station to expand to include more sports.</p> <p>Banners in the gym to promote the Regional/State winners in all sports.</p>	<p>Sept 2000--AD work with local radio station, K105, to expand Fall "Coaches Corner" to include other fall sports (Presently, only Football on Fall "Coaches Corner").</p> <p>April 2001--AD work with local radio station, K105, to expand Spring "Coaches Corner" to include more spring sports (Presently, baseball and tennis).</p> <p>Sept 2001--AD will compile list of all Regional/State winners in all sports. Prices of banners determined.</p> <p>Nov 2001--Banners ordered.</p> <p>Jan 2002--Banners displayed in gym.</p>	

School Year: 2001-2002  
 Signature: *[Handwritten Signature]*  
 Date: April 10, 2001

TITLE IX  
 CORRECTIVE ACTION PLAN  
 GRAYSON COUNTY HIGH SCHOOL

Item for Correction	Suggested Change	Time Table for Corrective Action	Findings/Results
Facilities	Weight/Training Facility with additional locker rooms and storage.	Spring/Summer 2001--Committee and Board will look at options dealing with type of structure and compliance issues as described by Divison of Housing.  Fall 2001--This facility will be discussed during Long Range Facility Plan Meetings.	