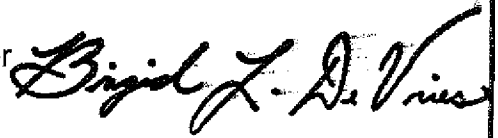
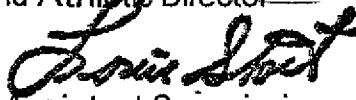


# Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: May 29, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner  
Brigid L. Devries, Executive Assistant Commissioner

Date: May 25, 2001

RE: 2001 Title IX Forms Submission

School Hancock Co. H.S. Reviewed By DANNY REEVES

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification)   | <input type="checkbox"/> T-4 (Summary Program Chart 4)                      |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input type="checkbox"/> T-60 (Corrective Action Plan)                      |
| <input type="checkbox"/> T-3 (Summary Program Chart 3)            | <input type="checkbox"/> T-63 (Interscholastic Survey Results)              |

II. Status

A.  2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.

B.  Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

T-1, T-2

C.  The following forms were omitted and must be submitted by school representatives.

D.  Other Recommendation and Comments:

while minor math errors (an incorrect assumption was made CT-2); the school has demonstrated compliance under prongs 1 & 2 of the 3 prong test  
DER

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percent of Total Participation
GIRLS	193	48.61 ✓	120 ✓	62.17/61
BOYS	204	51.38	127 ✓	62.25/49
Totals	397	99.99	247	100%

48.6  
51.4

Signature: \_\_\_\_\_

*A. Michael Full*

Date: \_\_\_\_\_

3/21/01

*School meets  
numbers test  
for compliance  
DML*

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 2**

*school 22  
meta 22  
j.v. 8  
3-1  
fresh  
all*

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)	
GIRLS	varsity:	7	1	22	18
	j.v.:	4	1	* 22	1 - 18%
	frosh:	1		-	-
	other:	-		-	-
	total:	12	2	22 44	18 36%
BOYS	varsity:	7	0	0	0
	j.v.:	4	0	0	0
	frosh:	2	0	0	0
	other:	-	0	0	0
	total:	13	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: *A. Michael Fell* Date: *3/21/01* \* SAME participants each level

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	120	127
1. Number of Varsity Teams Offered	7	7
2. Number of Participants on all Varsity Teams	71	79
3. Percentage of Total Varsity Participants By Sex	✓ 59.16	✓ 62.20
4. Number of Junior Varsity Teams Offered	4	4
5. Number of Participants on all Junior Varsity Teams	38	31
6. Percentage of Total Junior Varsity Participants By Sex	✓ 31.66	✓ 24.40
7. Number of Freshman Teams Offered	1	2
8. Numbers of Participants on all Freshman Teams	11	17
9. Percentage of Total Freshman Participants By Sex	✓ 09.16	✓ 13.38

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
 Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: A. Michael Fall Date: 3/21/01

MAR 27 2001

KHSAA Form GE19  
Rev. 12/00



### KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)

The Hancock County High School, Lewisport, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
H. D. Cowden	80 St. Rt. 271 S., Lewisport	270-927-6953	A.D. GGF-BGF
Michelle Lewis	"	"	Coach Tennis
Walter Estes	"	"	Coach GBK
Brian Miller	"	"	Coach BBK
Scott Neal	"	"	BXC-GXC-BTR-GTR
Chris Pate	"	"	Baseball
Jake Schwindel	"	"	FPSB

(See attached sheet)

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

August 1st, 2000	Fall Meeting
November 6th	Winter Meeting
February 7th	Spring Meeting

Designated the following person as the Title IX coordinator for the school:

G. Michael Fallin - Asst. Supt. 83 St. Rt. 271 N., Hawesville, KY 270-927-6914

Name	Title	Address	Phone
------	-------	---------	-------

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

G. Michael Fallin  
(School Authorized Signature)

Asst Supt Title IX coord  
Position (Principal, Designated Rep)

3/21, 2001  
(Date)

Charles H. Hoops  
(Superintendent Signature)

Sammy Houston  
(School Board Chairperson)

Gender Equity Committee Personnel  
(Cont.)

<u>Name</u>	<u>Address</u>	<u>Phone</u>	<u>Title</u>
Mark Peach	80 St. Rt. 271 S., Lewisport	270-927-6953	FB
Kim Lanham	"	"	VB
Nancy French	P. O. Box 514, Hawesville	270-927-8543	Parent
Laura Duncan	2486 US Hwy. 60 West, Hawesville	270-927-8470	Parent
Alan Murphy	485 Mid. Patesville Rd., Hawesville	270-927-6425	Parent
LaDonna Arnold	1923 N. Indian Hill, Hawesville	270-927-8729	Parent
G. Michael Fallin	83 St.Rt. 281 N., Hawesville	270-927-6914	Asst. Supt.

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 1Participation Opportunities Test One

Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percent of Total Participation
GIRLS	193	48.61	120	62.1761
BOYS	204	51.38	127	62.2549
Totals	397	99.99	247	

Signature: *A. Michael Full* Date: 3/31/01



**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)	
GIRLS	varsity:	7	1	22	18
	j.v.:	4	1	* 22	-
	frosh:	1		-	-
	other:	-		-	-
	total:	12	2	22	18
BOYS	varsity:	7	0	0	0
	j.v.:	4	0	0	0
	frosh:	2	0	0	0
	other:	-	0	0	0
	total:	13	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: *S. Michael Fall* Date: 3/21/01 \* SAME participants each level

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO		NO
4. If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	NO		NO

Signature: A. Michael Full Date: 3/21/01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels	GIRLS	BOYS
<b>Total Number of Athletics Participants in All Levels</b>		
<b>1. Number of Varsity Teams Offered</b>	7	7
<b>2. Number of Participants on all Varsity Teams</b>	71	79
<b>3. Percentage of Total Varsity Participants By Sex</b>	59.16	62.20
<b>4. Number of Junior Varsity Teams Offered</b>	4	4
<b>5. Number of Participants on all Junior Varsity Teams</b>	38	31
<b>6. Percentage of Total Junior Varsity Participants By Sex</b>	31.66	24.40
<b>7. Number of Freshman Teams Offered</b>	1	2
<b>8. Numbers of Participants on all Freshman Teams</b>	11	17
<b>9. Percentage of Total Freshman Participants By Sex</b>	.0916	13.38

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
 Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: *A. Michael Full* Date: 3/21/01

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			NA
Publicity		✓	
Support Services		✓	
Athletic Scholarships**			
Tutoring**			
Housing and Dining Facilities and Services**			
Recruitment of Student Athletes**			

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: *A. Michael Full* Date: 3/21/01

School Year: 2000-01  
 Signature: [Signature]  
 Date: 3/21/01

**TITLE IX  
CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>Publicity: Football Program -</p> <p>Support services:</p>	<p>Make a general program Fall Fall Season that includes Volleyball, Football and Boys &amp; Girls Golf.</p> <p>Form Boosters organization for each sport that has name for the purpose of raising monies for extras.</p>	<p>2001-02 Fall</p> <p>2001-02 each season.</p>

*\* SEE ATTACHEMENT*

INTERSCHOLASTIC ATHLETICS SURVEY  
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: \_\_\_\_\_  
Completed By: HW Cowden

Fall Sports (List Total Number of Participation Responses)

85 Football  
52 Girls' Volleyball  
14 Boys' Volleyball  
18 Boys' Cross-Country  
14 Girls' Cross-Country  
8 Girls' Field Hockey  
10 Boys' Golf  
7 Girls' Golf  
9 Boys' Soccer  
32 Girls' Soccer

Winter Sport (List Total Number of Responses)

40 Boys' Basketball  
35 Girls' Basketball  
15 Boys' Swimming & Diving  
41 Girls' Swimming & Diving  
39 Boys' Wrestling  
49 Girls' Gymnastics  
74 Boys' Indoor Track  
15 Girls' Indoor Track

Spring Sport (List Total Number of Responses)

35 Boys' Track  
25 Girls' Track  
46 Girls' Tennis  
14 Boys' Tennis  
18 Girls' Slow Pitch Softball  
33 Girls' Fast Pitch Softball  
30 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Hockey	5
Wrestling	39
paintball	2
Swimming	56
Archery	4
bowling	4
gymnastics	49

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number
NO INTRAMURALS	

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
Swimming	14
Girls Football	15
basketball	7
Wrestling	10
Tennis	4
Soccer	10
Boxing/Martial Arts	4

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
Dance	2
hunt/fish	11
Paintball	2
Volleyball	7
Swimming	2
baseball	4
Softball (church)	18
See attachment	

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>23</u> I prefer other activities such as band, chorus, etc.	
<u>53</u> I don't have time	
<u>22</u> The practice schedules and game times are inconvenient	
<u>40</u> The sport I like isn't offered	
<u>10</u> It's too expensive	
<u>2</u> I prefer to participate in club or intramural sports	
<u>53</u> Working	
<u>-</u> Other	
<u>None See Attachment</u>	

Student Suggestions to encourage participation

See Attachment

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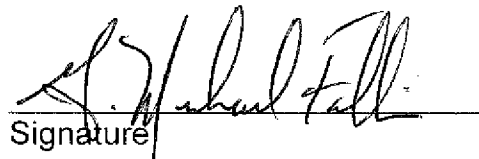
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Signature

3/21/01  
Date



.RESULTS OF INTERSCHOLASTIC STUDENT SURVEY 2001

1. Is the school District offering the interscholastic sport(s) you want to play?  
YES 200  
No 80, I want to play: Dance Team 15, Soccer 15, swimming & diving 12, wrestling 2, boys volleyball 14  
I am not interested in athletics 77
2. During the fall season, which interscholastic sport would you like to play?  
Football 85  
Girls volleyball 52  
Boys volleyball 14  
Boys x-country 18  
Girls x-country 14  
Girls field hockey 8  
Boys golf 10  
Girls golf 7  
Boys soccer 9  
Girls soccer 32  
I would not participate 121
3. During the winter season, which interscholastic sport would you like to play?  
Boys basketball 40  
Girls basketball 35  
Boys swimming & Diving 15  
Girls swimming & Diving 41  
Boys wrestling 39  
Girls gymnastics 49  
Boys and girls indoor track 29  
I would not participate 113
4. During the spring season, which interscholastic sport would you like to play?  
Boys track 35  
Girls track 25  
Girls tennis 46  
Boys tennis 14  
Girls slow pitch softball 18  
Girls fast pitch softball 33  
Boys baseball 30  
I would not participate 158
5. Do you participate in intramural sports ?  
HCHS has no intramural sports.
6. Which intramural sports would you like to see added?  
Swimming 14, girls football 15, basketball 7, wrestling 10, tennis 4, soccer 10, b  
boxing/martial arts 4, badmitton 6,
7. Do you participate in non-school sport activities? If you do, which sports?  
Yes 117- dance 2, hunt & fish 11, paintball 2, volleyball 7, swimming 2, baseball 4,  
church softball 18, (other examples- running, moto-cross, basketball, boxing, golf, car racing,  
archery, tennis, martial arts, soccer, & body building)  
NO 213
8. Are you currently participating in interscholastic athletics during any season?

YES 128

NO 199

Why don't you participate in interscholastic athletics?

I prefer other activities such as band 23

I don't have time 53

The practice schedules and game times are inconvenient 22

The sport I like isn't offered 40

It's too expensive 10

I prefer to participate in club or intramural sports 2

Working 53

Other, ie. No ride, don't like coaches, don't feel like I'm good enough, job, don't like to commit, grades, don't like sports, back ache.

9. Do you have any suggestions to encourage participation?

More support for those who don't play and they will join, no hazing, don't treat one sport or gender better, better coaches, more support from teachers, offer soccer, new rubber track, more school spirit days, more pep rallies, more funding, treat all participants equally, co-ed soccer, gymnastics, dance team,

10. List other sports you are interested in participating in and the sports season.

Hockey- winter, wrestling- winter, paintball – all seasons, swimming – winter, archery – fall, bowling – winter, gymnastics – winter,

Males who answered survey 71

Females who answered survey 92

No gender 164