



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**  
(To be submitted by April 15, 2001 along with other required forms)

The Heath High School, West Paducah, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

- Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
Russ Telford	Heath High School	744-4090	Athletic Director
Barbara McGinty	Heath High School	744-4090	Principal
George Hanrahan	McCracken Board of Ed	744-4000	Asst Superintendent
Jimmy Long	Heath High School	744-4090	Coach
Mary Lee Hendrick	Heath High School	744-4090	Coach
Glenda Bittner	West Paducah	744-8682	Parent
Jana Mansfield	West Paducah	488-3120	Parent

- Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

October 26, 2001  
March 12, 2001  
April 5, 2001

- Designated the following person as the Title IX coordinator for the school:

Russ Telford A.D. 4330 Metro Lk Rd W. Paducah KY 744-4090  
Name Title Address Phone

- School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Russ Telford  
(School Authorized Signature)

Barbara McGinty  
Position (Principal, Designated Rep)

April 5, 2001  
(Date)

[Signature]  
(Superintendent Signature)

[Signature]  
(School Board Chairperson)

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	268	46	148	40
BOYS	311	54	220	60
Totals (2)	579	100%	100% 368	100

**Instructions:**

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).  
  
Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Russ Jilford Date: Feb 15, 2001

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)	
GIRLS	varsity:	7	0	10	6.75
	j.v.:	3	0	10	6.75
	frosh:	1	0		
	other:				
	total:	11	0	20	13.5
BOYS	varsity:	8	0	10	4.2
	j.v.:	4	0	15	6.8
	frosh:	2	0		
	other:				
	total:	14	0	25	11.8

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Russ Hilford Date: Feb 15, 2001

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities		✓	
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities		✓	
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**			✓
Tutoring**			✓
Housing and Dining Facilities and Services**			✓
Recruitment of Student Athletes**			✓

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Russ Tilford

Date: March 27, 2001

School Year: 2001-02  
Signature: Russ Stifford  
Date: \_\_\_\_\_

### TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<ol style="list-style-type: none"> <li>1. Weight Room Accessibility</li> <li>2. Restroom accessibility for girls <del>restrooms</del> during basket-ball games</li> <li>3. Separate accounting for girls/ boys teams.</li> <li>4. Opportunities for girl athletes</li> </ol>	<ol style="list-style-type: none"> <li>1. Move weightroom to new location to improve accessibility to female athletes.</li> <li>2. Relocate locker rooms to allow accessibility. Minor renovations will be required</li> <li>3. Change school activity funds to reflect girls teams and boys teams</li> <li>4. Offer girls cross-country</li> </ol>	<ol style="list-style-type: none"> <li>1. Summer 2001</li> <li>2. Summer/Fall 2001</li> <li>3. School year 2001-2002</li> <li>4. Fall 2001</li> </ol>

INTERSCHOLASTIC ATHLETICS SURVEY  
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: Feb. 22, 2001  
Completed By: Russ Tilford

Fall Sports (List Total Number of Participation Responses)

50 Football  
73 Girls' Volleyball  
13 Boys' Volleyball  
8 Boys' Cross-Country  
11 Girls' Cross-Country  
9 Girls' Field Hockey  
12 Boys' Golf  
7 Girls' Golf  
21 Boys' Soccer  
28 Girls' Soccer

Winter Sport (List Total Number of Responses)

44 Boys' Basketball  
23 Girls' Basketball  
6 Boys' Swimming & Diving  
18 Girls' Swimming & Diving  
31 Boys' Wrestling  
29 Girls' Gymnastics  
     Boys' Indoor Track  
     Girls' Indoor Track

Spring Sport (List Total Number of Responses)

33 Boys' Track  
24 Girls' Track  
16 Girls' Tennis  
8 Boys' Tennis  
21 Girls' Slow Pitch Softball  
31 Girls' Fast Pitch Softball  
31 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Volleyball	13
Cross Country	6

Number of Students who participate in Intramural Sports. (From Survey Question 5)

<u>Sport</u>	<u>Number</u>

List Intramural Sports students are interested in adding: (From Survey Question 6)

<u>Sport</u>	<u>Number</u>

Participation in Non-School Sports Activities (From Survey Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	86
Soccer	10

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>25</u> I prefer other activities such as band, chorus, etc.	
<u>43</u> I don't have time	
<u>12</u> The practice schedules and game times are inconvenient	
<u>20</u> The sport I like isn't offered	
<u>6</u> It's too expensive	
<u>2</u> I prefer to participate in club or intramural sports	
<u>24</u> Working	
<u>    </u> Other	

Student Suggestions to encourage participation

None

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Russ Jilford  
Signature

2-22-01  
Date