

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner *Brigid L. DeVries*

Date: May 29, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner *(B)*
Brigid L. Devries, Executive Assistant Commissioner *B.L.D.*

Date: May 30, 2001

RE: 2001 Title IX Forms Submission

School Rowan County Reviewed By Frank Edwards

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- | | |
|---|--|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification) | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4) |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results) |

II. Status

A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.

B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

T-2 For girls; Total number of participants added in the last five years and Percent of Total Participation by Sex were not calculated correctly. Please place the corrected form in your permanent Title IX file.

C. The following forms were omitted and must be submitted by school representatives.

D. Other Recommendation and Comments:

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 8	0	11	5%
	j.v.: 4	1	8	4%
	frosh: 2	1	9	4.7%
	other: 0	0	0	0%
	total: 14	2	19 28	28% 14.59%
BOYS	varsity: 8	0	9	3.9%
	j.v.: 4	0	(-20)	(-8.7%)
	frosh: 2	0	(-1)	(-0.2%)
	other: 0	0	0	0%
	total: 14	0	(-12)	(-5.2%)

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Ronald R. Zuber Date: 3/26/01

ROWAN COUNTY

APR 09 2001

**KENTUCKY HIGH SCHOOL
ATHLETIC ASSOCIATION**

TITLE IX

**MEMBER SCHOOLS
2000-2001 ANNUAL REPORT
FORMS**

**Submitted to KHSAA
By April 15, 2001**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
(To be submitted by April 15, 2001 along with other required forms)**

The Rowan County Senior High School, Morehead, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
<u>See attachment</u>			

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

January 8, 2001
February 21, 2001
March 29, 2001

Designated the following person as the Title IX coordinator for the school:

Tom Daugherty Director of Pupil Personnel 121 East 2nd St (606) 789-8928
Name Title Address Morehead KY Phone
40351

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Martin H. Jones
(School Authorized Signature)

Principal
Position (Principal, Designated Rep)

4/5, 2001
(Date)

[Signature]
(Superintendent Signature)

Harry Coldiron
(School Board Chairperson)

**Title IX Committee
2000-2001**

Name	Position
Judy Cain	Director of Instructional Services
Tammy Collins	Basketball Coach
Kelly Curtis	Student
Don Daniel	Basketball Coach
Tom Daugherty	Director of Pupil Personnel
Bo Franklin	Student
Ray Ginter	Football Coach
Ron Gruber	Athletic Director
Peggy Jones	Softball Coach
Ashley Markwell	Student
Tim Miller	Parent
Bill Redwine	Board Member/Parent
Dave Shuster	Soccer Coach
Tresia Swain	RCMS Principal
Martin Voiers	RCMS Principal
Randy Wallace	Basketball/Track Coach

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	419	49.9%	192	45.8%
BOYS	420	50.1%	228	54.2%
Totals (2)		100%	100%	100%

Instructions:

- 1) Determine the total number of girls enrolled.
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).

Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Ronald R. Zube Date: 3/26/01

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 8	0	11	5%
	j.v.: 4	1	8	4%
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BOYS	varsity: 8	0	9	3.9%
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	frosh: 2	0	(-1)	(-0.2%)
	other: 0	0	0	0%
	total: 14	0	(-12)	(-5.2%)

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Ronald R. Fisher Date: 3/26/01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		No
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		No
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	Yes (FVB)		NO
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	Yes (FVB)		N/A

Signature: Ronald R. Fube Date: 3/26/01

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	8	8
2. Number of Participants on all Varsity Teams	106	136
3. Percentage of Total Varsity Participants By Sex	55.2%	59.6%
4. Total Number of Male Participants At All Levels	-	228
5. Number of Junior Varsity Teams Offered	4	4
6. Number of Participants on all Junior Varsity Teams	64	65
7. Percentage of Total Junior Varsity Participants By Sex	33.3%	28.5%
8. Number of Freshman Teams Offered	2	2
9. Numbers of Participants on all Freshman Teams	22	27
10. Percentage of Total Freshman Participants By Sex	11.5%	11.8%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)
Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Ronald R Zuber Date: 3/26/01

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities		X	
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships**			
Tutoring**			
Housing and Dining Facilities and Services**			
Recruitment of Student Athletes**			

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Ronald R. Huber Date: 3/26/01

School Year: 2000-2001
 Signature: Ronald R. Zumber
 Date: 4/5/01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<p>Develop a written policy for purchase of athletic uniforms.</p>	<p>Policy for 5 year purchase Rotation will be implemented beginning with 2001-2002 school year.</p>	<p>2001-2002 school year</p>
<p>Coaches stipends</p>	<p>Equalize stipends for similar Sports. Recommendation to school board for approval of changes.</p>	<p>2001-2002 school year</p>
<p>Softball Facility</p>	<p>Improve dugouts and add press box in cooperation with city recreation department.</p>	<p>2000-2001 School year</p>

School Year: 2000-2001
 Signature: [Signature]
 Date: 4/5/01

**TITLE IX
CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Weight room schedule	Post weight room use schedule for coaches to request time.	2000-2001 School year
Policy for display of awards and trophies	Committee will develop written policy for display of awards.	2001-2002 School year
Improve administrative oversight of athletic budgets and expenditures	Develop procedure for administrative oversight of athletic budgets and expenditures.	Develop during 2001-2002 School year Planned Completion/Implementation during 2002-2003 School year

School Year: 2000-2001
 Signature: [Signature]
 Date: 4/5/01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Females sports locker space	<p>Assign boy's and girl's teams to existing locker rooms.</p> <p>Committee will develop plan for construction of outdoor facility to include additional locker room space.</p>	<p>2001-2002 School year</p> <p>Develop plan 2001-2002 School year</p>



INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: Feb. 26, 2001
 Completed By: Ronald R. Gruber

Fall Sports (List Total Number of Participation Responses)

142 Football
117 Girls' Volleyball
30 Boys' Volleyball
15 Boys' Cross-Country
26 Girls' Cross-Country
16 Girls' Field Hockey
25 Boys' Golf
13 Girls' Golf
36 Boys' Soccer
53 Girls' Soccer

Winter Sport (List Total Number of Responses)

104 Boys' Basketball
69 Girls' Basketball
28 Boys' Swimming & Diving
85 Girls' Swimming & Diving
54 Boys' Wrestling
48 Girls' Gymnastics
42 Boys' Indoor Track
42 Girls' Indoor Track } *listed together on student survey*

Spring Sport (List Total Number of Responses)

51 Boys' Track
57 Girls' Track
68 Girls' Tennis
29 Boys' Tennis
36 Girls' Slow Pitch Softball
38 Girls' Fast Pitch Softball
111 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Wrestling	54
Girls Swimming	85
Gymnastics	48
Boys Volleyball	30
Slow Pitch Softball	36

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number
Basketball	10
Softball	6
Baseball	4
Track	1

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
Swimming	12
Racing	1
Archery	1
Soccer	1
Ping Pong	6
Pool	1

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
Basketball	40
Soccer	30
Football	21
Volleyball	12
Swimming	10
Golf	8
Karate	2
Wrestling	2
Ping Pong	6

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>45</u> I prefer other activities such as band, chorus, etc.	
<u>119</u> I don't have time	
<u>26</u> The practice schedules and game times are inconvenient	
<u>28</u> The sport I like isn't offered	
<u>12</u> It's too expensive	
<u>13</u> I prefer to participate in club or intramural sports	
<u>46</u> Working	
<u>46</u> Other	
<u>Transportation, Injury, Not interested</u>	

Student Suggestions to encourage participation

Better coaching, less expensive, fair treatment, Bus home
from practice.

Ronald R. Decker
Signature

2/26/01
Date

Procedures for Selection of Cheerleaders At Rowan County Senior High School

During the 2000-2001, school year cheerleaders were selected, based on ability and eligibility for participation with the varsity cheerleading squad. This squad cheered for the following Varsity teams: Football, Boy's Basketball, and Girl's Basketball. During the winter season the cheerleaders performed at home games for both boy's (12 games) and girl's (11 games). They also performed at district (2 boy's games and 2 girl's games), and regional tournament games for both teams (1 girl's game and 3 boy's games). During this school year there were no junior varsity cheerleaders, or A and B teams.

In the event that another cheerleading squad was formed, a schedule of events would be set up to ensure that the "Varsity" squad performed at an equal number of boy's and girl's events. The "Junior Varsity" squad would perform at the remaining events.

Prime Time Contests for Girl's Basketball

The girl's varsity basketball team participated in 4 "prime time" games as compared to 15 for the boy's varsity basketball team (this total includes 3 post season games). We intend to try to schedule more girl/boy double headers on "prime time" dates, and to schedule some girl's games for Saturday nights. Another possible solution is to lobby for girl's district and regional tournament games to be played during "prime time". These steps should help to close the gap between girl's and boy's "prime time" playing opportunities.

Submitted by: Ron Gruber
Athletic Director
Rowan County Senior High School
April 15, 2001