
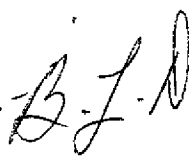


Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner 
Brigid L. DeVries, Executive Assistant Commissioner 

Date: May 23, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner *(Signature)*
Brigid L. Devries, Executive Assistant Commissioner *(Signature)*

Date: May __, 2001

RE: 2001 Title IX Forms Submission

School RUSSELL Reviewed By GARY W. LAWSON

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- GE 19 (Annual Verification)
- T-1 (Summary Program Chart 1)
- T-2 (Summary Program Chart 2)
- T-3 (Summary Program Chart 3)
- T-4 (Summary Program Chart 4)
- T-41 (Checklist - Overall Interscholastic Program)
- T-60 (Corrective Action Plan)
- T-63 (Interscholastic Survey Results)

II. Status

- A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.
- B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

- C. The following forms were omitted and must be submitted by school representatives.

- D. Other Recommendation and Comments:

(1) all calculations are correct - good work!

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: December 17, 2001

Subject: Review of 2000-2001 Title IX Forms

School: Russell High School

The KHSAA Audit Staff has received your re-submission of some of the 2000-2001 Title IX forms or additional information requested on your athletic programs. We have reviewed the information submitted and have found it to be satisfactory and no further information or action is necessary at this time.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records Requests.

If we could be of further assistance, please do not hesitate to call anytime.

APR 09 2001



Kentucky High School Athletic Association

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted annually by June 30)

The Russell High School, Russell, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school, and to the best of my knowledge

- The above referenced school has established a Gender Equity Committee and completed its tasks as follows
 - Meeting dates during past twelve months 9/21/00 11/15/01 4/18/01
 - Date of next Gender Equity Committee meeting September 2001
 - Gender Equity Committee Coordinator GARRY McPEEK
 - Committee members (please print name and title)
JENNIFER Ashby - Teacher, Or. John Darrell - Parent,
Steve Holt - Teacher, Keith Maddox - Teacher,
GARRY McPEEK - A.O. - SAM SPARKS - Teacher
 - The above referenced school has a corrective action plan in place with a time-table for implementation with any planned changes.
 - Date of completion of last review of coaching stipends 8/15/00 Attached
 - Date of completion of last review of sports budgets 8/15/00
 - Date of completion of last implementation plan 8/15/00
 - Facilities Use & Improvement 2/15/01 Attached
 - Practice times & playing schedules 11/07/01
 - Coaching 8/15/01
 (Attach timetable for improvement if areas have been identified.)
- The above referenced school has monitored the execution of the school's Title IX plan and made periodic reviews of the progress.
 - Date of completion of last self-assessment audit 3/30/01
- In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, corrective action plan, and other related materials.

[Signature]
(School Authorized Signature)

Randy Everly
Position (Principal, Designated Rep)

4/6/2001
(Date)

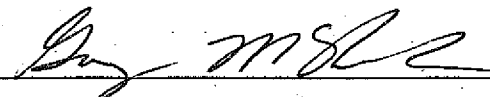
R. W. Bach
(Superintendent Signature)

[Signature]
(School Board Chairperson)

(Send original copy to KHSAA - Maintain duplicate in Title IX folder)

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 1Participation Opportunities Test One

Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percent of Total Participation
GIRLS	321	48%	201	47%
BOYS	349	52%	227	53%
Totals	670	100%	428	100%

Signature:  Date: 4/4/01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex
GIRLS	varsity: 9	N/A	N/A	123 / 61%
	j.v.: 4			78 / 39%
	frosh: 0			N/A
	other: 0			N/A
	total: 13			201 / 100%
BOYS	varsity: 9			131 / 57%
	j.v.: 4			56 / 24.6%
	frosh: 2			40 / 17.6%
	other: 0			N/A
	total: 13	↓	↓	227 / 100%

Signature: By MRC Date: 4/4/01

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 3Participation Opportunities Test Three

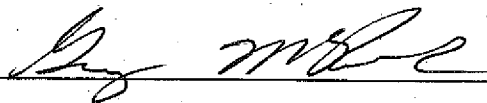
If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO		
4. If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	NO		

Signature: By MRL Date: 4/4/01

ACCOMMODATION OF INTERESTS AND ABILITIESSUMMARY PROGRAM CHART 4Levels of Competition Test One

Team Levels	GIRLS	BOYS
Number of Varsity Teams Offered	9	9
Number of Participants on Varsity Teams	123	131
Percentage of Total Participants By Sex	61%	57%
Number of Junior Varsity Teams Offered	4	4
Number of Participants on Junior Varsity Teams	78	56 24.6%
Percentage of Total Participants By Sex	39%	24.6%
Number of Freshman Teams Offered	0	2
Numbers of Participants on Freshman Teams	0	40
Percentage of Total Participants By Sex	0	17.6%

Signature: _____



Date: _____

4/4/01

1999-2000 KHSAA TITLE IX ATHLETICS AUDIT**Checklist - Overall Interscholastic Athletics Program**

BENEFIT	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Accommodation of Interests and Abilities			✓
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities		✓	✓ Note Corrective Action
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**			N/A
Tutoring**			↓
Housing and Dining Facilities and Services**			↓
Recruitment of Student Athletes**			↓

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
<i>Attached</i>		

2001
RUSSELL HIGH SCHOOL
TITLE IX
CORRECTIVE ACTION PLAN

ITEM FOR CORRECTION

Softball field upgrade

The current field was constructed in the spring of 1999 in a joint effort between the Russell Independent School District and the softball boosters club. The field is a state of the art facility. With quality dugouts, playing surface, fence/backstop, and score board.

The following items have been added to this facility during the 2000-01 school year:

1. Musco Lighting system is in place and is currently in use.
2. Bids have been awarded to J.C. Browning construction to complete a building that will house, public restrooms, press box, and concession stand.
3. Bleachers have been purchased and are currently being constructed.

Time Table

This project will be completed before the end of the 2000-01 school year.

COMMENT

This has been a very successful project, the commitment and attention that the board of education has shown to this project has been outstanding. They have given us a place that all of Russell can be proud of.

2000
RUSSELL HIGH SCHOOL
TITLE IX
CORRECTIVE ACTION PLAN

ITEM FOR CORRECTION:

Softball field upgrade.

The current softball field was constructed in the spring of 1998 in a joint effort between the Russell Independent School district and the softball boosters club. While the field is state of the art in relation to the playing surface, fence, dugouts, and scoreboard. There are some items that must be corrected.

- Items that do not exist:
1. Public restrooms (currently porta-potty are being used)
 2. Concession area (currently a portable pepsi stand is in use)
 3. Electricity (currently extension cords are ran from school)
 4. Lights

SUGGESTED CHANGE

Softball field upgrade.

The title IX committees suggested changes are as follows:

1. Construct a combination public restroom /concession stand behind the current back stop.
2. With the construction of this facility electrical service will have to be added also.
3. The addition of lighting.

TIME TABLE FOR CORRECTIVE ACTION

Softball field upgrade.

The title IX committees suggested time table are as follows per item:

1. Immediate upon board approval.
2. Immediate upon board approval.
3. Immediate upon board approval.

ITEM FOR CORRECTION

Gymnasium Locker Rooms

The following items have been completed on the gymnasium project:

1. Boy's basketball locker room has been moved to accommodate visiting girls teams and boys physical education classes. The locker has been cut in half of its original size, 15 lockers were constructed to accommodate this move.
2. Pads were added to the girl's basketball lockers.
3. Player chairs have purchased for both girls and boys locker rooms.
4. 2 mirrors have been added to each locker room.
5. Showers have been repaired in both the girls and boys locker rooms.

The following items **need to be completed:**

1. Physical education storage room and office moved to accommodate visiting boys teams and physical education.
2. Lockers moved to former physical education storage to accommodate visiting boys teams and girls physical education.

Time Table

As mention in the 1999-2000 corrective action plan, this project is a lengthy one that is coming into shape. Storage is the problem. We are currently looking at building a storage facility inside of the current storage room. That will still accommodate visiting teams and girls physical education students. Our goal is to have this completed by November 1, 2001.

ITEM FOR CORRECTION

Gymnasium locker rooms

The current set up that is in place at RHS concerning boys and girls basketball is not in compliance with title nine. Solely the boy's basketball team currently uses the boy's basketball locker room. While the girl's locker room is currently used by the girl's basketball team, the visiting boys basketball teams, and female members of the physical education classes.

SUGGESTED CHANGE

Gymnasium Locker rooms

The problem persists because of the number of locker rooms. There are currently only three locker rooms that are in place that Russell Athletic teams, visiting teams, and physical education classes can use. However there is an additional room that is currently being used as a physical education office.

The committee suggests that this office be converted into an additional locker room, this would allow the male physical education students, and the visiting teams to dress there. While the boys locker room could be moved to the far end of the gymnasium, this would open up a locker room outside of the current public restroom, this would facilitate the female physical education classes along with the visiting women's teams.

This would free both the girls and boys locker rooms to be used solely for their athletic teams. Thus coming into compliance.

TIME TABLE FOR CORRECTIVE ACTION

Gymnasium Locker rooms

This project will take some time to complete since there are so many individuals involved. The committee feels that this project should be completed by the end of the 2000-2001 school year.



Kentucky High School Athletic Association

FORM 1, REVISED
MAY, 1999

INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 4/4/01
Completed By: [Signature]

Fall Sports (List Total Number of Participation Responses)

90 Football
40 Girls' Volleyball
2 Boys' Volleyball
38 Boys' Cross-Country
36 Girls' Cross-Country
7 Girls' Field Hockey
15 Boys' Golf
17 Girls' Golf
42 Boys' Soccer
37 Girls' Soccer

Winter Sports (List Total Number of Responses)

42 Boys' Basketball
36 Girls' Basketball
17 Boys' Swimming & Diving
11 Girls' Swimming & Diving
20 Boys' Wrestling
9 Girls' Gymnastics
27 Boys' Indoor Track
23 Girls' Indoor Track

Spring Sports (List Total Number of Responses)

33 Boys' Track
27 Girls' Track
15 Girls' Tennis
18 Boys' Tennis
8 Girls' Slow Pitch Softball
41 Girls' Fast Pitch Softball
38 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested in Participating
Field Hockey	
LACROSS	12
REGLING	4
GIRLS FOOTBALL	6
MOTO CROSS	13
RACINB	8

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number
BASKETBALL	70

List Intramural Sports students are interested in seeing. (From Survey Question 6)

Sport	Number
FLAG FOOTBALL	15
Badminton	10
PAINTBALL	9
LACROSS	7
KARATE	4
INB-DND	4

Participation In Non-School Sports Activities (From Survey Question 7)

Sport	Number
YMCA	30
KARATE	24
BASKETBALL	17
RACINB	19

Reasons for not participating in intramural activities: (From Survey Question 8)

Reasons	Number
56 I prefer other activities such as band, chorus, etc.	
30 I don't have time	
0 The practice schedules and game times are inconvenient	
20 The sport I like isn't offered	
0 It's too expensive	
22 I prefer to participate in club or intramural sports	
27 Working	
Other	

Student Suggestions to encourage participation

Signature  Date 3/14/61