



Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner 
Brigid L. DeVries, Executive Assistant Commissioner 

Date: June 19, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: May 31, 2001

RE: 2001 Title IX Forms Submission

School West Jessamine Reviewed By Brigid L. DeVries 859-2995472

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

- | | |
|---|--|
| <input checked="" type="checkbox"/> GE 19 (Annual Verification) | <input checked="" type="checkbox"/> T-4 (Summary Program Chart 4) |
| <input checked="" type="checkbox"/> T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> T-41 (Checklist - Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> T-63 (Interscholastic Survey Results) |

II. Status

- A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.
- B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

- C. The following forms were omitted and must be submitted by school representatives.

D. Other Recommendation and Comments:

School Personnel should continue to upgrade the quality of the girls practice and game uniforms. The Corrective Action Plan does include some additional uniform and apparel purchases which were necessary and in response to the original report.

The development of a rotation schedule is a good way to accomplish this task.

School personnel should continue to address storage concerns until the Physical Education locker room is closed in during the summer of 2001. School personnel should continually work to provide additional sports opportunities for its female population. Overall the report submitted by April 15, 2001 was well done, and generally addressed the concerns noted by audit team members during the May 11, 2001 visit to the school.

APR 10 2001



Kentucky High School Athletic Association

**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

(To be submitted by April 15, 2001 along with other required forms)

The West Jessamine High School, Nicholasville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
<u>See Attached Sheet</u>			

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:
January 31, 2001
March 21, 2001
April 4, 2001

Designated the following person as the Title IX coordinator for the school:

Dean Geary, AD, Designated Rep., 2101 Wilmore Road, Nicholasville, KY 40356 859/887-2421 ext. 152
Name Title Address Phone

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Dean Geary, AD
(School Authorized Signature)
Linda France
(Superintendent Signature)

Designated Rep.
Position (Principal, Designated Rep) April 9, 2001
(Date)
[Signature]
(School Board Chairperson)

WJHS GENDER EQUITY COMMITTEE

2000-2001

2101 Wilmore Road
Nicholasville, KY 40356
859/887-2421, ext. 152

Owens Saylor	Principal 117 Murphy's Lane, Nicholasville, KY 40356 859/887-8718
Charlie Temple	District Athletic Director 413 Kinlaw Lane, Wilmore, KY 40390
Dean Geary	Athletic Director, WJHS Title IX Coordinatooor 316 Weil Lane, Nicholasville, KY 40356 859/887-9244
Deangelo Wisner	Coach: Girls' Soccer 2250 Mackey Pike, Nicholasville, KY 40356 859/885-7226
Marci Smith	Coach: Girls' Fast Pitch Softball 104 Brentwood Dr., Wilmore, KY 40390 859/858-9194
Ryan Abbott	Coach: Baseball 3364 Gatewood Ct., Lexington, KY 40517 859/245-4516
Lou Brown	Coach: Girls' Golf 412 Linden Lane, Nicholasville, KY 40356 859/885-3952
Daryl Carlson	Parent Representative: Football, Baseball 110 Rosebud Ct., Nicholasville, KY 40356 859/885-1210
Blake Carlson	Athlete Representative: Football, Baseball 110 Rosebud Ct., Nicholasville, KY 40356 859/885-1210
June Smith	Parent Representative: Girls' Basketball 105 Rose Lane, Nicholasville, KY 859/887-1524
Chrystina Smith	Athlete Representative: Girls' Basketball 105 Rose Lane, Nicholasville, KY 859/887-1524
Bob Tarvin	Parent Representative: Football, Boys' Basketball, Baseball 101 Forrest Trail, Nicholasville, KY 40356 859/223-1011
Scott Tarvin	Athlete Representative: Football, Boys' Basketball, Baseball 101 Forrest Trail, Nicholasville, KY 40356 859/223-1011
Angie Martin	Parent Representative: Girls' Soccer 224 Winding Way, Wilmore, KY 40390 859/858-4984
Emily Martin	Athlete Representative: Girls' Soccer 224 Winding Way, Wilmore, KY 40390 859/858-4984

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	416	50.1%	233*	41.8%
BOYS	414	49.9%	324*	58.2%
Totals (2)	830	100%	557*	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 40 (G) + 26 (B) = 66

- 1) Determine the total number of girls enrolled.
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.
- 5) Calculate the percentage of female participation (Column 5) based on information from (Column 4).

Calculate the percentage of male participation (Column 5) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

Signature: *Dean Henry, AD* Date: April 9, 2001

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 8	1	3	1%
	j.v.: 5	0	0	0
	frosh: 2	1	20	9%
	other: 0	0	0	0
	total: 15	2	23	10%
BOYS	varsity: 9	1	1	.3%
	j.v.: 6	0	0	0
	frosh: 1	0	0	0
	other: 0	0	0	0
	total: 16	1	1	.3%

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Signature: *Don [Signature]*

Date: April 9, 2001

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	YES		N/A
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	YES		N/A
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	YES		N/A
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	YES/NO		N/A

Signature: *Don Henry, AD* Date: April 9, 2001

1. Bowling is offered as an intramural sport.
2. Volleyball (JV & V) will be offered/started as an interscholastic sport for the 2001-2002 season.
3. Girls' Soccer possibly a freshman team.
4. Yes to Volleyball, No to Freshman Girls' Soccer

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	233	324
1. Number of Varsity Teams Offered	8	9
2. Number of Participants on all Varsity Teams	109	171
3. Percentage of Total Varsity Participants By Sex	47%	53%
4. Number of Junior Varsity Teams Offered	5	6
5. Number of Participants on all Junior Varsity Teams	94	138
6. Percentage of Total Junior Varsity Participants By Sex	40%	43%
7. Number of Freshman Teams Offered	2	1
8. Numbers of Participants on all Freshman Teams	30	15
9. Percentage of Total Freshman Participants By Sex	13%	4%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)
 Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Signature: Dean Leary, M Date: April 9, 2001

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Equipment and Supplies		X	
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X (Storage)	
Medical and Training Facilities and Services			X
Publicity		X	
Support Services			X
Athletic Scholarships**			X
Tutoring**			X
Housing and Dining Facilities and Services**			X
Recruitment of Student Athletes**			X

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: Dean Mary AO Date: April 9, 2001

**West Jessamine High School
Interscholastic Athletic Student Survey
Summary Of Student Responses**

Date: April 9, 2001Completed By: Dean Geary

1. Please check what grade you are presently in:

8 th :	<u>186</u>	11 th :	<u>138</u>
9 th :	<u>147</u>	12 th :	<u>92</u>
10 th :	<u>184</u>		

2. What gender are you? Male: 376 Female: 371

3. Is WJHS offering the interscholastic sport(s) you want to play?
 - 427 Yes
 - 78 No, I want to play See Attached
 - 215 I am not interested in playing athletics.

4. During the **Fall Season**, which interscholastic sport would you like to play?
 - 166 Football
 - 124 Girls' Volleyball
 - 6 Boys' Volleyball
 - 12 Boys' Cross Country
 - 17 Girls' Cross Country
 - 27 Girls' Field Hockey
 - 38 Boys' Golf
 - 9 Girls' Golf
 - 72 Girls' Soccer
 - 38 Boys' Soccer
 - 36 Other (please list any sport that you are interested in playing)
See Attached
 - 285 I would not participate

5. During the **Winter Season**, which interscholastic sport would you like to play?
 - 136 Boys' Basketball
 - 69 Girls' Basketball
 - 54 Girls' Swimming/Diving
 - 13 Boys' Swimming/Diving
 - 44 Boys' Wrestling
 - 43 Girls' Gymnastics
 - 25 Girls' Indoor Track
 - 18 Boys' Indoor Track
 - 77 Bowling
 - 23 Other (please list any sport that you are interested in playing)
See Attached
 - 327 I would not participate

**West Jessamine High School
Interscholastic Athletic Student Survey
Summary Of Student Responses**

Page 2

6. During the **Spring Season**, which interscholastic sport would you like to play?
- 102 Boys' Baseball
 - 33 Girls' Slow Pitch Softball
 - 62 Girls' Fast Pitch Softball
 - 25 Boys' Tennis
 - 57 Girls' Tennis
 - 38 Girls' Track
 - 43 Boys' Track
 - 18 Other (please list **any** sport that you are interested in playing)
See Attached
 - 410 I would not participate
7. If intramural sports were to be offered, would you participate?
- 232 Yes (which sports) See Attached
 - 431 No
8. Do you participate in non-school sports activities?
- 309 Yes (which sports) See Attached
 - 431 No
9. Are you currently participating in any interscholastic athletics during any season?
- 242 Yes
 - 497 No
 - Why don't you participate in interscholastic athletics?
 - 73 I prefer other activities such as band, chorus, etc....
 - 159 I don't have time.
 - 63 The practice schedule and game times are inconvenient.
 - 58 The sport I like isn't offered.
 - 25 It's too expensive.
 - 37 I prefer to participate in club, intramural or non-school sport activities.
 - 101 Working
 - 43 Other (Did not list a specific reason)
 - 4 Grades
 - 3 Transportation
 - 2 Coaching
 - 2 Handicap/Illness
10. Do you have any suggestions to encourage interscholastic participation?
- a. Advertise try-outs better.
 - b. Promote and advertise sports better.
 - c. Encourage the chance of success not failure.
 - d. Better funding from the Board of Education.
 - e. More Pep-Rallies.
 - f. Make up "flyers" to advertise sports better.
 - g. Have a day when all of the students are told about the different sports.

**West Jessamine High School
Interscholastic Athletic Student Survey
Summary Of Student Responses**

Page 3

Other Sports:

LACROSSE	11
GIRLS FOOTBALL	6
DANCE	3
RUGBY	5
ICE HOCKEY	1
WATER POLO	1
POLO	2
DRILL TEAM	2
CREW	1
BIKING	2
EQUESTRIAN	1
BOXING	1
GIRLS WRESTLING	1

Participation in Non-School Sports Activities:

FOOTBALL	8
BASEBALL	26
KARATE	5
DANCE	9
WEIGHTLIFTING	2
POLO	2
TENNIS	4
VOLLEYBALL	1
SOFTBALL	24
BOWLING	4
GOLF	6
SKATING	3
CHEERLEADING	17
BASKETBALL	81
SOCCER	41
SWIMMING	7
TRACK	2
LACROSSE	1
HOCKEY	6
RAQUETBALL	3
MARTIAL ARTS	1
GYMNASTICS	3
EQUESTRIAN	7
BMX	5
MOTORCROSS	5

**West Jessamine High School
Interscholastic Athletic Student Survey
Summary Of Student Responses
Page 4**

Number of students who participate and would like the Intramural Sport added:

FOOTBALL	15
BASEBALL	3
SOFTBALL	6
VOLLEYBALL	19
BASKETBALL	49
SOCCER	26
TENNIS	4
RUGBY	1
GYMNASTICS	1
GOLF	2
TRACK	2
FIELD HOCKEY	2
LACROSS	1
HOCKEY	2

Signature: Dean Henry, AD

Date: April 9, 2001

West Jessamine High School

Dean Geary, MS, AD, ATC, EMT
Athletic Director/Head Certified Athletic Trainer
West Jessamine High School
2101 Wilmore Road
Nicholasville, KY 40356
859/887-2421, Ext. 152, Fax: 859/887-8854
Cellular: 859/221-9116

MEMORANDUM

To: Brigid L. DeVires, Executive Assistant Commissioner, KHSAA

From: Dean Geary, AD, West Jessamine High School *Dean Geary, AD*

Date: April 9, 2001

Subject: Follow-up to 1999-2000 KHSAA Title IX Final Audit Report

Selection of Cheerleaders:

West Jessamine High School has gone to one (1) cheerleading squad. This was implemented for the 2000-2001 sports' season. The cheerleading squad for the 2000-2001 sport seasons only cheered at football (home and away) and equivalent number of home and away games for the boys' and girls' basketball.

The cheerleading squad is and will cheer at the equivalent number of home and away games for the football, volleyball, boys' and girls' soccer (if requested by the coaches/players) and boys' and girls' basketball.

Prime Time Contest/Girls' Basketball:

The number of "Prime Time Contest" during the 2000-2001 basketball season was:

Girls' Basketball: 1
Boys' Basketball: 11

This discrepancy in "Prime Time Contest" has been attempted to be eliminated for the 2001-2002 basketball season. The following number of "Prime Time Contest" has been scheduled as of this date.

Girls' Basketball: 9
Boys' Basketball: 8

Budget:

A budget for each sport is being developed. It will be finalized and submitted to the principal by May 18, 2001.

Gender Equity Review Committee:

This has been corrected. There were three (3) meetings held by the Gender Equity Review Committee. The meeting dates were:

January 31, 2001

March 21, 2001

April 4, 2001

Attached are the agendas and attendance records from each meeting.

**West Jessamine High School
Gender Equity Committee Meeting Agenda
1/31/01**

Welcome and Introductions

1999-2000 WJHS Title IX Report

1999-2000 Corrective Action Plan

1999-2000 KHSAA Preliminary Visit/Report

1999-2000 KHSAA Final Audit Report

2000-2001 KHSAA Report

Owens Saylor, Principal

Charlie Temple, District AD

Questions/Comments

Adjournment

WJHS GENDER EQUITY COMMITTEE
2000-2001
1/31/01 Attendance

Owens Saylor ✓	Principal
Charlie Temple ✓	District Athletic Director
Dean Geary ✓	Athletic Director
Deangelo Wisner ✓	Coach: Girls' Soccer
Marci Smith ✓	Coach: Girls' Fast Pitch Softball
Ryan Abbott ✓	Coach: Baseball
Lou Brown ✓	Coach: Girls' Golf
Daryl Carlson ✓	Parent Representative: Football, Baseball
Blake Carlson ✓	Athlete Representative: Football, Baseball
June Smith ✓	Parent Representative: Girls' Basketball
Chrystina Smith ✓	Athlete Representative: Girls' Basketball
Bob Tarvin ✓	Parent Representative: Football, Boys' Basketball, Baseball
Scott Tarvin ✓	Athlete Representative: Football, Boys' Basketball, Baseball
Angie Martin ✓	Parent Representative: Girls' Soccer
Emily Martin ✓	Athlete Representative: Girls' Soccer

ALL Present


**West Jessamine High School
Gender Equity Committee Meeting Agenda
3/21/01**

Welcome

Questions/comments from previous meeting

1999-2000 KHSAA Final Audit Report

2000-2001 KHSAA Report

Volleyball Update

Softball Update

2000-2001 Tier III (Survey)

Owens Saylor, Principal

Charlie Temple, District AD

Questions/Comments

Next Meeting Date 4/4/01 7:00pm

Adjournment

WJHS GENDER EQUITY COMMITTEE
2000-2001
3/21/01 Attendance

Owens Saylor ✓	Principal
Charlie Temple ✓	District Athletic Director
Dean Geary ✓	Athletic Director
Deangelo Wiser ✓	Coach: Girls' Soccer
Marci Smith ✓	Coach: Girls' Fast Pitch Softball
Ryan Abbott <i>ab</i>	Coach: Baseball
Lou Brown <i>ab</i>	Coach: Girls' Golf
Daryl Carlson ✓	Parent Representative: Football, Baseball
Blake Carlson ✓	Athlete Representative: Football, Baseball
June Smith ✓	Parent Representative: Girls' Basketball
Chrystina Smith ✓	Athlete Representative: Girls' Basketball
Bob Tarvin ✓	Parent Representative: Football, Boys' Basketball, Baseball
Scott Tarvin <i>ab</i>	Athlete Representative: Football, Boys' Basketball, Baseball
Angie Martin ✓	Parent Representative: Girls' Soccer
Emily Martin <i>ab</i>	Athlete Representative: Girls' Soccer



**West Jessamine High School
Gender Equity Committee Meeting Agenda
4/4/01
7:00pm**

Welcome/Refreshments

Questions/comments from previous meeting

2000-2001 Tier I Update

2000-2001 Tier III (Survey) Update

Partnering Sports Team Policy (Suggestions)

Owens Saylor, Principal

Charlie Temple, District AD

Questions/Comments

Thank You

Adjournment

WJHS GENDER EQUITY COMMITTEE
2000-2001
4/4/01 Attendance

Owens Saylor ✓	Principal
Charlie Temple ✓	District Athletic Director
Dean Geary ✓	Athletic Director
Deangelo Wiser ✓	Coach: Girls' Soccer
Marci Smith <i>ab game</i>	Coach: Girls' Fast Pitch Softball
Ryan Abbott <i>ab sub</i>	Coach: Baseball
Lou Brown ✓	Coach: Girls' Golf
Daryl Carlson ✓	Parent Representative: Football, Baseball
Blake Carlson <i>ab</i>	Athlete Representative: Football, Baseball
June Smith ✓	Parent Representative: Girls' Basketball
Chrystina Smith ✓	Athlete Representative: Girls' Basketball
Bob Tarvin <i>ab</i>	Parent Representative: Football, Boys' Basketball, Baseball
Scott Tarvin <i>ab</i>	Athlete Representative: Football, Boys' Basketball, Baseball
Angie Martin ✓	Parent Representative: Girls' Soccer
Emily Martin <i>(ab)</i>	Athlete Representative: Girls' Soccer



1999-2000 TITLE IX UPDATED CORRECTIVE ACTION PLAN

Page 1

To utilize the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach action plans with the audit forms and submit by June 30.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION	Completed
<p>1. Accommodation of interests and Abilities.</p> <p>Due to differences in participation numbers, we must make the athletic environment more inviting to our female population by increasing sport offerings and encouragement of existing population to become involved in existing sports.</p>	<p>Add the sport of volleyball for female participants at WJHS.</p> <p>More actively publicize sport opportunities for all student/athletes at WJHS.</p>	<p>Hire Head Coach/Assistant in the Spring, 2001 and add sport of volleyball in the fall 2001.</p> <p>1. Develop by a handbook for all sports with comments and requirements by each Head Coach. This is to be implemented by April, 2001.</p> <p>2. Get schedules to the Media Class & have the Media Class announce upcoming games the morning of each game along w/game times implement in August, 2000.</p>	<p>Advertising for coaches All equipment ordered. 2/01</p> <p>Not completed Coaches have started on. 8/00</p>
<p>2. Equipment and Supplies</p> <p>To insure quality equipment for all teams.</p>	<p>1. Travel Bags for Girls' Basketball.</p> <p>2. Better Catching Gear for Softball & Baseball</p> <p>3. New Golf Bags for Girls' & Boys' Golf Teams</p>	<p>Implement by the beginning of the 2000-2001 basketball season.</p> <p>Implement by the beginning of the 2000-2001 Softball & Baseball Season.</p> <p>Implement by the beginning of the 2001-2002 golf season.</p>	<p>Completed 12/00</p> <p>SFT: 3 sets BSB: 1 set</p> <p>Will order in May, 2001</p>
<p>3. Scheduling of Games and Practice Times</p> <p>Provide more "prime time" opportunities for girls sports to perform/play.</p>	<p>Schedule games for Girls' Basketball that allow more "prime time" opportunities (i.e. Friday/ Sat.)</p>	<p>Begin moving/rescheduling contracted games and set up guidelines for new contracts with 2001-2002 basketball "season."</p>	<p>Completed April, 2001</p>

Dean Henry, AA 4/9/01

Signature: Dean Steacy, AD

2000-2001 WJHS TITLE IX CORRECTIVE ACTION PLAN

Date: April 9, 2001

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To utilize the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION	Completed
Travel and Per Diem Allowances	Make a schedule for teams to travel out of state for tournaments.	Develop by October, 2000.	Not Completed
Locker Rooms, Practice and Competitive Facilities.	Close in area in Girls' P.E. Locker Room	Implement during Summer, 2001	Still developing
Provide more storage area for Volleyball and Girls' Basketball	Possibly move the Girl's Basketball team to the Girls' PE Locker Room adjacent to the basketball court.	Survey the Girls Basketball Team in November, 2001. If the majority of the girls surveyed want to move, then the locker room assignments will be made.	
Budget	Submit Budget Request to the Board of Education for Operating and Uniforms	Submit in May, 2001 for the 2001-2002 Season	
Better Funding from the Board of Education for athletics	Have the Pep Band play at home games when requested by the coach.	Implement the 2001-2002 season.	
Publicity	Provide Cheerleaders at equivalent number of home and away games for FB, VB, Boys & Girls' Basketball & when requested by coach/players at Boys' & Girls' Soccer games	Meet w/Coaches and make schedule. Implement by the 2001-2002 seasons	

Signature: Dean Stuyf

2000-2001 TITLE IX CORRECTIVE ACTION PLAN

Date: April 9, 2001

Page 1

To utilize the intended area which needs corrective action and the suggested change time table for implementation.
You may copy this form as needed.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION	Completed
<p>1. Accommodation of Interests and Abilities.</p> <p>Due to differences in participation numbers, we must make the athletic environment more inviting to our female population by increasing sport offerings and encouragement of existing population to become involved in existing sports.</p>	<p>Add the sport of volleyball for female participants at WJHS.</p>	<p>Hire Head Coach/Assistant in the Spring, 2001 and add sport of volleyball in the fall 2001.</p>	<p>Advertising for coaches All equipment ordered. 2/01</p>
<p>2. Equipment and Supplies</p> <p>To insure quality equipment for all teams.</p>	<p>More actively publicize sport opportunities for all student/athletes at WJHS.</p>	<p>1. Develop by a handbook for all sports with comments and requirements by each Head Coach. This is to be implemented by April, 2001. 2. Continue to announce games & scores on the school's morning announcements. 3. Make up "flyers" to publicize sports. Implement by August, 2001.</p>	<p>Not completed Coaches have started on.</p>
<p>3. Scheduling of Games and Practice Times</p> <p>Provide more "prime time" opportunities for girls sports to perform/play.</p>	<p>1. Travel Bags for Girls' Basketball. Need 10 more. 2. New Home & Away Uniforms for Girls' Basketball 3. New Golf Bags for Girls' & Boys' Golf Teams 4. New Jersey/Pants for Softball</p>	<p>Implement by the beginning of the 2001-2002 basketball season. Implement by the 2002-2003 season. Implement by the beginning of the 2001-2002 Golf season. Implement by the beginning of the 2001-2002</p>	<p>Will order in May, 2001</p>
<p>Schedule games for Girls' Basketball that allow more "prime time" opportunities (i.e. Friday/ Sat.)</p>	<p>Begin moving/rescheduling contracted games and set up guidelines for new contracts with 2001-2002 basketball "season."</p>	<p>Completed</p>	<p>Completed April, 2001</p>