

Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

To: Superintendent, Principal, and Athletic Director

From: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

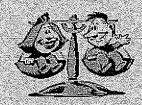
Date: - August 6, 2003

Subject: 2002-2003 Annual Report Forms Submission

School: Lafayette High School

Enclosed please find a copy of Form T-65. The 2002-2003 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2002-2003 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



MEMORANDUM

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Executive Assistant Commissioner

DATE: July 2, 2003

RE: 2003 Title IX Forms Submission

	Phyllis Catlett
School Lafayette High School	

The following is a status report regarding the required 2002 - 2003 Title IX submission of forms due in to the KHSAA office by April 15, 2003. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

✓ GE 19 (Annual Verification) ✓	T-35 (Budget Expenses)
✓ T-1 (Summary Program Chart 1) ✓	T-36 (Budget Expenses)
✓ T-2 (Summary Program Chart 2) ✓	T-41 (Checklist – Overall Interscholastic Program)
✓ T-3 (Summary Program Chart 3) ✓	T-60 (Corrective Action Plan)
✓ T-4 (Summary Program Chart 4) ✓	T-63 (Interscholastic Survey Results)

Status

A.	,	2002 – 2003 Forms are satisfactory and no further information or action is necessary at this time.
В.	5/16/01/05	Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.	e de la constant	The following forms were omitted and must be submitted by school representatives.
D.	'	Other Recommendation and Comments: • It is recommended that students be placed on the Gender Equity Review Committee.
	T (N)	The expenditures of equipment and supplies, facilities improvement, and publications for baseball and softball appear to show some inequities in spending for similar programs. The Gender Equity Review Committee needs to address this issue.



I.

			ME	MORANDUM		
To:	KHSA	A Member School Superinte	ndents,	, Principals, and At	hletic Directors	·
From:	Brigid I Larry E	L. DeVries, Commissioner Boucher, Assistant Commiss	ioner			
Date:	JULY 1	2003				•
1)	<u> </u>	faction				:
Re:	2003 T	itle IX Forms Submission			0. 0	
School	I LA	FAVETTE HIGH		Reviewed by	PHYHS (A	TREST
and th	due in to ne followir	lowing is a status report reg the KHSAA office by April 1 ng is a summary of this revie rms properly submitted in a	15, 2003 ew.	3. Appropriate aud	-2003 Title IX submis dit personnel have re	ision of forms which viewed these forms
	GE 19 (A	nnual Verification)		T-35 (Budget Expe	enses)	
		nmary Program Chart 1)		T-36 (Budget Expe		A CONTRACTOR OF STREET
		nmary Program Chart 2)	1	T-41 (Checklist - 0	Overall Interscholasti	c Program)
	•	nmary Program Chart 3)		T-60 (Corrective A		
		nmary Program Chart 4)		T-63 (Interscholas	itic Survey Results)	gradin stylen och grade
L.	Status		E			Alvin
A.		2002-2003 Forms are sati time.				
B.		Errors have been noted w returned to you for placem	ent in y	our Title IX file to e	ensure proper submis	Sion in die iddie.
C.		The following forms were		/ }e	0 1 1	sentatives.
D.		Other Recommendation as placed on the Title I organisment and enjoying baselvall and post kill	X LA	May Toplay Co	perment and pali	organdatures ?) lications on etis in approducy

addrin this issue. Have a print summer

(859) 224-9658

Boys Parent



Donna Leedy

2002-2003 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2003 along with other required forms)

The LAFAYETTE High School, Lexington, Kentucky

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide

attachment if necessary) Name Address Phone Title 401 Reed Lane, Lex, KY 40503 (859) 381-3476 Principal Mike McKenzie (859) 381-3477 Co-A.D. 401 Reed Lane, Lex, KY 40503 Damon Kelley 401 Reed Lane, Lex, KY 40503 (859) 381-3477 Co-A.D. Allison Denton 401 Reed Lane, Lex, KY 40503 (859) 381-3474 Coach Chris Langston 345 Blueberry Road, Lex, KY 40503 (859) 276-0120 Girls Parent Cindy Clark

Scheduled a minimum of three meetings during the 2002-2003 school year on the following dates: Friday, September 27, 2002
Friday, January 17, 2003
Wednesday, April 2, 2003

Designated the following person(s) as the Title IX coordinator for the school/district:

728 Mill Ridge Road, Lex, KY 40514

Damon Kelley / Allison Denton Co-A.D.'s 401 Reed Lane, Lex, KY 40503 / (859) 381-3477

Name Title Address Phone

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

KHSAA Form T1 Rev. 9/02

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	940	51.6%	241	45.6%
Row 2	BOYS	880	48.4%	288	54.4%
Row 3	Totals	1820	100%	529	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
 Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Mulius JVM Date: 4/2/03

2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 9/02

Participation Opportunities Test Two

		1	Column 1	Column 2	Column 3	Column 4	Column 5
Program	de a consentrativa de la conse		Number of Teams Currently Offered	Number of Participants	Number of Teams Added in Last Five Years	Number of Participants Added in Last Five Years	Percent of Total Participation By Sex Added in Last 5 Years
GIRLS	Row 1	varsity:	9	145	0	0	
	Row 2	j.v.:	5	72	2 (Softball, Tennis)	26	
	Row 3	frosh:	2	24	1 (Volleyball)	12	
	Row 4	total:	16	241	3	38	15.8%
BOYS	Row 5	varsity:	10	179	0	0	
	Row 6	j.v.:	4	79	0	0	
	Row 7	frosh:	2	30	0	0	
	Row 8	total:	16	288	0	0	0%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: Mulin Me Date: 406

2002-2003 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BOYS
	(Yes / No)		(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	NO		NO
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on student responses from the interscholastic survey?	YES Field Hockey		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest to form a viable team for a junior varsity, or freshman team that is not currently offered?	NO		NO
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest to form a varsity team not currently offered?	NO		NO
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO		

Principal's Signature:	MuhulTM	Date:	466
		·············	

2002-2003 ACCOMODATION OF INTERESTS AND ABILITIES+ SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	9	145	60.2%
Row 2	j.v.:	5	72	29.9%
Row 3	frosh:	2	24	9.9%
Row 4	total:		241	100%
Boys		Transferred to the transfer beared (19 Spice benefits) and immediately designed and appropriate animal property of the control		Broger of groups and grown control of the community of th
Row 5	varsity:	10	179	62.2%
Row 6	j.v.:	4	79	27.4%
Row 7	frosh:	2	30	10.4%
Row 8	total:		288	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	M	Date: 4/2/03

KHSAA Form T35 REV. 10/02

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ipment and supplies	travel	1 50	awa	awards	coaches' salaries (to include supplemental and extended employment)	aches' salaries (to include plemental and extended mployment)	facil	facilities improvements	publications (if sport-specific)	publications (if sport-specific)
	B	国	æ	Þ	æ	Ħ	æ	Я	В	14	В	E
G basketball	\$3,115	\$1,245	\$2,000	\$150	\$1,500	\$1,000	\$9,312	\$9,312	\$1,000	\$1,000	\$500	\$500
B basketball	\$4,000	\$2,500	\$3,000	\$2,000	\$500	\$630	\$9,312	\$9,312	\$1,000	\$1,000	\$1,800	\$1,800
G softball	\$2,100	\$1,984	\$10,500	\$10,707	\$1,200	\$1,200	\$5,624	\$4,864	\$3,492	\$4,720	80	\$0
B baseball	\$10,000	\$10,000	\$17,000	\$17,000	\$250	\$250	\$8,104	\$8,104	\$25,000	\$25,000	\$5,000	\$5,000
G cross country	\$500	0\$	\$2,000	\$228.95	0\$	\$0	9228	9 <i>LL</i> \$	0\$	0\$	\$0	80
B cross country	\$500	08	\$2,000	\$228.95	80	\$0	9228	922\$	0\$	0\$	80	\$0
G golf	\$200	\$308	\$200	\$0	\$200	\$91.89	\$776	922\$	0\$	80	0\$	\$0
B golf	\$2,000	\$1,700	0\$	0\$	80	\$0	9228	922\$	\$0	\$0	\$0	\$0
G soccer	\$1,900	\$1,850	0\$	\$1,400	\$500	\$300	\$8,156	\$8,156	0\$	0\$	80	\$0
B soccer	\$500	\$450	\$1,000	\$1,050	\$300	\$100	\$10,056	950,01\$	0\$	80	\$1,000	\$500
G swimming	\$150	\$150	\$3,500	\$300	\$100	\$100	\$2,716	\$2,716	0\$	\$0	20	\$0
B swimming	\$50	\$50	\$1,500	\$300	\$50	\$50	\$2,716	\$2,716	\$0	\$0	80	\$0

1. Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions myst be included in the expenditures total.

KHSAA Form T36 REV. 10/02

BUDGETED AND ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipm	equipment and supplics	(tra	(ravel	awa	awards	coaches' salaries (to include supplemental and extended employment)	ches' salaries to include demental and extended aployment)	facil improv	facilities improvements	publica sport-s	publications (if sport-specific)
	æ	田	B	丙	В	E	В	—	8	E	B	囝
G track	\$500	\$500	\$500	\$417.44	\$300	\$214	\$3,104	\$3,104	0\$	\$0	\$0	\$0
B track	\$500	\$500	\$500	\$468	\$300	\$200	\$3,104	\$3,104	\$0	\$0	80	80
G tennis	\$300	\$272.76	\$100	\$50.20	\$100	\$58.30	\$776	\$776	\$0	\$0	\$0	\$0
B tennis	\$300	\$275	0\$	0\$	\$100	\$0	\$776	\$776	\$0	80	\$0	\$0
G volleyball	\$5,000	\$5,000	\$1,000	\$1,000	\$200	\$200	\$7,304	\$7,304	\$5,000	\$5,000	\$600	\$600
B wrestling	\$3,500	\$3,100	\$500	\$500	\$1,000	\$1,000	\$4,604	\$3,104	\$500	\$0	\$100	\$100
G (list sport)								••••				
B (football)	\$20,000	\$17,000	\$5,000	\$4,300	\$4,000	\$3,000	\$32,324	\$32,234	\$4,000	\$2,300	\$0	\$0
G (list sport)												
B (list sport)												

^{1.} Budget and expenditures on this 2002-2003 year report due by April 15, 2003, should reflect the total monies budgeted and spent for the entire year of 2001-2002 ending June 30, 2002.

2. "B" is for budgeted dollar amounts and "E" is for actual dollar expenditures.

3. Booster Club Funding/Contributions must be included in the expenditures total.

Principal's Signature:

Date:

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2002-2003 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
OPPORTUNITIES	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Accommodation of Interest and Abilities			X
BENEFITS	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature: Mishall M. Date: 4/0/03

KHSAA Form T60 Rev. 10/02

School Name: LAFAYETTE

School Year: 2002-03 Principal's Signature:

Date:_

CORRECTIVE ACTION PLAN 2002-2003 TITLE IX

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy

this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2003.

identified as items for correction. This form shall be typed.

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Principal's Signature:



2002-2003 INTERSCHOLASTIC ATHLETICS SURVEY

Summary of Student Responses

School Name: LAFAYETTE HIGH

School Enrollment: 1820

Date: January 6, 2003

Completed By: Damon Kelley

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
- 2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
- 3. Please sign and date the Summary Form (T-63) and mail the <u>Summary Form only</u> to the KHSAA by April 15, 2003. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.
- 1485 Number of Surveys
- 1061 Total Returned 1/t/0
- 9-12 Grades Surveyed

How Was The Survey Administered? Given in 9th, 10th, & 11th Grade Homerooms (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

Fall Sports (List Total Number of Participation Responses)

- 27 Cross Country (Girls)
- 24 Cross Country (Boys)
- 24 Field Hockey (Girls)
- 176 Football (Boys)
- 23 Golf (Girls)
- 48 Golf (Boys)
- 54 Soccer (Girls)
- 72 Soccer (Boys)
- 128 Volleyball (Girls)
- 31 Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

- 78 Basketball (Girls)
- 139 Basketball (Boys)
- 44 Gymnastics (Girls)
- 70 Indoor Track (Girls)
- 70 Indoor Track (Boys)
- 70 Swimming & Diving (Girls)
- 20 Swimming & Diving (Boys)
- Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

104	Baseball (Boys)
61	Fast Pitch Softball (Girls)
48	Slow Pitch Softball (Girls)
76	Tennis (Girls)
37	Tennis (Boys)
100	Track (Girls)
61	Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
Rugby	7
Bowling	. 11 -
Field Hockey	32
Croquet	2
Lacrosse	17
Curling	5
Hockey	26

Number of Students who participate in Intramural Sports. (From Student Survey T-61 Question 5)

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

Sport	Number
Lacrosse	11
Archery	4
Hockey	18
Ultimate Frisbee	5
Paintball	2
Flag Football	6

Participation in Non-School Sports Activities (From Student Survey T-61 Question 7)

Sport	Number
Rock Climbing	2
Basketball	31
Bowling	8
Cheerleading	9
Soccer	13
Baseball	12

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Respo	nse Number
193	I prefer other activities such as band, chorus, etc.
240	I don't have time
56	The practice schedules and game times are inconvenient
59	The sport I like isn't offered
40	It's too expensive
29	I prefer to participate in club or intramural sports
38	Working
97	Other
Student Suggestions to Cut the cost of partic	o encourage participation cipating
	e on try-out dates and times
MakaliM	42/2
Principal's Signatu	re Date