MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Ashland Blazer High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

July 25, 2006

Subject:

2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2005-2006 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school, All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2005-2006

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 7/21/2006

-		_ () (Davioused by	Gary W. Lawson
	School	Ashland Blazer	Reviewed by	Gary W. Lawson
		/ Silialia Diazei		

The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

11.	Status	
A.	Х	2005 – 2006 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	Other Recommendation and Comments: All calculations appear to be correct and report is in good order. Data submitted indicates that the school is currently meeting the standars established in test #1 and test #3 for provisionn of athletic opportunities. As was the case last year, athletic spending is a lingering area of concern. According to data submitted, the school spent approximately \$779 per male athlete as compared to approximately \$516 per female. These amounts, as was the case last year, are not within suggested parameters. This issue should be addressed both by the school's Gender Equity Review Committee and by school level and district level administrators. The work of the committee and school administrators in this area is to be documented in the school's Title IX File.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2005-2000

Form T65 Revised 8/05

TO:

KHSAA Member School S. ${\cal C}$

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FROM: Brigid L. DeVries, Commission

Larry Boucher, Assistant Corr.

DATE:

School

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IX Annual Report ISAA Audit Team ະ review.

1. Checklist of Forms properly submitted in a satisfac

	GE 19 (Annual Verification)	T-35 (Budget Expenses)
V	T-1 (Summary Program Chart 1)	T-36 (Budget Expenses)
} `	T-2 (Summary Program Chart 2)	T-41 (Checklist - Overall Interscholastic Program)
<u> </u>	T-3 (Summary Program Chart 3)	T-60 (Corrective Action Plan)
 	T-4 (Summary Program Chart 4)	T-63 (Interscholastic Survey Results)

1.	Status	
A.	T	2005 - 2006 Forms are satisfactory and no further information or action is necessary at
		this time.
В.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
·		Louis Daniel Composite
D		Other Recommendation and Comments:
}		



2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev. 9/05

(To be submitted by April 15, 2006 along with other required forms)

surrounding compliance v	with 20 U.S.C. Sections 1681-1 ovisions in accordance wit	688, et. Seq. (also know h records at the s	accurate and true representation of
cked).			ee personnel and provide attachme
necessary)			
Name	Address	Phone	Title
Mark Swift	1500 Blazer Boulevard		Athletic Director
Sally Hacberle	1420 Central Avenue	606-327-2799	Board Member
Mike Flynn	1500 Blazer Boulevard		Boys Varsity Basketball Coac
Bill Bradley	1500 Blazer Boulevard		Girl Varsity Basketball Coach
James Barber	1500 Blazer Boulevard	<u> </u>	Blazer Student
Ashley Crawford	1500 Blazer Boulevard	606-327-6040	Blazer Student
Wednesday, September Wednesday, December Wednesday, April 19, 2	r 14, 2005 14, 2005 2006		ar on the following dates:
Wednesday, September Wednesday, December Wednesday, April 19, 2 X Designated the followark Swift, Athletic D	r 14, 2005 14, 2005 2006 owing person(s) as the Title IX of irector 1500 Blazer Boule	coordinator for the sclevard, Ashland, KY	nool: 41102 606-327-6046
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2005-2006 <u>ACCOMMODATION OF INTERESTS AND ABILITIES</u> SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	436	46.7%	207	44,5
Row 2	BOYS	497	53.3%	258	55.5
Row 3	Totals	933	100%	465	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 57

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: 4.14.66

2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001- 2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
GIRLS	Row 1	varsity:	9	126	0	0	
	Row 2	j.v.:	4	55	0	0	
	Row 3	frosh:	1	26	1	26	
	Row 4	total:	14	207	1	26	12.5
BOYS	Row 5	varsity:	10	171	0	0	
	Row 6	j.v.:	4	47	1	27	
	Row 7	frosh:	2	40	0	0	
	Row 8	total:	16	258	1	27	10.4

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4.19.06

2005-2006 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)	A SANS	(Yes / No)
1. For a sport not currently played at the interscholastic level (varsity, junior varsity, or freshman) in your school, is there an intramural team offered for that sport?	No		No
2. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No		No
3. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No		No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No		No
5. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No		No
6. If you answered YES to question (1), (2), (3), (4), or (5), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	No		No

Principal's Signature:)	Date:	4-14	-06
Transpar 3 Dignature.	/ /			

2005-2006 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each
		V		Level
Row 1	varsity:	9	126	61%
Row 2	j.v.:	4	55	26%
Row 3	frosh:	1	26	13%
Row 4	total:	14	207	100%
Boys				
Row 5	varsity:	10	171	66%
Row 6	j.v.:	4	47	18%
Row 7	frosh:	2	40	16%
Row 8	total:	16	258	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature		_Date:_	4.1	4-C+

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and blies	travel	vel	awards	ırds	coaches' salaries (to include supplemental and extended employment; dollar amount needed)	hes' salaries to include lemental and extended syment; dollar unt needed)	facilities improvements	ities ements	publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	litures	Expenditures	ditures	Expenditures	ditures	Expenditures	ditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	8,104	6,035	Board	of.	300	0	23,165	0	Board	of	Board	of Jo
B basketball	10,373	6,164	Education	provides	300	0	25,878	0	Education	Provides	Education	Provides
G softball	4,656	6,028	this	service	100	0	8,980	0	this	service	this	service
B baseball	5,970	16,496			100	0	11,049	0				Jan Jan
G cross country	647	3462			100	0	746	0				
B cross country	647	3462			100	0	746	0				S. S
G golf	2,247	250	-		100	0	3,580	0				
B golf	1,628	250			001	0	3,845	0				5
G soccer	4,108	59			100	0	3,590	0				
B soccer	4,906	658			100	0	6,591	0				
G swimming	750	1,626	- -		100	0	1,911	0				
B swimming	750	1,626			100	0	1,911	0				LP (

hundred) for the entire school year of 2004-2005 ending June 30, 2005. 1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest

Principal's Signature:
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Date: 4-14-Co

^{2.} Booster Club Funding/Contributions must be included in the expenditures total.

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2

TO INCLUDE BOOSTER CLUB FUNDING

2005-2006

KHSAA Form T36 REV. 9/05

	equipment and supplies	ent and blies	travel	<u>è</u>	awards	rds	coaches' salaries (to include supplemental and extended employment; dollar amount needed)	salaries clude ntal and ided nt; dollar needed)	facilities improvements	ties ements	publications (if sport-specific)	ation
	1				T	Titure of the state of the stat	Fynanditures	litures	Expenditures	ifures	Expenditures	liture
	TAPCITUITAL CO	AID SAN CO			1		,					
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	720	2,416	Board	of	100	0	4,500	0	Board	of	Board	of
B track	1,641	6,034	Education	provides	100	0	5,547	0	Education	provides	Education	provides
G tennis	300	220	this	service	100	0	2,094	0	this	service	this	service
B tennis	305	221			100	0	2,281	0				
G volleyball	4,012	5,582			100	0	6,012	0				
B wrestling	1,721	0			100	0	3,011	0				
G (list sport)												
B football	38,458	2,421			300	0	35,188	0				
G (list sport)												
B (list snort)												

^{1.} Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire schoolyear of 2004-2005 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Indicate percentage of total expenditures for each gender:

Principal's Signature:	Total:	Girls	Boys	Gender
	Total: \$308,078	\$106,900	\$201,178	Expenditures
Date: 4-14-66	100%	35%	66%	Percentage

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2005-2006 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 9/05

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	ADVANTAGE TO:				
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM		
OPPORTUNITIES					
Accommodation of Interest and Abilities			X		
BENEFITS					
Equipment and Supplies			X		
Scheduling of Games and Practice Time			X		
Travel and Per Diem Allowances			X		
Coaching			X		
Locker Rooms, Practice and Competitive Facilities			X		
Medical and Training Facilities and Services			X		
Publicity		X			
Support Services			X		
Athletic Scholarships			X		
Tutoring			X		
Housing and Dining Facilities and Services			X		
Recruitment of Student Athletes			X		

Principal's Signature: Date: 4-14-06

SCHOOL NAME

2005-2006 TITLE IX

KHSAA Form T60 Rev. 9/05

Ashland Blazer

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages timetable for completion (Column 3) that will strengthen the athletic program.
- ç You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006.

			Location and quality of girls softball field	Lacking number of coaches who are female	ITEM FOR CORRECTION/ IMPROVEMENT	COLUMNI
			Softball field to be constructed in Summer 2006	Attempt to hire more coaches who are female	SUGGESTED CHANGE/ ACTIVITIES	COLUMN 2
			Ongoing	Ongoing	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION	COLUMN3

Date: 9-14-06

Principal's Signature:



2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev. 9/05

Summary of Student Responses

Sc	Ashland Blazer High School				
	ol Enrollment:		933	(SHOULD AGREE WITH FORM T-1)	
Scho				4, 2006	
	Date:			Swift	
Co	mpleted By:		Iviaik	Swiit	
Instr	uctions:				
1.		e Student Athletics Is on the line next to each		Form T-61 by listing the total number	
2.	Under the Otl		provide a listing o	of the sports as well as the number of	
3.				I mail this <u>Summary Form only</u> to the	
				surveys (Form T-61). However, these	
	Forms should	be maintained in you	ir files in the ever	nt they are requested subsequently.	
944	Number of S	urveys			
868		ed (A minimum of 80			
8-11	Grades Surv	eyed <i>(Should be grad</i>	les 9–11 and 8^{th} g	grade if school has a feeder system)	
How	Was The Surve	y Administered? _ I	Ouring home room	m	
		English classes, or all h	ome rooms, or advi	see/advisor?)	
	<u> </u>	•			
KHSA	A Sanctioned	Fall Sports (List To)	tal Number of Pa	rticipation Responses)	
18	Cross Country	- '	····	,	
18	Cross Country	` '			
10	Football (Boys	` • '			
14	Golf (Girls)	,			
19	Golf (Boys)				
49	Soccer (Girls)				
48	Soccer (Boys)				
62	Volleyball (Gi				

Winte	r Sport (List Total Number of Participation	Responses)
46	Basketball (Girls)	
89	Basketball (Boys)	
29	Indoor Track (Girls)	
25	Indoor Track (Boys)	
33	Swimming & Diving (Girls)	
28	Swimming & Diving (Boys)	
23	Wrestling (Boys)	
•	g Sport (List Total Number of Participation	Responses)
45	Baseball (Boys)	
21	Fast Pitch Softball (Girls)	
7	Slow Pitch Softball (Girls)	
28	Tennis (Girls)	
27 48	Tennis (Boys) Track (Girls)	
62	Track (Boys)	
Non-k	KHSAA Sanctioned Sports (From Student	Survey T-61 Question 10)
2	Archery	
5	Field Hockey	
7	Bowling	
0	Boys' Gymnastics	
8	Girls' Gymnastics	
9	Ice Hockey	
4	Boys' Lacrosse	
2	Girls' Lacrosse	
3	Rifle	
0	Rodeo	
6	Boys' Volleyball	
9	Water Polo	
12	Weightlifting	
(Fron	ber of Students who participate in Intram In Student Survey T-61 Question 5)	•
Sport		Number
None	offered	

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Sport	<u>Number</u>
Basketball	58
Volleyball	23
Flag Football	27
Dance Team	7

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>	
Basketball	156	
Football	72	
Volleyball	45	
Tennis	38	
Golf	31	

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

72	I prefer other activities such as band, chorus, etc.
133	I don't have time
56	The practice schedules and game times are inconvenient
9	The sport I like isn't offered
7	It's too expensive
31	I prefer to participate in club or intramural sports
156	Working
33	Other:
	Don't want to

Student Suggestions to encourage participation

Equal	playing	time

Give school credit hours

Replace physical education classes with athletic participation

Principal's Signature

Date