

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2005-2006**

KHSAA Form T85  
Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: 7/26/2006

School	Elizabethtown	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2005 - 2006 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2006. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2005 – 2006 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: 1. It is recommended that a coach of boys' sports be added to the Gender Equity Review Committee. 2. Please advise by September 15, 2006 the status of equitable access to weight room and the procurement of a home base locker room for volleyball.



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Elizabethtown High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner *LSB*

Date: July 27, 2006

Subject: 2005-2006 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2005-2006 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2005-2006 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2006 along with other required forms)**

KHSAA  
Form GE19  
Rev. 9/05

The Elizabethtown High School High School, Elizabethtown, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Marty Adams	82 Boxwood	234-8613	Parent of Female Athlete
Jon Ballard	312 High St.	765-6146	Director of Pupil Personnel
Carrie Hammond	518 Greencrest	862-4221	Student-Athlete
Debbie Dickerson	614 Debra Ln.	737-6527	Parent of Female Athlete
Ali Todd	60 Horseshoe Bend	369-8273	Student-Athlete
Tim Mudd	104 Deer Chase	737-2971	Girls' Basketball Coach
Doug Barnes	524 Michigan Ave.	769-3698	Athletic Director

Scheduled a minimum of three meetings during the 2005-2006 school year on the following dates:

November 16, 2005                      February 28, 2006                      April 12, 2006

Designated the following person(s) as the Title IX coordinator for the school:

Doug Barnes	Athletic Director	524 Michigan Ave.	(270) 769-3698
Name	Title	Address	Phone

Designated the following person(s) as the Title IX coordinator for the district:

Jon Ballard	DPP	312 High St.	(270) 765-6146
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

4-13-2006  
Date

Superintendent Signature

School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

**2005-2006**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev. 9/05

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	341	48	220	46%
Row 2	BOYS	363	52	254	54%
Row 3	Totals	704	100%	474	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 116

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4-13-06









**2005-2006  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount needed)		facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	839	0	BOE	0	250	NA	2750	0	0	0	"	"
B track	839	0	BOE	0	250	NA	2750	0	0	0	"	"
G tennis	752	0	BOE	0	250	NA	1000	0	0	0	"	"
B tennis	752	0	BOE	0	250	NA	1000	0	0	0	"	"
G volleyball	5272	7237	BOE	0	250	NA	5000	0	0	0	"	"
B wrestling			NA									
G (list sport)												
B football	16,403	18,067	BOE	0	250	NA	21,000	0	0	0	"	"
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2005-2006 year report due by April 15, 2006, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2005.

2. Booster Club Funding/Contributions must be included in the expenditures total.

Indicate percentage of total expenditures for each gender:

Gender	Expenditures	Percentage
Boys	\$ 150,700	56%
Girls	\$ 119,700	44%
<b>Total:</b>	<b>\$ 270,400</b>	<b>100%</b>

Principal's Signature: \_\_\_\_\_

*W. L. ...*

Date: \_\_\_\_\_

*4-13-06*

SCHOOL NAME

2005-2006

TITLE IX

ELIZABETHTOWN HIGH SCHOOL

**CORRECTIVE ACTION PLAN**

**DIRECTIONS:**

1. For Column 1, indicate the intended area which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2006.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
PRIME TIME SCHEDULING OF GIRLS' BASKETBALL GAMES	ADHERE TO THE KHSAA RECOMMENDATION OF SCHEDULING AT LEAST 40% OF GIRLS' HOME GAMES ON PRIME TIME NIGHTS	IMMEDIATE AND ON-GOING
UPGRADE SOFTBALL FACILITY	A. IRRIGATION SYSTEM B. REPAIR/REPLACE FENCING C. SECURE ENTIRE FACILITY WITH FENCE D. LOCKER ROOM, STORAGE AREA, OFFICE	A. PROJECTED SPRING 2005, AMENDED TO SPRING 2006, AMENDED TO SPRING 2007 B. REPAIRED SPRING 2006 C. NOT ACCOMPLISHED D. COMPLETED SPRING 2005
EQUAL ACCESS TO WEIGHT ROOM FACILITY	WEIGHT ROOM COORDINATOR TO ESTABLISH EQUAL ACCESS SCHEDULE TO WEIGHT ROOM, IN CONJUNCTION WITH ALL COACHES.	IMMEDIATE AND ON-GOING
VOLLEYBALL LOCKER ROOM	ESTABLISH A HOME BASE LOCKER ROOM FOR VOLLEYBALL	IMMEDIATE

Principal's Signature:

*[Handwritten Signature]*

Date:

*4-13-06*





2005-2006 INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63 Rev. 9/05

ELIZABETHTOWN HIGH SCHOOL

School Name:

School Enrollment:

704

(SHOULD AGREE WITH FORM T-1)

Date:

APRIL 10, 2006

Completed By:

DOUG BARNES

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2006. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

97/05

650 Number of Surveys

643 Total Returned (A minimum of 80% return is expected)

8-11 Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)

How Was The Survey Administered? High School Homerooms/Middle School Science (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

- 16 Cross Country (Girls)
14 Cross Country (Boys)
110 Football (Boys)
10 Golf (Girls)
25 Golf (Boys)
56 Soccer (Girls)
44 Soccer (Boys)
79 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

<u>65</u>	Basketball (Girls)
<u>108</u>	Basketball (Boys)
<u>25</u>	Indoor Track (Girls)
<u>26</u>	Indoor Track (Boys)
<u>24</u>	Swimming & Diving (Girls)
<u>10</u>	Swimming & Diving (Boys)
<u>33</u>	Wrestling (Boys)

**Spring Sport** (*List Total Number of Participation Responses*)

<u>72</u>	Baseball (Boys)
<u>39</u>	Fast Pitch Softball (Girls)
<u>46</u>	Slow Pitch Softball (Girls)
<u>34</u>	Tennis (Girls)
<u>31</u>	Tennis (Boys)
<u>38</u>	Track (Girls)
<u>54</u>	Track (Boys)

**Non-KHSAA Sanctioned Sports** (*From Student Survey T-61 Question 10*)

<u>139</u>	Archery
<u>48</u>	Field Hockey
<u>147</u>	Bowling
<u>5</u>	Boys' Gymnastics
<u>92</u>	Girls' Gymnastics
<u>80</u>	Ice Hockey
<u>56</u>	Boys' Lacrosse
<u>1</u>	Girls' Lacrosse
<u>109</u>	Rifle
<u>57</u>	Rodeo
<u>53</u>	Boys' Volleyball
<u>39</u>	Water Polo
<u>88</u>	Weightlifting

**Number of Students who participate in Intramural Sports**  
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
ICE HOCKEY	13
VOLLEYBALL	29
BASKETBALL	34
BOWLING	27
WEIGHTLIFTING	21
GYMNASTICS	5

**List Intramural Sports students are interested in adding:**

*(From Student Survey T-61 Question 6)*

<u>Sport</u>	<u>Number</u>
BASKETBALL	42
SLOW PITCH SOFTBALL	21
VOLLEYBALL	34
FLAG FOOTBALL	56

**Participation in Non-School Sports Activities**

*(From Student Survey T-61 Question 7)*

<u>Sport</u>	<u>Number</u>
BOWLING	53
GYMNASTICS	13
BASKETBALL	46
VOLLEYBALL	35
ICE HOCKEY	10
WEIGHTLIFTING	41

**Reasons for not participating in interscholastic athletics**

*(From Survey Question 8)*

- 68 I prefer other activities such as band, chorus, etc.
- 96 I don't have time
- 37 The practice schedules and game times are inconvenient
- 23 The sport I like isn't offered
- 21 It's too expensive
- 18 I prefer to participate in club or intramural sports
- 46 Working
- 67 Other:

Student Suggestions to encourage participation

**Update Athletic Facilities comparable to surrounding schools**

**Do not cut people**

**Fire some coaches**

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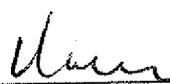
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 \_\_\_\_\_  
 Principal's Signature

4-13-06  
 \_\_\_\_\_  
 Date

Email Message

File:  
Title IX  
E'town

X-Logic:000E  
Date: Sun, 27 Aug 2006 20:36:35 -0400  
From: Larry Boucher <lboucher@khsaa.org>  
To: Brigid DeVries <bdevries@khsaa.org>  
cc: coachbo@charter.net,Fay Isaacs <fisaacs@khsaa.org>,  
francine.edwards1@insightbb.com,gkboomers@hotmail.com,  
martha.mullins@insightbb.com,rewood.1@netzero.com  
Subject: cc: re: fw: Title IX T65 Report Reply  
Message-id: <2006082800363506c03e384f@mail.khsaa.org>  
X-Mailer: Office-Logic InterChange 4.00.13a  
MIME-Version: 1.0  
Content-Type: text/plain; charset="iso-8859-1"  
Content-Disposition: inline  
Content-Transfer-Encoding: quoted-printable

Thanks, Doug. I will forward this to the actual Title IX Auditor who did the review and we will respond back to you.....if anything further was needed. Thanks again for your initiatives. This email response will be put in your Title IX Master File here at the KHSAA.

On Thursday, August 24, 2006 12:53 PM, Brigid DeVries wrote:

>  
>Date: Thu, 24 Aug 2006 12:53:08 -0400  
>From: Brigid DeVries  
>To: FISAACS,LBOUCHER  
>Subject: fw: Title IX T65 Report Reply  
>  
>Faye:  
>  
>I think I sent this to you all but if not FYI.  
>  
>  
>-----Original Message-----  
>Date: Fri, 18 Aug 2006 16:40:01 -0400  
>From: "Barnes, Doug" <Doug.Barnes@Etown.kyschools.us>  
>To: <bdevries@khsaa.org>  
>cc: "Huggins, Nate" <Nate.Huggins@etown.kyschools.us>  
>Subject: Title IX T65 Report Reply

>Ms. DeVries,

>  
>  
>  
>This is Elizabethtown High School's response to KHSAA Form T65, Title IX Annual Report Submission Status Report, Section II. Letter D. It was recommended that we add a coach of a male sport to the Title IX Committee. Please be advised that we have added Kyle Goodlett, Boy's Golf coach, to the committee.

>  
>  
>  
>We have also assigned Volleyball a home locker room in our new auxiliary gym facility as per recommendation. The weight room coordinator has been advised that the volleyball team will be given equal access to the facility using the same request process as all other programs. Times in the weight room are assigned based on in-season/out of season, and immediate pre-season. Please advise if more information is needed, or if this response needs to be mailed as an official document. Thanks,

>Doug Barnes

>Elizabethtown High School

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