

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

KHSAA Form T65 Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: 4/20/2007

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School	Bardstown High School	Reviewed by	Jenny McCarty

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

А.		2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
В.	X	Errors have been noted with respect to the following forms: T2 - mathematical error in column #2 - corrected copy sent to school for Title IX file. T4 - mathematical error in column #2 which changed all percentages in column #3.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	Other Recommendation and Comments: Students should be included as members of your Gender Equity Committee for the 07- 08 school year. It is also advisable to have coaches on your Gender Equity Committee. As noted during a phone conversation with the Athletic Director on 4/18/07, State Championship rings should be included in awards section of Form T36 instead of equipment and supplies for boys track.

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	8	121	1 '	0	
	Row 2	j.v.:	4	49	0	17	
	Row 3	frosh:	2	15	1	3	
	Row 4	total:	14 (191 185	2	20	10%
BOYS	Row 5	varsity:	7	184	0	36	
	Row 6	j.v.:	4	47	0	2	
	Row 7	frosh:	2	30	0	3	
	Row 8	total:	13	261	0	41	15%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is not a formal compliance standard.

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Principal's Signature:	Tan	Hundher	Date:	41	13/07
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2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

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	Row 2	j.v.:	4	49	0	17	
	Row 3	frosh:	2	15	1	3	
	Row 4	total:	14 (191 185	2	20	10%
BOYS	Row 5	varsity:	7	184	0	36	
	Row 6	j.v.:	4	47	0	2	10 serie of spece stra State of states and stra
	Row 7	frosh:	2	30	0	3	
-	Row 8	total:	13	261	0	41	15%

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Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

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Principal's Signature:	Ton	Structur	Date:	41	13/07

KHSAA Form T2 Rev. 10/06





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

The Bardstown High School, Bardstown, Kentucky

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
David Clark	133 Castleton	348-4325	Athletic Director
Bob Blackmon	400 N. 5 th St.	331-8802	Middle School Principal
Steve Arnold	231 Rosewood Dr.	348-7140	Dir. Of Computer Science
Roseta Dodson	331 S. 4 th St.	348-9585	Comm. Careers Cord.

Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:August 3rd2006January 11th2007May 24th2007

Designated the following person(s) as the Title IX coordinator for the school:

David Clark Athletic Director	400 N. 5 th St.	(502) 331-8802
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Designated the following person(s) as the Title IX coordinator for the district:

Patrick Hagan

Assistant Superintendent 400 N. 5th St. (502) 331-8800

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

 $\mathbf{20}$ Date Princinal's ignature School Board Chairpersons' Signature Superintendent Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

KHSAA Form T1 Rev.10/06

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	266	50.3%	191	42%
Row 2	BOYS	263	49.7%	261	58%
Row 3	Totals	529	100%	452	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 38

Determine the total number of girls enrolled, (place in Row 1, Column 1).
Determine the total number of boys enrolled, (place in Row 2, Column 1).

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- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

13/07 Date: **Principal's Signature:**

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY_PROGRAM CHART 2

KHSAA Form T2 Rev. 10/06

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002–2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	8	121	1	0	
	Row 2	j.v.:	4	49	0	17	
	Row 3	frosh:	2	15	1	3	
	Row 4	total:	14 (191 185	2	20	10%
BOYS	Row 5	varsity:	7	184	0	36	
	Row 6	j.v.:	4	47	0	2	
	Row 7	frosh:	2	30	0	3	
	Row 8	total:	13	261	0	41	15%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
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- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is not a formal compliance standard

formal compliance standard. Principal's Signature: Ton Hundhen Date: 4/13/07

KHSAA Form T3 Rev10/06

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

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FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	NO
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO	NO
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	NO
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NO	NO

Principal's Signature: 1an Hamilton Date: 4/13/07

2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	8	121	63% 65%
Row 2	j.v.:	4	49	26% 27%
Row 3	frosh:	2	15	12% 8%
Row 4	total:	H	(191) 185	100%
Boys				
Row 5	varsity:	7	184	70%
Row 6	j.v.:	4	47	18%
Row 7	frosh:	2	30	12%
Row 8	total:	12	261	100%

Levels of Competition Test One

 Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)

- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 - For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
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For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Date:

Principal's Signature:

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	Expen	ditures	Expend	litures	Expend	litures	Expend	litures	Expend	litures	Expend	itures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	4030.42	15406.57	2967.84	NA	48	NA	13800.00	4	NA	NA	NA	NA
B basketball	4129.23	14264.33	3371.00	NA	48	NA	13200.00	4	NA	NA	NA	NA
G softball	970.70	2419.29	3338.80	NA	30	NA	4000.00	2	NA	NA	NA	NA
B baseball	391.15	6241.95	3082.36	NA	30	NA	4000.00	2	NA	NA	NA	NA
G cross country	178.00	26.00	456.29	NA	18	NA	1000.00	2	NA	NA	NA	NA
B cross country	178.00	26.00	456.29	NA	18	NA	1000.00	2	NA	NA	NA	NA
G golf	245.00	1200.00	723.28	NA	18	NA	1000.00		NA	NA	NA	NA
B golf	245.00	1200.00	723.28	NA	18	NA	1000.00	1	NA	NA	NA	NA
G soccer	1573.00	5987.87	2065.72	NA	48	NA	4318.00	2	NA	NA	NA	NA
B soccer	947.88	4154.34	1336.16		48	NA	4666.00	2	NA	NA	NA	NA
G swimming	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
B swimming	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
										+	o hohmen	JON COM OF JJ

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

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Principal's Signature: / / / / / / functorialists. All sughts reserved.

13/07 Date: 4

KHSAA Form T35 REV.10/06

> <u>2006-2007</u> ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1</u>

001	RAM COMPARISON CHART 2	R CLUB FUNDING
2006-2	AL EXPENDITURES - PROGR	TO INCLUDE BOOSTEN
	ACTU	

	equipme supp	ent and blies	tra	vel	awa	ırds	coaches' (to in suppleme exter employme <i>amount r</i>	salaries clude ntal and ded nt; <i>dollar</i> equired)	facili improv	ities ements	public: (if sport-	ttions specific)
1	Expend	litures	Expen	litures	Expen	ditures	Expend	litures	Expend	litures	Expend	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	3001.28	2514.80	330.68	NA	24	500	2500.00	2	NA	NA	NA	NA
B track	3001.29	7000.00	330.68	NA	24	500	2500.00	2	NA	NA	NA	NA
G tennis	357.50	138.00	450.00	NA	18	NA	1000.00		NA	NA	NA	NA
B tennis	357.50	137.00	450.00	NA	18	NA	1000.00		NA	NA	NA	NA
G volleyball	259.90	6251.26	2807.92	NA	18	NA	5210.00	2	NA	NA	NA	NA
B wrestling	NA	NA	NA	NA	NA	NA	NA		NA	NA	NA	NA
G (list sport)	NA	NA	NA	NA	NA	NA	NA		NA	NA	AN	NA
B football	18974.46	9599.00	3300.79	NA	NA	2500.00	40080.00	7	NA	NA	NA	NA
G (list sport)	NA	NA	NA	NA	NA	NA	NA		NA	NA	NA	NA
B (list sport)	NA	NA	NA	NA	NA	NA	NA		NA	NA	NA	NA
1. Total exnenditures	on T-35 and	T-36 on the	2006-2007 v	ear report d	ue by April	15. 2007, sho	uld reflect t	he total mon	ies spent (ro	unded off to	nearest hun	dred) for the

entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to 162 12 correct the problem).

29445	1.6229	2		1
				- / /
Percentage	63%	37%	100%	
ditures	48.69	0.12)8.81	۲ م ۲
Expen	\$154,5	\$91,26	Total: \$24580	Ì
Gender	Boys	Girls		

Principal's Signature: 1 M. C. L. Internet. Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

Date: 4/13/07

KHSAA Form T36 REV.10/06

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 10/06

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DIRECTIONS:

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> For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	4	ADVANTAGE TO	•
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			*
BENEFITS			
Equipment and Supplies			*
Scheduling of Games and Practice Time			*
Travel and Per Diem Allowances			*
Coaching			*
Locker Rooms, Practice			*
and Competitive Facilities			
Medical and Training Facilities			*
Publicity		· · · · · · · · · · · · · · · · · · ·	*
Support Services			*
Athletic Scholarships			*
Tutoring			*
Housing and Dining Facilities and Services			*
Recruitment of Student Athletes			*
Principal's Signature:	mith		13/07

SCHOOI
LNAME

Bardstown

2006-2007 TITLE IX CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. estimated completion date for the changes or activities. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the
- ы It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ယ္ရ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

Principal's Signature: Touch				Increase the number of female athletes in our athletic A programs	ITEM FOR CORRECTION/ IMPROVEMENT
muff Date:				Senerate more interest in the middle school programs dvertise girls sports through the media and school hubs and organizations	SUGGESTED CHANGE/ ACTIVITIES
-//3/07				Ongoing	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION

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2005-2006 KHSAA TITLE IX ATHLETICS AUDIT Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41 Rev. 9/05

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DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			*
BENEFITS			
Equipment and Supplies			*
Scheduling of Games and Practice Time			*
Travel and Per Diem Allowances			*
Coaching			*
Locker Rooms, Practice and Competitive Facilities			*
Medical and Training Facilities and Services			*
Publicity			*
Support Services			*
Athletic Scholarships			*
Tutoring			*
Housing and Dining Facilities and Services			*
Recruitment of Student Athletes	2		*
Principal's Signature: Jan He	milf	_Date:	122/06

CTTONS: CTTONS: For Column 1, indicate the intended area which needs corrective action in suggested change or activities that will correct the area in need of alteratio for the changes or activities. If is possible to attain compliance with Title IX and no longer need "correctime attain compliant schools to identify items for improvement (Column 1), activities timetable for completion (Column 3) that will strengthen the athletic program or may copy this form as needed. Please attach corrective action plans a COLUMN J TTEM FOR CORRECTION SUGGESTED CHANGE/ ITEM FOR CORRECTION SUGGESTED CHANGE/ ITEM FOR CORRECTION SUGGESTED CHANGE/ Interaction numbers for girls athletics More promotion of female athletics in the system. Advertisement, incentives e the percentage of females that participate in More promotion of female athletics in the system. Advertisement, incentives New fencing, Lights, drainage system. de girls softball facilities New fencing, Lights, drainage system.	ler to achieve gender equity. For Column 2, write the For Column 3, include the estimated completion date e" action. However, the KHSAA strongly encourages accomplish the improvement (Column 2) and a 1. ig with audit forms and submit by April 15, 2006. COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ TIME TABLE FOR CORRECTIVE ACTION/
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