MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Bowling Green High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 7, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 5/1/2007

			l m. 11. m. 11. 1.
l School	Bowling Green High School	Reviewed by	Phyllis Catlett
LOCHOOL	i bowina Green man School	i izalewen bi	i Filviiis Catiett

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

A. X 2006—2007 Forms are satisfactory and no further information or action is necessary at this time.

B. Errors have been noted with respect to the following forms:

C. The following forms were omitted and must be submitted by school representatives:

D. Other Recommendation and Comments:
All forms appear to be in good order.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

Established a gen necessary) Name	der equity committee at t	Phone	personnel and provide attachment if Title tudent, Parent, Coach, Etc.)
	See Attac	hment	
•	following person(s) as the	e Title IX coordinator for the sch	
Name	Title	Address	Phone
Designated the	following person(s) as the	e Title IX coordinator for the dis	trict:
	Superintenden	وا ووس سلس فر درسا سلا	142101 270.746.2200
Joe Tinius	' Title	Address	Phone
Joe Tinius Name			
Name ✓ School person	nnel are continuing to ma	ke periodic reviews of the boys'	and girls' athletics program reflected
Vame School person the Corrective Act	nnel are continuing to mai		and girls' athletics program reflected

Bowling Green High School - 2006-2007 TITLE IX Committee Members

Gary Fields Principal:

Monroe Joyner Athletic Director

Jana Layne SBDM teacher member
Marisa Duarte SBDM teacher member
Chip Lawson SBDM parent member
Michele Boling SBDM parent member
Saundra Audrey SBDM parent member

Byron Darnall
Latasha Duarte
Shawn Savage
Austin Greer
Casey Tinius
SBDM teacher member
Student
Student
Student
Student
Student

Natalie Bolton Student

Katie Moats Student Sarah Geegan Student

Tara Hewitt Student
Trey Rogers Student

Shelby Lawson Student

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

	portuncies rest o	(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	514	50.1	247	42
Row 2	BOYS	512	49.9	341	58
Row 3	Totals	1026	100%	588	100%

*					
	stı				

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 50

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:___

Date: 4/15/07

<u>2006-2007</u> <u>ACCOMMODATION OF INTERESTS AND ABILITIES</u> <u>SUMMARY PROGRAM CHART 2</u>

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	9	147	0	0	
-	Row 2	j.v.:	6	80	0.	0	
	Row 3	frosh:	2	20	0	0	poly 1972 electric
And the second s	Row 4	total:	17	247	0	0	0
BOYS	Row 5	varsity:	9	198	0	0	
	Row 6	j.v.:	6	[1]	0	0	
	Row 7	frosh:	2	32	0	0	
	Row 8	total:	17	341	0	0	0

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be

the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

Date: 4 15 07

KHSAA Form T3 Rev10/06

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS		BOYS
	(Yes / No)		(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	K/A		N/A
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	N/A		N/A
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NJA	100	N/A
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NA		N/A
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N/A		N/A

Principal's Signature:	\mathcal{L}	5/	Z	ate: 4	15/07
		770		•	

2006-2007 <u>ACCOMODATION OF INTERESTS AND ABILITIES</u> <u>SUMMARY PROGRAM CHART 4</u>

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	147	69.5
Row 2	j.v.:	6	80	32.4
Row 3	frosh:	2	20	8.1
Row 4	total:	ragical control of the second	247	100%
Boys				
Row 5	varsity:	9	198	58.1
Row 6	j.v.:	6	11.1	58.1 32.6 9.3
Row 7	frosh:	2	32	
Row 8	total:		32 341	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: 4/15/07

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

KHSAA Form T35 REV:10/06

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART I TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

is (ffc)	es	Booster	200	3	862	1296	8	8	9	0	1417	五7	26	12
publications sport-specif	Expenditures	Bo	7	2	8	12	V O	3			4	4		
publications (if sport-specific)	Expe	School												
ities ements	litures	Booster												
facilities improvements	Expenditures	School												
salaries clude ntal and ided nt; dollar	litures	# of Coaches	æ	3	w	W		-			W	u	ć	
coaches' salaries (to include supplemental and extended employment; dollar	Expenditures	School	20,197	14,521	8,837	18918	130.	¥1, '	2,038	8917	9343	8037	1901	4
rds	litures	Booster	8911	1034	8991	3185	967	522	181	543	4852	4966	1438	1176
awards	Expenditures	School	43	49	43	H	22	73	47	#	£3	73	8	31
, cel	litures	Booster	616	1369	480	3563	1434	1434	2682	0161	150	2100	1102	1102
travel	Expenditures	School	5321	1893		242	2680	2680	E	2574	1931	3193 2924 2100	2589	957 7589 110
ent and dies	litures	Booster	6820 1883	9057 2646 1893	3195 (893 2970	5747	2185 2171 2680	2185 2177 2680	1436 2682 1213	1452 2622 2574 191	3143 4790 1931	3193	2501 1170	
equipment and supplies	Expenditures	School	0289	9057	3195	2653	2185	2185	1436	1452	3143	2908	1097	2501
	- galanin da		G basketball	B basketball	G softball	B baseball	G cross country	B cross country	G golf	B golf	G soccer	B soccer	G swimming	B swimming

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs hundred) for the entire school year of 2005-2006 ending June 30, 2006.

Reference KHSAA Bylaw 27)

Principal's Signature: A Signature: Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

2006-2007

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipment and supplies	ent and slies	travel	vel	awards	rds	coaches' salaries (to include supplemental and extended employment; dollar	salaries clude intal and ided int; dollar	facilities improvements	ities ements	public (if sport-	publications (if sport-specific)
	Expenditures	litures	Expenditures	litures	Expenditures	litures	Expenditures	litures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	1084	1328	828	275	#	248	1834					
B track	1084	1325	838	200	£	248	1999					
G tennis	1107	241	990)	240	7	264	1.834					
B tennis	1101	236	tololo	210	7	208	2,168	-				
G volleyball	1597	8874 2792 206	1792	2065	32		5,859	ĸ				726
B wrestling							•					
G (list sport)												
B football	22,455	22,455 19,707 6976 2100	4776	2100	451	7035	1036 40,652	0]				7275
G (list sport)										The second secon		
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem). 2. Booster Club Funding/Contributions must be included in the above expenditures totals. correct the problem).

	1	0/10		
Grania in	1. 110 M	642	,	
•	100 g	2000		
	9	40		
as.				
Percentag			100%	
	245,078	158,836	103,914	
oenditures				
Exp	69	\$9	al: \$	
	176	74%	Total:	
Fender	Boys	Girls		
9				

Principal's Signature:
Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Speci

Date:

2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	ADVANTAGE TO:					
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM			
OPPORTUNITIES						
Accommodation of Interest and Abilities			V			
BENEFITS			en beginner en			
Equipment and Supplies			/			
Scheduling of Games and Practice Time			✓			
Travel and Per Diem Allowances			✓			
Coaching			V			
Locker Rooms, Practice			/			
and Competitive Facilities			V			
Medical and Training Facilities						
and Services			V			
Publicity			/			
Support Services			✓			
Athletic Scholarships						
Tutoring			V			
Housing and Dining Facilities and Services						
Recruitment of Student Athletes						
Principal's Signature:	76	Date: 4	15/07			

Form T60 Rev.10/06 KHSAA

SCHOOL NAME Bowling Green

2006-2007

CORRECTIVE ACTION PLAN

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
 - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

6

COLUMNS	TIME TABLE FOR CORRECTIVE ACTION/	COMPLETION	2 Ongoing	Ongoing	unt Ongoing nes Ongoing	es Ongoing	t Ongoing		
GOLUMN 2	SUGGESTED CHANGE/	ACTIVITIES	Promote é encourage female participation	Awertise for and seak out qualified female coaches	Schedule an equitable amou of home games and prime tim	Continue to compile new policies Ongoing	Identify items for improvement Ongoing		
COLUMN	ITEM FOR CORRECTION/	IMPROVEMENT	Increase Female Participation Promote é encourage female participation	Hirequalified female coaches Advertise for and seak out when applicable	zall Scheduling	Athletic Policy Manual	Maintain equal opportunities for Identify female athletes		The second secon

Principal's Signature:

Date:

Copyright 1999, Good Sports, Inc., Title 1½ and Gender Equity Specialists. Alfrights reserved.