MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Lexington Catholic High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 7, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 5/2/2007

School Lexington Catholic High Rev	eviewed by Jenny McCarty

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist - Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

	Status	
Α.	Х	2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
В.		Errors have been noted with respect to the following forms:
· C.		The following forms were omitted and must be submitted by school representatives:
D.		Other Recommendation and Comments: Make sure your Gender Equity Review Committee reviews your award policy to ensure equity. Continue to closely monitor the expenditures per gender.







KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION

TITLE IX

MEMBER SCHOOLS 2006-2007 ANNUAL REPORT FORMS

Submit to KHSAA By April 15, 2007







KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

CYT	1 Catholic High	I €LEV I	}	i gar
(Name of H certifies to the Kentucky High So facts surrounding compliance wi	about Athletic Association	that the following is an a -1688, et. Seq. (also kno	wn as Title IX)	mation of the
I certify the following prove Title IX file, at least one cop knowledge have completed to Established a gender equal to the complete to the co	y of which must be man	miaineu m me rimoi boves must be checkei	d).	C 2007 47 y
necessary) Name	Address	Phone (Supt., Principal, S	Title ftudent, Parent, Coach, E	itc.)
Andy Usterman Any Tramontin Sally Stevens David Smart	2250 Clays mill	ed	Athune Direct Asst AD /Ter Principal Parent Parent	tor Inis coach —
Sandy Tribble Tim Wesenhahr Cynthia Smith Scheduled a minimum	of three meetings during t	he 2006-2007 school yea	the following dates	cordinator
September 27 January 244 April 10th	b 6.00 ρm 1.00 ρm ving person(s) as the Title I	Addie		zma li Shidei
Andy Listum Name	nan Athutic ?	Director 2250 Address	Clays Mill Phone	277-7183 123
Designated the follow Sisty Bernad	ving person(s) as the Title l Lte Memaniga Title	IX coordinator for the dis School Suy Address	strict: <u>Punn tunden T</u> Phone	-
	Commention the above	referenced school maint	tains a complete permane	ent file relative
Sally Ster. Principal's Signature	ens Onl	13 2007		
Superintendent Signature	Me Newsgal School B and original copy to KHSAA - Mo	oard Chairpersons' Sig	nature hool folder)	

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

SAMPLE FORM Participation Opportunities Test One

ticipation Op	<u>portunities Test C</u>	ne	SAVII LE .		
-		Column 1	Column 2	Column 3	Column 4
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	429	52.1%	96	36.5%
Row 2	BOYS	394	47.9%	167	63.5%
Row 3	Totals	823	100%	263	100%

1	actions:
1115171	34 34 11 313 5

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

1)	Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
2)	Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3)	Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and p

in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.

Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the 4) names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3. Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3).

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, 5) Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2,

Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%. Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

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Principal's Signature:	Lo 00.	(ft. ama	Date: WM	13, 2007
Principal's Signature:	A COLLA	- Comment		
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ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	421	48.61	282.	45,86
Row 2	BOYS	445	51.39	333	54.15
Row 3	Totals	866	100%	615	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable:

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

 Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Sally Stevens Date: april 13, 2007

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	9	156	0	0	
	Row 2	j.v.:	6	92	0	0	
	Row 3	frosh:	2	34	1	23	
	Row 4	total:	17	282		23	8.1%
BOYS	Row 5	varsity:	9	186	0	0	
	Row 6	j.v.:	6	115	0	0	
	Row 7	frosh:	2	32	0	0	
	Row 8	total:	17	333	0		0

For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.

For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.

For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is not a formal compliance standard.

Principal's Signature:

ly Stevens Date: april 13, 2007

2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	NO	N0
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	ND
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	NO	N0
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	И0	NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	ND	NO

Principal's Signature: Sally Stevens Date: april 13, 2007

2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	156	55.3
Row 2	j.v.:	6	92	32.6
Row 3	frosh:	2	34	12.1
Row 4	total:		282	190%
Boys				
Row 5	varsity:	9	186	55.9
Row 6	j.v.:	10	115	55.9 34.5
Row 7	frosh:	$\frac{1}{2}$	32	9.6
Row 8	total:		333	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

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Principal's Sign	ature: 1/a	Carried Charles			
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2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities	. ,		
BENEFITS			
Equipment and Supplies		**	V
Scheduling of Games and Practice Time			
Travel and Per Diem Allowances			V
Coaching			
Locker Rooms, Practice and Competitive Facilities			
Medical and Training Facilities and Services			
Publicity			V
Support Services			V
Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

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Principal's Signature:			•	
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ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART I TO INCLUDE BOOSTER CLUB FUNDING

30/01 ASS	Form T35	KHSAA

						***************************************						·
	equipment and supplies	nt and lies	travel	vel	awards	rds	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries Slude Slude of the same of the sa	facilities improvements	ities ements	publications (if sport-specific)	ations specific)
	Expenditures	itures	Expenditures	litures	Expenditures	litures	Expenditures	litures	Expenditures	litures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketbal	000/11		1,200		1,800		13,500	6	0		5,500	
B basketball	14.000 14.000		5,900		3,600		16,500	00	0		5,500	
G softball	8,800		180		8,		8,000	1	0		78	
B basebal 🗥	7000		7,800	And the second s	38		SOO'L	4	0		3,300	
G cross country	2,900		900		1,000		2,000	The state of the s	0		0	
B cross country	8		1,200		1,400		2,000		0		c	
G golf	1,200		8	-	200		(,300	and the state of t	0		0	The state of the s
B golf	004.1		600		200		1,200		0	AT A	0	The state of the s
G soccer	H900		1,300		4,300		10,000	5	0		3,600	
B soccer	300		4,600		3,400		11,300	W	0		2,700	
G swimming	5,000		0		2,100		2,000		0		0	
B swimming	1,400		0		600		2,000	Manage Lange	0		0	
100 TOO TOO TOO TO THE TOO TOO TO THE TOO THE TOO TO THE TOO THE TOO TO THE TOO THE TOO TO THE TOO TO THE TOO THE			***				- 1		•			

hundred) for the entire school year of 2005-2006 ending June 30, 2006. 1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest

Date: 2001 13, 2007

Principal's Signature: Lally Start Streets.

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^{2.} Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

2006-2007 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T36 REV.10/06

Ctrack	Expenditures School Boos	litures Booster	Expenditures School Boos	litures Booster	Expenditures School Boos	ter	Expenditures School # of Coach	itures # of Coaches	Expenditures School Boos	litures Booster	Expenditures School Boos	litures Booster
G track	00618	2,111,111,111,111,111,111,111,111,111,1	0		0		2,100	53	0		0	
B track	3,100		0	***************************************	0		1,700	Ø	0	and the second s	е	
G tennis	8 2 2 2		0		500		1,300		0		0	-
B tennis	3,900		0		36		1,200	and & Grandelle	С		0	
G volleyball	86		i los		1000		5,60	<u></u>			0	
B wrestling	A A A A A A A A A A A A A A A A A A A											
G (list sport)												
B football	440		19,900		11,300		WF'OH	0	a	The state of the s	5,58	
G (list sport)			The state of the s					1	100			
B (list sport)					-			S				

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006. 1See attached sheet

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

correct the problem). Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to

Principal's Signature: Lally Start Survey Copyright 1999, Good Sports, Inc., Title IX and Coffder Equity Specialists. All rights reserved.	Total:	Girls	Boys	Gender
ther Equity Specialists. All rights reserved.	Total: \$ 366,380	\$ /22, 680	s 24な、そう	Expenditures
Date: (1501 13)	100%	34% STW	(06% 13%B:	Percentage
1 13, 2007 numbers.	一番のようなので	しているというとう	TRY SHEEKING Sheet	To peaso seo

Title IX Annual Report 2006-07

In February 2006, LCH met with the KHSAA Title IX representatives, Mr. Jackson and Mr. Bocock. They advised us that when there were large differences in the expenses/percentages breakdowns between girls and boys sports, that we should asterisk (*) them, if there was a reasonable explanation. We have done this below.

*Total Expenditures by Gender

There is a large difference in the boys and girls percentages because of football expenses. Below, I have calculated the percentages when taking out football just to show that they are closer than the calculations on for T36 show.

Gender	Expenditures	Percentage
Boys (w/out Football)	\$126,900	51%
Girls	\$122,680	49% 435.W
Totals:	\$249,580 (w/out football)	100% 368 W/

**Actual Expenditures - Program Comparison Chart (T35-36)

There are some discrepancies in Baseball/Softball, Girls/Boys Soccer and Girls/Boys Basketball. We would like to explain the reasons for each.

Baseball/Softball: Baseball's travel expenses are much more than softball because they trade taking spring break trips and this year, the baseball team went on spring break to Tennessee for two tournaments and the softball team stayed in state. Again, this rotates year to year.

Girls/Boys Soccer: The boys and girls soccer expenses are quite different this year on the travel expenses. This year, the boys made trips to two out of state events and the girls only attended one. They had two scheduled, but one event was canceled.

Girls/Boys Basketball: The boys' basketball coaching stipends are larger than girls due to the fact that the boys teams have more players and to the fact that the boys' coaches attend the Kentucky Association of Basketball Coaches seminars, as the girls coaches do not. If you notice, the boys'

Herls - 20 Boys - travel expenses this year were noticeably smaller than the girls' team. Again, this can vary year to year depending on the trips scheduled. The award expenses are also higher for the boys team as last year there were 6 senior boys on the team and only 2 senior girls. Also, it makes a difference that there are far fewer girls basketball players at LCH than boys.

SCHOOL NAME

2006-2007 TITLE IX CORRECTIVE ACTION PLAN

> KHSAA Form T60 Rev.10/06

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the
- 'n It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a estimated completion date for the changes or activities. timetable for completion (Column 3) that will strengthen the athletic program.
- ယ You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

				College College	Softball Field - Digart	ITEM FOR CORRECTION/ IMPROVEMENT
			in poor weather conditions.	These will be used for see	Purchase Portable Dimont /Sideline Shelt	SUGGESTED CHANGE/
			delines The bons	all	As- March 2008	TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION