



# Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

## MEMORANDUM

To: Superintendent, Principal, and Athletic Director  
Meade County High School

From: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

Date: May 15, 2007

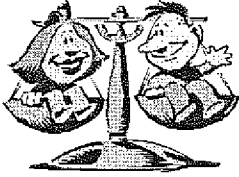
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Subject: 2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the 2006-2007 KHSAA Title IX Annual Report Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2006-2007**

KHSAA  
Form T65 Revised 8/05

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: 5/9/2007

School	Meade County High School	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<b>X</b>	GE 19 (Annual Verification)	<b>X</b>	T-35 (Budget Expenses)
<b>X</b>	T-1 (Summary Program Chart 1)	<b>X</b>	T-36 (Budget Expenses)
<b>X</b>	T-2 (Summary Program Chart 2)	<b>X</b>	T-41 (Checklist – Overall Interscholastic Program)
<b>X</b>	T-3 (Summary Program Chart 3)	<b>X</b>	T-60 (Corrective Action Plan)
<b>X</b>	T-4 (Summary Program Chart 4)	<b>X</b>	T-63 (Interscholastic Survey Results)

II. Status

A.	<b>X</b>	2006– 2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	<b>X</b>	Other Recommendation and Comments: All calculations appear to be correct and report is in good order. According to data submitted, the school appears to be meeting the standard established in Test #1 for provision of athletic opportunities. The school is also probably meeting the standard for Test #3 because slow pitch softball is no longer a KHSAA sanctioned sport and the school currently has a fast pitch program. In the area of athletic benefits, the schools' spending data appears to indicate parity. The current Correction Action Plan is very well done and appears to address current needs. Thanks for your good work and have a nice summer.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19  
Rev. 10/06

(To be submitted by April 15, 2007 along with other required forms)

The Meade County High School, Brandenburg, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks (All boxes must be checked).**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
		(Supt., Principal, Student, Parent, Coach, Etc.)	

**LIST ATTACHED**

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Scheduled a minimum of three meetings during the 2006-2007 school year on the following dates:

11/28/2006  
02/15/2007  
03/25/2007

Designated the following person(s) as the Title IX coordinator for the school:

<u>John Proctor</u>	<u>Athletic Director</u>	<u>938 Old State Rd, Brandenburg, KY 40108</u>	<u>(270)422-7515</u>
Name	Title	Address	Phone

Designated the following person(s) as the Title IX coordinator for the district:

<u>Paul Poole</u>	<u>Dir. Of Personnel</u>	<u>1155 Old Ekron Rd, Brandenburg, KY 40108</u>	<u>(270)422-7500</u>
Name	Title	Address	Phone

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

<u></u>	<u>3/27</u>	<u>2007</u>
Principal's Signature	Date	

<u></u>	<u></u>
Superintendent Signature	School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

**MEADE COUNTY HIGH SCHOOL  
GENDER EQUITY COMMITTEE  
2006-2007 SCHOOL YEAR**

Jim DeVries	312 Hardin Street, Brandenburg, KY 40108	422-7540	Retired Coach, Athletic Director
Amber English	31 Howard Dr, Brandenburg, KY 40108	945-5076	Coach
Bobby Jenkins	4415 Midway Rd, Brandenburg, KY 40108	422-4511	Parent
Amber Lancaster	713 Rabbit Run Rd, Vine Grove, KY 40175	828-2629	Student
Gail Ledford	PO Box 114, Ekron, KY 40117	828-2542	Parent
Dennise Mudd	1109 Elm Street, West Point, KY 40108	942-4447	Retired Coach
Paul Poole	966 Lawrence St., Brandenburg, KY 40108	422-7176	Personnel Director
John Proctor	21 Lakeshore Pkwy, Brandenburg, KY 40108	422-7515	Athletic Director
Chris Roe	110 Wheatley Ave, Ekron, KY 40117	828-2525	Student
Terry Nelson	708 Fairway Drive, Brandenburg, KY 40108	422-7530	Asst. Principal, SPMS Middle School

**ACCOMMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	720	49%	296	46%
Row 2	BOYS	762	51%	346	54%
Row 3	Totals	1482	100%	642	100%

## Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 52

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Bill Ad Date: 3/27/07

2006-2007  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
 Form T2  
 Rev. 10/06

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001-2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
<b>GIRLS</b>	Row 1	varsity:	9	150	0	0
	Row 2	j.v.:	7	104	1 (golf)	6
	Row 3	frosh:	4	42	3 (VB, FP, C/C)	31
	Row 4	total:	20	296	4	37
<b>BOYS</b>	Row 5	varsity:	10	176	1 (WR)	14
	Row 6	j.v.:	7	108	1 (WR)	12
	Row 7	frosh:	4	62	1 (C/C)	5
	Row 8	total:	21	346	3	31

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Bill Ad Date: 3/27/07

**2006-2007**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	Y		N
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	N		N
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	Y (slow pitch)		N
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	N		N
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	N		N

Principal's Signature:  Date: 3/27/07

\*\*\*Meade County High School is currently offering all female sports sanctioned by the KHSAA.

**2006-2007**  
**ACCOMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

		<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Girls</b>	<b>Team Levels</b>	<b>Number of Teams Currently Offered</b>	<b>Number of Participants</b>	<b>Percentage of Participants at Each Level</b>
<b>Row 1</b>	<b>varsity:</b>	<b>9</b>	<b>150</b>	<b>51</b>
<b>Row 2</b>	<b>j.v.:</b>	<b>7</b>	<b>104</b>	<b>35</b>
<b>Row 3</b>	<b>frosh:</b>	<b>4</b>	<b>42</b>	<b>14</b>
<b>Row 4</b>	<b>total:</b>		<b>296</b>	<b>100%</b>
<b>Boys</b>				
<b>Row 5</b>	<b>varsity:</b>	<b>10</b>	<b>176</b>	<b>51</b>
<b>Row 6</b>	<b>j.v.:</b>	<b>7</b>	<b>108</b>	<b>31</b>
<b>Row 7</b>	<b>frosh:</b>	<b>4</b>	<b>62</b>	<b>18</b>
<b>Row 8</b>	<b>total:</b>		<b>346</b>	<b>100%</b>

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

**Principal's Signature:** Bill Ad **Date:** 3/27/07

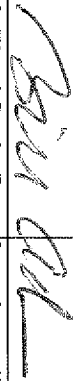


**2006-2007  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	# of Coaches	facilities improvements		publications (if sport-specific)	
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster
G basketball	11,952.90	0	6,473.00	13,276.00	316.78	607.73	28,310.50	4			295.00	
B basketball	4,194.25	4,950.00	8,408.00	9,902.00	790.28	208.00	30,246.60	4				263.00
G softball	3,386.99	11,445.60	885.00	1,693.06	741.95	594.91	19,699.50	4	4,434.85	168.54		
B baseball	4,121.55	3,568.28	478.32	578.00	220.00	629.00	15,271.60	4	3,173.00	4,013.20		335.00
G cross country	2,331.51		1,301.44		353.22		3,045.00	3				
B cross country	2,331.51		1,301.44		353.22		3,045.00	3				
G golf	2,239.50		339.40		988.68		1,619.00	1				
B golf	3,998.75		365.00		684.90		1,619.00	1				
G soccer	1,234.45	1,251.70	11,350.00	1,278.56	660.16	2,070.76	14,942.00	3	1,380.63			
B soccer	7,523.65	1,213.42	32.00	962.10	915.00	2,213.11	19,178.00	3	1,380.63		25.77	
G swimming	1,880.30	1,571.00	876.77	205.50	556.29	550.00	3,286.94	2	1,250.00		234.75	
B swimming	626.75	1,571.00	876.77	205.50	556.29	550.00	3,286.94	2	1,250.00		78.25	

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Reference KHSAA Bylaw 27)

Principal's Signature: 

Date: 3/27/07

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	# of Coaches	Expenditures	Expenditures	Expenditures	Expenditures
	School	Booster	School	Booster	School	Booster	School		School	Booster	School	Booster
G track	3,395.25		1,584.46		288.96		8,373.00	4				
B track	3,395.25		1,584.46		288.96		8,373.00	4				
G tennis	436.98		25.00		157.52		1,619.00	1	750.00			
B tennis	687.98		25.00		78.94		1,619.00	1	750.00			
G volleyball	4,295.13		879.55		190.00		10,722.00	2	1,052.40			
B wrestling												
G (list sport)												
B football	15,613.60	3,022.00	148.00	3,445.00	6,479.16	740.00	43,205.40	7	6,730.99		270.75	
G (list sport)												
B (list sport)												

- Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$247,200.00	56%
Girls	\$194,800.00	44%
<b>Total:</b>	<b>\$442,000.00</b>	<b>100%</b>

Principal's Signature: *Bill Oll* Date: 2/22/07

## 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 10/06

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			X
<b>BENEFITS</b>			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

Principal's Signature: Bill Ad Date: 3/27/07

the 40% threshold. When the AD asked about this possibility, he was told that the two-year examination had been eliminated and that the girls' schedule would have to be above 40% to avoid penalties.

Strategy # 3: The AD will work closely with the girls' coach to reach the 40% threshold for 2007-08. This may require an additional Saturday game or an inducement to a visiting team to move to a Prime Time date.

Timetable # 3: The Girls' Basketball schedule will be completed by June 1, 2007.

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SCHOOL NAME

2006-2007  
TITLE IX

KHSAA  
Form T60  
Rev. 10/06

Meade County High School

CORRECTIVE ACTION PLAN

*DIRECTIONS:*

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION
SEE ATTACHED	SEE ATTACHED	SEE ATTACHED

Principal's Signature: Bill Ad Date: 3/27/07

MEADE COUNTY HIGH SCHOOL  
TITLE IX CORRECTIVE ACTION PLAN  
2006-2007

Item # 1: The Gender Equity Committee continues to look for ways to increase the participation by MCHS females in athletics. Even though Slow-Pitch Softball has always been indicated as an interest on the Student Surveys, it has not been regarded as a viable option because of the lack of area schools offering the sport and the difficulty of filling a schedule.

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Strategy #1: The AD will contact the KHSAA to see if other area schools are indicating the same on their reports. If the interest is there but they have the same concerns, then it is possible that progress could be made in Slow-Pitch becoming a viable sport again.

Timetable #1: The AD will contact the KHSAA for this information by May 1, 2007.

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Item # 2: The GEC, in its 2005-06 Title IX Report, addressed the apparent inequity that existed in the coverage of male and female sports in the local papers. The improvement has been outstanding. Because there is a new paper in the county, the GEC wishes to re-enforce this effort by thanking all for their coverage and asking them to continue in a fair and equitable manner.

Strategy #2: The AD will contact the local papers to thank them for their coverage and to remind of their commitment to fair and equitable coverage.

Timetable #2: This contact will be made by April 15, 2007.

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Item # 3: The KHSAA had distributed information stating that Prime Time evaluations for Girls' Basketball would be on a two-year cycle. Since MCHS was at the 70% level for 2006-07 with the girls' program, it was understood that the percentage would decrease for 2007-08, possible below