### MEMORANDUM

To:

Superintendent, Principal, and Athletic Director

Moore High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 17, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report</u>. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



## KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 5/8/2007

School	Moore High School	Reviewed by	Jenny McCarty

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
Х	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

Status
 A. X 2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
 B. Errors have been noted with respect to the following forms:
 C. The following forms were omitted and must be submitted by school representatives:
 D. X Other Recommendation and Comments:

 Thanks for the detailed information about coaches salary, it explained the difference in salaries.



## 2005-2006 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19 Rev. 9/05

(To be submitted by April 15, 2006 along with other required forms)

The MOORE TRADITIONAL	High School, LOUISVILLE	, Kentuck
(Name of High School)	(City)	· ·

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks (All boxes must be checked).

X Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Steven Silvano	6415 Outer Loop	502-485-8711	Athletic Director
David Meadows	6415 Outer Loop	502-485-8304	Girl's Basketball Coach
Laura Cloyd	6415 Outer Loop	502-485-8304	Softball Coach
Mark Bramer	6415 Outer Loop	502-485-8304	Girls Volleyball Coach
Deanna Woods	6415 Outer Loop	502-485-8304	Parent
Sherry Bowers	6415 Outer Loop	502-485-8304	Parent
Ondrea Shaw-Beasley	6415 Outer Loop	502-485-8304	Student/Athlete
Julianne Beach	6415 Outer Loop	502-485-8304	Student/Athlete

Scheduled a minimum of three meetings during the 2005-2006 school year on the following dates:

August 15.2006 October 11, 2006

February 20, 2007

Designated the following person(s) as the Title IX coordinator for the school:

Steven Silvano

Athletic Director

4918 Ronwood Drive

502-969-2358

Name

Title

Address

Phone

Designated the following person(s) as the Title IX coordinator for the district:

Cheryl Walker

Director of Compliance 3332 Newburg Road

502-485-3341

Name

Title

Address

Phone

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in X the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

20 07

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX/school folder)

## 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One** 

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	317	46.8	113	39.4%
Row 2	BOYS	361	53.2	174	60.6%
Row 3	Totals	678	100%	287	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 29

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: April 5, 2007

## ACCOMMODATION OF INTERESTS AND ABILITIES **SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two** 

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2002-2003 School Year	Number of Participants Added Since the beginning of the 2002- 2003 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2002-2003 School Year
GIRLS	Row 1	varsity:	7	63	1	10	operate de la companya de la company
	Row 2	j.v.:	3.	39	0	1	
	Row 3	frosh:	3	11	2	1	
	Row 4	total:	13	113	3	12	11%
BOYS	Row 5	varsity:	7.	116	1	17	
	Row 6	j.v.:	2	47	(1)	(8)	
	Row 7	frosh:	1	11	0	1	na Popular objektora Popular iz Popular
	Row 8	total:	10	174	(1)	10	6%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are currently on each level of the teams that were added in the last 4) five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.

Principal's Signature:

## 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## **Participation Opportunities Test Three**

## FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?		N
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?		N
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	N	N
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	N Section of the sect	N
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

Principal's Signature: Slew all laft Date: April 5, 2007

## 2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	63	56%
Row 2	j.v.:	3	39	34%
Row 3	frosh:	3	11	10%
Row 4	total:	13	113	100%
Boys	**************************************			
Row 5	varsity:	7	116	67%
Row 6	j.v.:	2	47	27%
Row 7	frosh:	1	11	6%
Row 8	total:	10	174	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: April 5, 2007

KHSAA Form TM REV.10006

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equips	equipment and supplies	trave	, ve	248	awards	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	salaries Iclude antal and aded ant; dollar	facil improv	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Ехреп	Expenditures	Expen	Expenditures	Ехреп	Expenditures	Expen	Expenditures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	3935.47	56'9906			256.88		14058.00	4		1104.52		
B basketball	2474.79	9066.95			186.00		12808.00	4	·	1104.52		
G softball	876.93	2520.98					2977.00	2	830.32	15303.27		
B baseball	1042.69	1740.27					3697.00	2		2275.73		
G cross country						WW.	1785.00	1		665.65		
B cross country							1785.00	1		665.65	·	
G golf	38.00						2358.00	<b></b>	·			
B Solf												
G socrer												
Bourer	<i></i>											
G swimming							·					
B swimming			· ·					The state of the s			The state of the s	
Total committees on T. 25 and T. 24 and T. 24 and T. 24 and T. 24 and T. 25 and T. 25 and T. 25 and T. 26	26 8 440 3c	1 3K GE	. 4h. 2006.	11 12 CAR	I want then	v Amil 15	2007, show	in reflerit	Pro forest my	mies snent	(rounded o	# 40 m

2. Broster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs Lotal expenditures on 1-55 and 1-56 on the course and year report of hundred) for the entire school year of 2005-2006 ending June 30, 2006.

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved. Principal's Signature:

Reference KHSAA Bylaw 27)

Date:

KHSAA Boru T36 REV.1076

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING 2006-2007

	ldns udmbə	equípment and supplies	travel	vel	3Ae	awards	coaches' ( to in suppleme exter	coaches' salaries (to include supplemental and extended	facilities improveme	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Ехреп	Expenditures	Expenditures	litures	HADen	Expenditures	amount	amount required) Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track		1232.50	32,94		10.50		3436.00	2	626.02	5374.33		
B track		1232.50	32.94		10.50		3265.00	2	626.02	5352.33		
G tennis	310.95						2664.00	-	162.00			
B tennis												
G volleyball	3152.07	1984.00			98.75		5415.00	က		1104.52		
B wrestling	913.05	3131,50	593.00		89.00		5975.00	æ	86.57			
G (list sport)												
B football	7453.15	5261:54			105.80		15973.50	&	626.02	5852.33		
G (list sport)											a.c.	
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest bundred) for the 2. Booster Club Funding/Contributions must be included in the above expenditures totals. entire school year of 2005-2006 ending June 30, 2006.

Indicate percentage of total expenditures for each gender: (If disparifies are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage	Q.
Boys	\$ 93426.39	53.4%	5350
Girls	\$ 81380.55	46.6%	720
Tota	Total: \$ 174806.94	100%	

Copyright 1999, Good Sparts, Inc., Title IX and Gender Equity Specialists. All rights reserved. Principal's Signature:

Dafe:

## 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

## Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO	);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS	and production of the con-		
Equipment and Supplies			X
Scheduling of Games and Practice Time	-		X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice			X
and Competitive Facilities			•
Medical and Training Facilities			X
and Services			
Publicity			X
Support Services			X
Athletic Scholarships		.,	N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			DNA

 KHSAA Form T60 Rev.10/06

## SCHOOL NAME

## 2006-2007 TITLE IX CORRECTIVE ACTION PLAN

MOORE TRADITIONAL SCHOOL

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
  - It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. તં
    - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

4

COLUMNS	TIME TABLE FOR CORRECTIVE ACTION/	COMPLETION	SCHOOL AND BOOSTER CLUB CONTINUE TO EXPLORE COSTS AND FEASIBILITY OF BUILDING RESTROOM AND CONCESSION STANDS	ONGOING				
COLUMN	SUGGESTED CHANGE/	ACTIVITIES	BUILD RESTROOM/CONCESSION BUILDINGS	CONTINUE TO SURVEY STUDENTS FOR SPORTS INTEREST. INVOLVE FACULTY AND STAFF TO ENCOURAGE STUDENT PARTICIPATION				
COLUMNIC COLUMNIC	ITEM FOR CORRECTION/	IMPROVEMENT	RESTROOM/CONCESSION STAND BUILDING(S) NEED TO BE BUILT FOR SOFTBALL AND BASEBALL FIELDS	INCREASE FEMALE PARTICIPATION				

Principal's Signature:

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

### Moore Traditional School Athletic Department

6415 Outer Loop Louisville, Kentucky 40228 (502) 485-8711 Fax: (502) 485-8168



\*\* THE NUMBER OF COACHES AND THEIR SALARIES ARE CONTROLLED BY THE JEFFERSON COUNTY BOARD OF EDUCATION. ATTACHED IS THE LIST-ING OF THE NUMBER OF COACHES AND THE SALARIES EACH RECEIVES

## EXTRA SERVICE PAY SCHEDULE 2006-07

## ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS

TITLE	8	TEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Athletic Director		4353	5034	5714	6394	7074
Head Football		3628	 4195	4762	5329	5895
Head Basketball (1)		3628	4195	4762	5329	5895
Asst. Football		2177	2517	2857	3197	3537
JV Basketball (1)		2177	2517	2857	3197	3537
Track (1)		2177	2517	2857	3197	3537
Baseball		2177	2517	2857	3197	3537
Softball		2177	2517	2857	3197	3537
Wrestling		2177	2517	2857	3197	3537
Volleyball		2177	2517	2857	3197	3537
Cheerleaders		2177	2517	2857	3197	3537
JROTC Rifle Team		2177	2517	2857	3197	3537
Sch Tech Coordinator		2177	2517	2857	3197	3537
Drill Corps		1814	2101	2381	2664	2948
Cross Country (1)		1814	2101	2381	2664	2948
Field Hockey		1814	2101	2381	2664	2948
Soccer (1)		1814	2101	2381	2664	2948
Tennis (1)		1814	2101	2381	2664	2948
JV Volleyball		1451	 1678	1905	2131	2358
Golf (1)		1451	1678	1905	2131	2358
Swimming		1451	1678	1905	2131	2358
Chess Sponsor		1451	1678	1905	2131	2358
ROTC Drill Team		1451	1678	1905	2131	2358
Asst. Wrestling (2)	26	1451	 1678	1905	2131	2358
Asst. Field Hockey 2	JV SCH	1451	1678	1905	2131	2358
Asst. Track (1)(2)	32	1088	1259	1428	1598	1769
Asst. Soccer (1)(2)	JV SCH	1088	1259	1428	1598	1769
Freshman Basketball (1)		1088	1259	1428	1598	1769
Freshman Football		1088	1259	1428	1598	1769

## ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)

	 	 	- 1	,,	 ··•,	
TITLE	STEP 0	STEP 1		STEP 2	STEP 3	STEP 4
Assistant Athletic Director	1700	2000		2300	2600	3000

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

## SCHOOL FUNDED SPORT/SUPPORT POSITIONS

TITLE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
SCHOOL FUNDED SPORT/SUPPORT	200	500	800	1100	1400

Schools will be required to pay the listed Board approved scale. However, step progression is not mandatory.

## OTHER ACTIVITIES IN SENIOR HIGH SCHOOLS AND \*YPAS

Title	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Band Director	3265	3776	4285	4796	5306
Acad Comp Coordinator	2177	2517	2857	3197	3537
Asst Band Director	1451	1678	1905	2131	2358
*Choral Director	1451	1678	1905	2131	2358
Newspaper Sponsor	1451	1678	1905	2131	2358
Yearbook Sponsor	1451	1678	1905	2131	2358
*Drama Sponsor	1451	1678	1905	2131	2358
Speech and Debate	1451	1678	1905	2131	2358
*Instrumental Band Dir	1451	1678	1905	2131	2358
*Instrumental Strings Dir	1451	1678	1905	2131	2358
Orchestra (Concert) Dir	1451	1678	1905	2131	2358
Quick Recall Sponsor	1451	1678	1905	2131	2358
**JV Quick Recall Sponsor	500				
**Future Problem Solving Sponsor	318				

Band Director: Out of County Band Camp \$80.00 per day, Maximum 7 days

## ATHERTIC AND RELATED ACTIVITIES IN MIDDLE SCHOOLS

ATTICE TIC AND RELATED ACTIVITIES IN MIDDLE SCHOOLS												
TITLE	STEP 0	STEP 1	STEP 2	STEP3	STEP 4							
School Tech Coordinator	1814	2101	2381	2664	2948							
Basketball (1)	1088	1259	1428	1598	1769							
Academic Competion	1088	1259	1428	1598	1769							
Cheerleaders	726	839	952	1066	1179							
Drill Corps	363	419	476	533	590							
Quick Recall	363	419	476	533	590							
Future Problem Solving	363	419	476	533	590							
Activities Sponsor	363	419	476	533	590							

## **ACTIVITIES IN ELEMENTARY SCHOOLS**

TITLE	STEP 0	STEP 1	STEP 2	STEP 8	STEP4
School Tech Coordinator	1451	1678	1905	2131	2358

## **EXTRA SERVICE RATES**

TIME	DUTY	RATE
TUTORING	After school activities – not instruction (CERTIFIED ONLY)	\$13.26 per hour
CERTIFIED	Other Extra Service Duties	\$10.00 per hour
CERTIFIED	Stipend Pay - Example - \$25.00 selling tickets	\$10.00 per hour
CLASSIFIED: 1A -1B	Are to be paid their hourly rate and time and a half over 40 hours for any Extra Service performed.	Hourly + overtime
CLASSIFIED SUBSTITUTES	Clerical, Food Service, Custodian, Instructional Assistants, Bus Monitors	\$8.00 per hour

- (1) Increment times 1.5 is paid to a person who coaches both teams. Increment is for teams which meet approved participation levels.

Increment is for 100 or more members of marching band.

<sup>\*\*</sup> Paid by the Academic Competition Department and not subject to step increases.

Jefferson County Public Schools Coaches' Hiring Per Sport
Listed are the maximum number of coaches allowed per sport for the Jefferson County Public Schools. Schools may hire additional coaches at the established pay scale unless otherwise noted. Hiring additional coaches is at the discretion of the local schools.

Baseball:		Total 6	Field Hockey:	Total 6		Swimming: (2	boys'/2 girls') Tota	l 4
Board Paid: School Paid;	Head Coach Varsity Assistant JV	1 1^ 2^	Board Paid: School Paid:	Head Coach Varsity Assistant JV	1 1 2*	Board Paid:	Head Coaches (1 boys'/1 girls')	2
Backothalle (A	Grade Nine boys'/4 girls')	2^ Total 8		Grade Nine	2^	School Paid:	Assistant Coaches (1 boys'/1 girls')	2^
		101410	Football:		Total 10	Tennis: (2 boy	/s'/2 girls')	Total 4
Board Paid:	Head Coaches (1 boys'/1 girls')	2	Board Paid:	Head Coach	1	Board Paid:	Head Coaches	
	JV Coaches (1 boys'/1 girls')	2	School Paid:	Varsity Assistants Grade Nine JV	3 2 2*	School Paid:	(1 boys'/1 girls') Assistant Coaches (1 boys'/1 girls')	2 2^
	Grade Nine (1 boys'/1 girls')	2		Grade Nine	2	Track: (4 boy		Total 8
0.1 10.11	, ,	4	Golf: (2 boys'/	2 girls')	Total 4	[ <del></del>		
School Paid:	Varsity Assistants (1 boys'/1 girls')	2*	Board Paid:	Head Coaches		Board Paid:	Head Coaches (1 boys'/1 girls')	2
Cheerleading:	· · · · · · · · · · · · · · · · · · ·	Total 5	School Paid:	(1 boys'/1 girls') Varsity Assistants	2		Assistant Coaches (1 boys'/1 girls')	2
Board Paid:	Varsity Sponsor	1		(1 boys'/1 girls')	2^	School Paid:	Assistant Coaches	
chool Paid:	Varsity Assistant	1^	Soccer—Boys'	<u>.</u>	Total 4	Donoor Faid,	(2 boys'/2 girls')	4*
	JV/Grade Nine	1^			1	[X7-111-11.		<u> </u>
	Varsity Assistants	1^	Board Paid:	Head Coach JV	1	Volleyball:	***************************************	Total 4
	Grade Nine Assistant	1^	School Paid:	Varsity Assistant	1*	Board Paid:	Head Coach JV	1 1
Cross-Countr	y: (2 boys'/2 girls')	Total 4		Grade Nine	1	School Paid:	Varsity Assistant	1*
Board Paid:	Head Coaches		Soccer—Girls'	•	Total 4		Grade Nine	1^
Domartia.	(1 boys'/1 girls')	2	Board Paid:	Head Coach	1			
School Paid:	Varsity Assistants			JV	1	Wrestling:		Total 3
School I ald,	(1 boys'/1 girls')	2^	School Paid:	Varsity Assistant Grade Nine	1* 1^	Board Paid:	Head Coach Assistant	1 1
Dance:		Total 3				School Paid:	Assistant	1*
Board Paid:	Varsity Sponsor	1	Softball:		Total 6	School I ald.	Assistant	1.
School Paid:	Varsity Assistants	2^	Board Paid:	Head Coach	1			
			School Paid:	Varsity Assistant	1^			
Drama:	The State St	Total 3		IV	2^			
Board Paid:	Sponsors	1 2^	·	Grade Nine	2^			
School Paid:			i .					

<sup>\*</sup> Must pay salary from Board scale

<sup>^</sup> Must pay salary from supplemental Board-approved salary schedule