### **MEMORANDUM**

To:

Superintendent, Principal, and Athletic Director

Western Hills High School

From:

Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

Date:

May 7, 2007

Subject:

2006-2007 Title IX Annual Report Forms Submission

Enclosed please find a copy of Form T-65, the <u>2006-2007 KHSAA Title IX Annual Report Submission Status Report.</u> In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Team Members may have requested resubmission of some of the 2006-2007 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.

KHSAA Form T65 Revised 8/05



# KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2006-2007

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Larry Boucher, Assistant Commissioner

DATE: 4/20/2007

School	Western Hills High School	Reviewed by	Phyllis Catlett

The following is a status report regarding the required 2006 - 2007 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2007. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)	T-36 (Budget Expenses)
	T-2 (Summary Program Chart 2)	T-41 (Checklist - Overall Interscholastic Program)
	T-3 (Summary Program Chart 3)	T-60 (Corrective Action Plan)
	T-4 (Summary Program Chart 4)	T-63 (Interscholastic Survey Results)

II. Status

Α.	Х	2006–2007 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.	χ	Other Recommendation and Comments: The boys have a slight advantage in the number of coaches that are coaching baseball vs softball. The Gender Equity Committee should review the baseball vs. softball program, and be considered for an item of correction if there is justification for correction.

KHSAA Form GE19 Rev. 10/06



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

le IX file, at least one co owledge have completed	ovisions in accordance with opy of which must be maintal the following tasks (All box equity committee at the high so	ained in the Princip kes must be checked	al's office, and to the best of ).
			ident, Parent, Coach, Etc.)
Larry Brown	123 Woodgate Rd	(502) 223 – 6599	Community member
Kristi Buffenmyer	115 Turnberry Dr.	( 502) 223 - 5981	Volleyball Coach
Craig Fry	2007 Hampstead Ln.	(502) 227 – 7301	Athletic Director
Kim Fry	2007 Hampstead Ln.	(502) 227 – 7301	Parent
Lisa Goins	1906 Devils Hollow Rd.	(502) 227 – 9832	Parent
Carole Henderson	1013 Aderly Ln	(502) 875 – 4966	Parent
Katelin Lee	520 Grama Dr.	(502) 229 – 8988	Student
Becke McGaughey	617 Timothy Pl.	(502) 875 – 5261	Parent
Casey Sparrow	202 Finnell Rd.	(502) 863 – 0123	Assistant Principal
Eric Shields	546 Devils Hollow Rd.	(502) 223 – 0632	Tennis Coach
Brent Tackett	220 Tupelo Trail #14	(502) 352 - 0922	Assistant Athletic Director
Nick West	1515 Highlands	(502) 875 – 2802	Student
		-	
□ Scheduled a minimu	m of three meetings during the 2	.006-2007 school year	on the following dates:

KHSAA Form GE19 Rev. 10/06

# (KISPA)

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

☐ Designated the following	ing person(s) as the Title IX	coordinator for the school:	(X. III.)
Craig Fry	Athletic Director	2007 Hampstead Ln.	(502) 227 7301
Name	Title	Address	Phone
☐ Designated the following	ing person(s) as the Title IX	coordinator for the district:	
Deborah Wiggington	Director of Student se	rvices East Main St.	(502) 695-6700
Name	Title	Address	Phone
the Corrective Action Plan.  X In addition to the above	ve information, the above re	ferenced school maintains a c	s' athletics program reflected in complete permanent file relative action plans, and other related
Denn Harro	de 3-	- 14 2007	
Principal's Signature	Date	$\nearrow$	
_ May Celian	<u> </u>	onhow	. <del></del>
Superintendent Signature	School Boa	rd Chairpersons' Signature	
(Sena	l <b>original</b> copy to KHSAA - Maint	ain duplicate in Title IX school fold	er)

### KHSAA Form T1 Rev.10/06

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

**Participation Opportunities Test One** 

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	374	49.5%	225	42.1%
Row 2	BOYS	382	50.5%	310	57.9%
Row 3	Totals	756	100%	535	100%

Ins	tru	cti	on	s:
$\mathbf{n}$	uu	vu	UH	ъ.

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 39

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.)
Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: 1 Jenne January Date: 3-14-07

### Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001- 2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
GIRLS	Row 1	varsity:	9	109	0	0	
	Row 2	j.v.:	6	82	0	0	
	Row 3	frosh:	3	34	2	21	
	Row 4	total:	18	225	2	21	9.3%
BOYS	Row 5	varsity:	10	159	0	0	
	Row 6	j.v.:	7	98	1	5	
	Row 7	frosh:	3	53	1	16	
	Row 8	total:	20	310	2	21	6.7%

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature:

anesch Date: 3-14-07

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KHSAA Form T3 Rev10/06

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

# **Participation Opportunities Test Three**

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No	No
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	No
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

Principal's Signature: Deums favore Date: 3-14-07

# 2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

### Levels of Competition Test One

		Column 1	Column 2	Column 3
	Team	Number of Teams	Number of	Percentage of
Girls	Levels	Currently Offered	Participants	Participants at Each Level
Row 1	varsity:	9	109	48.4%
Row 2	j.v.:	6	82	36.4%
Row 3	frosh:	3	34	15.2%
Row 4	total:		225	100%
Boys				
Row 5	varsity:	10	159	51.3%
Row 6	j.v.:	7	98	31.6%
Row 7	frosh:	3	53	17.1%
Row 8	total;		310	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	encoch	_Date:_	3-14-07

# 2006-2007 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

KHSAA Form T35 REV.10/06

	equipment and supplics	ent and plies	travel	vel	awards	ırds	coaches' salaries ( to include supplemental and extended employment; dollar amount required)	salaries clude ental and ided ent; dollar equired)	facilities improvements	ities	publications (if sport-specific)	ations specific)
	Expenditures	ditures	Expenditures	litures	Expenditures	ditures	Expenditures	litures	Expenditures	litures	Expenditures	litures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	2594	6582		647	140	2460	15373	5				
B basketball	2601	5123		482	140	2460	16873	5				
G softball	1338	7300		4700	132	1700	6393	4		19900		
B baseball	1030	6240	-	16734	94	6830	7867	7 43		4031		
G cross country	250				8		1339	1				
B cross country	250				40		1339	<b></b>				
G golf	600	1497			64	982	1485	2			-	
B golf		1554		363	58	1094	1285	<u> </u>				
G soccer	555	818			86	1788	4209	2		2081		
B soccer	555	814			110	1708	4530	2		2081		
G swimming					102		1121	1				-
B swimming					102		1121	}				

hundred) for the entire school year of 2005-2006 ending June 30, 2006. 1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest

Principal's Signature: 
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Date: 3-14-07

Reference KHSAA Bylaw 27) 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs

# 2006-2007 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipn sup	equipment and supplies	tra	travel	aw:	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements	ities ements	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	Expenditures	Expenditures	litures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G track	714	1578			56	863	2588	2		482		
B track	714	1578			86	863	2588	2		482		
G tennis	1069	250			48	79	1607	1				
B tennis	1069	250			48	79	1285	<b>–</b>				
G volleyball	350	937		31	110	1229	2464	2	į			
B wrestling	574	1476			72	1573	2731	2				
G (list sport)												
B football	13055	12775		6786	164	5516	23534	5		2493		
G (list sport)												
B (list sport)											ì	

entire school year of 2005-2006 ending June 30, 2006.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Principal's Signature: September Legistre Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.  Date: 3 - 14 - 07	Total: \$ 268000 / 100%	\$100700 225 37.6% 4247	Boys \$167300 310 62.4% 57% \$5%	Gender Expenditures Percentage
-07		The same of the sa		

# Explanation of Expenditures - Form T-35/36

Baseball Travel – The baseball team took a spring break trip to Florida which accounts for their large travel expense. The softball team choose to not take a spring break trip this year. They did however take a spring break trip to Florida the previous year.

# 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

# Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

		ADVANTAGE TO	):
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			201
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			. <b>X</b>
Locker Rooms, Practice			X
and Competitive Facilities			
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services		1	X
Recruitment of Student Athletes			X

Principal's Signature: Date: 3-14-07

# SCHOOL NAME

Western Hills High Schools

# 2006-2007 TITLE IX CORRECTIVE ACTION PLAN

KHSAA Form T60 Rev.10/06

# DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. estimated completion date for the changes or activities. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- ω You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007.

	 	 т.	 <del>~                                    </del>	1			
)					None Needed At This Time	ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 1
,						SUGGESTED CHANGE/ ACTIVITIES	COLUMN 2
						TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION	COLUMN3

.Date:\_

3-14-07

Principal's Signature:

KHSAA Form GE19 Rev. 10/06



# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

		(Supt., Principal, Stu	dent, Parent, Coach, Etc.)
arry Brown	123 Woodgate Rd	(502) 223 – 6599	Community member
risti Buffenmyer	115 Turnberry Dr.	( 502) 223 - 5981	Volleyball Coach
raig Fry	2007 Hampstead Ln.	(502) 227 – 7301	Athletic Director
im Fry	2007 Hampstead Ln.	(502) 227 – 7301	Parent
isa Goins	1906 Devils Hollow Rd.	(502) 227 – 9832	Parent
arole Henderson	1013 Aderly Ln	(502) 875 – 4966	Parent
atelin Lee	520 Grama Dr.	(502) 229 - 8988	Student
ecke McGaughey	617 Timothy Pl.	(502) 875 – 5261	Parent
asey Sparrow	202 Finnell Rd.	(502) 863 – 0123	Assistant Principal
ric Shields	546 Devils Hollow Rd.	(502) 223 – 0632	Tennis Coach
rent Tackett	220 Tupelo Trail #14	(502) 352 - 0922	Assistant Athletic Director
ick West	1515 Highlands	(502) 875 – 2802	Student

KHSAA Form GE19 Rev. 10/06

# KIISAA

# KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2006-2007 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2007 along with other required forms)

`		Coordinator for the school:	or ms/
Craig Fry Name	Athletic Director Title	2007 Hampstead Ln. Address	(502) 227 7301 Phone
☐ Designated the following	ng person(s) as the Title D	Coordinator for the district:	
Deborah Wiggington Name	Director of Student se Title	rvices East Main St. Address	(502) 695-6700 Phone
the Corrective Action Plan.  X In addition to the above	e information, the above re	eferenced school maintains a c	s' athletics program reflected in complete permanent file relative action plans, and other related
Principal's Signature  Milliant Superintendent Signature	Date School Boa	- 14 2007  Chairpersons' Signature	
	original copy to KHSAA - Main	tain duplicate in Title IX school fold	ler)

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	374	49.5%	225	42.1%
Row 2	BOYS	382	50.5%	310	57.9%
Row 3	Totals	756	100%	535	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 39

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom sqads). Calculate the same way for boys and girls. \* In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Date: 3-14-07

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

**Participation Opportunities Test Two** 

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2001-2002 School Year	Number of Participants Added Since the beginning of the 2001- 2002 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2001-2002 School Year
GIRLS	Row 1	varsity:	9	109	0	0	
	Row 2	j.v.:	6	82	0	0	
	Row 3	frosh:	3	34	2	21	
	Row 4	total:	18	225	2	21	9.3%
BOYS	Row 5	varsity:	10	159	0	0	
	Row 6	j.v.:	7	98	1	5	
	Row 7	frosh:	3	53	1	16	The second second
	Row 8	total:	20	310	2	21	6.7%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.

Principal's Signature: .

Date: 3-14-07

# 2006-2007 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

## **Participation Opportunities Test Three**

# FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
1. For a sport <u>not</u> currently offered, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable interscholastic team based on student responses from the interscholastic survey? If yes, what sport?	No	No
2. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
3. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams?	No	No
4. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?		

Principal's Signature:	farevel	_Date: _	3-14-07

# 2006-2007 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

# **Levels of Competition Test One**

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	9	109	48.4%
Row 2	j.v.:	6	82	36.4%
Row 3	frosh:	3	34	15.2%
Row 4	total:		225	100%
Boys	, , <u>, , , , , , , , , , , , , , , , , </u>			D0.
Row 5	varsity:	10	159	51.3%
Row 6	j.v.:	7	98	31.6%
Row 7	frosh:	3	53	17.1%
Row 8	total:		310	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1.
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	4	rowck	Date:	3	-14	-07
	•		Name .			

# ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART I

KHSAA Form T3S REV.10/06

	equipment : supplies	equipment and supplies	travel	vel	awards	ırds	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries clude ental and ided ant; dollar equired)	facilities improvements	ities ements	publications (if sport-specific)	ıtions specific)
	Expenditures	ditures	Expenditures	litures	Expenditures	ditures	Expenditures	litures	Expenditures	litures	Expenditures	itures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
G basketball	2594	6582		647	140	2460	15373	5				
B basketball	2601	5123		482	140	2460	16873	5				
G softball	1338	7300		4700	132	1700	6393	4		19900		
B baseball	1030	6240		16734	94	6830	7867	7		4031		
G cross country	250				8		1339	,t				
B cross country	250				40		1339	1				
G golf	600	1497			64	982	1485	2				
Bgolf		1554		363	58	1094	1285	1				
G soccer	555	818			98	1788	4209	2		2081		
B soccer	555	814			110	1708	4530	2		2081		
G swimming					102		1121	1				
B swimming				-	102	·	1121	1				

hundred) for the entire school year of 2005-2006 ending June 30, 2006. 1. Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest

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Date:

3-14-07

Reference KHSAA Bylaw 27) 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs

# 2006-2007 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

			•								
											B (list sport)
											G (list sport)
	2493		5	23534	5516	164	6786		12775	13055	B football
											G (list sport)
			2	2731	1573	72			1476	574	B wrestling
			2	2464	1229	110	31		937	350	G volleyball
			1	1285	79	48			250	1069	B tennis
			-	1607	79	48			250	1069	G tennis
	482		2	2588	863	98			1578	714	B track
	482		2	2588	863	56			1578	714	G track
School	Booster	School	# of Coaches	School	Booster	School	Booster	School	Booster	School	
Expenditures	ditures	Expenditures	Expenditures	Expen	Expenditures	Expen	Expenditures	Expen	ditures	Expenditures	
publications (if sport-specific)	lties ements	facilities improvements	coaches' salaries (to include supplemental and extended employment; dollar amount required)	coaches ( to it supplemente exte employme	ırds	awards	travel	tr <sub>8</sub>	equipment and supplics	equipment : supplics	

<sup>1.</sup> Total expenditures on T-35 and T-36 on the 2006-2007 year report due by April 15, 2007, should reflect the total monies spent (rounded off to nearest hundred) for the entire school year of 2005-2006 ending June 30, 2006.

correct the problem). Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to

		nder Equity Specialists. All rights reserved.	Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved
Date: $3 - 14 - 07$	Da	I sense bloosed	Principal's Signature:
	100%	Total:   \$ 268000 /	) Total:
	37.6%	\$100700	Girls
	62.4%	\$ 167300	Boys
	Percentage	Expenditures	Gender

<sup>2.</sup> Booster Club Funding/Contributions must be included in the above expenditures totals.

# Explanation of Expenditures - Form T-35/36

Baseball Travel – The baseball team took a spring break trip to Florida which accounts for their large travel expense. The softball team choose to not take a spring break trip this year. They did however take a spring break trip to Florida the previous year.

# 2006-2007 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 10/06

## Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program.

	2	ADVANTAGE TO	)-
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES		and the second	
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services		; ' · · · · · · · · · · · · · · · · · ·	X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services	<del></del>		X
Recruitment of Student Athletes			X

Date:

Principal's Signature:

# SCHOOL NAME

CORRECTIVE ACTION PLAN 2006-2007 TITLE IX

KHSAA Form T60 Rev.10/06

Western Hills High Schools

DIRECTIONS. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. estimated completion date for the changes or activities. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the

compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages timetable for completion (Column 3) that will strengthen the athletic program.

ω You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2007

				None Needed At This Time	ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 1
>				·	SUGGESTED CHANGE/ ACTIVITIES	COLUMN 2
					TIME TABLE FOR CORRECTIVE ACTION/ COMPLETION	COLUMN 3

Date:\_

3-14-07

Principal's Signature: